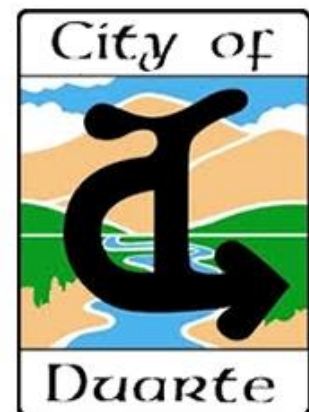
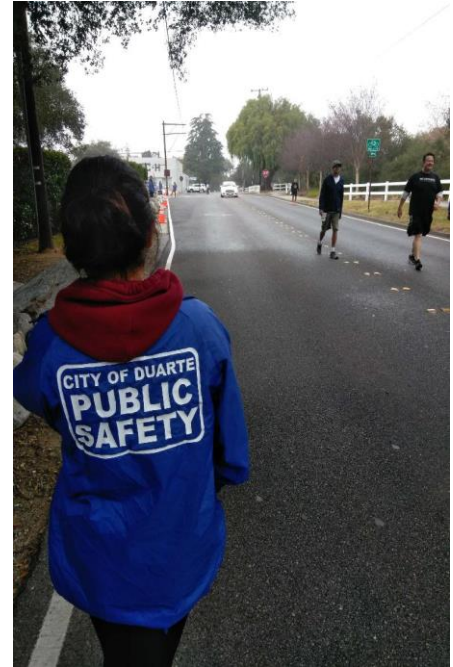

CITY OF DUARTE

CAL GRIP 2015-2017

SAN GABRIEL VALLEY PIRP

Final Evaluation



City of Duarte

Duarte City Council

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Mayor Pro Tem

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Executive Summary

This report presents findings from the end of project evaluation of the City of Duarte's violence intervention and prevention program funded under Cal GRIP 2015-2017, the North San Gabriel Valley Prevention, Intervention and Reintegration Program (PIRP).

The City of Duarte, with its long history of gang activity fueled by racial tension has invested a great deal of resources in minimizing the impacts of violence in their community. Decreasing community violence is a complex issue because of multiple contributing factors including poverty and race.

The PIRP used strategies from local evidence-based programs including the Los Angeles County Gang Alternative and Intervention Project (GAPP), the City of Pasadena's 2013-2014 Cal GRIP Program, and Duarte's 2013-2014 CalGRIP Prevention and Intervention Project (PIP). The PIRP expanded the use of best practices implemented in past programs; while minimizing suppression strategies, the program added youth prevention and intervention services and augmented reintegration services.

The PIRP identified as it's goals:

- A reduction in gang membership, gang related crime, and juvenile arrests
- Reduction of gang activity and recidivism in young adults
- Increase in positive youth development indicators
- Improvement of API scores at Mt Olive Alternative High School
- Increase in cross-cultural competency by youth in arts programming
- Development and sustainment of a comprehensive regional approach to gang prevention, intervention and reintegration

On several levels, the PIRP was a success. The community was impacted by the following accomplishments:

- Gang membership decreased.
- Juvenile arrests decreased.

- Youth who participate in the thousands of hours of community programming showed growth in positive youth development indicators.
- 24 high-risk young adults received supported employment opportunities and case management through the WIN program, with 25% of them retaining employment beyond the project period

The PIRP was specifically designed to target at-risk youth who are prone to gang recruitment tactics; males and females of color and formerly incarcerated individuals. The program was especially successful in reaching the low-income youth population and individuals of color, hence youth most at risk were engaged in services provided through the project.

