



Alameda County's
Community Corrections Partnership

REPORT & PLAN

2024
2025

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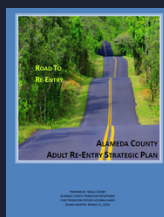
THE ROAD TO REENTRY

In 2013, Chief Probation Officer LaDonna Harris embarked on a comprehensive planning process to establish a county-wide reentry plan that incorporated the significant and historic mandates of AB 109 and AB 117. By March 2014, this endeavor materialized as the Adult Reentry Strategic Plan, the Road to Reentry, marking a significant milestone as the County's inaugural board-adopted, county-wide strategic plan focused on reentry. The planning process, led by the Alameda County Probation Department's Reentry Coordinator, Neola Crosby, involved more than 100 individuals representing a diverse array of organizations.

Chief Probation Officer Wendy Still led the Community Corrections Partnership (CCP) in implementing and revising the Adult Reentry Strategic Plan. More than 370 individuals from 90 different agencies worked within the CCP's subcommittees to revise the plan. The updated plan received approval from the Board of Supervisors on August 4, 2020.

Under the leadership of Chief Probation Officer Marcus Dawal, CCP subcommittees, facilitated by County department heads with subject matter expertise, remained instrumental in implementing and revising the County's reentry plan. Since 2022, plan updates have been conducted annually to maintain alignment with evolving state reporting requirements.

In 2024, Acting Chief Probation Officer Brian Ford spearheaded a restructuring of the CCP, focusing on enhancing inclusion, transparency, accountability and impact.



Original Plan

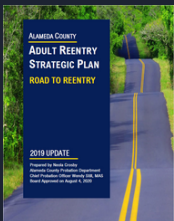
The Road to Reentry BOS approved in 2014.

01

2019 Update

Strategic Plan update BOS approved in 2020.

02



CCP Restructure

CCPEC approved on September 16, 2024.

04

Annual Plans

Annual updates for the BSCC since 2022.



INTRODUCTION TO REALIGNMENT IN ALAMEDA COUNTY



THE COMMUNITY CORRECTIONS PARTNERSHIP CREATED A ROADMAP TO REDUCING RECIDIVISM THROUGH IMPROVING SYSTEMS, STRENGTHENING FAMILIES, AND EMPOWERING COMMUNITIES TO BECOME HEALTHIER, MORE SUPPORTIVE AND INCLUSIVE. THIS REPORT SHARES THAT ROADMAP AND THE WORK BEING DONE TO GET THE COUNTY CLOSER TO OUR COLLECTIVE GOALS.

The Alameda County Community Corrections Partnership (CCP) is indispensable in pursuing a more just, transparent, and rehabilitative criminal legal system. The CCP's work began in 2011 with the passage of AB 109, and our commitment to evidence-based practices and data-driven decision-making has not faltered. As we continue on this journey that requires consistent introspection and improvement, we must remain focused on what our work is about, the lives we touch and our collective impact on the communities we serve.

This report will share that impact, introduce you to the roadmap, and provide a snapshot of how AB 109 funding has fostered safer communities and more equitable access to and availability of support services and resources.

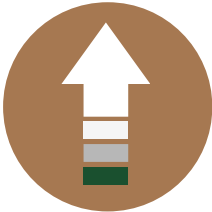
By bringing together agency leaders, community stakeholders, and those directly impacted by the system to build solutions together, the CCP can strengthen families and communities while creating a more just, equitable, and restorative criminal legal system.

This report is structured around our key themes: (1) Reducing Recidivism, (2) Coordinated Services, (3) Effective and Supportive Transitions, and (4) Transparency and Accountability.

AB 109 REALIGNMENT

CA State Assembly Bill (AB) 109, the *California Public Safety Realignment Act of 2011*, as subsequently amended by AB 117, is commonly referred to as Realignment. Realignment expanded the role of the Community Corrections Partnership (CCP), initially established by Senate Bill 678; created the Community Corrections Partnership Executive Committee (CCPEC); and provided an ongoing revenue source to Counties to support their implementation of evidence-based public safety measures.

AB 109 REALIGNMENT...



Shifted Responsibility from the State to the County

AB 109 shifted the responsibility for a substantial number of individuals with non-violent, non-serious, non-sexual felony offenses from the state to counties, which affected people with new felonies (1170h), people leaving prison (Post Release Community Supervision), and parole violators.



Expanded the Role of the CCP and Created the CCPEC

The CCP develops, implements, and annually updates the County's Realignment Plan to transform sentencing and supervision practices and implement community-based public safety strategies. The CCPEC oversees implementation and funds the plan.



Provided Ongoing Funding to Support Public Safety

Since 2014, Alameda County's CCPEC has allocated 50% of the AB 109 Community Corrections funding received by the state to Community Based Organizations (CBOs) to provide Realignment clients with a wide range of supportive services and resources.

THE CCP

The Alameda County CCP is responsible for creating and implementing a County-wide plan to reduce recidivism that uses SMARTIE goals to define how the County will:

- Effectively implement needed systems change.
- Improve communication and transparency between system partners and the community.
- Support community-based organizations that provide support programs and services that address the needs of the Realignment population.
- Determine gaps in services that AB 109 funding can be used to fill.



THE CCPEC

Whereas the CCP creates and implements the Plan, the CCP's Executive Committee (CCPEC) approves the plan, oversees its implementation, and is responsible for making AB 109 funding and programming recommendations to the Alameda County Board of Supervisors (BOS) in support of the Realignment community.

The CCPEC uses workgroups to engage the community, evaluate program efficacy, and determine programmatic and funding recommendations to help Alameda County reach its public safety goals. Those recommendations are filtered through the community via the Community Advisory Board (CAB) before being considered by the CCPEC and ultimately presented to the BOS for approval.

GUIDING FRAMEWORK

Theme #1: Reduce Recidivism

To promote community safety and improve the quality of life for all people in the County by reducing recidivism, defined as "re-arrest, re-conviction, or return to incarceration/custody for people with conviction histories, with or without a new sentence within three years."

Theme #2: Coordinated Services

Reentry planning and response begins at the earliest possible point of contact with the criminal legal system and continues until "successful" reintegration, as defined by an individualized plan and the acquisition of comprehensive, high-quality, peer-involved services that held social-based outcomes.

Theme #3: Supportive Transitions

Develop an effective, culturally responsive, well-coordinated system of services that promotes evidenced-based practices with and for those impacted by reentry, including reentry individuals, their families, victims, and our community.

Theme #4: Accountability

Ensure transparency and accountability through outcome-based evaluations based on evidentiary practices and a supporting information system that can track individual services, providers, and system outcomes and collect appropriate data/statistics.

System Statement

Through policies and practices, the reentry system will build healthy, safe communities

Strengthening families by implementing a seamless system of services and supports

Effective communication and coordination of public and private resources that reduce recidivism



Guiding Principles

Culturally appropriate, trauma-informed, and healing centered

Improved coordination, communication & collaboration for systems integration

High quality assessment tools, evidence-based approaches, and individualized case plans

Continuum of care from adjudication to conclusion of correctional case management

Include community & victims in service delivery planning & quality assurance. "Nothing About Us, Without Us"

Seamless delivery of services between institutions through effective criminal justice management

ALAMEDA COUNTY

BOARD OF SUPERVISORS



David Haubert
District 1



Elisa Márquez
District 2



Lena Tam
District 3



Nate Miley
District 4



Keith Carson
District 5

ALAMEDA COUNTY

CCP MEMBERS

Penal Code § 1230 and 1230.1, define the membership of the Community Corrections Partnership (CCP) and the CCP's Executive Committee (CCPEC). Seven of the 13 CCP members make up the CCPEC. Members of the CCPEC can be distinguished by the gold border. Locally, to ensure the community has representation, the Community Advisory Board (CAB) Chair serves as an ex-officio member of the CCPEC.



Brian Ford
Acting Chief Probation
Officer | CCP/EC Chair



Thomas Nixon
The Presiding Judge
of the Superior Court



Pamela Price
The Alameda County
District Attorney



Brendon Woods
The Alameda County
Public Defender



Yesenia Sanchez
The Alameda County
Sheriff



Jeff Jennings
Emeryville Police Chief



Karyn Tribble
Director, Behavioral
Health Department



Andrea Ford
Director, Social
Services Agency



Rhonda Boykin
Director, Workforce
Development Board



Clyde Lewis
Director, Substance Use
Continuum of Care



Alysse Castro
Superintendent of
Schools



Vincent Garrett
Community Advisory
Board Chair



Douglas Butler
Community Advisory
Board Vice-Chair

CCP SUBCOMMITTEE CHAIRS



Vincent Garrett
Douglas Butler
 Civic & Community
 Engagement



Shani Shay
 Education



Phyllis Nance
Kevin Bremond
 Family Reunification
 & Stability



Daniel Scott
 Housing



Juan Taizan
 Mental Health /
 Trauma Informed
 Care



Kathleen Clanon
 Primary Health
 Care/Physical
 Health



Clyde Lewis
 Substance Use



Rhonda Boykin
Sofia Navarro
 Workforce
 Development &
 Employment



CCPEC WORKGROUP CHAIRS



Pamela Price
 Designee Jason Sjöberg
 Data & Information
 Management



Brian Ford
 Designee Adrienne
 Chambers
 Fiscal &
 Procurement



Brendon Woods
 Designee Rodney Brooks
 Process &
 Evaluation



Janene Grigsby
 Programs &
 Services

THE COMMUNITY ADVISORY BOARD (CAB)

The Community Advisory Board ensures the community's voice is uplifted and empowered in the CCPEC process. The CAB's diverse insight and lived experience are critical parts of our local Realignment process.

 <p>Ronald Forbes District 1</p>	 <p>Vacant District 1</p>	 <p>Vacant District 1</p>	<div>SECRETARY</div>  <p>Succatti Shaw District 2</p>	 <p>Vacant District 2</p>
 <p>Vacant District 2</p>	 <p>Louis Rigali District 3</p>	 <p>Vacant District 3</p>	 <p>Vacant District 3</p>	 <p>Earl Jacobs District 4</p>
 <p>Frank Smith District 4</p>	<div>VICE CHAIR</div>  <p>Douglas Butler District 4</p>	<div>CHAIR</div>  <p>Vincent Garrett District 5</p>	 <p>Damon Johnson District 5</p>	 <p>Tanasha Stevens District 5</p>

CCP'S FISCAL YEAR 2024-2025 GOALS

The Alameda County Community Corrections Partnership (CCP) believes effective community corrections requires a multi-faceted approach that addresses the diverse challenges individuals within our criminal legal system face. To address those challenges, our CCP set up subcommittees whose collective efforts span a range of critical areas that impact the reentry community. These subcommittees, comprised of passionate subject matter experts, stakeholders from various fields, and community members, have been instrumental in identifying those diverse needs and challenges, developing client-focused solutions, and implementing changes that bring us closer to reaching the County's vision of a healthy environment, thriving and resilient population, safe and livable communities, and a prosperous and vibrant economy.

The goals of our subcommittees and government partners have been brought together to create a County-wide implementation plan that will drive our local efforts throughout the 2024/2025 fiscal year. The fiscal year 24/25 plan goals are outlined below.

