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Merced County Sheriff's Office

Vernon H. Warnke

Sheriff/Coroner

Corey M. Gibson

Undersheriff

Sheriff's Administration

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John Latorraca
Correctional Center
2584 W. Sandy Mush Road
Merced, CA 95341
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Date: April 5, 2022

To: Tim McWilliams, BSCC

From: Captain Jeff Coburn

Re: Corrective Action Plan Response 2020-2022 Update

I am authoring this update in regards to the BSCC 2020-2022 Biennial Inspection Report and Corrective Action Plan for the Merced County Local Adult Detention facilities. During today's Merced County Board of Supervisor's Meeting, the board unanimously approved the funding and hiring of 16 Correctional Officers and 4 Sergeants for our jail facilities. We are in the process of recruitment and will be working toward hiring and training of staff in the coming months.

I am also including the Board Agenda Item (#40- 4/5/2022) for reference. The resolution document will take a few days to get signed and posted. If necessary, I will send that document for your records.

This update is in regards to the below excerpt from our Corrective Action Plan submitted to you on December 13, 2021.

"Title 15 section § 1027. Number of Personnel

- Violation:**
1. *Insufficient number of personnel employed in each local detention facility to ensure the implementation and operation of the programs and activities required by these regulations.*
 2. *On duty Officers are required to perform multiple duties which conflict with the supervision and care of inmates in the event of an emergency.*

Action Plan: *As noted in the BSCC inspection report, this is a county funding issue that specifically pertains to the Sheriff's Office Correctional staffing. With the additional mandates, program requirements, and supervision levels required by state regulations, the Sheriff's Office acknowledges that there is an insufficient number of Correctional Officers to comply with this regulation.*

The Sheriff's Office will be requesting that the Merced County Board of Supervisors approve funding for the hiring of an additional (20) full time Correctional Officers. With the approval of the additional full time Correctional Officers, the Sheriff's Office would be able to move toward meeting the requirements of Title 15 section 1027."



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BOARD AGENDA ITEM

BOARD DATE: April 5, 2022
TO: Board of Supervisors
FROM: Vernon H. Warnke, Sheriff-Coroner
SUBJECT: Personnel Modifications

RECOMMENDED ACTION(S):

- 1) Approve the addition of sixteen (16) Correctional Officer I/II, class 2345/2335, salary range 68.5/70.5 and four (4) Sheriff Sergeant/Sheriff Senior Sergeant, class 6913/7517, salary range 78.1/79.1 to Budget Unit 23000.
- 2) Approve the amendments to the Position Allocation Resolution 06-120/A.

EXECUTIVE SUMMARY:

In October of 2021, pursuant to California Penal Code Section 6031, the Board of State and Community Corrections (BSCC) staff conducted the 2020-2022 Biennial on-site inspections of the Downtown Merced County Jail, John Latorraca Correctional Center, and the Merced County Court Holding Facilities. The inspection was performed in accordance with Titles 15 and 24 of the California Code of Regulations regarding Minimum Standards for Local Detention Facilities. While the Sheriff's Office added eight (8) Correctional Officer I/II positions in September of 2021, the inspection still noted that both jail facilities require additional staffing to meet compliance standards. It was recommended by BSCC the facilities add twenty (20) additional positions consisting of sixteen (16) Correctional Officers and four (4) Sheriff Sergeants. Additionally, as part of the inspection, the department was ordered to report before the BSCC Board on April 7, 2022 with an outlined action plan to meet the requirements.

Approval of the recommended actions will demonstrate a significant effort toward the Sheriff Office's compliance of the requirements as well as providing additional staffing to properly respond to emergent situations within our facilities.

STAFFING IMPACT: Included in recommended actions.

FISCAL IMPACT: An estimated net county cost increase of \$3,000,000.

ATTACHMENTS: Attachment A - Resolution

REQUIRED REVIEW: Auditor Admin Services Risk Counsel CEO
 Human Resources

DEPARTMENT CONTACT: Greg Sullivan 385-7552

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