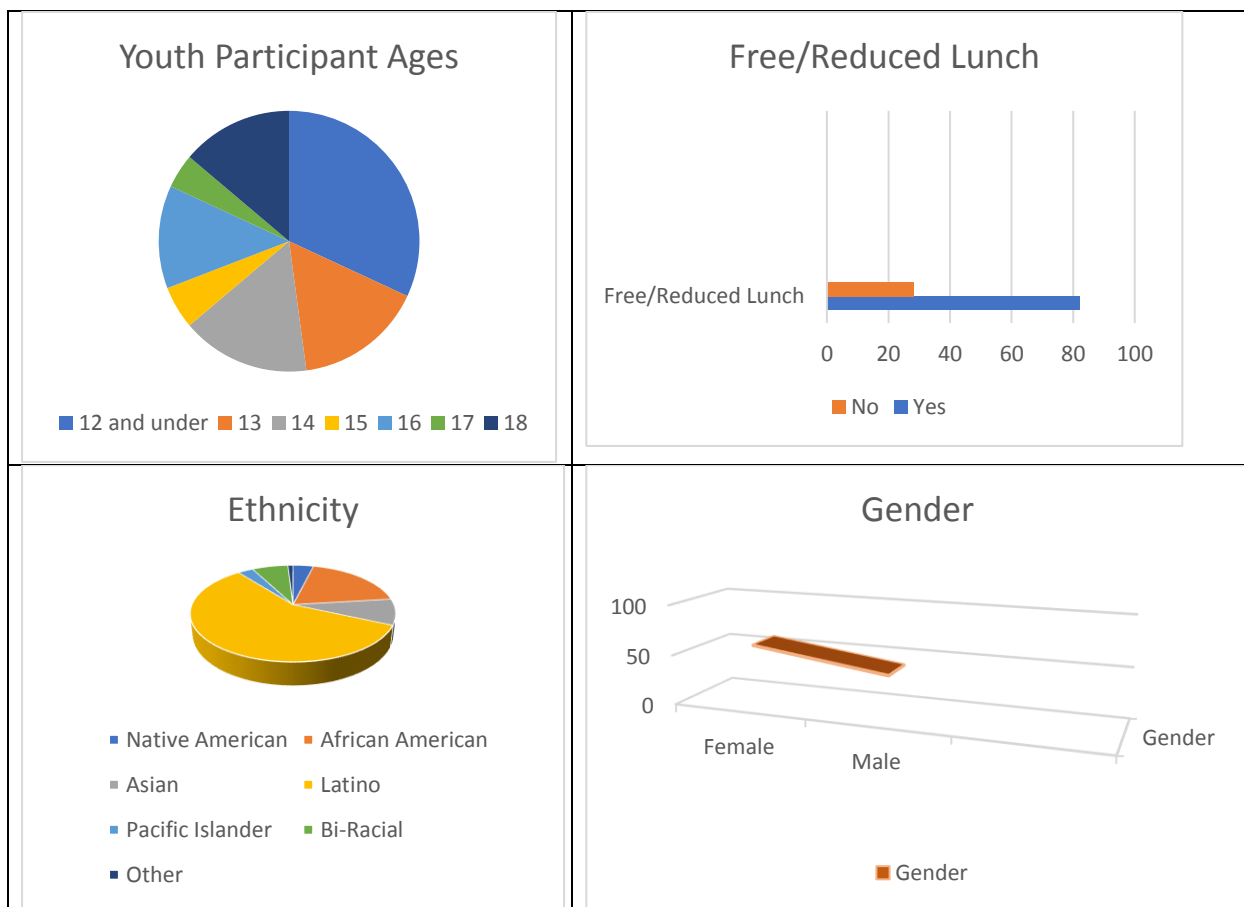


Chart 1: PIRP Youth Participants Characteristics

The areas in which the program wasn't as successful were largely connected with serving the target population in the way the program was designed. Formerly incarcerated adults were elusive and/or unreceptive to services; high risk youth were unresponsive to the service delivery and/or content of one of the art programs.

An unintended positive outcome of the project was the relationships that were built between the L.A. County Probation Department and program staff of the Boys and Girls Club of the Foothills: the youth served by both agencies benefited from the opportunities for cross referrals and enlarging their circle of caring connected adults. Another unintended outcome was: the realization that a deeper level of support was needed to really make an impact. As a result, the project shifted from an outreach focus to one of case management, allowing project staff to spend more time with clients and insure that they were making connections to referrals.

The successes of PIRP reinforced what the City of Duarte has done for many years—investing in youth prevention through programming and opportunities that bring youth together. Focusing on violence prevention through a culturally competent, trauma informed lens, law enforcement, probation and community organizations provide high risk youth with wraparound services to mitigate risk factors, including exposure to violence with which youth deal with on a regular basis.

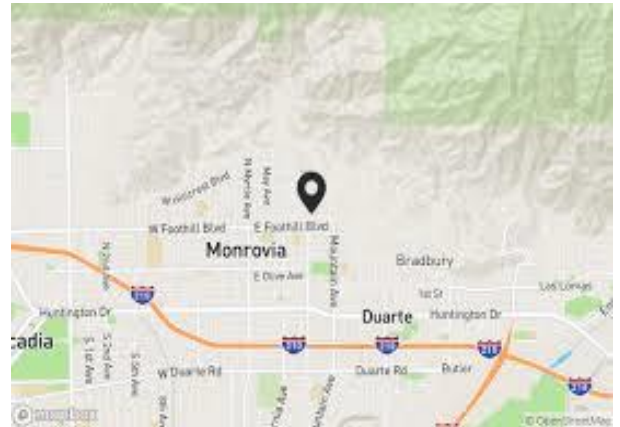
Project Description

The City of Duarte's North San Gabriel Valley Prevention, Intervention and Reintegration Program (PIRP) expanded the use of evidence-based practices used in previous programs in the region. The City of Duarte has received funding from Cal GRIP since 2010 to help address the impact of close to 50 years of influence from three multi-generational gangs and associated cliques. The Northwest San Gabriel Valley cities of Duarte, Monrovia and the adjacent unincorporated areas are a "minority majority" community with significant pockets of poverty and disadvantaged neighborhoods. More than 30% of the area's population is foreign-born. Latinos, African Americans and Asian Americans make up over four-fifths of the combined population, and Latinos comprise more than half of that total (U.S. Census Bureau, 2018). The target area has significant pockets of poverty where gangs and gang related violence are common.



With a population of 21,321, the city of Duarte is 47.8% Hispanic/Latino while 7% are African American. Although much of the City has a median household income above the California average, approximately 8% of the population lives below the poverty level. In addition, less than 7% of the population possesses a bachelor's degree or higher, and the unemployment rate hovers near 7%.