CCP FY 24/25 REALIGNMENT PLAN

GOAL

Convene an annual Subcommittee Retreat to discuss goals, roles and responsibilities, share progress updates, and increase collaboration.

GOAL

Address treatment of substance use disorders and prevention of fatal overdoses in the period after release from Santa Rita Jail.

GOAL

Improve linkage to primary care through developing a partnership in pre-release planning for those with mental health and substance use disorder.

GOAL

Provide discharge planning and streamline connections for all individuals with known mental health needs in Alameda County Jails.

GOAL

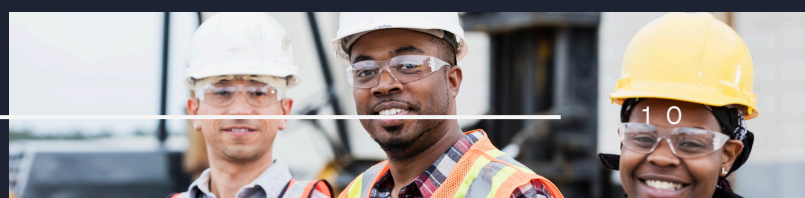
Invest in community mental health by training/utilizing peers.

GOAL

Increase collaboration and communication across our system to improve client coordination and ensure behavioral health linkages.

CCP FY 24/25 REALIGNMENT PLAN

GOAL	Establish in-reach behavioral health linkages for incarcerated individuals.
GOAL	Increase Behavioral Health Court, Specialty Court, and Diversion program visibility and utilization.
GOAL	Host two employer education and job fair events to discuss tax credits and shatter misconceptions about the reentry workforce and best practices.
GOAL	Continuously develop and increase a pool and network of Fair Chance Employers by 20% to enhance employment placement opportunities.
GOAL	To increase public awareness of and engagement in the CCP's work, hold a Community Advisory Board (CAB) retreat.
GOAL	Increase access to data and information sharing to improve service coordination beginning pre-release.
GOAL	Increase homeownership pathways and affordable housing options for the reentry community.
GOAL	Increase the number of participants utilizing educational services in county facilities to 15% during fiscal year 24/25.
GOAL	Create a step-down plan for Transitional Age Youth (TAY) and people in Santa Rita Jail.
GOAL	Conduct in-custody math, English and career interest assessments to determine appropriate educational services, both in-custody & post-release.
GOAL	Develop a marketing campaign for the target population in-custody and in the community for the educational network and opportunities.



MEASURING RESULTS

The CCP is refining how outcomes are evaluated and measured. Evolving these measurements is crucial for improving the system's effectiveness. By putting focus and intention behind how performance is gauged, the CCP can better identify areas where the system might be falling short and address any gaps or needs that are identified. This approach helps ensure the system remains responsive and effective in achieving its goals. It's also valuable for making informed decisions about where resources should be allocated and which strategies might need adjustment. Additional data metrics that will be tracked during the 24/25 fiscal year to help determine the effectiveness and impact of the CCP's work are listed below.

Metric #1: Percent of those screening positive for substance use disorder (SUD) on entry into Santa Rita Jail who are connected to treatment resources on release.

Metric #2: Number of drug-related overdoses affecting those within one month of release from Santa Rita Jail after an incarceration of at least three days.

Metric #3: (1) Track staff hiring of peer specialists with lived experience in the MH and/or criminal justice system. (2) Track staff peer certificate training when available. (3) Track and monitor CBO staff diversity.

Metric #4: Track the total number of local fair chance employers willing to hire and support the reentry population.

Metric #5: For those eligible for Enhanced Care Management, percent of those with mild-to-moderate mental health disorders and SUD who have a primary care appointment at the time of release from Santa Rita Jail.

Metric #6: (1) Monitor the # of incarcerated clients who receive a warm handoff within 14 days of release. (2) Monitor and track transportation support for clients to ensure behavioral health and non-emergency medical appointments are made.

Metric #7: (1) Track discharge/reentry planning for reentry mental health clients (% of clients leaving Santa Rita Jail with a discharge/reentry plan). (2) Track expansion of discharge team and scope of work (number of staff).

Metric #8: (1) Establish partnerships with Managed Care Plans to coordinate discharge/reentry. (2) Adult Forensic Behavioral Health (AFBH) to establish a new reentry Plan for clients.

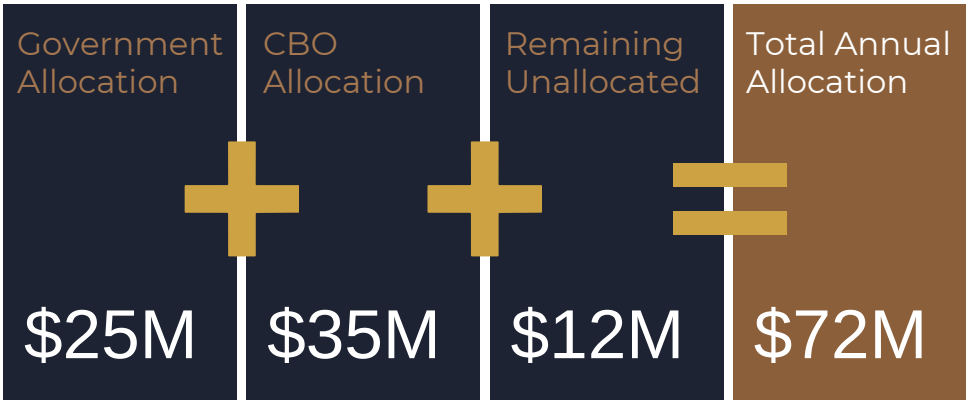
REALIGNMENT FUNDING

Each year, California distributes funding to counties to help cover their increased public safety expenses resulting from realignment, *Realignment Funding*. This funding is the result of AB 118 and Senate Bill (SB) 89, trailer bills to AB 109, which dedicated a portion of the state sales tax and vehicle license fees to counties to serve as a permanent revenue stream for *Realignment Funding*. SB 89 provides revenue to counties for local public safety programs, and AB 118 established the Local Revenue Fund 2011 (Fund). In 2012, California voters constitutionally guaranteed this funding with the passage of Proposition 30.

In 2014, Alameda County's Board of Supervisors (BoS) suggested the CCPEC designate 50% of the prior fiscal year's Community Corrections account base allocation to community-based organizations (CBOs), *CBO Funding*. The CCPEC is responsible for recommending to the BoS what programs and services the *CBO Funding* should be allocated to. Alameda County's strong network of CBOs, focused on providing client-centered, culturally competent services that are aligned with best practices, are then able to bid to provide the service through an open and public procurement process. Over the last two fiscal years more than \$30 million per year has been designated to local CBOs.

Fiscal Year 23/24

50% (\$34,924,271.94) of the prior year's (FY 22/23) base allocation (\$69,848,543.88) was designated to CBOs and approximately \$25M of the FY 23/24 base allocation (\$72,227,758) was allocated to government.



Fiscal Year 24/25

50% (\$36,113,880) of the prior year's (FY 23/24) base allocation (\$72,227,758) was designated to CBOs and approximately \$25M of the FY 24/25 base allocation (\$72,864,524) was allocated to government.



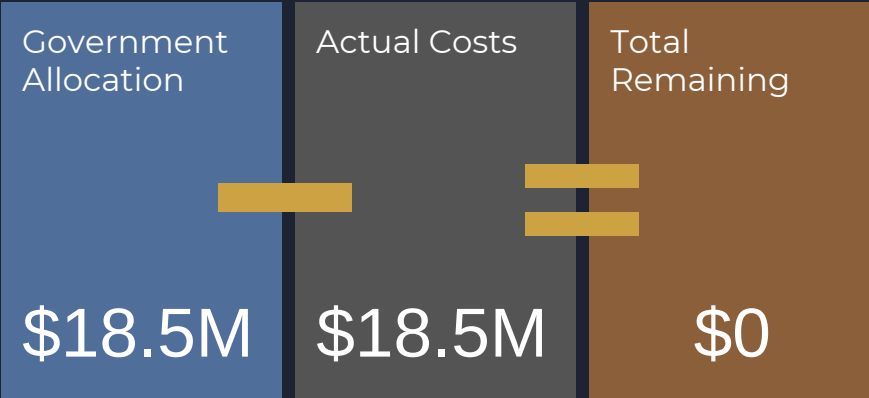
FISCAL YEAR 2024/2025 BUDGET

Total AB 109 Allocation (Fiscal Year 2024/2025)	+	\$	72,864,524
Carry Over from the Prior Fiscal Year (FY 2023/2024)	+	\$	5,450,079
Fiscal Year 2023/2024 Growth Funds (Projected)	+	\$	229,700
Funds Allocated, but Unused and Available for Reinvestment	+	\$	668,326
Sheriff Department	-	\$	18,500,000
District Attorney	-	\$	1,250,000
Public Defender	-	\$	1,250,000
Probation Department	-	\$	3,250,000
AB 109 Support Unit: Salary & Benefits (50% Gov't Side)	-	\$	1,206,964
CBO Allocation (50% of Prior Year's Base Allocation)	-	\$	36,113,879
AB 109 Support Unit: Salary & Employee Benefits (50% CBO Side)		\$	1,206,964
ACBH: SUD, Mild/Moderate & Severe Mental Health Services		\$	8,548,879
CAB: Meeting Stipends, Notetaker & Web-Based Application		\$	16,610
Cognitive Behavioral Interventions & Incentives		\$	502,440
Coordinated Reentry Services Program		\$	1,000,000
Domestic Violence Program		\$	1,000,000
Early Intervention Court		\$	806,455
Family Reunification Contract Extension		\$	595,768
Housing: Annual Allocation (OHCC & Probation Managed)		\$	15,923,938
Probation Client Support		\$	300,000
Sex Offender Treatment		\$	1,100,000
Remaining Unallocated Funds		\$	5,112,825
Total Remaining Unallocated Funding (As of 9/01/2024)	=	\$	17,641,786

AB 109 FUNDING: SHERIFF

Fiscal Year 23/24

The Alameda County Sheriff received \$18,500,000 of AB 109 funding (government side) from fiscal year 2023/2024 to cover bed days, services for incarcerated individuals and staff salaries.



Total AB 109 Funding Received in FY 23/24	\$18,500,000
Total FY 23/24 AB 109 Expenditures	\$18,500,000
Total Remaining Funding	\$0

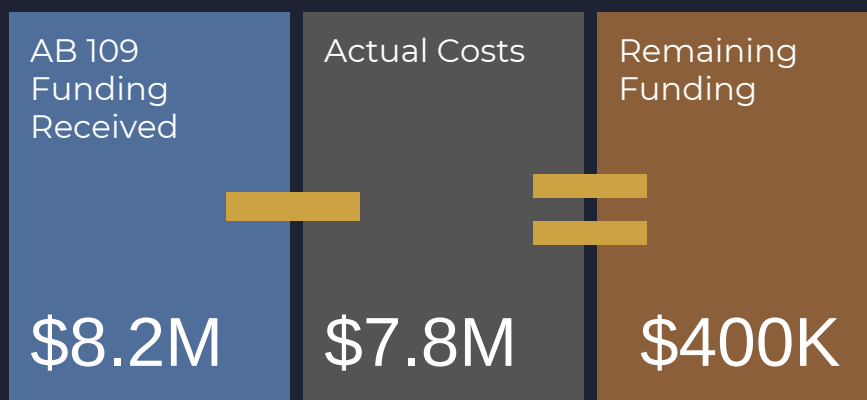
Most AB 109 funds are used for bed days. Each month, a report is submitted by Detentions and Corrections of the number of AB 109 incarcerated individuals. That monthly average is multiplied by the daily jail rate to determine the monthly total for AB 109 bed days. These funds also pay for two Deputy Sheriffs and the Operation My Home Town (OMHT) team at the Santa Rita Jail (SRJ) Transition Center.

