

Board of State and Community Corrections
Public Comment Invitation
Draft Three Year Strategic Plan through December 31, 2020

The Board of State and Community Corrections has initiated a planning effort to adopt a new strategic plan to guide its priorities and activities over the next three years. In February 2017, the Board met and established four broad goals for the strategic plan. Staff was then assigned with identifying objectives and specific strategies to help achieve those goals within the scope of BSCC's authority and available resources.

As part of our strategic planning process, the BSCC invites interested parties to provide written comment on the Goals, Objectives and Strategies that have been developed and will be presented to the Board for approval at the September 14, 2017 Board meeting in Long Beach, California.

When preparing public comment, please be specific. Identify by assigned number the goal, objective and strategy you are commenting on. For example:

- Goal 1 – Insert Public Comment
- Objective 1.1 – Insert Public Comment
- Strategy 1.1.1 – Insert Public Comment

Please send your written responses by **September 7, 2017**, either electronically or by mail, to:

Strategicplan@bscc.ca.gov

Or

BSCC – ATTN: Strategic Plan
2590 Venture Oaks Way, Suite 200
Sacramento, CA 95833

Board of State and Community Corrections Strategic Planning Process

Attachment I-1

Why? A strategic plan is the map that describes where an organization is going and how it will get there. It is also a management tool to align the energy, resources, and time of everyone in the organization.



How?

Step 1: Goals

The strategic planning process will begin with a workshop for Board members to create clear organizational goals and priorities that consider input from stakeholders.

Step 2: Objectives

Objectives are specific and measurable actions that are aligned with the vision and goals identified by the Board. BSCC staff and committees will recommend objectives in their program areas.

Step 3: Strategies, Measures & Targets

BSCC program staff and committees will develop specific strategies for each objective as well as performance indicators to measure success.

Step 4: Results

Once the strategic plan is approved by the Board, BSCC staff will regularly assess, report progress, and make recommendations to the Board for adjustments as necessary.

When?



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Goal 1: Decision Making – Make decisions fairly, inclusively and transparently

OBJECTIVES		STRATEGIES TO ACHIEVE OBJECTIVES
1.1	Improve regular and open communication with our partners and stakeholders	1.1.1 Develop a communications plan defining what can be shared, how and when
		1.1.2 Develop additional methods for sharing information about BSCC programs, policies and decisions
		1.1.3 Refresh and reorganize the BSCC website
1.2	Ensure a fair, inclusive and transparent decision-making process	1.2.1 Develop guidelines for what requires Board action and decision
		1.2.2 Develop guidelines for the ESC process
		1.2.3 Develop guidelines for the establishment and operation of BSCC committees
		1.2.4 Identify opportunities for collaboration with stakeholders and subject- matter experts

Goal 2: Programs, Training, and Technical Assistance – Support practices and policies shown to reduce recidivism and improve justice system outcomes for individuals and families

OBJECTIVES		STRATEGIES TO ACHIEVE OBJECTIVES
2.1	Facilitate the effective use of evidence based principles (EBP) within the criminal justice system	2.1.1 Develop internal expertise related to EBP
		2.1.2 Align grant funding with evidence based principles
		2.1.3 Provide technical assistance, training and resources on program fidelity
2.2	Provide comprehensive technical assistance and training to support improved justice system outcomes	2.2.1 Identify and share effective correctional practices
		2.2.2 Develop statewide and regional trainings and symposiums to address common needs and facilitate information sharing
		2.2.3 Highlight innovative programs on BSCC's website
2.3	Support local efforts that reduce recidivism and improve justice system outcomes	2.3.1 Pursue new funding opportunities for local programs

Goal 3: Facilities and Alternatives to Incarceration – Maximize successful re-entry and public safety by promoting the effective use of alternatives to incarceration and local corrections facilities

OBJECTIVES		STRATEGIES TO ACHIEVE OBJECTIVES
3.1	Provide training, technical assistance, and resources to support the use of effective in-custody programs and alternatives to incarceration	3.1.1 Provide technical assistance and resources to support the development and use of alternatives to incarceration
		3.1.2 Provide technical assistance and resources to support the development of in-custody programs and program space
		3.1.3 Share successes, challenges and opportunities
3.2	Support the use of effective policies and regulations to support healthy and safe in-custody environments and successful re-entry	3.2.1 Develop a process to use the existing facility inspection process to collect information and identify emerging needs
		3.2.2 Create a best practices library on the BSCC website specific to in-custody programs and effective correctional practices

Goal 4: Data Collection and Reporting – Analyze and provide justice system data that inform effective policy and practice decisions

OBJECTIVES		STRATEGIES TO ACHIEVE OBJECTIVES
4.1	Develop a comprehensive research plan that includes desired outcomes	4.1.1 Determine the outcomes expected from BSCC's research efforts and align data-collection systems and reporting accordingly
		4.1.2 Improve BSCC's data collection and reporting processes and systems
4.2	Collect and share data, research projects and reports to inform decision and policy makers	4.2.1 Enhance BSCC's catalog of data, research activities, and published reports and findings related to the criminal justice system
		4.2.2 Enhance BSCC's data dashboard.