Juvenile Justice Crime Prevention Act & Youthful Offender Block Grant (JJCPA-YOBG)

FY 2018-19 Consolidated Annual Plan

Date: May 1, 2018

County Name: San Francisco

Contact Name: Paula Hernandez

Telephone Number: 415-753-7558

E-mail Address: Paula.hernandez@sfgov.org

Instructions:

Government Code Section 30061(b)(4) and Welfare & Institutions Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan.

The rest of this document is a standardized template for a consolidated county plan. If you find it helpful to use this template, please do so.

Your submission will be posted, as submitted, to the BSCC website.

Please e-mail your plan to:

JJCPA-YOBG@bscc.ca.gov

Juvenile Justice Plan

- Part I. Countywide Service Needs, Priorities and Strategy
 - A. Assessment of Existing Services
 - B. Identifying and Prioritizing Focus Areas
 - C. Juvenile Justice Action Strategy
- Part II. Juvenile Justice Crime Prevention Act (JJCPA)
 - A. Information Sharing and Data Collection
 - B. Funded Programs, Strategies and/or System Enhancements

Part III. Youthful Offender Block Grant (YOBG)

- A. Strategy for Non-707(b) Offenders
- B. Regional Agreements
- C. Funded Programs, Placements, Services, Strategies and/or System Enhancements

Part I. Service Needs, Priorities & Strategy

<u>Authority</u>: Government Code Section 30061(b)(4)(A) The multiagency juvenile justice plan shall include, but not be limited to, all of the following components:

- (i) An assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.
- (ii) An identification and prioritization of the neighborhoods, schools, and other areas in the community that face a significant public safety risk from juvenile crime, such as gang activity, daylight burglary, late-night robbery, vandalism, truancy, controlled substances sales, firearm-related violence, and juvenile substance abuse and alcohol use.
- (iii) A local juvenile justice action strategy that provides for a continuum of responses to juvenile crime and delinquency and demonstrates a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

Government Code Section 30061(b)(4)(B)(ii) Collaborate and integrate services of all the resources set forth in clause (i) of subparagraph (A), to the extent appropriate.

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

In March 2017, the City and County of San Francisco submitted the Comprehensive Multi-Agency Local Action Plan: Strategies for San Francisco Juvenile Justice to the Board of State and Community Corrections. This plan included the assessment of services that target at-risk juveniles, juvenile offenders, and their family.

The plan includes several data sections that include information on demographics, data on juvenile offenses and arrests, race/ethnicity of youth in the system compared to the youth population in San Francisco and information on detention utilization as well as characteristics of current youth programs and participants.

The plan also details current investments and methods for information collection and findings that were used to inform the implementation strategies at both the system and direct service level. The final LAP is listed as Appendix A.

Describe what approach will be used to facilitate collaboration amongst the organizations listed above and support the integration of services.

The San Francisco Juvenile Probation Department will continue to work in close collaboration with the Department of Children Youth and Their Families (DCYF) to develop the key priority areas identified in the Local Action Plan. Key highlights include ensuring service connection and coordination as well as training and support for the justice enforcement partners and community based organizations.

As a result of the recommendations from the Local Action Plan, DCYF administered grants under the 2018-2023 Request for Funding Proposals. Justice Services is one of the priority Service Areas of funding. Of the 33 programs 11 will be supported with funding from JJCPA. Contracts will be administered by DCYF and will begin July 1st. DCYF and Juvenile Probation Department will participate in regular meetings with several key enforcement partners, identified in the Local Action Plan to ensure coordination and collaboration. Lastly, both departments will continue working in partnership on the Juvenile Justice Coordinating Council to fulfill the commitment outlined in the Location Action Plan.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

The Local Action Plan highlighted several key findings that include demographic data on youth involved in juvenile crime. Findings include that there is disproportionate contact at the neighborhood level and while young people in San Francisco's Bayview-Hunters Point only make up 9.3% of San Francisco's youth population they account for 17% of all referrals to Juvenile Probation Department. Similarly, though young people in Visitacion Valley only make up 3.6% of San Francisco's youth population they made up 8% of JPD's referrals.

Findings also include that young people in current programs live overwhelmingly in Bayview-Hunters Point (19.4%). Other neighborhoods with high proportions of the VPI participant population are the Mission (7.2%), Visitacion Valley (7.1%), the Tenderloin (5.6%), South of Market (5.1%) and the Excelsior (4.8%).

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

As outlined in the Local Action Plan San Francisco will focus on priority strategies at the system-level and direct service level. At the system-level strategies include refining policies and practices as well as reviewing the Continuum of Care Reform, service connection and coordination, supporting a trained and supported workforce; and collaboration and connection. At the direct service level strategies include refining the alternatives to formal involvement & incarceration; alternative education; quality programming; and whole family engagement.

Direct service strategies will support quality programming that is designed to keep youth from deeper involvement in the justice system and to successfully complete court requirements; provide opportunities for justice-involved youth to engage in educational opportunities and positive skill building activities. DCYF Justice Services Service Areas include Cultural Programming, Detention Based Services, Girls' and Young Women's Programming, and Multi Service.

