



# BOARD OF STATE AND COMMUNITY CORRECTIONS

*Applicants with disabilities who need reasonable accommodations, such as a Sign Language interpreter, a reader or assistance attending an interview please call (916) 323-8579.*

**Position:**

Associate Governmental Program Analyst

**Position #:**

917-190-5393-021

**Salary Range:**

\$6,031.00 - \$7,547.00

**Issue Date:**

August 22, 2025

**Final Filing Date:**

September 5, 2025

**Contact:**

BSCC HR  
BSCCHR@BSCC.CA.GOV  
916-322-8088

**Location:**

Board of State and Community Corrections  
2590 Venture Oaks, Suite 200  
Sacramento, CA 95833

Individuals who are currently in this classification; eligible for lateral transfer; or reachable on a certification list may apply.

For permanent positions, SROA and surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

**Submit application package electronically via CalCareers or to the address below:**

STATE CONTROLLER'S OFFICE  
Human Resources  
ATTN: Classification Unit – IG  
300 Capitol Mall, Suite 300  
Sacramento, CA 95814

**Application package must include all the required documents. Mailed application must include 917-190-5393-021. Incomplete application packages will be rejected.**

The Board of State and Community Corrections provides statewide leadership, leadership to the adult and juvenile justice systems, expertise on Public Safety Realignment issues, and offers technical assistance on a wide range of community corrections issues.

The following link outlines a summary of benefits available to state employees: <https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>

*Applications will be screened and only the most qualified will be interviewed. Application must include "to" and "from" employment dates (m/d/y), hours per week, and prior employer contact information including contact number. Applications received without this information may not be considered for this position.*

*All types of appointments will be considered, including but not limited to, T&D Appointments.*

The selected candidate considered for the advertised position will be required to undergo a fingerprint clearance and any offer of employment will be contingent upon live scan fingerprint results.

**Scope of Position:**

Under general direction and supervision provided by the Staff Services Manager II in the Financial Services Section - Budget Unit, the incumbent works independently, performing analytical, budgeting, accounting, and grant administration related functions. The incumbent will be accountable for providing accurate information, data, reports and superior customer service to management, staff and outside agencies, and will initiate or recommend changes or alternatives that result in effective solutions related to budgeting, accounting and administrative issues.

**Duties and Responsibilities:**

The incumbent must have the ability to perform the following essential functions with or without reasonable accommodations.

- **Fiscal, Budgets, and Accounting:** Develop and update budget projection and planning documents for the Deputy Director and Staff Services Manager, analyze financial and budget status reports for accuracy and fund availability; evaluate and project program expenditures; and resolve budget-related problems such as accounting and/or coding errors, taking corrective action as needed.
  - Reconcile internal databases to FI\$Cal reports, monthly SCO Tab Runs, and federal reconciliation documents to ensure expenditures are captured under the appropriate State/Federal funding stream.
  - Update, review, and analyze financial data in the FI\$Cal system ensuring the accuracy and completeness of all budgetary and accounting entries.
- **Grant/Contract Administration:** Oversee and make recommendations for approval of contracts and contract amendments, which includes verification of the allocation amount(s) and that accurate and relevant information is provided.

*The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, hair style and texture, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. Rev. 03/2021*



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- Ensure the timely and accurate processing of invoices, including analysis of claims for eligible and ineligible costs. Review/approve invoices and budget/program modifications before they are forwarded to the appropriate Field Representative to ensure expenditure and coding information is applied to the appropriate State/Federal grant program. Ensure all fiscal-related databases contain current and accurate expenditure information.
- Provide budget planning documents to Field Representatives as it relates to their respective program expenditure patterns and surplus/deficit trends. Develop and maintain desk procedures.
- **Data Collection:** Maintain multiple internal and external tracking systems to ensure grant balances and expenditures are posted correctly. Prepare financial data analysis reports for management as needed.
- **Other Budget Related Duties as Required:** Work with outside agencies to resolve budget and accounting related questions and issues. Provide quarterly reconciliations of all open Federal awards to BSCC Accounting Staff to be used for filing Federal Financial Reports. Train and provide guidance to less experienced staff. Update and develop job related procedures.

### **Desirable Qualifications:**

- Experience in fiscal services in private or State Government.
- Experience with FI\$Cal Hyperion and PeopleSoft.
- Proficient with Microsoft Excel, Word, and Outlook.
- Ability to research, analyze complex problems, reach a sound and defensible conclusion, and provide recommendations to management.
- Ability to work under pressure and handle multiple assignments effectively, efficiently, and in a timely manner.
- Ability to be flexible and work in a fast-paced office environment.
- Experience and ability to effectively communicate across multiple methods