The Community Oriented Response and Engagement (CORE) Therapist provides clinical case management and psychotherapy services for reentry individuals who are part of the Operation My Home Town (OMHT) service. They conduct a validated risk assessment, assist individuals with establishing an individualized reentry plan, and provide psychotherapy interventions as needed.

- The CORE Supervisor provides clinical and administrative supervision for the CORE clinical staff.
- The Deputy Sheriff provides security and coordinates services for incarcerated individuals with Community-Based Organizations (CBOs).

AB 109 FUNDING: ACBHD

Fiscal Year 23/24



Program	Allocation	Expenditures	Remaining
Felton Severe Mental Illness (SMI)	\$1,710,354	\$1,366,361	\$343,993
Felton Mild to Moderate (M2M) MH Services	\$777,000	\$714,350	\$62,650
Roots NiaCare M2M MH Services	\$800,000	\$800,000	\$0
ACBHD MH / SUD (Annual Allocation)	\$4,483,534	\$4,483,534	\$0
Recovery Residences	\$408,997	\$408,997	\$0
Total Remaining	\$8,179,885	\$7,773,242	\$406,643

ACBHD MH/SUD: Alameda County Health's Behavioral Health Care Department (ACBHD) received \$4,483,534 of the AB 109 allocation to contract with approximately 150 Alameda County CBOs to provide mental health and substance use treatment services. AB 109 funds also support services for AB 109 clients connected to ACBH's Behavioral Health Court and Adult Forensic Behavioral Health program, which provides mental health services at Santa Rita Jail.

Roots NiaCare: \$661,375.20 of Roots FY 23/24 allocation paid for eight staff members (4.75 FTE): Behavioral Health Clinician (1.5 FTE), Peer Specialist/Health Navigator (2.5 FTE), Medical Prescriber (0.25 FTE), and Outreach Specialist (0.5 FTE).

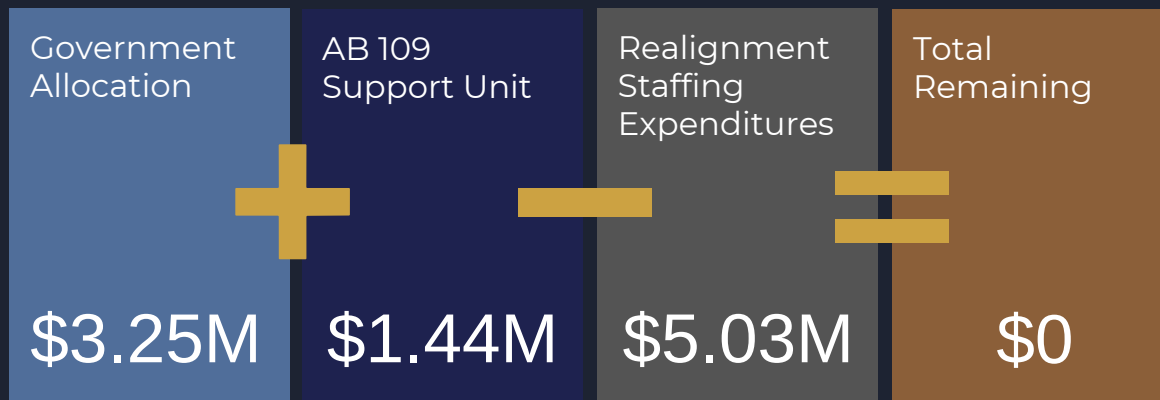
Felton M2M: \$495,928 of Felton's FY 23-24 allocation paid for ten staff members (4.14 FTE): Primary Care Physician (0.04 FTE), Psychiatrist (0.08 FTE), Clinical Case Manager (0.94 FTE), Case Manager (1.88 FTE), Division Director (0.09 FTE), Program Director (0.47 FTE), QA/Evaluation Director (0.05 FTE), Administrative Manager (0.31 FTE), Administrative Director (0.23 FTE), Clinical Supervisor (0.05 FTE)

Felton SMI: \$1,030,922 of Felton's FY 23-24 allocation paid for 12 staff members (9.81 FTE): Primary Care Physician (0.38 FTE), Division Director (0.16 FTE), Psychiatrist (0.10), Clinical Training Director (0.27 FTE), QA/Evaluation Director (0.05 FTE), Clinical Supervisor (0.05 FTE), Program Director (0.47 FTE), Clinical Case Manager (1.88 FTE), Case Manager (0.94 FTE), Admin Assistant (0.31 FTE), Admin Manager II (0.23 FTE), Peer Support Specialist (0.94 FTE)

AB 109 FUNDING: ACPD

Fiscal Year 23/24

The Alameda County Probation Department (ACPD) received \$3,250,000 of AB 109 funding from fiscal year 2023/2024 to cover their Realignment related staff expenses.



Additionally, ACPD was allocated \$1,640,972.59 to provide administrative support for AB 109 program research, development, and contract management. Half of the \$1,640,972.59 comes from the CBO side of the Realignment funding, and half comes from the government side.

Total AB 109 Government Allocation	\$3,250,000
Plus, Total AB 109 Support Unit Salaries & Benefits (CBO Side)	\$718,034
Plus, Total AB 109 Support Unit Salaries & Benefits (Gov't Side)	\$718,034
Minus Total FY 23/24 Realignment Staffing Expenditures	\$5,025,559
Total Remaining Funding	(\$339,491)

ACPD's AB 109 funding offsets the salary and benefits of 29 staff members: 17 positions are funded using ACPD's government allocation, and 12 positions are funded via the AB 109 Support Unit funding.

AB 109 Support Unit:

- Administrative Assistant
- Financial Services Specialist II (2 positions)
- Probation Contracts/Grants Administrator
- Probation Specialist (8 positions)

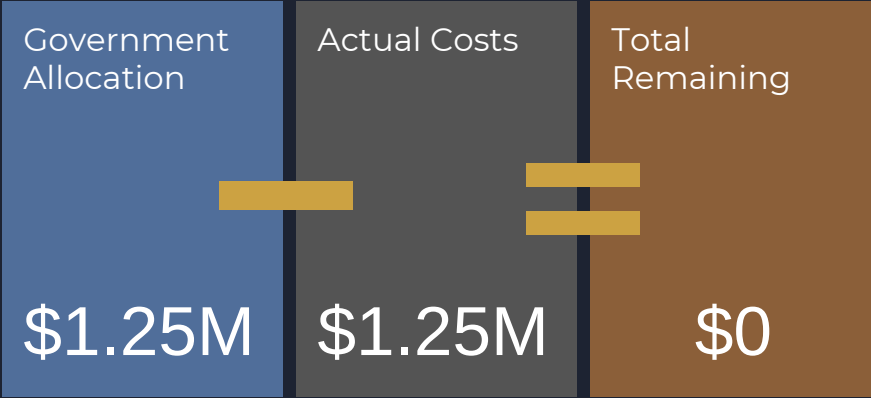
ACPD Staff:

- Deputy Probation Officer III (13 positions)
- Financial Services Specialist II
- Probation Specialist
- Unit Supervisor (2 positions)

AB 109 FUNDING: ACDAO

Fiscal Year 23/24

The Alameda County District Attorney's Office (ACDAO) received \$1,250,000 of AB 109 funding for fiscal year 2023/2024 and a \$855,000 allocation of AB118 funding to cover the Office's Realignment related expenses. This AB 109/118-funding was used to cover the cost of staff that support client services provided by both the DA's office and the community-based organizations they partner with.



FY 23/24 AB 109 Government Allocation	\$1,250,000
Minus Total FY 23/24 AB 109 Expenditures	\$1,250,000
Total Remaining AB 109 Funding	\$0
Total AB 118 Allocation	\$855,000
Minus Total AB 118 Expenditures	\$855,000
Total Remaining AB 118 Funding	\$0

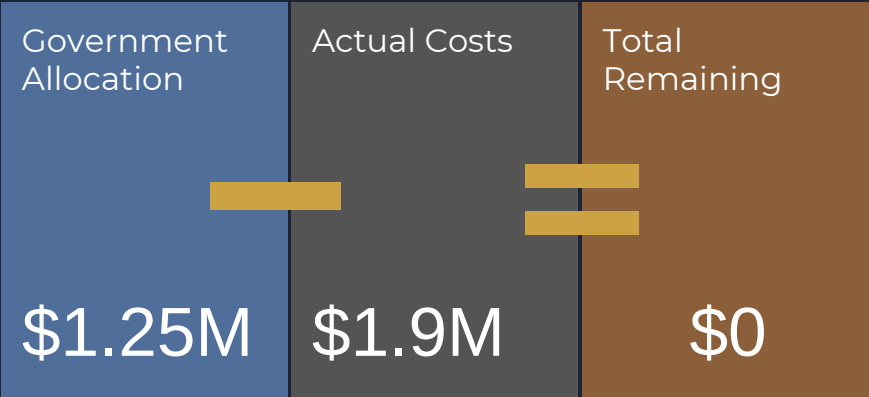
The equivalent of 10.05 full-time employees (FTEs) work on AB 109 and AB 118, which have a total cost of over \$2,105,000 million. Employees in the following positions serve the goals of AB 109 and AB 118:

- Senior Program Specialist
- County Training and Program Coordinator
- Management Specialist
- Deputy District Attorneys
- Assistant DA I-Senior Deputy DA I
- Asstistant DA II-Senior Deputy DA II

AB 109 FUNDING: ACPDO

Fiscal Year 23/24

The Alameda County Public Defenders (ACPDO) employ the holistic defense model, which addresses numerous challenges our clients face that contribute to their involvement with the criminal legal system, which often prevents full civic engagement. As the enabling legislation outlines, our office utilizes Realignment dollars to work with clients whose most recent convictions are for non-violent, non-serious, and non-sexual offenses. The Public Defenders realignment allocation partially underwrites the salaries of staff who work directly with AB 109 clients or provide administrative support to people working directly with clients. The State Legislature passed AB 118 in 2011, creating the Local Revenue Fund 2011, which supports the salaries of Public Defenders who counsel our parole revocation clients.



Total FY 23/24 AB 109 Allocation	\$1,250,000
Minus FY 23/24 AB 109 Expenditures	\$1,952,417.65
Total Remaining AB 109 Funding	(\$702,417.65)
Total AB 118 Allocation	\$1,064,538
Minus Total AB 118 Expenditures	\$819,926.55
Total Remaining AB 118 Funding	\$244,611.45

The gap between the ACPDO allocation and the funding required to comprehensively address their clients’ needs is covered by their general fund budget.