Part II. Juvenile Justice Crime Prevention Act (JJCPA)

<u>Authority</u>: Government Code Section 30061(b)(4)(B) Programs, strategies, and system enhancements proposed to be funded under this chapter shall satisfy all of the following requirements:

- (i) Be based on programs and approaches that have been demonstrated to be effective in reducing delinquency and addressing juvenile crime for any elements of response to juvenile crime and delinquency, including prevention, intervention, suppression, and incapacitation.
- (iii) Employ information sharing systems to ensure that county actions are fully coordinated, and designed to provide data for measuring the success of juvenile justice programs and strategies."

Government Code Section 30061(b)(4)(A) The multiagency juvenile justice plan shall include, but not be limited to, all of the following components:

(iv) A description of the programs, strategies, or system enhancements that are proposed to be funded pursuant to this subparagraph.

A. Information Sharing and Data

Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

Agencies within our county use several information systems to measure the success of juvenile justice programs and strategies. The San Francisco Department of Children, Youth and Their Families (DCYF) uses its Contract Management System (CMS) to track participation in juvenile justice programs. The CMS captures information such as participant demographics, frequency and intensity of participation, and types of services received. The San Francisco Juvenile Probation Department uses its Juvenile Justice Information System (JJIS) to track information related to juveniles referred to the department for screening. This information includes demographic data, family history, contact dates, charges filed, petitions filed, petitions sustained, dispositions, and release dates. To facilitate the sharing of data across agencies, Mission Analytics Group, a research and evaluation firm under contract with the DCYF, has obtained a court order from the Superior Court of California allowing access to confidential JJIS data. Mission Analytics Group regularly matches JJIS data with CMS data to understand and assess the impact of juvenile justice programs and strategies on participant outcomes, including but not limited to, systems involvement, recidivism, and probation completion. Additionally, the matched data is used to understand and enhance referrals to supportive services and coordination among the public and non-profit agencies supporting youth involved in juvenile justice programming.

B. Funded Programs, Strategies and/or System Enhancements

Using the template on the next page, describe each program, strategy and/or system enhancement that will be supported with funding from JJPCA, identifying anything that is co-funded with Youthful Offender Block Grant (YOBG) moneys.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

Hunters Point Family: Youth Justice Services

Strategy: Cultural Programming

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for <u>Cultural Programming Strategy</u> is designed to address the unique needs of youth of color involved in the juvenile or adult criminal justice systems.

Description:

The Hunters Point Family Youth Justice Services (HPF) program will provide services at the HPF program sites (Bayview Safe Haven, Oakdale, and Peacekeepers). Services will be culturally based and designed to redirect youth from involvement in gang/turf disputes and/or delinquent behavior by providing individualized support through family-like relationships with staff and peers. Case management will be provided and includes development of case plans in collaboration with the Juvenile Justice system staff. HPF Case Managers will provide individualized advocacy, support SF Juvenile Probation Department case plans, track services and monitor participant compliance. Staff will accompany youth to all court appointments and required meetings. Staff will access and coordinate concurrent services in mental and medical health and other systems. Case Managers conduct an intake process to determine the specific support services needed from the program. Activities will be based on initial risk factor assessments in the areas of family, education, system involvement, psycho-social functioning, vocational needs, substance abuse, mental health, and physical health. On-site program services are offered Monday-Friday. Programming includes daily academic/tutorial support and evening enrichment activities, weekly leadership and life skills groups and recreational outings. As needed, Case Managers enroll participants in other HPF programs related to workforce development.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

Each One Reach One: ADAPT Strategy: Detention Based Services

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for **Detention Based Services** is designed to support programs that help build pro-social skills and resiliency for youth and disconnected TAY in detention.

Description:

The ADAPT (A Dream and Plan for Tomorrow) Program model will incorporate the following programs: I) The PLAYWRITING PROGRAM which pairs professional theater artist one-on-one with youth to create an original one-act, two-character (non-human) play. Utilizing non-human characters creates a safe space to share personal, traumatic stories. Professional actors perform staged-readings of their completed plays inside the facility/school before a live audience including family, creating a strong family and community building opportunity. The program will conduct 2 programs at JJC annually. 2) The ACADEMIC STUDY HALL, will work with youth one-on-one with a trained volunteer tutor. Together, they set and work toward personalized academic goals: graduating high school, earning a GED, or preparing for the college placement tests, or increasing subject knowledge. The program will provide year-round programming one evening per week on the maximum-security boy's unit. 3) KEEPING IT SAFE (KIS) will teach crucial health and life skills like the benefits of delaying teen pregnancy, risks of sexual exploitation, gang intervention and prevention strategies, and developing healthy relationships. The program will provide 2-3 programs per year at JJC; 2 programs per year at Log Cabin, each program will have at least three (3) six (6) hour sessions in one week.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

Each One Reach One: Pathways to Success

Strategy: Detention Based Services

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for **Detention Based Services** is designed to support programs that help build pro-social skills and resiliency for youth and disconnected TAY in detention.