West of Duarte is the City of Monrovia, with a population of 36,590. The City's population is approximately 38.4% Hispanic/Latino and 6.8% African American. Like the City of Duarte, Monrovia's median household income is slightly higher than the State average and 7% of the population falls below the poverty level. The unemployment rate is nearly 9% and the percentage of the population with a bachelor's degree or higher is just over 6%.



Map 1: Duarte/Monrovia

Nearly six in ten residents are employed (59% in Monrovia; 57% in Duarte); however, more than one in three residents are classified as “not in the labor force” by the US Census Bureau. In the unincorporated area, employment falls to 55%, unemployment is 4%, and 40% of the population over the age of 16 is classified as “not in the labor force.” Youth in the target area have been negatively influenced by three multi-generational street gangs and nine additional cliques for over five decades. The three major gangs, the Duarte East Side, Du Rock Crips, and Monrovia Nuevo Varrio, make up an estimated total of 225 members, gang membership has steadily decreased throughout the life of the grant. Early prevention and intervention has targeted at-risk and high risk youth. Half of the students in Monrovia Unified School District and two thirds in Duarte Unified are on

the free/reduced price meals program. These youth are unable to participate in fee-based extracurricular activities, and as they approach adulthood, employment opportunities are elusive, leaving them with unoccupied leisure time. Youth under the age of 19 make up nearly 40 percent of the residents in this area. Of the youth subpopulation, 37 percent live with single parents or guardians other than their biological parents (Kaiser Permanente, 2016). The combination of poverty and leisure time added to other risk factors such as academic failure, exposure to violence, social isolation, negative peer networks, racial prejudice, and low levels of parent involvement make youth significantly more likely to be vulnerable to gang recruitment.

In addition, the early release of prisoners, including numerous gang members, strained resources in the region. Early-release programs, such as AB 109, were implemented at a time of low job creation. As a result, those who were formerly incarcerated, already facing stark disadvantages because of their criminal record, face additional barriers in the search for housing, employment and health services. Early release has contributed to the growth of a segment of society more vulnerable to joining or re-joining the active gang life that recruits from socially and economically disadvantaged populations.

One of the most effective solutions to address economic disadvantages is living wage employment. In addition to the economic benefits, ex-offenders who find employment are significantly less likely to reoffend. (Kethineni & Falcone, 2007). Traditional prevention, intervention and re-integration programs have had little impact in helping disconnected youth and ex-offenders connect to viable employment. The lack of relevant skills as well as employer bias against people attempting to productively re-enter society from jail, prison, juvenile facilities or gang life are barriers to employment. Youth

and ex-offenders also lack the soft skills that allow them to be successful in applying for and maintaining employment. In California, chronic unemployment has a big impact on over 50% of LA County ex-offender youth, who when released from secure placement enter prison within three years of release (“Juvenile Reentry in Los Angeles County,” Mark Ridley Thomas 2013). Nearly 60% of unemployed adults return to prison within three years of release (Pew Center Report 2013), demonstrating clearly the role employment plays in recidivism.

The PIRP sought to provide primary and secondary prevention, intervention and reintegration services to gang impacted young adults and high-risk youth, with a focus on populations of color.

PIRP GOALS

Reduce gang membership, gang-related crime, and juvenile arrests by 25% among youth and young adults living in the target area
Reduce gang activity and recidivism among 17 to 25-year-old, gang-impacted and formerly incarcerated African American and Latino females/males.
Increase positive youth development among high need and high-risk youth by 30%
Improve API scores at Mt. Olive Alternative High School by 6 to 8% through the life of the grant
Increase cross culture and cultural competency by 23% of youth and young adults in art-based programs
Develop and sustain a comprehensive, regional approach to gang prevention, intervention and reintegration

Youth services focused on promoting positive youth development by working with youth to improve their assets, agency, contribution and enabling environment. (US AID From the American People, 2016)

Services were delivered through a combination of strategies including mentoring, engagement and enrichment activities. The most effective youth programs are those that provide youth with alternatives to high risk behaviors (Greenwood, 2008). Adult services initially consisted of outreach and referrals, which in year 3 was adjusted to accommodate the need for deeper engagement through case management.



PIRP KEY PROGRAM ACTIVITIES

IMPLEMENTING ORGANIZATION	ACTIVITIES FOCUS	PARTICIPANTS
Boys and Girls Club of Foothills (CBO)	SMART Moves (Skills, Mastery and Resistance Training) & Project Learns Prevention Program Substance Abuse & Early Sexual Activity	80, grades sixth to 12 th
Duarte Arts-Based Programs	Dance classes, 40 per year; Art classes, 30 Per Year	80, ages 11 to 18
Duarte Teen Center Boxing Program	Boxing, Physical fitness, focus, anger management	178, ages eight to 18
Duarte Youth Group Mentoring	Prevention through mentoring, field trips, volunteering opportunities to youth	73, grades sixth to 12 th
Flintridge Center (CBO)	Outreach and reintegration services, including case management, apprenticeship construction training, and job placement.	370, young adults/adults
LA County Probation Department	50 non-court prevention cases for youth ages nine to 18 (case management)	116, ages nine to 18
LA County Sheriff Department	School outreach/prevention; Gang outreach/prevention	40, ages nine to adults
Duarte Public Safety Youth and Outreach Programs	Anti-Drug NNO Campaign; Three movie nights; Educational programs; Art showcases	1100, all ages
Southland Opera (CBO)	My Story, My Voice; Universal Design for Learning (UDL) Music; Movement and Language Arts Cultural Competency; Social and Cross-Cultural Skills Building	175, grades fifth to 12 th and ages 17 to 23