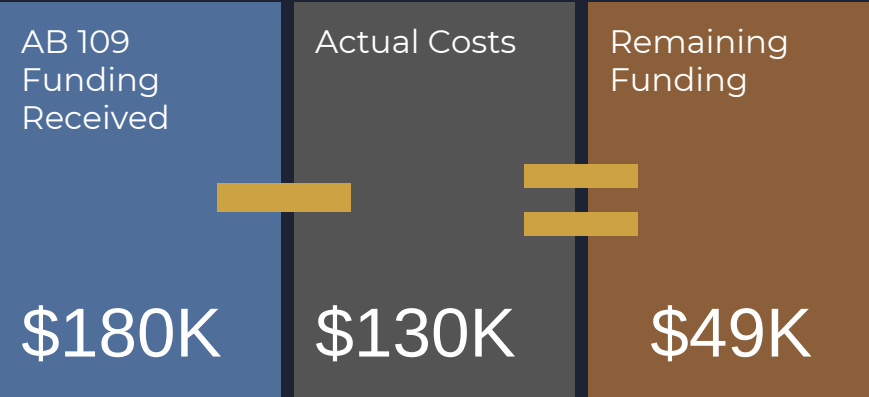
The public defender’s AB 109 allocation is used to fully or partially underwrite the salaries and benefits of the following staff who provide services to support AB 109 clients:

- Chief Assistant Public Defender
- Associate Deputy Public Defender
- Executive Programs Coordinator
- Holistic Defense Supervisor
- Holistic Mitigation Specialist II
- Holistic Mitigation Specialist III
- Assistant Public Defender
- Deputy Public Defender
- Attorney Assistant
- Legal Secretary
- Specialist Clerk

AB 109 FUNDING: SUPERIOR COURT

Fiscal Year 23/24

The Alameda County Superior Court received \$178,940.86 of AB 109 funding (government side) from fiscal year 2023/2024 to cover Realignment-related staffing and services.



Total AB 109 Funding Received in FY 23/24	\$178,940.86
Total FY 23/24 AB 109 Expenditures	\$130,059.96
Total Remaining	\$48,880.90

Staff Expenditures:

The Court contracts with TeleCare Corp (a CBO) to provide a case manager for the PRCS Reentry Court. The AB 109 funding was used to pay 0.5 FTE for the PRCS Reentry Court Case Manager. The case manager provides screening and assessment to identify the appropriate level of care, refers participants to treatment, and ensures that they engage with the provider. Early case management may begin while the participant is in custody.

Realignment Funded Services:

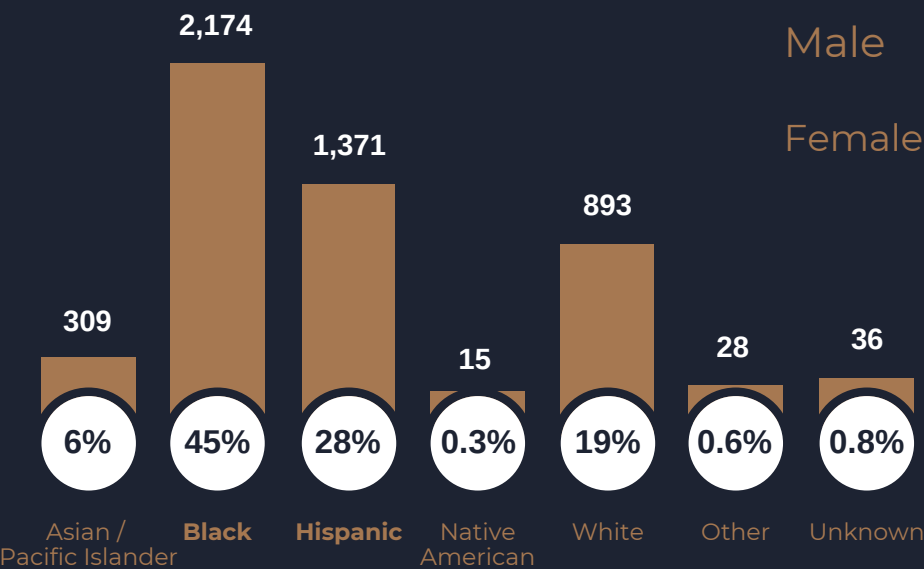
Funding was used to contract with TeleCare Corporation and Second Chance SUD Outpatient Treatment. All PRCS Reentry Court participants were eligible to receive case management and mental health services from TeleCare and to walk in for drug testing at Second Chance. The program has served eight people, and five have not been rearrested (63%).

\$1,340 of the funding is used to cover the cost of the “Risk and Needs Triage” (RANT), an evidenced based risk and needs screening instrument used to identify participants at the requisite risk and need level for program entry (high risk to recidivate due in large part to a high need for SUD and mental health services). Only high risks participants are admitted.

PROBATION DEMOGRAPHICS

The total adult probation population as of June 30, 2024, was 4,826. Below, the total population is broken down by race/ethnicity, gender, city, and supervision type.

Ethnicity

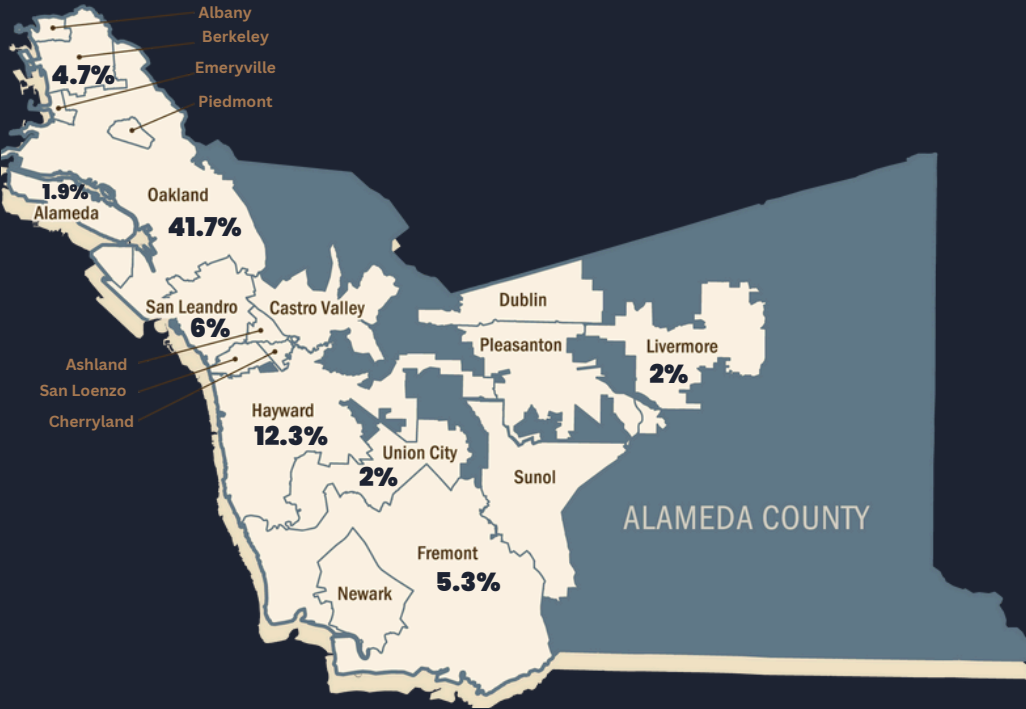


Gender Distribution



Supervision Type

Mandatory Supervision	21	0.44%
PRCS	305	6.3%
Felony	4,042	83.8%
Misdemeanor	458	9.5%
Totals	4,826	100%



- **Oakland** 2,011 41.7%
- **Hayward** 592 12.3%
- **San Leandro** 289 6%
- **Berkeley** 226 4.7%
- **Fremont** 257 5.3%
- **Livermore** 101 2.1%
- **Union City** 100 2.1%
- **Alameda** 93 1.9%
- **Newark** 77 1.7%
- **Castro Valley** 76 1.6%
- **San Lorenzo** 54 1.1%
- **Pleasanton** 33 0.7%
- **Dublin** 31 0.6%
- **Emeryville** 31 0.6%
- **Albany** 14 0.3%
- **Piedmont** 0 0%
- **Sunol** 2 0.04%
- **Unknown** 47 0.1%
- **Out of County** 791 16.4%

FY 23/24 PROGRESS

Overarching Theme #1:

REDUCE RECIDIVISM

29%

**Overall
Recidivism Rate**

4%

PRCS

3%

Women

2%

TAY

14%

Black

In November 2014, the Board of State and Community Corrections (BSCC) introduced a standardized definition of recidivism for statewide reporting and measurement. According to the BSCC, recidivism is a conviction for a new felony or misdemeanor committed within three years of either release from custody or placement on supervision for a prior criminal conviction. For fiscal year 23/24, the recidivism rate is based on individuals placed on supervision between July 1, 2020, and June 30, 2021.

In Alameda County, we track both probation violations and new convictions. To evaluate the effectiveness of current programs on recidivism rates, we also analyze data for clients placed on supervision during the previous fiscal year (FY 22/23) who recidivated within one year of their placement (FY 23/24).

RECIDIVISM RATES

Measurement	N	%
Distinct Number of Clients with a Conviction within Three Years of Placement on Probation Supervision	520	29%
Distinct Number of Clients with a Violation within Three Years of Placement on Probation Supervision	691	39%
Total Number of Clients with a Conviction and/or a Violation (Base Population)	831	47%
Total Number of Clients without a Conviction and/or a Violation	935	53%
Total Number of Clients Placed on Supervision Between July 2020 and June 2021	1766	100%

Please note: A single client may have both a violation and a conviction.

NEW CONVICTION WITHIN ONE YEAR OF PLACEMENT ON SUPERVISION

Probation Type	Placement in FY 22/23	New Offense within 1 Year	Recidivism Rate
Formal Probation	6,119	627	10.2%
Mandatory Supervision	34	5	14.7%
PRCS	584	65	11.1%

RECIDIVISM DEMOGRAPHICS: TOTAL BASE POPULATION

Violations & Convictions	Offense		No Offense		Total Population	
Probation Type	#	% Pop.	#	% Pop.	#	% Pop.
PRCS	89	11%	--	--	--	--
Formal Probation	741	89%	--	--	--	--
Mandatory Supervision	1	0%	--	--	--	--
Gender	#	% Pop.	#	% Pop.	#	% Pop.
Male	738	89%	770	82%	1,508	85%
Female	93	11%	151	16%	244	14%
Unknown	0	0%	0	0%	14	1%
Race	#	% Pop.	#	% Pop.	#	% Pop.
Black	393	47%	467	50%	860	49%
White	132	16%	170	18%	302	17%
LatinX	247	30%	200	21%	447	25%
Asian/Pacific Islander	54	6%	66	7%	120	7%
Native American/Alaskan	2	0%	7	1%	9	1%
Other	0	0%	0	0%	0	0%
Unknown	3	0%	25	3%	28	2%
Age	#	% Pop.	#	% Pop.	#	% Pop.
18-25	67	8%	57	6%	124	7%
26-35	294	35%	322	34%	616	35%
36-45	290	35%	286	31%	576	33%
46-55	113	14%	146	16%	259	15%
56-65	57	7%	87	9%	144	8%
66+	10	1%	23	2%	33	2%
Unknown	0	0%	14	1%	14	1%
Total # of Distinct Clients	831		935		1766	

Please note: Offense is either a violation or a conviction.

