



**Board of State and Community Corrections
Corrections Planning and Programs Division
Reducing Racial and Ethnic Disparities (R.E.D.) Grant
Project Summaries**



Mono County Probation Department

Grant Award: \$150,000

Mono County justice partners recognize that while there is an effort to provide unbiased objective assessments and supervision an ethnic disparity exists in the juvenile justice system. Mono County justice partners and community members would benefit from the expert consultant and systems approach to address racial and ethnic disparities and in identifying Detention Alternatives. Mono County is prepared to identify values, cultural change, and apply policy and procedure in alignment with goals of the R.E.D. grant to reduce disparity in the justice system. To accomplish this Mono County will hire an expert consultant and implement a systems approach in procedural change to reduce racial and ethnic disparities.

San Joaquin County Probation Department

Grant Award: \$200,000

The San Joaquin County Probation Department recognizes that minority youth are found to have disproportionate rates of contact through the various key decision points in the Juvenile Justice System. The R.E.D. plan will involve a thorough review of local juvenile justice data, focusing on Probation Department data, policies, and practices. Probation will identify an R.E.D. coordinator, select a R.E.D. Expert Consultant, establish a R.E.D. Steering Committee, and provide training to all probation administrators and staff on various topics related to R.E.D. This work will build upon the foundation already established for County-wide R.E.D. efforts that include collaboration with key stakeholders.

Santa Barbara County Probation Department

Grant Award: \$147,940

Santa Barbara County Probation recognizes that youth of color are overrepresented in the juvenile justice system and that the County's 2013 relative rate demonstrates that youth of color are referred to probation for felony referrals more than white youth, with black youth at 2.0 and Hispanics at 1.48. In addition, youth of color have more cases that involve secure detention as compared to white youth, with black youth at 1.84 and Hispanic youth at 1.74. Probation intends to fund the W. Haywood Burns Institute and the University of California at Santa Barbara to assist the Department in identifying why youth of color are overrepresented in the County's juvenile justice system. Furthermore, Probation proposes to employ the services of Dr. Rita Cameron-Wedding, Professor of Ethnic Studies at California State University, Sacramento for training in implicit bias to promote understanding of disparities. These trainings will also assist in educating

and working with the juvenile justice stakeholders and the community in finding solutions that reduce racial and ethnic disparity in Santa Barbara County.

Stanislaus County Probation Department

Grant Award: \$200,000

The Stanislaus County Probation Department will work closely with the R.E.D. consultant to convene community partners, including: impacted members, representatives from community based organizations, the faith based community, advocacy organizations, schools, public health, child welfare, legal advocacy, immigration, and law enforcement, to identify decision-making points that are driving racial and ethnic disparities at various points of the juvenile justice system. The partners will collaborate to develop a workplan to address decisions made that result in racial and ethnic disparities and commit to taking steps to eliminate disparities in their respective fields by working across sectors and developing community based strategies to increase protective factors in young people and the community as a whole. Particular focus will be placed on engaging community members who are living in communities where young people who are overrepresented in the juvenile justice system live as leaders in this effort.