2,034

DATA COLLECTION

DATA	SOURCES	TOOLS	METHODS	FREQUENCY	WHO	LOCATION
Personal & Demographic Data	Clients Parents	Questionnaire Interview	Intake Forms Registration Forms	Start of services	Case Manager program staff	Field or program location (Teen Center, FC Offices, BGCF, Public Safety Office)
Attitude Changes	Clients Parent	Observation Assessment	Pre/Post Survey	Start and conclusion of program	Evaluation team or staff	Program site
Behavior Changes	Clients	Observation Interview Focus Group	Notes Recordings	Program conclusion Annually	Evaluation team	Program site
Attendance /Participation	Clients Community CMT	Sign – in sheets	Name Collection Flyers distributed Giveaways	Each session/event	Program staff	Program site
Reduction in gang activity, recidivism	Law Enforcement			Monthly	City Manager Office	
Reduction in gang related crime, membership and juvenile arrests	Law Enforcement			Monthly	City Manager Office	
Comprehensiv e regional prevention/ intervention strategy	Community Advisory Group (CMT) Community Members	Meetings Interviews	Surveys Focus Groups	6 x per year Annually	Crime Prevention Specialist, CMT Evaluator	Public Safety Office Community events
Program Satisfaction	Clients Parents	Written Questionnaire	Post program survey	Program Conclusion	Evaluation Team	Program Site

Analysis Methodology

Qualitative data collected through focus groups and interviews was coded and analyzed for common themes and program implications to address process evaluation questions. Qualitative data was used to deepen what was learned from quantitative data alone. The findings from analysis of both quantitative and qualitative data was used to focus on findings not identified through either method on its' own.

Research Design

The San Gabriel Valley PIRP was evaluated using a mixed-method process and outcome evaluation. The collection and analysis of both qualitative and quantitative data allowed a comprehensive assessment of the project. The design was selected to provide different perspectives on violence prevention and recidivism and understand which strategies are and are not effective. The quantitative data analysis was used to examine how services were referred and used and how/if their use impacted recidivism. Qualitative analysis looked at the experiences of the clients served through the implementation. The process evaluation demonstrated the degree to which the interventions were delivered as planned; the outcome evaluation examined the impact that PIRP programs and services made in the lives of the people served and on gang violence and reintegration in the Duarte community.



THE PROJECT - Program activities launched in January of 2015.

Program/Agency	Boys and Girls Club of the Foothills
Focus	<i>Prevention, Substance Use and Early Sexual Activity:</i>
Schedule	Program activities took place after school during the fall and spring semesters of school years 2015-2016 and 2016-2017, and in the summer of 2017.
Description	The program consisted of delivery of SMART Moves, (Skills Mastery and Resilience Training) a prevention and education program that addresses drug and alcohol use and premature sexual activity. Duarte youth also participated in Project Learns Summer Brain Gain, a learning loss prevention program in collaboration with youth programs offered by the Duarte Public Safety Office. Twenty-six members of the BGCF were also served through the Duarte probation office under case management. The BGCF also supported PIRP by participating in activities and serving as a host site for the group mentoring program, DART.
Number served	Total: 184 Unduplicated: 80
Participant Story	When Savannah (named changed) first went to BGCF, she was an energetic child who had a difficult time focusing on homework. She was enrolled into SMART Moves, which allowed other staff members to develop personal bonds with her. She revealed that she lived with her struggling single father, and she would have to help him on an early morning paper route before school. Savannah also said that she was primarily responsible for her younger brother: getting him ready for school, feeding him, and making sure he finished his homework. We have seen her mature in behavior, but she is still a work in progress. She is responsible and gets her homework finished and willingly works with a tutor. Savannah is a member of the anti-gang prevention probation program and regularly meets with her counselor at our site. She also participates in the boxing program in Duarte. We have seen how all three programs have helped her stay on the right track, we're excited to see her on this journey.
Outcomes	According to the Boys and Girls Club of the Foothills National Youth Outcomes Initiative Survey administered to participating youth, over the 3 year period youth reported that: 90% have abstained from drinking alcohol; 91% have abstained from marijuana use; 96% abstained from cigarettes; and 90% abstained from sexual activity, Significant growth has been observed in the social behavior of members', and there are noticeable changes in the barriers between youth in Duarte and Monrovia; Duarte members are no longer treated as "outsiders" by Monrovia members.

