

Standards and Training for Corrections (STC)

**Compliance Report and
Annual Update**

FY 2021-22

STC Training

- **ANNUAL training**
 - For officers who have been in their assignment for one year or more.
 - Between 24 and 40 hours minimum, depending on job classification.
- **CORE training**
 - Must be completed within one year of a new assignment.
 - Intense; two to four weeks long.

STC Year In Review

- Agencies relied heavily on virtual training to meet STC requirements
- COVID continued to impact in-person training:
 - Travel restrictions
 - Reduced in-person classroom capacity
 - Instructor/student illness
 - COVID outbreaks in the jails
- COVID considered “mitigating circumstance” for Core non-compliance

“Hybrid” Training Model

Yuba College launched “hybrid” Core Academy for Probation Officer

- ✓ 3 weeks delivered virtually
- ✓ 1 week (hands-on) delivered in-person

Benefits:

- ✓ Reduces costs associated with travel/per diem.
 - ✓ Less time away from home and family.
- 28 probation departments enrolled students

Virtual Core Academies

Supervisor Core (80 hours)

- Yuba College

- 11 probation departments
- 7 sheriff's departments

Manager/Administrator Core (80 hours)

- Regional Training Center

- 19 police & sheriff's departments

STC Participating Agencies

Agency Type	Number
Probation Departments	59
Sheriffs' Offices	55
Police Departments	35
Local Departments of Corrections	1
Total Agencies	150

Participating STC Staff

Category	Fiscal Year 2021/22
Adult Corrections Officers	15,408
Juvenile Corrections Officers	4,907
Probation Officers	6,331
Supervisors, Adult Corrections	1,690
Supervisors, Probation	1,590
Managers, Adult Corrections	451
Managers, Probation	479
Administrators, Adult Corrections	120
Administrators, Probation	141
Total Participating Staff	31,117

Compliance Process

- Field Rep meets with Training Manager to review training records.
- Staff that have just completed their first year are checked for Core training.
- All other staff checked for compliance with Annual training.
- Sampling method used for large agencies.

Compliance Findings

Total STC Agencies	150
In Compliance	136
Out of Compliance	14
- Sheriffs' Departments	11
- Police Departments	2
- Probation Departments	1

Mitigating Circumstances

1. Unanticipated leave at the end of the year;
2. Absent from work for six months or more;
3. Personnel problem involving an employee;
4. Innocent human error;
5. Non-compliance issues are insignificant compared to the agency's total training obligation; or
6. Unable to complete training due to COVID.

Compliance Findings

Total STC Staff	31,117
Number that did not meet minimum training requirements	179*
- Did not receive CORE training within one year of assignment	59
- Did not receive all required ANNUAL training	120

**Less than 1 percent of STC staff were out of compliance*

Other STC Activities

- Course certifications
- Course monitoring
- Selection exams
- Technical assistance
- Instructor Development Course
- Training Managers' Course
- Regional Training Association Meetings