

BOARD OF
STATE AND
COMMUNITY
CORRECTIONS



BSCC
CALIFORNIA

STC Annual Report

FY 2020/2021

★ LEADERSHIP ★ EXCELLENCE ★ SUPPORT ★



COVID-19 Status

- ◆ Continued Impacts
 - ◆ Travel restrictions
 - ◆ Classroom capacity reductions
 - ◆ Cancellations
 - ◆ Illness
- ◆ Innovative Responses
 - ◆ Computer-based training
 - ◆ In person training with safety modifications
 - ◆ On the job training
 - ◆ Selection exam with online live proctoring

Who Participated?

Agencies	Number
Police Departments	37
Probation Departments	59
Sheriff's Offices/Departments of Corrections	56
Local Agencies	152

Local Corrections Staff	Number
Adult Corrections Officer	15,346
Juvenile Corrections Officers	5,161
Probation Officers	6,449
Supervisors	3,212
Managers	935
Administrators	270
Total Staff	31,373

Private Training Providers	275
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Selection Exams

Classification	Fiscal Year 2017/2018	Fiscal Year 2018/2019	Fiscal Year 2019/2020	Fiscal Year 2020/2021
Adult Corrections Officer Exams	4,939	5,502	4,460	3,426
Juvenile Corrections Officer Exams	7,419	5,418	7,766	4,058
Probation Officer Exams	2,909	2,729	3,348	1,534
TOTAL EXAMS	15,878	15,267	13,908	9,018

Compliance Review Process

- Hybrid – virtual or in person review for FY 20-21
- Occurs annually for ALL participating departments
- Includes a random sample of training files
- Any individual identified by agency as a compliance issue is added to the random sample
- Records monitored for program eligibility, valid certification, and training hours received
- Findings are used to determine departmental compliance

Compliance Categories

In Compliance	Out of Compliance
<p>An agency met its STC training obligation 100% or met the criteria for mitigating circumstances:</p> <ol style="list-style-type: none"> 1) Significant unanticipated leave at the end of the FY 2) Absent from work 6 months or more 3) Personnel problem with employee 4) Record-keeping error 5) Non-compliance to total ratio is insignificant and occurred despite due diligence 6) Extraordinary circumstance including unavailability of core (COVID-19 related closures and cancellations) 	<p>An agency failed to achieve 100% compliance and they DO NOT meet the criteria for mitigating circumstances</p>

COVID EXEMPTIONS	FY 2019/2020 (Mar-Jun)	FY 2020/2021 (Jul-Jun)
Annual Training	2,826	522
Core Training	64	188
TOTAL	2,890	710

2020-2021 Compliance Findings Summary

In Compliance	Out of Compliance
148	4

Out of Compliance:

Total Probation Departments	Total Sheriff's Offices	Total Police Departments	Core Training Deficiencies		Annual Training Deficiencies	
			Total Agencies	Total Staff	Total Agencies	Total Staff
0	3	1	4	5	1	4

Program Revisions

- ◆ New core training standards effective July 1, 2020
 - ◆ Expanded content
 - ◆ Transfer cores
 - ◆ Core reinforcement tool
 - ◆ Expanded Behavioral Health Unit
- ◆ New single selection exam effective August 17, 2020