Program/Agency	Duarte Boxing
Focus	<i>Intervention, reduction in gang activity, juvenile arrests,</i>
Schedule	Program activities occurred in the after-school hours from 3 – 7 p.m. year-round through the entire grant cycle.
Description	The boxing program provides experienced instructors to teach the fundamentals of boxing. Participants learn how to stand, footwork, punches, combinations, defense, and counter punching They also learn about equipment and the mental aspects of boxing. Participation is enhanced through attendance of local and national amateur boxing shows and competitions.
Number served	Total Unduplicated: 178
Participant Story	<p>“With me, the boxing program helped me a lot, because I don’t live in the city of Duarte, but I go from city to city. Just in the San Gabriel Valley. I slipped up, I ...get in trouble at school, get kicked out of different schools and I’m on probation now, court and all that. And this helps me have discipline and determination and commitment. So, certain things that I didn’t had before until I started boxing. And instead of just going in, I’m here to box and let all my energy, let all my anger, let the aggression out...they teach me discipline, how to self-control...my coach is on me. He’s like “you need to calm down, this isn’t street fighting, this is boxing” and he showed me the difference between the two. And also just being more respectful, and communicating and thinking more than reacting. That’s how it helped me.”.</p> <p><i>Boxing program focus group participant, age 17</i></p>
Outcomes	Themes emerging from interviews with youth boxing participants were improvements in self-discipline, commitment, focus and resilience. Several participants mentioned the ability to rededicate themselves to a task after failure, rather than giving up; “something happens, and I just keep moving on”. Both youth and young adult participants mentioned improvements in health and physical fitness; both groups also indicated that the facility and staff provide a sense of belonging. Young adults identified stress reduction as an area of improvement.

Program/Agency	Duarte Youth, Group Mentoring
Focus	<i>Prevention, Increase in PYD indicators</i>
Schedule	Program activities occurred in the after-school hours. The high school program, DART (Duarte Area Resource Team) and middle school program CHYLL (Cardinals Helping Youth Live Life) have formal meetings once per month. Both groups also offer multiple opportunities for engagement throughout each month year-round.
Description	Participants in DART explore public service careers and gain experience, knowledge and training that will help them with their future career goals. CHYLL participants engage in community service and recreational activities while gaining experience and knowledge for future leadership roles. Participants in both programs receive guidance and leadership from supportive adult role models.
Number served	Total Unduplicated: 73
Participant Story	I learned that Duarte is a bigger city, at first I felt like it was a really small city...there are some parts we had to go and I like noticed it was an actual bigger city. <i>CHYLL participant, age 13</i> Well for me, it's a good way to know people I guess, but it's also given me an opportunity to work with real officers, because in the future I want to be an officer. <i>DART participant, age 16</i>
Outcomes	80% of participants indicated increased community connection; 55% of participants indicated improved social skills; 62% indicated improved communication skills.



Program/Agency	Flintridge Center – Outreach, Reintegration Services and Case Management
Focus	<i>Intervention, Reduction of gang activity & recidivism among young adults 18-25.</i>
Schedule	Program activities throughout grant period. Outreach workers were primarily available Monday through Friday, reaching out in the afternoons and early evenings at strategic locations in the Duarte and Monrovia community. Reintegration and case management services were available Monday through Friday between the hours of 8 until 6 pm. Training through the Apprenticeship Preparation Program (APP) was offered 3 times per year from 9 – 1:30 Monday through Thursday during Fall /Winter, Summer and Spring during 2015-2017. Evening classes held twice each year from 5:30 – 9 pm Monday through Thursday were discontinued at the end of 2015.
Description	The program, a collaboration between the City of Duarte and CBO Flintridge Center, provided a range of services to support formerly incarcerated and/or gang members. Duarte outreach workers reached out to the target population in the greater Duarte area. Clients were assessed for needs and then referred to relevant services including but not limited to Flintridge Center, which reserved 5 seats in each class for referrals from outreach workers. Increasingly, outreach workers were needed to perform case management services; staying connected with clients and providing ongoing support. In year 3 of the grant, outreach workers transitioned to provide more case management and some additional funding supported a pilot job development program, WIN, creating opportunities for two dozen case managed young adults to be matched to an employer willing to provide training and support over the summer. Participants also received life skills instruction and received a stipend for full participation.
Number served	24 Total Unduplicated youth ages 13-24; 346 through outreach (year 1&2) and case management (year 3)
Outcomes	24 youth received over 2000 hours of job training through the WIN program; 6 were employed at their internship site after graduation. 12 Duarte area residents successfully completed the Apprenticeship Preparation Program, qualifying for pre-apprenticeship employment opportunities in the construction trade. 334 received outreach services and referrals.



Duarte outreach workers Steve Martinez and Tim Rhambo (center) with Flintridge Center case managers Chris Finney and Daniel Torres.

Participant Story

If I wasn't here, I'd be in Pasadena basically just, I'd be a little hoodlum, just like a bad little, bad person. And just hanging around with the wrong people. But I'm happy because I came...because if I wasn't here, I wouldn't know where I would be at. Right. I know, my mom tells me all the time, "you got a future. Go, you're good at football, don't waste your talent. ...my big brother, he's been helping me; he made me the man that I become now, because I've been watching him; he always keeps me, like my shoes and the other stuff. So it's like now, if I work, and do more things, I could help him out, I could pay him back, the way he did me. So anytime I wanna see him, I wanna make him proud of me because I'm working and I'm doing all this stuff. And I can help out my little brother and make sure he don't follow my same footsteps. So I just hope for the best.

