

MEETING DATE: February 10, 2022

AGENDA ITEM: J

TO: BSCC Chair and Members

Tonya Parker-Mashburn, Field Representative, County Facilities Construction (CFC), tonya.parker-mashburn@bscc.ca.gov

FROM:

John Prince, Field Representative, Corrections Planning and Grant Programs (CPGP), john.prince@bscc.ca.gov

SUBJECT: Board of State and Community Corrections 2022-2026 Strategic Plan: **Requesting Approval**

Summary

This agenda item requests approval of the BSCC 2022-2026 Strategic Plan, which will be in effect for five years beginning January 1, 2022 and ending December 31, 2026.

Background

On February 11, 2021, the BSCC initiated its 2022-2026 strategic planning effort when the Board approved the timeline for the strategic planning process. The timeline described key activities for each phase, with the development of organizational goals and objectives as the initial steps in the strategic planning process. Goals are the broad, overarching statements that set the direction for the organization and state what the BSCC seeks to achieve; objectives are smaller targets that an organization sets in their pursuit of achieving their strategic goals that usually help guide policies and the allocation of resources. Public comments and staff input were sought throughout the strategic planning process.

From March 08, 2021, to March 19, 2021, the BSCC hosted a written public comment period to seek input from public stakeholders and interested parties regarding changes, modifications or additions that should be considered when developing the organizational goals for 2022-2026.

On April 27, 2021, the Board held a public workshop to discuss the organizational goals, using existing goals from the BSCC 2018-2021 Strategic Plan as the starting point. Board members considered input from the management team, staff, and the public while developing new goals that would align with the responsibilities and authority of the BSCC.

On June 10, 2021, the Board considered the draft goals and provided further input on desired changes.

On June 21, 2021, the BSCC held a virtual listening session to review the draft organizational goals and to garner input for the objectives. The listening session was held via Zoom and open to the public to allow all those interested to provide input on the goals and objectives.

The feedback/comments received from the Board, the management team, staff, and the public were considered, and the final recommendations are being presented for consideration.

Following the Board's approval of the 2022-2026 BSCC Strategic Plan, the next step will be the development of strategies by BSCC staff. Staff plans to draft organizational strategies and performance indicators. For example, a strategy for Objective 1.1 may be to hold quarterly input sessions with the public.

To keep the Board apprised of the progress during the implementation period, BSCC staff will report progress annually.

Recommendation/Action Needed

Staff recommends that the Board approve the BSCC 2022-2026 Strategic Plan.

Attachments

- J-1: BSCC 2022-2026 Strategic Plan – Goals and Objectives
- J-2: BSCC 2022-2026 Strategic Plan – Draft with Staff and Public Comments
- J-3: BSCC 2018-2021 Strategic Plan, Approved November 09, 2017