

A photograph of the California State Capitol building, showing its iconic dome and classical architecture against a clear blue sky. An American flag is visible on the left side of the building.

# **Standards and Training for Corrections (STC)**

**Compliance Report and  
Annual Update**

**FY 2021-22**

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# STC Training

- **ANNUAL training**
  - For officers who have been in their assignment for one year or more.
  - Between 24 and 40 hours minimum, depending on job classification.
- **CORE training**
  - Must be completed within one year of a new assignment.
  - Intense; two to four weeks long.

# STC Year In Review

- Agencies relied heavily on virtual training to meet STC requirements
- COVID continued to impact in-person training:
  - Travel restrictions
  - Reduced in-person classroom capacity
  - Instructor/student illness
  - COVID outbreaks in the jails
- COVID considered “mitigating circumstance” for Core non-compliance

# “Hybrid” Training Model

## Yuba College launched “hybrid” Core Academy for Probation Officer

- ✓ 3 weeks delivered virtually
- ✓ 1 week (hands-on) delivered in-person

### Benefits:

- ✓ Reduces costs associated with travel/per diem.
  - ✓ Less time away from home and family.
- 28 probation departments enrolled students

# Virtual Core Academies

## Supervisor Core (80 hours)

### - Yuba College

- 11 probation departments
- 7 sheriff's departments

## Manager/Administrator Core (80 hours)

### - Regional Training Center

- 19 police & sheriff's departments

# STC Participating Agencies

Agency Type	Number
Probation Departments	59
Sheriffs' Offices	55
Police Departments	35
Local Departments of Corrections	1
<b>Total Agencies</b>	<b>150</b>

# Participating STC Staff

Category	Fiscal Year 2021/22
Adult Corrections Officers	15,408
Juvenile Corrections Officers	4,907
Probation Officers	6,331
Supervisors, Adult Corrections	1,690
Supervisors, Probation	1,590
Managers, Adult Corrections	451
Managers, Probation	479
Administrators, Adult Corrections	120
Administrators, Probation	141
<b>Total Participating Staff</b>	<b>31,117</b>

# Compliance Process

- Field Rep meets with Training Manager to review training records.
- Staff that have just completed their first year are checked for Core training.
- All other staff checked for compliance with Annual training.
- Sampling method used for large agencies.



# Compliance Findings

<b>Total STC Agencies</b>	<b>150</b>
<b>In Compliance</b>	<b>136</b>
<b>Out of Compliance</b>	<b>14</b>
<b>- Sheriffs' Departments</b>	<b>11</b>
<b>- Police Departments</b>	<b>2</b>
<b>- Probation Departments</b>	<b>1</b>

# Mitigating Circumstances

1. Unanticipated leave at the end of the year;
2. Absent from work for six months or more;
3. Personnel problem involving an employee;
4. Innocent human error;
5. Non-compliance issues are insignificant compared to the agency's total training obligation; or
6. Unable to complete training due to COVID.

# Out of Compliance

<b>Total STC Staff</b>	<b>31,117</b>
<b>Number of staff found to be out of compliance*</b>	<b>132</b>
- Did not receive <b>CORE</b> training within one year of assignment	<b>12</b>
- Did not receive all required <b>ANNUAL</b> training	<b>120</b>

*\*And did not meet criteria for mitigating circumstances*

# Other STC Activities

- **Course certifications**
- **Course monitoring**
- **Selection exams**
- **Technical assistance**
- **Instructor Development Course**
- **Training Managers' Course**
- **Regional Training Association Meetings**