WIN focus group participant, age 19

Program/Agency	Duarte Dance
Focus	<i>Prevention, Increase in PYD indicators</i>
Schedule	Program activities occurred in the after-school hours throughout the grant cycle. New dance sessions began every month and occurred twice a week.
Description	The dance program was designed and delivered by a dancer who started her dancing career performing at local community centers and following college graduation became a professional hip hop dancer in the Los Angeles area. Participants were taught choreographed dance routines and performed in recitals and community events. Repeat students were encouraged to develop leadership by choreographing dances for the group.
Number served	Total Unduplicated: 52
Participant Story	<p>"Duarte Dance has helped me become more confident. It also helped me to gain more friends. I used to get stage fright but now, ever since I joined, I got used to performing in front of people."</p> <p style="text-align: right;">Aaliyah, age 13</p>
Outcomes	Parents of participants interviewed at community events indicated that Duarte Dance was a positive experience for their child; they were pleased with the instructor and appreciated how the opportunities to dance provided something enjoyable to fill their child's time. Student surveys indicated increased self—confidence and goal setting.



Program/Agency	Duarte Visual Arts
Focus	<i>Prevention, Increase in PYD indicators</i>
Schedule	Program activities occurred at the Duarte Teen Center for two hours twice a week in the after-school hours beginning in Winter of 2015 through Spring 2017.
Description	The visual arts program was led by a mental health therapist with a professional arts background. Students received group instruction in basic art techniques including drawing, color theory and painting. Students were also given individual instruction to work on their own artistic interests, including projects using other visual art mediums such as photography.
Number served	Total Unduplicated: 28
Participant Story	The visual arts students participated in community art shows, sometimes selling their work. Several of the students participated in annual ACT-SO competitions sponsored by the Pasadena/Duarte NAACP. Kalina, a Duarte Arts student, earned a 2017 National Bronze Medal in Photography for her work inspired by Frieda Kalo that reminded viewers of the challenges faced by survivors of racially biased bullying. Kalina is now a college student
Outcomes	In a focus group, more than half of the students participating in the arts program self-identified as shy or introverted; for several students, the arts program was considered safe space where they felt “welcome and accepted” to be themselves. Students appreciated the class and the instructor, with one student traveling a considerable distance using public transportation. Students found value in the opportunity to participate in public art shows, with one student indicating that shows were “a challenge that became easier over time”.



Program/Agency	L.A. County Probation Department
Focus	<i>Prevention/Intervention, Reduction of gang membership, gang related crime and juvenile arrests</i>
Schedule	Program activities occurred primarily throughout the school year for the entire grant period OF 2015-2017. A smaller group of youth were case managed during the summer months as well as during the school year. Group mentoring meetings took place on school campus during lunch or after school. Meetings with other students took place at community centers.
Description	50 youth between 9 and 18 referred by school or parent received case management services through the probation department. Supervised by Probation Officer Raymond Abernathy, the youth on The “A” Team received academic support, life skills and mentoring in a group setting. Youth also attended outings to recreational facilities.
Number served	Total Unduplicated: 116
Participant Story	In response to the question: How has your child benefitted from being in the mentoring program, a parent responded: “The greatest benefit is a prevention of future crime or legal misconduct; our son needs to have a positive reinforcement on a daily basis, we do our best trying to explain the basic rules of acceptable behavior, weekly interaction with officer helps our son to understand it better. He likes talking to his mentor.”
Outcomes	More than 50% of parents surveyed reported that since participating in the mentoring program their child was doing “much better” in the following areas: school performance, school attendance, attitude toward school, behavior at home, behavior at school, relationship with family members and relationships with peers. The areas ranked highest were behavior at home (66.6%) and relationship with peers (65.8%). Probation Officer Abernathy was honored by the Duarte Unified School District for his work with youth in the community.

DUSD Awards Golden Apple to Raymond Abernathy



From Left to Right: Brian Villalobos (Public Safety Director, City of Duarte), Ray Abernathy, Allan Mucerino (Duarte Unified Superintendent) and Deputy Rob McLean (Safety Resource Officer).

The Duarte Unified School District awarded Raymond Abernathy with the Golden Apple Award at the annual Association of California School Administrators recognition breakfast held at the Santa Anita Race Park on February 21, 2018.

Bestowed by the children he works with the nickname, Mr. A, Ray was recognized for this honor because of the care and support he

provides the hundreds of children he has guided as a probation officer and trusted mentor. In addition to the bi-weekly mentoring, monthly field trips, and meeting with the students for group sessions during their lunch periods to teach them life skills, he has also developed a music program in which the students have learned and recorded several songs, which have been burned to CD's for their

family's listening pleasure.

District staff is in awe of the commitment and dedication Ray puts into his work and the positive difference he is making in the lives of our youth. Mr. A shares he lives by the words spoken by Frederick Douglass, "It is easier to build strong children than to repair broken men." Thank you Ray for all that you do for the children of the Duarte Unified School District!

Program/Agency	L.A. Sheriff's Department
Focus	<i>Prevention/Intervention, Reduction of gang membership, gang related crime and juvenile arrests</i>
Schedule	Program activities occurred during school hours on campuses from September through June throughout the grant cycle.
Description	.L.A. County sheriff's performed gang outreach and prevention on Duarte school campuses and in the community, reaching 40 high risk individuals annually ages nine to adult.
Number served	Total Unduplicated:40
Outcomes	None of the participants were arrested or joined a gang

Program/Agency	Duarte Public Safety Youth & Outreach Programs
Focus	<i>Prevention/Intervention, Increase in Positive Youth Development Indicators</i>
Schedule	Program activities occurred throughout the year on evenings and weekends.
Description	Community members of all ages were offered opportunities to participate in no-cost events and information fairs promoting positive living. Opportunities included Red Ribbon Week (anti-drug), movie nights, art showcases, educational programming community volunteering and special trips and activities in summer.
Number served	1100
Outcomes	Youth were offered an average of 8 hours of community service and events each week, with additional hours during summer and school holidays. 1100 youth and families had access to a diverse menu of opportunities for positive engagement.