Description:

This program will address the number of youth who have graduated high school under AB 167, this new program expands the current program and with additional programming inside-out transitional planning for justice involved youth. The program will help youth transition into college, enter the workforce, and reintegrate into their communities. The program will provide a variety of workshop modules, one-on-one mentoring and tutoring, and short-term case management. I) JJC—5 days per week, 4 hours per day. Sample modules include: College preparedness—enroll into online college courses, pre-enroll in college, complete financial aid documents, and receive support when designing their college plan (eg what classes to take) Health and life skills—covering growth mindset, SEL skills, critical thinking, financial literacy, the bystander effect, and gang intervention/prevention strategies Job readiness training—explore career options; prepare applications, resumes, and cover letters; and earn certificates in career fields, compiled in a digital portfolio for use post release Digital literacy—utilizing online tools like email and LinkedIn Pre-enrollment community-based programming where youth would work with some of the same facilitators they worked with inside

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

Mission Neighborhood Center: Young Queens on the Rise

Strategy: Girls' and Young Women's Programming

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for **Girls' and Young Women's Programming Strategy** is designed to address the unique needs of system-involved girls and disconnected transitional age young women.

Description:

This program provides gender-responsive court-mandated diversion and prevention services, including intensive case management, evening workshops, and enrichment activities, that promote self-esteem and leadership, enhance academic performance, provide anti-violence education and empower young women to make positive choices. The weekly support groups (6-8pm) help girls develop the knowledge, skills, and support systems needed to successfully complete probation, reduce recidivism and risky behaviors, and attain goals. Groups are organized by priority level as determined by the Youth Guidance Center to prevent further system involvement or provide gender-specific services. Case management is designed to reduce involvement with the juvenile justice system. Girls meet with their case manager at least twice a week; school visits address low academic performance and truancy; and home visits increase family support systems. All Nighters, held bi-monthly on Fridays from 6pm-midnight, provide highly structured group/recreational activities during high-risk times. Case management, program design, and assessments are strength-based, family-focused, trauma-informed, relationship-based, and based in restorative justice. The program's strong parent/ caregiver involvement includes parent meetings, newsletters, trainings, advocacy, translation, and other resources for low-income and immigrant families.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

Special Service for Groups: Occupational Therapy Training Program-SF

Strategy: The Girls' and Young Women's Programming

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for **Girls' and Young Women's Programming Strategy** is designed to address the unique needs of system-involved girls and disconnected transitional age young women.

Description:

This program works extensively with a large network of agencies serving young women involved in the juvenile justice system in San Francisco. Young women who come into contact with the juvenile justice system have typically experienced extraordinary levels of abuse, neglect, and trauma. The program has responded by creating a gender-specific curriculum that addresses girls' unique needs. OTTP clinicians serve girls in their home, in school, at OTTP which is located in the Western Addition in a turf-neutral setting, at their job sites, and in the community. Utilizing the evidence-based practice of occupational therapy, the program provides occupation-based interventions that pair sensory and cognitive approaches to calm bodies and minds, further develop relationship and communication skills, model emotional management strategies, teach empowerment strategies, and offer proximal support as the young women practice these skills in their daily contexts. Additionally, clients engage in a participatory occupational/vocational assessment to increase self-awareness regarding their interests, values, learning styles, sensory profile, strengths, and growth areas pertaining to setting personal, academic, relationship, and career goals. These goals inform individual therapeutic sessions, and are regularly reviewed and updated as the young women progress through the OTTP program.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

CARECEN: Second Chance Youth Program and Tattoo Removal Clinic

Strategy: Multi-Service

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for <u>Multi-Service Strategy</u> is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

CARECN will connect youth with timely, relevant and measurably impactful services. Youth will receive case management, mental health services, tattoo removal clinic, peer groups and enrichment activities. Intensive Case Management Youth will work with case managers towards achieving individual goals and navigating the justice system. The program will work to support increased safe choice making, reduced recidivism, and sustained connections to needed resources/activities to support personal success and health. Mental Health Services Individual and family therapy will also be included for youth/family. Peer Support Groups Youth will explore identity and self through Jóven Noble & Xinachtli (women centered) workshops and group activities. There will be weekly gender-centered groups, and Friday night mixed peer groups. Arts Education/Enrichment Hijos del Fuego drumming session are also included. Youth will learn silk-screening, mural painting, printmaking, beading, and engage in hands-on exploration with local artists and community leaders. Summer Field Trips will be focused on physical activity and outdoor exploration. The Summer Internship Youth will learn work place etiquette, basic computer skills, shadow staff, time-management and other soft-skills and tattoo removal clinic support will be available.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