RECIDIVISM DEMOGRAPHICS: CLIENTS WITH A CONVICTION

Convictions	Year 1		Year 2		Year 3		Total Number	
Probation Type	#	%	#	%	#	%	#	%
PRCS	38	15%	29	17%	12	14%	79	15%
Formal Probation	220	85%	145	83%	75	86%	440	85%
Mandatory Supervision	1	0%	0	0%	0	0%	1	0%
Gender	#	%	#	%	#	%	#	%
Male	240	93%	158	91%	77	89%	475	91%
Female	19	7%	16	9%	10	11%	45	9%
Race	#	%	#	%	#	%	#	%
Black	124	48%	86	49%	38	44%	248	48%
White	34	13%	22	13%	14	16%	70	13%
LatinX	89	34%	51	29%	29	33%	169	33%
Asian/Pacific Islander	12	5%	14	8%	6	7%	32	6%
Unknown	0	0%	1	0%	0	0%	1	0%
Age	#	%	#	%	#	%	#	%
18-25	20	8%	14	8%	5	6%	39	8%
26-35	94	36%	67	39%	36	41%	197	38%
36-45	90	35%	64	37%	31	36%	185	36%
46-55	39	15%	19	11%	10	11%	68	13%
56-65	15	6%	8	5%	4	5%	27	5%
66+	1	0%	2	1%	1	1%	4	1%
Total # of Distinct Clients	259		174		87		520	

Please note: Years are calculated from each clients individual date of placement on supervision.

RECIDIVISM BY YEAR

Timeframe	Conviction	% Conv. Pop.	% Total Pop.	Violation	% Viol. Pop.	% Total Pop.
Year 1	259	50%	14%	479	69%	27%
Year 2	174	33%	10%	194	28%	11%
Year 3	87	17%	5%	18	3%	1%
Total	520	100%	29%	691	100%	39%

Please note: Years are calculated from each clients individual date of placement on supervision.

RECIDIVISM DEMOGRAPHICS: CLIENTS WITH A VIOLATION

Violations	Year 1		Year 2		Year 3		Total Number	
Probation Type	#	%	#	%	#	%	#	%
PRCS	15	3%	4	2%	1	6%	20	3%
Formal Probation	464	97%	190	98%	17	94%	671	97%
Mandatory Supervision	0	0%	0	0%	0	0%	0	0%
Gender	#	%	#	%	#	%	#	%
Male	430	90%	166	86%	15	83%	611	88%
Female	49	10%	28	14%	3	17%	80	12%
Race	#	%	#	%	#	%	#	%
Black	221	46%	90	46%	6	33%	317	46%
White	79	16%	34	18%	5	28%	118	17%
LatinX	146	30%	66	28%	6	33%	207	30%
Asian/Pacific Islander	31	6%	12	6%	1	6%	44	6%
Native American/Alaskan	1	0%	1	1%	0	0%	2	0%
Unknown	1	0%	2	1%	0	0%	3	0%
Age	#	%	#	%	#	%	#	%
18-25	39	8%	19	10%	1	6%	59	9%
26-35	158	33%	72	37%	8	44%	238	34%
36-45	174	36%	63	32%	5	28%	242	35%
46-55	69	14%	25	13%	1	6%	95	14%
56-65	34	7%	12	6%	3	17%	49	7%
66+	5	1%	3	2%	0	0%	8	1%
Total # of Distinct Clients	479		194		18		691	

DETENTION DEMOGRAPHICS

Of the 691 clients with a probation violation, 584 (84.52%) resulted in a detention sentence. The average sentence length was 96.4 days. Of the local detentions, 41 clients went to a local prison and 534 clients to county jail.

State Prison
49

Santa Rita
552



Alameda County

BEHAVIORAL HEALTH

FY 24/25 GOAL

Increase collaboration and communication across our system to improve client coordination and ensure effective behavioral health linkages.

FY 24/25 GOAL

Provide discharge planning and streamline connections for all individuals with known mental health needs in Alameda County Jails.

FY 24/25 GOAL

Invest in community mental health by training and utilizing peers.

FY 24/25 GOAL

Increase public safety and assist with reducing recidivism.

FY 24/25 GOAL

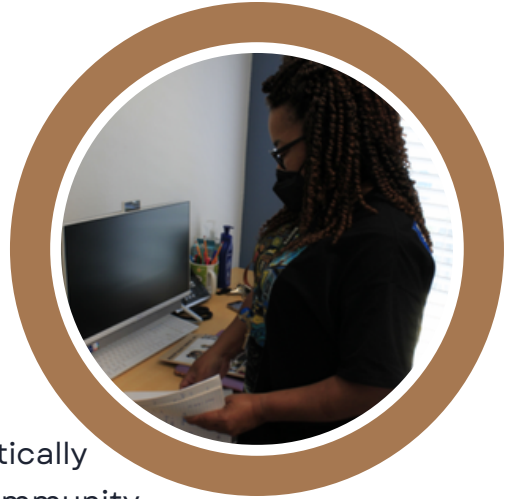
Increase general medical and mental health support and linkages.

PROGRAM HIGHLIGHTS

Roots Severe Mental Illness Program

Roots Community Health Center is committed to providing specialty mental health services, including case management and crisis intervention, to adults with severe mental illness (SMI) who have been arrested, charged with a crime, released from jail or prison, are on probation, and/or discharged from parole with release.

Our program, Afiya Care, will increase access to these critically needed services by making them available in a familiar community health setting, offering a broad array of support services, including, but not limited to, weekly individual counseling and weekly support groups. Afiya (ah-fee-yah) is a word in Swahili and Arabic (the two most spoken languages on the African continent) that means Health or Well-Being. This strength-based name emphasizes the outcome we wish to see rather than highlighting a particular condition or disease.



Felton M2M & SMI

Felton's Mild to Moderate (M2M) and Severe Mental Illness (SMI) Programs offer clinical and reentry services for adults under the supervision of Alameda County Behavioral Health and in collaboration with the Alameda County Probation Department. Clients are linked to social services, housing resources, clothing support, transportation assistance, hygiene kits, food vouchers, and emergency hotel/motel stays. The Felton Team provides in-community, on-site, and virtual appointments to meet the needs of clients. In addition, the Felton Team provides in-reach services to incarcerated clients to assist with program linkages before release from custody.



Felton Institute's Reentry Engagement Program

Felton Institute's Reentry Engagement Program (REP) partners with individuals who

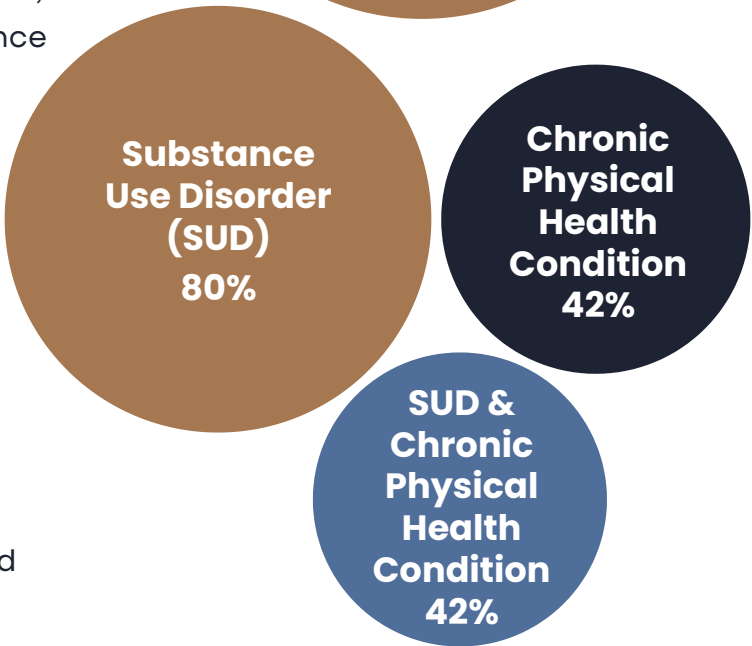
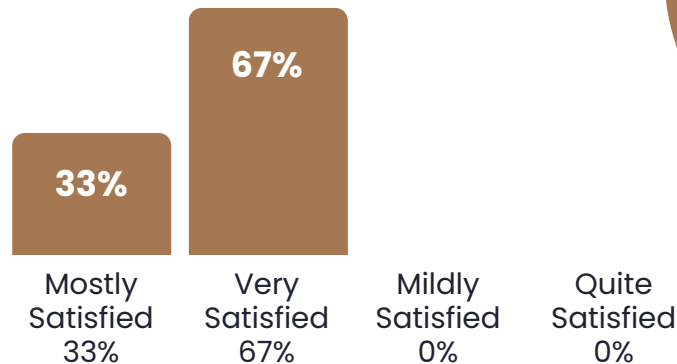
are experiencing severe mental health challenges to support their transition from incarceration at Santa Rita Jail (SRJ) to their community in Alameda County and toward their personal goals.

REP is an intensive case management and mental health program grounded in social and restorative justice. It is based on the priorities and interests identified by our clients, both in custody at SRJ and released from custody within the past year. The overarching goal is to promote clients' wellness and reduce their contact with the legal system and emergency services.

In addition to an in-reach and outreach period, REP services are offered to clients for six months. Services include but are not limited to, therapy, 24/7 crisis services, case management, skill-building, and material support via transportation, food, clothing, and rent payment. Throughout a client's services, there is a focus on establishing a continuum of care that will be available to them beyond six months.

REP is comprised of a diverse group of mental health clinicians and peer specialists who embody "meeting people where they are at," from honoring the stage clients are at in their wellness journey to flexibly responding to clients' needs across various locations.

REP not only supports clients in navigating services and systems but also strives to increase coordination with these groups. For example, REP collaborates with Alameda County substance use disorder programs, the Probation Department, the Public Defenders Office, and housing programs in the county.





Alameda County

DISTRICT ATTORNEY

FY 24/25 GOAL

THRIVING & RESILIENT POPULATION: Increase our efforts to ensure access to mental health support and services for all residents while reducing our reliance on law enforcement officers. Engage with and amplify the voices of family members and caregivers dealing with residents experiencing mental health challenges.

FY 24/25 GOAL

THRIVING & RESILIENT POPULATION: Increase collaborations at our Alameda County Family Justice Center with community-based organizations and programs for children and youth who experience or witness violence, particularly domestic violence.

FY 24/25 GOAL

CRIME FREE COUNTY: Develop evidence-based community justice alternatives. Expand programs for alternatives to incarceration through Collaborative Courts while expanding access to restorative justice programs.

FY 24/25 GOAL

CRIME FREE COUNTY: Improve the effectiveness of prosecution teams by assigning the appropriate number of attorneys and support staff, training prosecutors on compassionate models of prosecution, ethical effective trial and negotiation skills, and embracing technology resources to expedite the workflow and access to information.