Program/Agency	Southland Sings
Focus	<i>Prevention/ Increase in Positive Youth Development Indicators</i>
Schedule	Program activities initially took place in the after-school hours, transitioning to occur during school hours as a language arts component.
Description	Students in grades 5-12 and young adults participated in creating their own stories in My Story, My Voice Universal Design for Music. Stories were shared with audiences through acting and singing. In school students adapted stories or created stories around topics that were part of their learning curriculum. Focus was to build skills in language arts, movement and cultural competency.
Number served	Unduplicated: 175
Outcomes	There was no measurable change in positive youth development indicators.



Results & Conclusions

Process evaluation – Did the program work as intended?

The San Gabriel Valley PIRP was designed to address the factors contributing to violence in the city of Duarte and surrounding community. There were a number of factors contributing to the success of the project:

Recruitment & Reach: The role of identifying and recruiting the target population was critical to serving the intended population. In the case of the adult population of formerly incarcerated, part of the challenge in reaching the target audience was in the selected locations for recruitment. Another challenge was the initial outreach workers' lack of comfort with the population. Once the challenges were identified, a change in the staffing as well as a shift in the target population was made. The shift to a caseworker with the ability to build connections to high risk youth and young adults increased the reach. Adjusting the program so that participants were provided case management services by the Duarte case manager rather than referring them to case management in Pasadena increased the number of persons who completed case management services. Youth recruitment was effective due to the relationships with schools, and to the relationships that Teen Center and Public Safety staff formed with youth. An exception was the Southland Sings program, in which the youth were unresponsive to the program.

Dosage: Sign in sheets indicate that youth attended programs an average of 80%, allowing an adequate dosage for impact. Case managed adults returned less than 60% of calls made by the case manager, according to case management records. The low call return rate reduced the number of interactions between the client and case manager.

Fidelity: Through groups and program observations, programs were determined to be operating with fidelity.

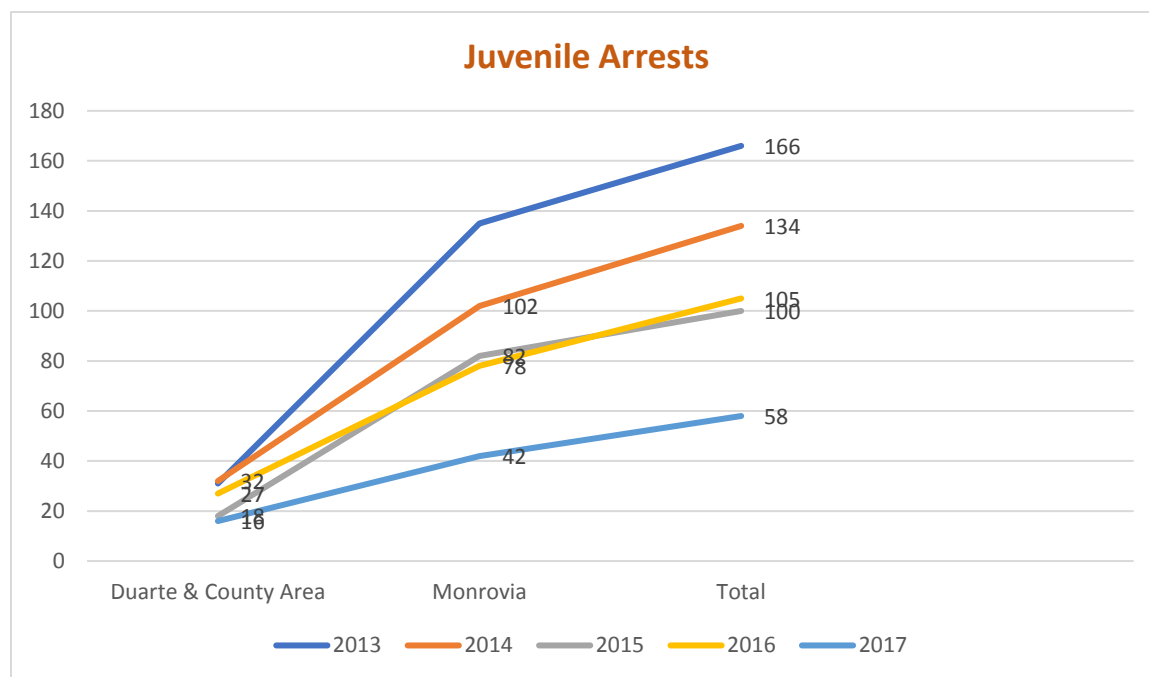
Context: Environmental changes that impacted the PIRP included the economy, especially the costs of housing in the face of low wage jobs. (Smith, 2017). The scarcity

of jobs as well as racial bias are also contributing factors to the challenges of young people looking for opportunities. Finally, violence in the city impacts behavior and attitudes of the community. In focus groups, young adults expressed a sense of hopelessness for their future.