CYC: Asian Pacific Islander Violence Prevention Services

Strategy: Multi-Service

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

API Violence Prevention Services (APIVPS) will provide case management and services/supports at community-based sites that are safe and accessible to youth/TAY. SEL Workshops, case management and individual and family therapy will be provided at sites including CYC's three offices, partnering community-based organizations such as Samoan Community Development Center, Juvenile Justice Center, Community Assessment Referral Center, etc. Home visits to a youth's family will also be conducted. Psychiatric services will be provided by CYC's Clinical Director. Using the Child and Adolescent Needs and Strengths Methodology (CANS), intake and assessment will be conducted for information to determine appropriate intervention services and activities. CYC's Care Manager will work with the police department, Juvenile/Adult Probation Department, and District Attorney's Office on the release plan for youth who have been referred to CYC for case management. Cognitive Behavioral Therapy and Motivational Interviewing counseling style will be used for eliciting behavioral change. SEL focused culturally competent workshops (conflict resolution, bullying, anger management, emotional regulation, harassment, assertive communication, time management, goal setting, etc.) will be provided along with interactive activities and community service. Referrals to other services will be made as needed.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program N	am	e:
-----------	----	----

BACR/CI	HALK: Reset
Strategy:	Multi-Service

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for Multi-Service Strategy is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

RESET collaborative services will include: In-custody assessments, case management & reentry planning. RESET staff work with District Attorney, defense counsel & court to craft alternative sentencing & create reentry plans. Staff work with youth to help them avoid recidivism, address safety issues, access support, & ensure that they follow probation requirements. Post-release case management connects youth to needed services/resources. Partners deliver services at their sites, including mental health counseling. Staff coordinate closely with youths' probation officers. There will be an evidence-based Thinking for Change (T4C) Cognitive Behavior Modification Training at partner sites, juvenile hall and in the adult reentry pod, provides youth with training in resistance skills, consequential thinking and conflict resolution. A girls group at partner sites & juvenile hall that support young women with sessions focusing on self-discovery, body image, & self-esteem. The program will partner with 5 Keys to provide HS & GED education at RESET partner sites & in custody. Additional collaborative partners will be leveraged to offer subsidized employment slots placing participants in high-growth sectors as well as offer placements for youth in permanent jobs. Culturally specific programming includes services tailored to the needs of Black, Latinx & Pacific Islander youth - sweats, culture-focused peer groups, holistic healing.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program N	am	e:
-----------	----	----

Sunset:	Justice Services	
Strategy	: Multi-Service	

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for <u>Multi-Service Strategy</u> is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

This program offers supportive relationships, access to other programs, and critical services under one roof, including: I) Case management to help young people remove barriers, build social and resiliency skills, make positive choices, and become active agents in their education, employment, and future • Weekly trauma-recovery groups to reduce interpersonal violence and promote recovery, healing, and growth. 2) • 5 Keys charter school teachers will be on-site with youth and can work towards a diploma or GED • A therapist, in partnership will offer weekly individual and group counseling • Family Support Services will help families navigate systems, provide crisis counseling, family outings, parenting classes, groceries, haircuts, and more 3) • The Detention-based arts program, offering digital arts in Juvenile Hall/The Ranch to create paths to relationship and services upon a youth's release • Training & employment for justice-involved youth: - Upstar Records, offering employment at The Ranch and community re-entry support 4) - Clear Path TAY Program, in partnership with the YA Court and the CA Academy of Sciences, providing a 20- week training and employment track 5) Access to: • Digital Arts program, providing audio recording and digital filmmaking training • Workforce development program, offering barrier removal, training, and paid employment

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

United Playaz: United Playaz Violence Intervention

Strategy: Multi-Service

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for <u>Multi-Service Strategy</u> is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

UP serves youth ages 14-24 yrs through individualized case plans and group enrichment activities in 4 programs areas: I)Violence Prevention youth engage in leadership/skill development, civic engagement opportunities, and recreational activities/outings/events; 2)Case Management year-round case management in diversion, intervention, and re-entry/aftercare for system involved youth; 3)Workforce skill development and workforce training, academic assistance with GED/HSE, college enrollment, and placements in vocational training programs assisting TAY; 4)Enrichment Opportunities are woven into weekly schedule of activities and are offered in 2 parts: Student directed life skills cohorts and Social Emotional Learning and Life Skill Enrichment. Enrichment is presented in 4-8 week modules focusing on a particular skill or content area germane to that cohort. Direct services take place with youth during the school year, as well the summer months and out of school time, in schools and at UP Clubhouse. Activities include academic support, leadership/life skills, music, art, family support, workforce and community engagement, and outings. Programs include wrap-around services and referral to ancillary services as part of a continuum of care keeping participants from re-entering the justice system.

This template should be copied as many times as needed to capture every program, strategy and system enhancement you plan to fund next year.

Program Name:

YCD: Re-Entry Integrative Services for Employment (RISE)

Strategy: Multi-Service

Evidence Upon Which It Is Based:

DCYF's Justice Services Service Area seeks to support a continuum of services for justice system-involved youth and disconnected TAY. The aim of the service area is to prevent further youth engagement in the justice system and reduce rates of youth recidivism through connection to adult allies, culturally relevant programming, ongoing case management, access to positive skill building activities and whole family engagement. Services will be provided in partnership with the juvenile and adult justice systems and take place in system facilities as well as community-based settings. The DCYF Justice Services Service Area strategy for <u>Multi-Service Strategy</u> is designed to reduce recidivism, ensure successful reentry and help youth and disconnected TAY build the skills and resiliency to prevent further engagement in the juvenile or criminal justice systems.