FY 24/25 GOAL

SAFE & LIVABLE COMMUNITIES: Ensure that every victim of crime is treated with respect, dignity, empathy, and emotional support, receives information regarding their rights as a victim of crime and trauma-informed support to recover from the harm suffered.

FY 24/25 GOAL

SAFE & LIVABLE COMMUNITIES: Ensure that witnesses are treated with respect, dignity and empathy and receive trauma-informed emotional support and where appropriate, relocation and financial assistance, and timely information about their participation in the criminal-legal process.

PROGRAM HIGHLIGHTS

Victim Survivor Commission

In December 2023, the Alameda County District Attorney's Office (ACDAO) announced the formation of the District Attorney's Victim Advisory Commission, the third community commission created under DA Price's leadership. This new Commission is dedicated to ensuring justice and healing for victims of crime. The goal of the Commission is to increase access to timely, equitable, and meaningful support and services for people harmed in Alameda County.

Over the first year of her administration, District Attorney Pamela Price and her team have made spectacular progress in reducing restitution backlogs, building a more extensive and more diverse support team for victims, and increasing equity in service delivery. With this Commission, the ACDAO commits to continued progress in building rapid, consistent, equitable, and appropriate services for survivors of harm in our community.

The Commission is comprised of innovative community leaders with lived experience and demonstrated success interrupting violence, transforming lives, and inspiring fellow survivors. Commission members engaged in listening sessions with Deputy District Attorneys, DA Inspectors, and Victim Witness Assistance staff, including both advocates and claims processing personnel. These sessions provided critical feedback aimed at enhancing the services and support offered to victims.

ONWARD Reentry Commission

In 2023, the Alameda County District Attorney's Office (ACDAO) launched the ONWARD Reentry Pilot Commission, which serves as a public, private, and community-based collaboration. ONWARD was formed to address six components critical to the reentry plans of those being resentenced and/or released. The Commission is made up of 6 teams consisting of community, faith-based, private businesses, and public agencies that serve as collateral support for resentenced individuals. ACDAO staff includes a Supervising District Attorney, a Program Specialist – Mental Health, a Senior Program Specialist – Community Engagement, and a Victim/Survivor Witness advocate.

C.A.R.E.S. Navigation Center

The Community Assessment Referral & Engagement Services (C.A.R.E.S.) Navigation Center is a critical component of reducing criminal recidivism in Alameda County by addressing the needs of justice-involved residents in crisis, including those suffering from mental illness and/or substance abuse. C.A.R.E.S. was established and funded through a partnership with the Alameda County Behavioral Health Department. The services offered at the C.A.R.E.S. Navigation Center meet the 10X goal of Healthcare for All, Thriving and Resilient Population, and Safe and Livable Communities in Alameda County and is consistent with the County's stated commitment to Care First, Jails Last. The C.A.R.E.S. Navigation Center is the only County-sponsored pre-charging diversion program physically located in Alameda County, and it is available to all law enforcement agencies as an alternative to an arrest as well as the ACDAO.

C.A.R.E.S. provide services to individuals who are detained or arrested for minor misdemeanor offenses caused by or related to homelessness, mental health symptoms, or substance use. Eligible individuals amenable to services can be transported to the Navigation Center by law enforcement officers or qualified mental health professionals from other designated agencies or through the C.A.R.E.S. mobile unit. Individuals also have the option through the ACDAO to engage with C.A.R.E.S. through a direct referral process as an alternative to prosecution. The Navigation Center offers de-escalation, referrals to needed services, and respite services such as food, water, shower, and laundry.

In FY 23/24, the ACDOA developed a partnership with The UNCUFFED Project to provide community-based and mobile diversion services for the C.A.R.E.S. Navigation Center. In their own words, The UNCUFFED Project is dedicated to catalyzing transformative change, steering systemic shifts towards a more just and equitable world. The UNCUFFED commitment lies in making a lasting impact by delving into the root causes of social challenges, grounded in a profound understanding of our community's needs. Collaboration is at the heart of their approach, as UNCUFFED strives to innovate, empower, and carve a brighter future.

The UNCUFFED Project has fully staffed the C.A.R.E.S. Navigation Center in addition to establishing an innovative outreach strategy that aims to support increased referrals throughout Alameda County. The ACDAO continues to outreach to local law enforcement agencies to encourage them to fully utilize this life-saving program.



Alameda County

PROBATION DEPARTMENT

FY 24/25 GOAL

Hire an additional pre-trial supervision probation officer to allow ACPD to increase the number of pre-trial clients they supervise.

FY 24/25 GOAL

Explore recommending split sentences, thereby reducing the number of days in custody and increasing access to local AB 109-funded reentry services.

FY 24/25 GOAL

Expand the Pathways model for use with all Post Release Community Supervision (PRCS) clients.

FY 24/25 GOAL

Alameda County's goals align with the County's Vision 2026: Health Environment; Thriving and Resilient Population; Safe and Livable Communities; Prosperous and Vibrant Economy; Health Care for All; Employment for All; Eliminate Poverty and Hunger; Crime Free County; Accessible Infrastructure.

PROGRAM HIGHLIGHTS

Probation Mobile Unit

In 2023, ACPD launched an exciting mission to enhance its fleet with a specialized mobile probation van! Implementing a probation mobile unit reflects a pioneering approach, exemplifies best practices within ACPD, and removes transportation barriers, all of which contribute to the county's public safety realignment success.

Field operations are integral to probation work, where meeting clients in their communities is crucial. Introducing a customized probation mobile van will facilitate this outreach directly where clients reside. This versatile vehicle will serve multiple purposes, including community outreach initiatives and essential support to unhoused clients, thereby eliminating barriers to accessing vital services.

This initiative strategically aims to improve client success rates by ensuring greater accessibility and responsiveness in community engagement efforts. Moreover, integrating this specialized resource is directly aligned with Alameda County's commitment to making our communities the safest in the nation.

By embracing this innovative strategy, ACPD enhances public safety and strengthens support systems for reentry populations. This forward-thinking initiative underscores the department's commitment to effective criminal justice strategies, reinforcing pillars such as Community Safety, Reentry Support, and overall Criminal Justice Excellence.

The introduction of the customized probation mobile van advances client success, promotes community well-being, and represents a significant step forward in ACPD's Public Safety Realignment success. Overall, it fosters a safer, more resilient Alameda County.

Elevate Academy

Elevate Academy is a co-sponsored program between George Mason University's Center for Advancing Correctional Excellence (ACE!) and Alameda County Probation Department, and presents a unique and intensive 4-month professional development opportunity tailored for community-based providers who collaborate closely with

probation services. Designed to enhance skills and foster collaboration, the Academy consists of 8 comprehensive modules focusing on key areas such as collaboration strategies, evidence-based practices (EBP), and data-driven decision-making in program measurement.

Participants engage in dynamic learning experiences through collaborative sessions that combine structured training, interactive activities, and facilitated knowledge exchange among peers and experts. This environment cultivates a rich learning atmosphere where facilitators and fellows can collectively deepen their understanding and refine their approaches within a supportive community.

The impact of participation in Elevate Academy extends beyond individual development, playing a crucial role in bridging gaps, clarifying roles, and fortifying the network of probation and reentry services across Alameda County.

This concerted effort contributes significantly to the ongoing success of the County's Public Safety Realignment initiative by fostering a robust and interconnected framework of reentry services.

Elevate Academy is a pivotal initiative that drives professional growth, fosters collaboration, and fortifies the foundation of reentry services essential to the broader goals of public safety and community support in Alameda County.

Session Topics & Modality:

- Module 1: A Starting Place: Building a Foundation for Becoming Evidence-Based
- Module 2: Being Data-Driven: Communicating & Measuring Your Services
- Module 3: Developing a Quality Working Relationship with Clients
- Module 4: Establishing Hope and Guiding Service Delivery with Assessments
- Module 5: Collaborating with Probation and Other Service Providers
- Module 6: Building Clients' Motivation and Capacity to Change
- Module 7: Taking Care of Yourself: Self-Care and Compassion Fatigue
- Module 8: Looking Forward: Sustainability & Action Plans

In FY 23/24, Cohort 2 had 17 Fellows. Elevate Academy's evaluation survey showed that the Fellows' attitudes towards EBPs and their understanding and confidence in using specific EBPs improved. Participating Fellows' Programs: Centerforce, Choices for Freedom, Inc., CiviCorps, Dads Evoking Change, 5 Keys Schools & Programs, La Familia, Lao Family Community Development/LAO Care Campus; Lifelong Medical Care, Open Gate, Rubicon (CORE) Programs, Ruby's Place, Seventh Step Foundation.



ALAMEDA COUNTY
PUBLIC DEFENDERS

Alameda County

PUBLIC DEFENDER

FY 24/25 GOAL

The overarching goal is the same as in previous years: to fight and advocate in every appropriate arena for our office to be funded and resourced at a level commensurate with the Sheriff, Probation, and District Attorney offices so we can fully execute our mission to zealously protect the rights of our clients through compassionate and inspired legal representation of the highest quality, in pursuit of a fair and unbiased system of justice for all.

PROGRAM HIGHLIGHTS

Holistic Defense Mitigation Specialist Team

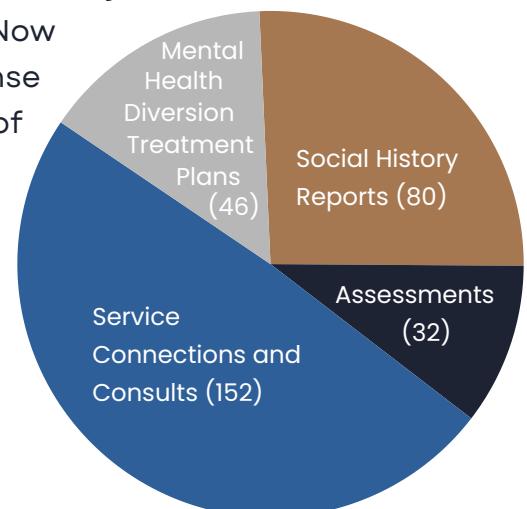
The Alameda County Public Defender’s Holistic Defense Mitigation Specialists (previously referred to as Social Workers) are an integral part of the Alameda County Public Defender Office’s holistic model of representation. Holistic representation is a client-centered, community-oriented approach to criminal defense that involves providing our in and out-of-custody clients with zealous legal advocacy to address the many social and economic issues that they face. We currently have five Holistic Defense Mitigation Specialists supporting AB 109 clients who are masters-level professionals; one Holistic Defense Mitigation Supervisor leads the team.

The Mitigation Specialists prepare social history assessments, create reentry plans, and advocate for alternatives to incarceration for clients suffering from mental health, substance abuse, and other personal and systemic challenges underlying their criminal conduct. The team continues to utilize its strong professional partnerships with various Alameda County agencies, including CenterPoint, Alameda County Behavioral Health Department, AB 109 contracted mental health agencies, the Alameda County Probation Department, community residential treatment providers, and numerous other mental health organizations. The overarching goals of the Holistic Defense Mitigation Specialists are to humanize our clients and provide critical information to public defenders, district attorneys, and judges to be considered throughout the legal process.

