

## **KIRK HAYNES**

***Board Composition: A chief probation officer from a county with a population over 200,000, appointed by the Governor, subject to Senate confirmation.***

Kirk Haynes, Fresno County Chief Probation Officer, is a 27-year veteran of the department. Chief Haynes is a graduate of the University of Oregon, and United States Marine Corps Reserve veteran.

During his Probation career, Chief Haynes worked multiple assignments in the Adult, Juvenile, and Institutional Divisions. He led the department's efforts in the design and implementation of the Community Corrections Performance Incentive Act of 2009 (SB 678), and the department's AB 109 program established by the California Public Safety Realignment Act of 2011.

A primary tenet of this historic legislation was the introduction of Evidence-Based Practices (EBP). He quickly became the department's leader in EBP and has spent countless hours training staff and representing the department's goals and strategies to the Courts, and other justice and community-based partners. As Chief, he is committed to deploying innovative interventions with good research support that encourage positive quantifiable outcomes.

He is a strong advocate for developing staff's ability to provide effective supervision through identifying the individual risks and recognizing cultural inequities impacting those we supervise in the community. He encourages a continual reexamination of the department's service delivery, which is fundamental to sound culturally sensitive, evidence-based practice development.

Chief Haynes continually reinforces how the work of Probation directly correlates to public safety, striking the balance between Probation's multi-faceted role as law enforcer, protector of victims, and advocate for the clients they serve.