Description:

YCD's goal is to reduce youth recidivism rates and further involvement in the criminal justice system by providing intentional and coordinated efforts to assist justice involved youth with an alternative to detention. Through a holistic approach of community re-entry and transition, YCD will provide intensive supervision and community monitoring for pre-adjudicated youth. Intensive supervision commences from the time of release until probation disposition; following arrest and adjudication hearings. Community monitoring includes the supervision of court orders, but not limited to: daily curfew calls, contact visits, weekly school and jobsite visits, educational assessments and academic monitoring. Academic monitoring ensures adherence of student's individual education plans (IEPs), Student Study Teams (SSTs) for special needs students, and goal setting. Prior to disposition, a plan is created to best meet the needs of the youth, providing a direct referral to an in house case manager for aftercare and wrap around services. Throughout the program the client will participate in various workshops and experiential outings focused on life skills, job readiness, and career exploration aligned with their interest. In addition to serving the youth, various resources and supportive services will be offered to parents, to increase engagement and assistance navigating the justice systems.

Part III. Youthful Offender Block Grant (YOBG)

<u>Authority</u>: Welfare & Institutions Code Section 1961(a) – On or before May 1 of each year, each county shall prepare and submit to the Board of State and Community Corrections a Juvenile Justice Development Plan on its proposed programs, strategies, and system enhancements for the next fiscal year from the Youthful Offender Block Grant Fund described in Section 1951. The plan shall include all of the following:

- (1) A description of the programs, placements, services, strategies, and system enhancements to be funded by the block grant allocation pursuant to this chapter, including, but not limited to, the programs, tools, and strategies outlined in Section 1960.
- (2) A description of how the plan relates to or supports the county's overall strategy for dealing with youthful offenders who have not committed an offense described in subdivision (b) of Section 707, and who are no longer eligible for commitment to the Division of Juvenile Facilities under Section 733 as of September 1, 2007.
- (3) A description of any regional agreements or arrangements to be supported by the block grant allocation pursuant to this chapter.
- (4) A description of how the programs, placements, services, or strategies identified in the plan coordinate with multiagency juvenile justice plans and programs under paragraph (4) of subdivision (b) of Section 30061 of the Government Code.

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

The City and County of San Francisco partially remodeled and restored its' Log Cabin Ranch facility to serve as a dispositional option for non-707(b) offenders. This 600-acre parcel nestled in the hills of La Honda provides a contemplative environment removed from the stressors of The City while remaining close enough to focus on transition planning, family reunification, and aftercare. With its cohort-based model, LCR has the flexibility to serve a wide range of youth. While San Francisco has historically sent few youth to DJJ facilities, it has over relied on out-of-home placements as a dispositional option for non-707(b) offenders. San Francisco continues to strive to reduce out of home placements.

The facility itself, built in the 1950's, has been in need of upkeep and repair to continue to remain as home-like as possible. The staff secure open pods are furnished with bedding, seating, and other home goods purchased from home stores to avoid the tone of a detention center. Staff are all trained in and employ the Missouri Model of youth management as well as incorporating strength-based treatment and behavior programming called The R.E.P.S. Model at Log Cabin Ranch (Respect, Effective Communication, Positive Behavior, and maintaining a Safe Environment). The R.E.P.S. Model at Log Cabin Ranch specifically addresses treatment needs for our youth, all of which have components directly associated to the Restorative Justice Model. Log Cabin Ranch also introduces youth to pro-social awareness outings specific to the bay area such as sailing and annual visits to

Monterey Bay Aquarium, Ano Nuevo State Park to visit the elephant seals and other seasonal outings. Log Cabin Ranch also provides educational, vocational, medical, mental health, and physical fitness to complement our therapeutic programming.

Upon a youth's transition back to the community, San Francisco established the Juvenile Collaborative Reentry Unit (JCRU), which is a fully-staffed probation unit dedicated to reentry and after care planning for youth returning from Log Cabin Ranch and out-of-home placement. JCRU is based on a three-year pilot focused on youth returning from out-of-home placement. The successful pilot indicated dramatic improvements in outcomes for participating youth including significant reductions in recidivism.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Not Applicable

C. Funded Programs, Placements, Services, Strategies and/or System Enhancements

Using the template on the next page, describe the programs, placements, services, strategies, and system enhancements to be funded through the YOBG program. Explain how they complement or coordinate with the programs, strategies and system enhancements to be funded through the JJCPA program.

This template should be copied as many times as needed to capture every program, placement, service, strategy, and system enhancement you plan to fund next year.

Program Name:

Imagine Bus and Programming at Log Cabin Ranch

Nature of Coordination with JJCPA:

Youth are referred to Log Cabin Ranch when there is a serious risk to youth or public safety by youth remaining in their home. A range of programming exists to provide pro-social and normalizing experiences to meet the needs of the young men as well as provide comprehensive youth development services.