Finally, the Holistic Defense Mitigation Specialists provide expertise and consultation to well over 100 attorneys in the Public Defender’s Office. They help the attorneys navigate access to services, resources, and treatment in the community so that the attorneys may better support their clients. Now completing its 10th year, the Adult Felony Holistic Defense Mitigation Team Unit is a recognized leader in the field of holistic defense across the State of California.

In FY 23/24, the Holistic Defense Specialist Mitigation Team served 310 clients. The graph outlines the types of services provided:

- Mental Health Diversion Treatment Plans (46)
- Working on Assessment (32)
- Service Connections and Consults (152)
- Mental Health Diversion Treatment Plans (80)



The Holistic Defense Mitigation Specialist Team's successful outcomes are measured by looking at custody time saved as a result of the Court or District Attorney’s acceptance of the recommendations by our Holistic Defense Mitigation Specialists. It is important to note that these results are limited to legal cases that have been resolved in criminal court and, therefore, undercount the team’s complete efforts, as many of their cases from FY 23/24 are still pending. As highlighted below, the Holistic Defense Mitigation program was able to save 494 years in custody time for our clients, when comparing the maximum time our clients could have spent incarcerated for their criminal cases to the actual time the client spent in custody, for cases that have resolved in criminal court during FY 23/24.

# of Social History & Treatment Proposal Cases (Resolved)	Custody Time Saved
48	494 Years

Promoting Treatment

In FY 23/24, The Holistic Defense Mitigation Specialist Team submitted a total of 46 treatment plans for alternatives to incarceration to the Court. Twenty of these 46 cases were still pending and awaiting a decision from the Court or District Attorney at the time of this report and cannot be considered complete. Eighteen of the twenty-six resolved cases (69%) were accepted by the Court, resulting in clients being released from custody and entering much-needed community-based rehabilitative services. As a result, clients in the 18 accepted cases were connected to mental health treatment, substance use treatment, individual therapy, counseling, mentorship, life coaching, violence prevention education, transitional housing, and employment training.



The Holistic Defense Mitigation Specialist Team

Top left to right: Manuel Ortiz, Vy Ly, Elvia Gutierrez Parmveer Deol. Bottom left to right: Kristen Black, Sascha Atkins-Loria, Alexis Davis. Missing: Isacha Sandy

FUND E D GOVERNMENT PARTNER

3 6



Alameda County

SHERIFF'S OFFICE

Create a comprehensive rehabilitation program that provides resources and support for incarcerated individuals and their families to reduce recidivism rates, promote successful re-entry into society, and address the underlying social issues that can lead to criminal behavior.

FY 24/25 GOAL

Transform agency culture to embrace community-oriented policing principles, prioritize community feedback, and actively collaborate with community members to co-create programs and initiatives that address their needs and priorities.

FY 24/25 GOAL

Establish a comprehensive accountability framework that ensures transparency, fairness, and integrity in all agency operations to address systemic issues within the justice system and build confidence within the community.

FY 24/25 GOAL

Establish a comprehensive recruitment strategy that prioritizes hiring individuals from diverse backgrounds, with an emphasis on underrepresented communities, to ensure our agency reflects the communities we serve.

FY 24/25 GOAL

Develop a holistic approach to corrections that prioritizes preventive measures, promotes mental and physical well-being, and ensures the humane treatment of all individuals in custody.

FY 24/25 GOAL

Foster a culture of continuous learning and growth, with a focus on professional development, mentorship, and equitable career advancement opportunities for agency personnel.

FY 24/25 GOAL

Implement an agency-wide training program focused on cultural competency, implicit bias, and sensitivity toward marginalized groups to create a more equitable and just law enforcement system.

FY 24/25 GOAL

Implement a comprehensive wellness program aimed at promoting mental and physical health for all agency personnel.

FY 24/25 GOAL

Create an agency-wide training structure emphasizing de-escalation techniques, mental health awareness, and crisis intervention skills.

FY 24/25 GOAL

PROGRAM HIGHLIGHTS

Reception Center at Santa Rita Jail

The Reception Center provides a safe environment for individuals to access reentry and support services within 24 hours of incarceration. This proactive approach prioritizes successful reentry by connecting individuals with essential services and resources.

At the Reception Center, incarcerated individuals complete the booking process while having access to more amenities, including showers, free local phone calls, and various reentry resources. Santa Rita Jail (SRJ) sought to create a more compassionate environment during the booking process, making it easier for individuals to access showers, have privacy, and make phone calls. By creating a more respectful space where individuals can handle the stress of being newly incarcerated, the reception center also serves as a safe environment for those detoxing or going through withdrawals. Additionally, individuals suffering from substance use disorders can become eligible for medically assisted treatment within the first few hours at the Reception Center.

While ACSO created a more peaceful environment for recently incarcerated individuals, ACSO also remains committed to ensure a successful post release process. In-house surveys indicate many incarcerated individuals are unaware of services which may have prevented incarceration. To address this, all newly booked individuals at the reception center are surveyed and provided with resources within 24 hours of their incarceration. The Reception Center's visiting booths have been remodeled to accommodate community-led initiatives for community-based organizations (CBO) to provide assistance and services to the incarcerated population.

SRJ Vocational Laborer's Training Center

The Alameda County Sheriff's Office has partnered with the Laborer's International Union of North America (LIUNA) Laborer's Training Center to create a 12-week vocational pre-apprenticeship program for the incarcerated population at Santa Rita Jail. This program enables participants to transition seamlessly into construction apprenticeships upon release. The program's deliverables focus on removing barriers

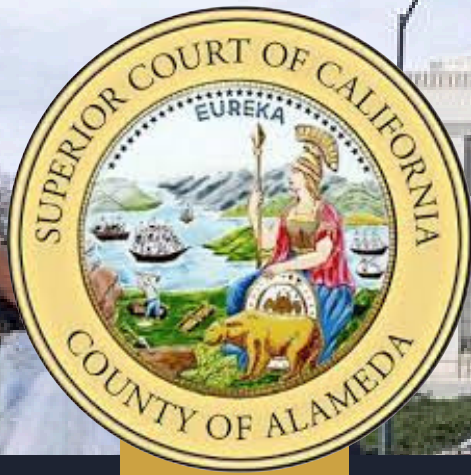
that impede post-release success, providing over 19 different trade-specific certifications. Graduates of this program can begin working immediately upon their release, significantly enhancing their chances of successful reintegration into society.

Operation My Home Town

Community Oriented Response and Engagement Behavioral Health Unit (BHU) has a team of Licensed and Associate master's in social work and Marriage and Family Therapists, who work at Santa Rita Jail (SRJ) providing clinical case management reentry services. The reentry team is referred to as Operation My Home Town (OMHT). The BHU OMHT Therapists provide clinical case management services, assisting individuals who are re-entering into the community. The services are optional, and the individuals request the support via a tablet and/or message request. The OMHT Clinical Case Managers (CCM) meet with the individuals to conduct a validated risk assessment and establish an individualized reentry plan for that individual based on the results of the validated risk assessment. The OMHT CCMs collaborate with Deputies, Probation Officers, Attorneys, Community Based Organizations, Faith Based Organizations, and other service providers to obtain and locate services specific to the individuals. The OMHT CCMs collaborate with the SRJ Reentry and Support Services Deputies to receive the referrals from individuals who request support and coordinate services for them in custody in preparation for their reentry. If an individual needs housing assistance upon release, OMHT CCM's will coordinate with SRJ Transition Center Deputies to meet with a housing partner when they are working in the SRJ Transition Center. OMHT is based on Evidence-Based Practices for Corrections and focuses on the Risk Needs Responsivity principles, continuously assessing individuals for risks for criminal activity and needs, then responding and intervening accordingly to reduce recidivism and increase self-sufficiency.

Individuals in Santa Rita Jail who are sentenced to Formal Probation and individuals who fall within the AB 109 category as defined by Alameda County Probation are eligible for these services. The goal of the service is to assist individuals with their reentry process, increase self-sufficiency, and reduce recidivism. The macro goal of OMHT is to build upon a multi-disciplinary approach that establishes strong partnerships with a broad range of local stakeholders and service providers to ensure a broad range of supports, coordination of care, and increased access to in-jail and post-release programming. The services are provided in custody and out of custody.

During fiscal year 2023-2024, 254 individuals were served.



Alameda County

SUPERIOR COURT

FY 24/25 GOAL

We will continue operating and improving our seven collaborative courts. This year, we are looking at getting people into the programs faster, improving our data, and shifting toward more client-centered treatment planning. Our effectiveness will be measured through analysis of ethnic/racial disparities, recidivism rates, and client satisfaction with the program.

FY 24/25 GOAL

Build up infrastructure to become a true co-occurring court.

PROGRAM HIGHLIGHTS

Alameda County Collaborative Courts

In 1991, Alameda County opened one of the first collaborative courts in the county and has continued to expand collaborative justice programs. The Collaborative Courts help people with drug, alcohol, and co-occurring conditions. The goal is for participants to enter treatment and exit the justice system. All participating agencies are committed to legal relief for people struggling with addiction and related issues.

1370.01 Calendar and DSH Diversion: This is neither a collaborative or diversionary court but instead a treatment court designed to address the treatment needs of those individuals with misdemeanor cases who have been found incompetent to stand trial (IST) or selected felony incompetency cases (DSH Diversion) where treatment and restoration needs are provided in community settings (rather than a state psychiatric hospital). These defendants are assessed by clinicians from Alameda County Behavioral Health, and treatment needs are supplied by treatment teams who offer regular progress reports. In misdemeanor cases, the court's alternative choices for treatment are described in Penal Code Section 1370.01. Sufficient cooperation in community-based treatment will generally result in dismissal of the underlying case. The benefits of community treatment in felony cases have yet to be determined.

Behavioral Health Court (BHC): Behavioral Health Court (BHC) is a collaborative court managed by Alameda County Behavioral Health. It is designed to address those individuals with severe mental illness (SMI) by providing linkage to community treatment teams that provide psychiatry, psychotropic medications, case management, and, in many cases, housing placements. This court applies to both misdemeanor and felony cases and includes probation violations, though there is a prohibition for domestic violence cases and cases involving guns, except in rare situations. Referrals are made as an "offer" from the DA's office, but acceptance into the program requires the agreement of all stakeholders in the court. Potential participants must be Alameda County Medi-Cal eligible and not have current private insurance. The program generally lasts for one year, with regular progress reports weekly and eventually monthly. The benefits of the program include dismissal of the case or reinstatement of probation with a termination of that probation. Additional benefits include relief under Penal Code Section 851.91.

Early Intervention Court (EIC): Early Intervention Court (EIC) is a diversionary court for low-level felony cases (as defined in Penal Code Section 1170(h)). Referrals to EIC come from agreements and acquiescence of the District Attorney's office. This program is managed by the Alameda County Probation Department, which contracts with LCA (Leaders in Community Alternatives) to provide case management services. The typical term of EIC is one year but can be longer depending upon cooperation in treatment and repayment of restitution. Terms of participation include educational goals, maintaining employment, payment of restitution, and specific goals set by the participants. EIC typically excludes gun cases, domestic violence, and offenses that require 290 registration. Progress report court dates are set every two weeks or once a month. The benefits of completion include dismissal of the case and additional relief pursuant to Penal Code Section 851.91.

