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LA COUNTY PROBATION JUVENILE OPERATIONS ACTION PLAN “Highlights”

PHYSICAL

- Renovate, reopen Los Padrinos Juvenile Hall for the transfer and consolidation of pre-disposition youth operations from Central and Barry J. Nidorf Juvenile Halls.
 - To be completed in June 2023.
 - House up to 300 pre-disposition youth in a facility with a rated capacity for 442.
 - 158 wet rooms available compared to 40 at Central, Nidorf combined.
- Convert Central into a law enforcement intake, processing, and medical assessment unit.
- Dedicate Nidorf to housing for Secure Youth Treatment Facility youth.
- \$28 million initial County investment for all three halls.

OPERATIONAL

- Create a Department Operations Center to draw on expertise from all County departments.
- Immediately boost staffing levels at the juvenile halls.
 - Assess departmentwide reassignments to make hundreds of additional officers available for Juvenile Operations.
 - New job classifications to add part-time peace officers, graduate-track students.
 - Transfer 100 current field officers to the halls.
 - Recruit, hire and train more than 300 new probation officers for the halls by 2024.
- Accelerate contraband interdiction efforts.
 - Clear-bag and no cellphone policy for visitors.
 - Deep searches of visitors and living areas with canine teams.
 - Mutual Aid Agreements with other law enforcement, probation agencies.
 - Increase private security patrols for perimeter surveillance.
- Centralize Human Relations Department functions to track and control leaves, absences.
- Creation of a permanent regulatory Compliance, Quality Assurance and Research Unit.
- Hire outside consultant to improve employment marketing and retention efforts.

CULTURAL

- Change current detention model into therapeutic Behavior Health Model.
- Hire consultants to work with staff, partners, youth, and families to develop the Model.
 - One assessment tool, one treatment plan for every youth.
 - Teams to include all Juvenile Operations officers, staff, and partners.
 - Teams shape behavior through real-time positive reinforcement and sanctions.
- Hire consultants to track and improve overall Probation employee engagement and morale.

Rebuild Lives and Provide for Healthier and Safer Communities