By introducing art materials, techniques, and the creative process in a formal large group setting, youth are exposed to positive methods for expression and communication and are inspired to discover their best-selves and yearn for a positive future.

Description:

The Imagine Bus Program Youth Studio engages youth committed to Log Cabin Ranch with using fine art for them to build upon life-skills they need to reduce their risk of recidivism. Each 90-minute session begins with an introduction to a life-skill that explicitly builds upon the most common criminogenic factors that lead to repeat offenses (anti-social thinking, temperament, and associates) as well as the important non-cognitive skills like communication, decision-making, and empathy needed to be successful. The youth then engage in a corresponding fine art-project taught by community-based Teaching Artists who serve as strong role models and informal mentors.

Program Name:

Individual Mental Health Counseling at Log Cabin Ranch

Nature of Coordination with JJCPA:

San Francisco Juvenile Probation Department works in close partnership with the Department of Public Health ensure to mental health and substance abuse education and treatment needs of youth in our care are closely met and transition back to the community with consistent service providers who are known to our youth and their families.

Description:

The mental health team consists of two behavioral health clinicians and psychiatrist. On-site behavioral health services are available five days a week (including Sundays) at Log Cabin Ranch. An on-call psychiatrist and behavioral health clinician is always available for consultation after hours and on holidays. The behavioral health team provides Child Adolescent Needs & Strengths (CANS) initial and re-assessments and treatment plans; crisis intervention and management; psychiatric and medication evaluations and treatment; and individual, group, and family counseling, including Anger Replacement Training (ART) and Trauma-Focused CBT (TF-CBT) for every youth at LCR. San Francisco Juvenile Probation Department is in constant communication with San Francisco Department of Public Health toward the aim of providing for the youths' needs while they are in placement and participate in weekly multi-disciplinary case review team meetings (CRT) and other meetings as necessary to coordinate treatment and aftercare planning.

Program Name:

Vocational Training and Job Readiness at Log Cabin Ranch and JJC

Nature of Coordination with JJCPA:

Focusing on pro-social skill and vocational training, specialized food handling and business operation strategies will be delivered to youth and the Juvenile Justice Center and Log Cabins. These programs exist based on partnerships with Old Skool Café and San Francisco Conservation Corps.

Description:

Youth who are able to work in an environment designed for food service will empowered and inspired to engage in employment and education opportunities. Through comprehensive preparation and training techniques targeted towards enhancing workforce readiness coupled an inclusive set of additional services, this program will assist in removal of employment and education barriers for high-risk youth. Safe food handling construction and business skill are invaluable assets when reintegrating into the community and our partners are able to provide ongoing employment and case management for youth. Log Cabin Ranch has developed a strong community partnership with the San Francisco Conservation Corps (SFCC) which provides comprehensive job readiness, vocational programs, and social skills development to the youth at Log Cabin Ranch. SFCC coordinates with the San Francisco Unified School District to provide project-based learning opportunities for youth as well as provides vocational skills which focuses on soft employment skills. Through SFCC, Log Cabin Ranch residents work together to complete projects that are focused on the environment and sustainability. Upon aftercare, those young men that wish to continue their experience with SFCC, may continue their coordinated training and secure employment within the construction industry. The current vocational programming offered by SFCC is Landscape Design and Carpentry. Youth are outfitted in gear to support safety standards and receive certification training consisting of OSHA 10, CPR/First Aid Training and Forklift Certification (must be 18 years old).

Program Name:

Log Cabin Ranch

Nature of Coordination with JJCPA:

Youth are referred to Log Cabin Ranch when there is a serious risk to youth or public safety by youth remaining in their home. A range of programming exists to provide pro-social and normalizing experiences to meet the needs of the young men as well as provide comprehensive youth development services. Evidence Based programming is offered by facility and ancillary staff.

Description:

The following positions at Log Cabin Ranch are funded with YOBG revenue:

Assistant Director

Senior Counselor

Probation Counselor (6)

Probation Officer

The Log Cabin Ranch has the capacity to serve up to 24 young men between the ages of 14 and 18 years old. The post adjudicated young men are in residence for 8-10 months on average and receive counseling, education, and vocational services. Re-entry plans are established in collaboration between Probation Counselors, Deputy Probation Officers school staff mental health staff, youth and their families and include intensive supervision upon return to the community. In addition, youth who have graduated from high school participate in on line college classes and enhanced vocational training. The Log Cabin Ranch model is based on the Missouri Model, a national best practice for juvenile detention and camp facilities that focuses on self-reflection and group process.

Program Name:

Alcohol and Drug Treatment

Nature of Coordination with JJCPA:

Youth who participate in individual and group substance abuse treatment and prevention based on a screening for the severity of addiction, mental health issues, and tobacco/nicotine use are more likely to return to their homes with successful strategies to maintain sobriety.

