

DATE: February 11, 2021 **AGENDA ITEM:** D

TO: BSCC Chair and Members

FROM: Kathleen Howard, Executive Director, kathleen.howard@bscc.ca.gov and Tonya Parker-Mashburn, Field Representative – County Facilities Construction (CFC), tonya.parker-mashburn@bscc.ca.gov

SUBJECT: Board of State and Community Corrections 2018-2020 Strategic Plan Extension and Timeline for 2022-2026 Strategic Planning Process – **Requesting Approval**

Summary

This agenda item requests approval to extend the current BSCC 2018-2020 Strategic Plan through December 31, 2021 and approve a timeline for the development of a new strategic plan that will be implemented beginning January 1, 2022. Instead of a three-year plan, it is proposed that the new strategic plan will be developed and implemented for five years (2022-2026).

Background

This agenda item requests approval of an extension to the BSCC 2018-2020 Strategic Plan, which was in effect for the three-year period from January 2, 2018 to December 31, 2020, and requests approval of the BSCC 2022-2026 Strategic Plan timeline.

The BSCC initiated its current strategic planning effort in February 2017 with a Board workshop at which board members developed goals and priorities for the BSCC. Those goals were then developed into objectives and strategies, which were to be implemented within the parameters of BSCC's authority and available resources. The objectives and strategies were developed in a series of internal all-staff workshops at which those closest to the work could provide their subject-matter expertise. The results of the Board and staff workshops then were posted on the BSCC's website and emailed to interested parties for feedback. Additionally, the results were posted on the BSCC website to garner further input for three more weeks in August and September 2017. The public comments were incorporated, as appropriate, and shared with the Board at the September 2017 meeting. The Board approved the plan in concept, made recommendations for additional revisions, and requested that a revised plan be brought back to the Board for final approval in November 2017. The final plan was presented to and approved by the Board at the meeting on November 9, 2017. Next, implementation teams were developed for the various objectives and strategies. The implementation teams drafted action plans with specific milestones, success indicators, and timelines that reasonably could be implemented within BSCC's authority and resources. In some cases, those implementation teams included external experts and stakeholders to provide a desired expertise and/or perspective. The management team collected the action plans, reviewed the recommendations, clustered similar activities, and approved the strategies and performance indicators.

Throughout the implementation period many accomplishments were achieved. The following are selected highlights of accomplishments and action items in progress:

- Implemented listening sessions to hear public and stakeholder input and to improve collaboration
- Brought recommendations to the Board to expand the membership of the Executive Steering Committees (ESCs) to include a broader range of stakeholders
- When selecting membership for Regulation Revision ESC and workgroups, ensured balance between experience that is lived and professional. Membership includes formerly system-involved people, system-involved family members, community subject matter experts, community advocates, and representatives from local detention facilities
- Developed a Behavioral Health training module that is available for local law enforcement to address the need for more and better mental health training, including lesson plans for classes such as: Mental Health Stigma and Bias; Trauma; Emotional Survival; Interventions and Resources; and Suicide Prevention
- Provided targeted assistance to grantees in the improvement of submitted Local Evaluation Plans and Local Evaluation Reports
- Continued support of the development and use of alternatives to incarceration through grant-funded programs such as the Law Enforcement Assisted Diversion Grant, Title II Grant Program, Tribal Youth Diversion Grant, and Youth Reinvestment Grant (YRG) Program
- Enhanced BSCC interactive data dashboards so that programs and services provided in California's local correctional systems can be explored
- Began work on the addition of late-night release information to the Jail Profile Survey as directed by the Board. Implementation is planned for July 2021

At the beginning of the third year of implementation, COVID-19 emerged. The pandemic yielded a significant impact on business operations for the BSCC, our stakeholders, our external partners, and on the availability of resources. As a result, BSCC priorities temporarily shifted to address emergent needs, delaying the planning process for the subsequent strategic plan. An extension is being sought until a successive strategic plan can be developed and approved.

The balance of the 2021 calendar year will be designated for the strategic planning process for the 2022-2026 Strategic Plan. The timeline includes a Board workshop, the engagement of and input from staff and external stakeholders and members of the public, a review of recommendations by the Board, and subsequent approval of the final 2022-2026 Strategic Plan by the Board, currently projected for November 2021.

Recommendation/Action Needed

Staff recommends that the Board approve:

(1) an extension of the existing BSCC 2018-2020 Strategic Plan through December 31, 2021; and

(2) the timeline for the strategic planning process for the BSCC 2022-2026 Strategic Plan.

Attachments

- D-1: BSCC 2020-2022 Strategic Plan: January 2, 2018 – December 31, 2020, inclusive of Accomplishments and Action Items in Progress
- D-2: BSCC 2022-2026 Strategic Plan: Timeline for Strategic Planning Process