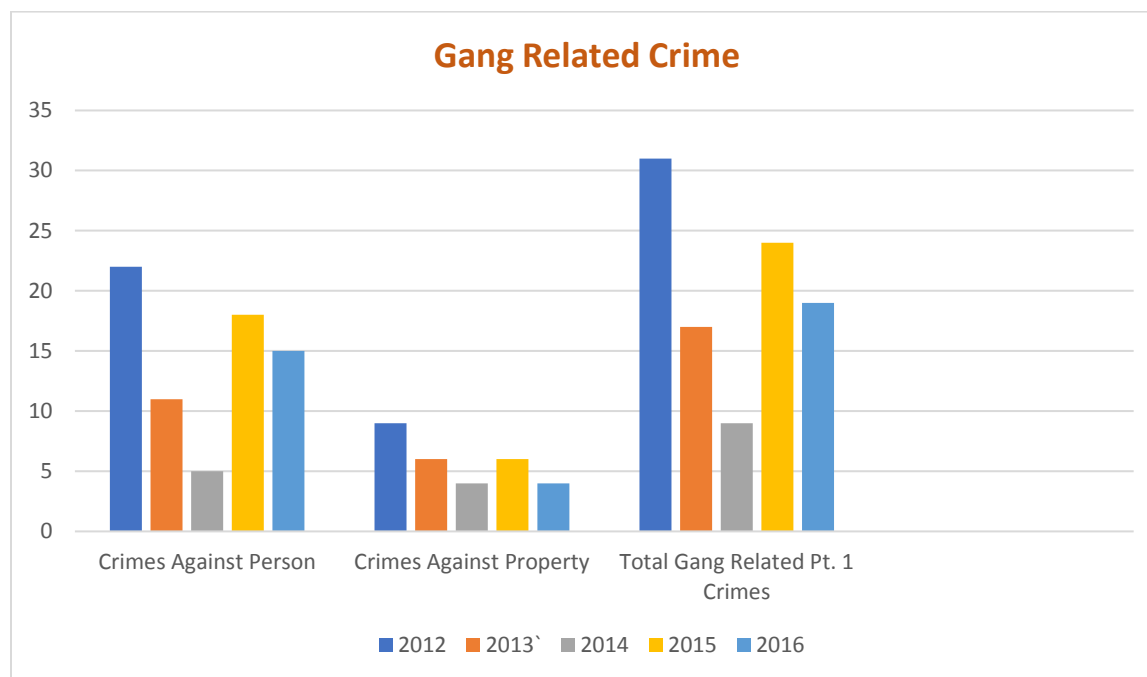
Resources: The programs were able to operate fully with the Cal GRIP funding, with the exception of the pilot program, WIN that allowed 24 young adults to have summer employment. The City of Duarte identified funding to pay the young adults, and has already identified funding to continue the program in 2018; additional funding would allow more young adults to participate in the program or allow an hourly wage rather than a training stipend. Staff remains concerned about sustainability to maintain the level of prevention programs.

Outcome Evaluation: What has changed as a result of PIRP?

Reduction of juvenile arrests – a decrease from 166 in 2013 to 58 in 2017.



Reduction in gang related crime: Total Gang Related Crime reduced from 31 to 19. In addition to a reduction in gang related crime, the number of gang members has decreased from an estimated 432 members in 2015 to 225 members currently.



Increase in positive youth development indicators:

PIRP provided positive youth development services for 597 youth. 90% of youth reported improvements in attitudes toward school and relationships. 84% reported having an adult other than a parent who they could count on.

Development and Sustainment of a comprehensive regional approach to intervention, prevention and reintegration

This objective was met through the continued convenings of the Community Mediation Team, with regional representation from city and state government, law enforcement, business and the nonprofit sector. The City of Duarte also remains an active partner with Flintridge Center, and has participated in a number of trainings that build staff capacity in providing culturally competent, trauma informed care to the highest risk populations.

Improve API scores at Mt Olives Alternative High School by 6-8% through the life of the grant. The California Department of Education stopped compiling API scores in 2016. The school accountability report card indicates that the school score for the State Priority in Academic Achievement at 68% was higher than both the district (45%) and the state (48%). (School Accountability Report Card, 2018).

Increase cross culture and cultural competency by 23% of youth and young adults in art-based programs. The participants in arts programs at the Duarte Teen Center reported increased awareness of cultural issues and the importance of respecting other cultures in pre/post surveys in a cultural awareness seminar. Instructors regularly raised the issue of culture as part of the instruction.

The dynamics that have allowed the continued (though lessened) presence of multiple gangs with race, economics and territory at the core of their conflict continue to impact the Duarte community. The level of violence has risen even though the number of gang members has decreased. A spree of shootings occurring over the 2016-2017 holiday season left seven dead and four injured—all of the victims and suspects were males of color from age sixteen to forty-three.

Even with the continued violence, the successes of the 2015-2017 PIRP demonstrate that investments made through the Cal GRIP support, as well as the continued investment of the City of Duarte and Los Angeles County, are critical to lessening the impact of violence on youth and the community.

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