Description:

All residents at LCR are screened for severity of addiction, mental health issues, and tobacco/nicotine use. In coordination with mental health services and dependent upon substance abuse needs, each young man is provided the opportunity to participate in Substance Abuse group counseling to address their abuse/chemical dependency needs. Both group and individual counseling is offered at Log Cabin Ranch and the program milieu used is the evidence-based, Seeking Safety Curriculum which addresses both trauma and substance abuse. Prior to discharge, our clinical staff works with each resident to address aftercare needs to identify support systems and relapse prevention planning for each resident prior to their release back to the community.

Program Name:

Capital Improvements for facilities housing youth

Nature of Coordination with JJCPA:

Ensuring safety for our youth in a pleasant and well maintained environment is conducive to improving social skills, cognitive development, and reducing stress and trauma to allow youth to reflect and develop socially appropriate coping skills, decision making skills and anger management techniques.

Description:

Built in the 1950's, the Log Cabin Ranch and its capital infrastructure and support systems are in constant disrepair. Funds will ensure the safety, security, and comfort of our youth and staff are provided for. Small repair or construction projects such as repainting and repairing exteriors or assisting with repairs to the water and wastewater treatment facility are accomplished with capital improvement funds.

Funds will also be used to improve a multi-use recreational outdoor sports field at the Juvenile Justice Center. The current field is in need of resurfacing to ensure a level that useable so youth can play and compete in various large muscle activities including soccer flag football, volleyball, and kickball.

Finally, the opening of culinary program will empower and inspire residents in the Juvenile Justice Center and Log Cabin Ranch in an effort to engage in employment and education opportunities. Facilities that exist need to be updated to meet approve California Uniform Retail Food Standards.

Program Name:

Monetary Incentives

Nature of Coordination with JJCPA:

The Department is currently piloting an agency specific system for Sanctions and Incentives. Incentives will include small food items or celebrations for youth demonstrating success. Funding is intended for youth on probation. Small gift cards may be used in compliance with City and County Policy.

Description:

Probation has traditionally relied upon sanctions to detour criminogenic behavior. However, best practices indicate rewarding positive choices may increase positive outcomes than discipline alone. Sanctions alone have proven to be an ineffective intervention for offenders and a graduated range of rewards given for meeting predetermined goals can be an effective strategy. It is just as important to recognize and reinforce progress toward responsible choices. Monetary incentives will be added to a comprehensive menu of motivational rewards.

Program Name:

Security Cameras in the Juvenile Justice Center

Nature of Coordination with JJCPA:

Providing a safe and secure environment is conducive to productive learning and efficient operational management. A safe environment ensures programs operate without unnecessary interruption.

Description:

The upgrading of the antiquated cameras in the Juvenile Justice Center with recordable digital cameras will provide greater coverage and enhanced security in the facility overall improving safety outcomes for staff, youth and visitors. In addition to eliminating blind spots in the facility, increasing numbers and quality of cameras complies with PREA requirements. There currently exist non-recording cameras and an upgrade to the system will enhance youth, staff and visitor safety as well as expand useable areas within the facility and outside. Units that are currently vacant due to low population) are being converted to create areas that are conducive to specialized technical training and improve pro-social interacting in a homelike environment. These areas are also included in the over-all camera upgrade.

Program Name:

Pro-social summer activities

Nature of Coordination with JJCPA:

San Francisco Juvenile Probation Department actively participates in the Mayor's Summer Violence Prevention Reduction program organizing and staffing educational and social fieldtrips for justice involved youth.

Description:

Although SFJPD has participated in and referred youth to summer cognitive and education programs, the Department continues to strive to provide positive and rewarding activities during the summer months. San Francisco is a County that is rich with varied activities like professional sports, aquariums and technology firms and the relationship between youth and staff is improved when the contact is something other than traditional curfew calls and Court appearances. These pro-social activities are not easily or readily available to justice involved youth. Entrance into some of these area's is cost prohibitive and free events are enhanced with a special lunch to ensure youth are well fed. The goal is to expose youth to alternative settings broadening their life experiences truly taking advantage of a variety of normalizing activities in the Bay Area.

Program Name:

Project Pull Promise

Nature of Coordination with JJCPA:

While youth are detained, they are able to improve vocational, employment and technical skills developing transferrable skills and employment that will improved re-entry success. Youth will be required to apply and interview for available positions, maintain regular work hours, benefit from job training as well fiscal management.

Description:

Adapting a unique on-going city program to the security found inside a juvenile hall presents a unique opportunity for vocational and job-readiness for youth in custody when they return to their home community. Project Pull is founded on the belief that young people can be "pulled" into public service by providing structured mentorship to highly motivated high school and college bound students who demonstrated an interest in the fields of architecture, engineering, business and sciences. Youth in juvenile hall will be placed in internships within the JJC to improve skills and characteristics need to be successful in both educational and career pursuits. Youth who apply will have a placement interview, pre-employment training, design competition and modified debate experience.

Program Name:

Electronic Monitoring

Nature of Coordination with JJCPA:

Youth are closely monitored and held accountable while being able to remain in the community and with their families. Electronic Monitoring is costeffective, community-based alternative to incarceration providing youth the opportunity to remain in their home and community.

Description:

Youth who are returning to the community upon completion of their programs at Log Cabin Ranch or youth who are released from the Juvenile Justice Center both benefit from the higher level of supervision provided by electronic monitoring. Electronic monitoring is another tool available to ensure community safety using a GPS based system for youth who present a level of high risk to reoffend. This program ensures compliance with provisions of supervision as it relates to graduated sanctions in aiding supervision of a youth. The system is monitored by one Deputy Probation Officer and a Senior Counselor at Log Cabin Ranch, both are able to communicate with youth who have alerts, low batteries, or entered exclusion/inclusion zones.

Program Name:

Blue Water

Nature of Coordination with JJCPA:

Direct Care staff participate in the sails with additional safety instruction prior to each sail, unique vessel preparation, uniform safety gear to develop a sense of team work coupled with a system of mentoring with each student sailor enhancing the value of building positive relationships.

Description:

Youth in San Francisco are limited by the neighborhoods in which they live and have never been on the San Francisco Bay nor observed their city from it's majestic skyline. This unique opportunity for our youth who are likely prohibited from such experience given lack of opportunity, poverty, and circumstances beyond their control. The Blue Water Sailing Foundation presents a unique opportunity for sailing certification and mentoring to youth that are committed to Log Cabin Ranch as well as aftercare programming for youth released form Log Cabin Ranch. Youth are encouraged to develop personal skills, confidence, teamwork, and an understanding of a world outside the realm of their own neighborhood all while learning the skills of sailing.

Program Name:

Case Management System – post go live upgrades to expand staff access

Nature of Coordination with JJCPA:

The new system will improve and expedite communication across divisions share information instantaneously, increase efficient work flow, ensure consistency with formatting, and store data with the ultimate goal of improving outcomes for our youth.

Description:

The San Francisco Juvenile Probation Department is currently in the final stages of 6 years of planning for implementation of a new Case Management System to be implemented Departmentwide. The new system will improve and expedite communication across divisions share information instantaneously, increase efficient work flow, ensure consistency with formatting, and store data with the ultimate goal of improving outcomes for our youth. This off-the-shelf system has required modification to meet our Departments needs including management of two juvenile facilities and ensure compliance with juvenile mandated reporting. Expansion on this scale over a significant period of time will result in a need to upgrade licensing for all staff and further modification of some built in forms requiring tailoring to local practices.

Program Name:

Fee's to CA ID/ Drivers' test at CA DMV

Nature of Coordination with JJCPA:

Youth exiting Log Cabin Ranch, returning to the community from out of home placement, and those who are active in Probation and seek employment and other opportunities in the community often are impeded from successful integration as they are unable to afford the fees associated with a CA ID or CA vehicle license. Additionally, the Probation Department is developing curriculum to education youth about the rules of the road.

Description:

In an effort to advance the Juvenile Probation Departments role in helping to remove barriers for youth in the Juvenile Justice System so that they are better positioned for a more positive future, funds will be used to help obtain California ID cards as well as better prepare youth to obtain a driver's license. Youth often face economic barriers in paying for the California ID fee of \$30. Youth of color, immigrant and LGBTQ face economic barriers that are often amplified by involvement in the Juvenile Justice System.

Program Name:

Tech Café at Log Cabin Ranch

Nature of Coordination with JJCPA:

Youth who improve technical and vocational skill are more likely to successfully reintegrate into the community.

Description:

The Tech Cafe' at Log Cabin Ranch is our newest program that was designed to provide an after-school resource area for Log Cabin Ranch to conduct online college work, utilize "free" coding programs to enhance computer programming skills, acquire computer skills based certifications for vocational development, and serve as an area to support free time on campus. This area may be utilized for small groups and meetings as well. Log Cabin Ranch has teamed with the Imagine Bus Art Program where art programming has entailed youth completing a mural to further enhance the aesthetics of the Tech Café. The San Francisco Conversation Corps have also been an active resource by dedicating resources and programming to prepare the space used and build rustic computer stations and tables to support our theme. Security measures with our Tech Café, consists of each computer station being monitored by direct care staff using the LanSchool program which allows for staff to monitor each computer station in use and to avoid prohibited sites. Wi-Fi needs to be upgraded to meet the technical requirements of this endeavor.

Program Name:

Senior Administrative Analyst

Nature of Coordination with JJCPA:

Quality programming that is delivered consistently and effectively to youth based on their needs and delivered by staff who are trained and coached will have greater impact on reducing further system involvement. The analyst will ensure staff are maintaining integrity and standards of evidence-based practices as defined in each curriculum and will coordinate training for staff trainers and provide continued support though quality assurance with coaching exercises for staff.

Description:

A Senior Administrative Analyst will determine need for social, vocational and educational program needs in Juvenile Hall, recruit and manage identified necessary programs, ensure fidelity and quality assurance of all programing, and monitor to maintaining fidelity of curriculum. The analyst will also be expected to collect, analyze and provide data to the Director and management to ensure decisions made are driven by data regarding allocations, resources and staffing as well as maintain policies, best practices and mandated compliance for the institutions.