Drug Court: Drug Court offers an alternative to jail for defendants charged with certain drug offenses. Unlike most criminal courts, it is run collaboratively, which means that the judge, district attorney, public defender, and probation officer all work closely together to assess individual client's needs and develop a treatment plan designed to help them improve their situation. If successfully completed, their conviction may be set aside and the charges dismissed.

Reentry Court: These courts accept people on parole or PRCS probation who are violating (or are at risk of violating) the terms of their supervision due to addiction or co-occurring conditions. These courts help people successfully reenter society after serving time in state prison. The reentry court integrates evidence-based treatment practices to address substance misuse and/or mental health problems, in addition to providing wraparound social services to parolees.

During fiscal year 23/24, the court partnered with ACBH and MHSA leadership to fund a five-person mental health team that served every participant in the PRCS Reentry Court. Services have included assessments, screening, system navigation, and linkage.

Veterans Treatment Court: This court accepts veterans with misdemeanors or felonies, pre- or post-plea. Veterans in this program are dealing with PTSD, alcoholism, military sexual trauma, and other issues. This program connects veterans with the benefits they have earned in service to our country. This program helps veterans change their lives and gain legal relief.

Family Treatment Court: These courts help parents who have lost custody of their children due to addiction or co-occurring mental health conditions. Participation in this court greatly increases the chance of family reunification and dramatically lowers future contacts with Children's Protective Services (CPS).

Overarching Theme #2:

HIGH QUALITY, COMPREHENSIVE, WRAP-AROUND SERVICES FROM THE FIRST POINT OF CONTACT WITH THE CRIMINAL JUSTICE SYSTEM, WITH A REINTEGRATION AND REUNIFICATION FOCUS THAT LEADS TO PRO-SOCIAL OUTCOMES

Improved Linkages to Medication Assisted Treatment

Alameda County Health, in partnership with Wellpath, Alameda Health System, the HIV Education Prevention Project of Alameda County (HEPPAC), and the Alameda County Sheriff's Office, supported improved linkages to Medication Assisted Treatment (MAT) for people with substance use disorder, released from Santa Rita Jail (SRJ). Starting in 2024, Wellpath, the medical provider at SRJ, began providing telehealth appointments for their MAT patients and linking them to the Bridge Clinic at Highland General Hospital upon release from jail, with the goal for patients to continue their MAT after release.

Wellpath screened between 1369-1479 patients per month, of which 47-50% reported substance use upon intake. Between 291-366 patients per month received a form of medication-assisted treatment while incarcerated, with the majority being Suboxone/Buprenorphine. Importantly, Wellpath began administering long-acting injectable Buprenorphine (Sublocade) in May 2024. This vital medication is an additional tool for people who are seeking MAT but are unable to maintain a daily schedule of Suboxone or Methadone.

Analysis of overdose deaths in 2024 shows that 10 out of 629 deaths were within 30 days of release from jail. However, records indicate that there are more deaths among people who were released from jail more than 30 days before an overdose. We will continue reviewing and analyzing these death records and provide further insight in future reports.

Important progress was made this year. The CCP will continue building on this progress through fiscal year 2024-2025.

Improved Discharge/Reentry Planning and Care Coordination

Alameda County Behavioral Health Department's (ACBHD) Adult Forensic Behavioral Health (AFBH) has expanded its reentry (i.e., discharge) team to improve discharge/reentry planning and care coordination for individuals with known mental health needs who are being released from Alameda County's Santa Rita Jail. In addition to several Mental Health Specialists (adjunct mental health staff), the team now includes a post-release Forensic Behavioral Health Clinician, a Forensic Behavioral Health Clinical Supervisor, and a Forensic Behavioral Health Clinical Manager who all support reentry efforts.

The new AFBH reentry team has worked diligently to improve reentry efforts and align the work with state and federal mandates. This fiscal year, the AFBH reentry team developed a new AFBH Reentry Plan for clients who require linkages to behavioral health providers

after release. The AFBH Reentry Plan was developed with input directly from the CCP Mental Health Subcommittee. Community-based behavioral health providers have reported improvement and having experienced positive and responsive interactions with the reentry team at AFBH, particularly around the area of release/discharge with psychiatric medication for clients.

The AFBH reentry team continues collaborating with the Alameda County Sheriff's Office (ACSO) and Community-Based Organizations to increase access to Santa Rita Jail for in-reach and early reentry planning. They have been successfully connecting individuals in SRJ to community-based treatment providers as well as to inpatient treatment facilities.

AFBH and Alameda County Probation Department (ACPD) continue partnering with ACSO to connect AB 109 eligible clients to both the Mild to Moderate and SMI AB 109 programs. This fiscal year, ACPD has begun informing the AFBH reentry team of AB 109 clients with pending release dates to increase referrals and improve care coordination.

Additionally, the AFBH reentry team, Wellpath (the Santa Rita Jail medical provider), and ACSO have established relationships with Alameda County's Managed Care plans to refer clients who require mild to moderate behavioral health services after release. The Managed Care plans have provided their referral packets to the AFBH reentry team, and the team has started making referrals for appropriate clients.

The AFBH reentry team has started tracking clients using a reentry plan. The tracking has been part of an intentional pilot rollout and is, therefore, focused on clients in specific housing units. Full implementation will be ongoing over the next year.

The AFBH team has also increased its collaboration with various Alameda County Court programs, including diversion, behavioral health, and drug courts. This fiscal year, AFBH increased coordination with ACBHD's Behavioral Health Court to align reentry referrals for clients and reduce duplication of efforts. AFBH also implemented a pre-trial diversion program in collaboration with the Superior Court of Alameda County. The pre-trial diversion program allows eligible individuals the opportunity to consent for AFBH to make community-based treatment recommendations that can be shared with the Court to divert these individuals out of jail and into treatment quickly. Finally, the AFBH reentry treatment team has increased communication and collaboration with drug court clients. Regular meetings occur to support discharge planning for court clients and work with them collaboratively to ensure there is transportation, medication, and medication services, all of which have had a positive impact.

As this goal is still in progress, the AB 109 Mental Health Subcommittee has determined that it is partially achieved and remains a priority for the next fiscal year, particularly as the County moves towards CalAIM implementation.

Investing in System-Impacted Peers

The annual contracts and Scopes of Work for AB 109 Mild to Moderate (M2M) and Severe Mental Illness (SMI) providers include staff positions to hire justice/system-impacted peers. The providers submit monthly reports to ACBHD that identify system-impacted staff and quarterly reports identifying peer or peer-related training.

The CCP Mental Health Subcommittee attributed much of their clients' recovery and successes in reaching their goals to peer specialist staff. They also identified a continued need for community peers with lived experience to attend publicly held CCP MH Subcommittee meetings to share their experiences and valuable ideas.

Peer Specialists often undergo training in coping skills and grounding techniques to assist clients in the field. Some Behavioral Health providers offer internal support training on a weekly basis, and ACBHD's Office of Peer Support Services has launched a scholarship program to assist peer support specialists in becoming licensed.

While the elements of this objective have been achieved, there will be an ongoing focus on expanding the role of peer specialists in any program that engages justice-involved individuals in behavioral health services. Additionally, this work will expand under pending CalAIM mandates.

Additionally, the Alameda County Probation Department's Center of Reentry Excellence (CORE), run by Rubicon Programs, is a community resource space designed for stakeholders to engage with the reentry population and a direct AB 109 investment into collective impact. The CORE program, through its ambassador program, trains and utilizes peers.

Likewise, CalAIM and Care First Jails Last (CFJL) uplift the peer workforce and highlight the importance of ensuring staff with lived expertise are compensated a living wage, adequately trained, utilized throughout the system, and represented in leadership positions.

The Public Defender's Office is also investing in system-impacted peers. The Public Defender recognizes that people going through the criminal legal system and experiencing the associated trauma can benefit from working with individuals who have successfully navigated similar situations. In fiscal year 2024/2025, the Public Defender's office plans to hire someone who has recently returned to the community. The returning citizen would provide coaching and mentoring for the Public Defender's clients going through the adjudication process by (including but not limited to) illuminating the opportunities and avoiding the perils of the reentry process, deciphering the language and tenor of the court proceedings, explaining the ramifications and unintended consequences of accepting certain plea agreements to clients; and preparing for the possibility of serving a jail or prison term. Client survey responses will be used to measure the impact of the new position.

Alameda County's Reentry Hiring Initiative

Shadeequa Smith, ACPD's Reentry Services Coordinator for Education and Employment reinvigorated Alameda County's Re-Entry Pilot Program to support formerly incarcerated individuals eligible for County employment. The program is designed to offer these individuals a fair and unbiased opportunity to compete for jobs with Alameda County. Administered by the Human Resource Services Department (HRSD), the program seeks to assist qualified candidates by giving them the opportunity to compete on an equal footing for public positions, thereby aiding their reintegration into society. The process

allows candidates to present mitigating factors, such as evidence of rehabilitation, which are often overlooked in traditional employment evaluations. The program seeks to prevent individuals from being unjustly excluded from employment opportunities, ultimately reducing recidivism and supporting their successful reintegration into the community.

In 2024, ACPD hired another employee utilizing the program with plans to hire three additional Community Outreach Workers over the next fiscal year.

Enhanced Information Sharing

ACBHD's data services team has established a daily alert broadcast system that alerts ACBHD's contracted providers whenever one of their clients is booked into Santa Rita Jail. This daily broadcast prompts providers to contact AFBH to engage their clients, maintain contact, and conduct in-reach services when appropriate.

The AFBH reentry team, Wellpath (the Santa Rita Jail medical provider), and ACSO have established relationships with Alameda County's Managed Care Plans to refer clients who require mild to moderate behavioral health services after release. The Managed Care plans provide their referral packets to the AFBH reentry team, which has started making referrals for appropriate clients.

ACBHD Forensic Outpatient Services meets monthly with the Alameda County Probation Department (ACPD), Alameda County Sheriff's Office (ACSO), Adults Forensics Behavioral Health (AFBH), and Community Based Organizations (CBOs): Roots, Felton Institute (Felton), Bay Area Community Services (BACS), and La Familia to discuss system issues, improve coordination of care, better coordinate services, troubleshoot challenges with referrals, share helpful community resources, and improve the continuum of services available to justice-involved clients.

Community-based behavioral health providers noted that referrals and the cycle of communication with ACPD have positively, significantly impacted clients' connection to services. This includes notifying the probation officer ahead of time that the program's respective clients will be in contact at a specific date/time.

ACBHD currently tracks the programs' success rates, impact, and quality measure benchmarks as part of their contractual agreements. These benchmarks are reviewed and shared with stakeholders monthly, quarterly, and during CCP annual reporting.

Additionally, ACBHD has significantly advanced its data-sharing capabilities with CBO providers through regular collaboration between their internal data team and providers. These meetings serve multiple purposes: inform providers about available data, offer training on accessing and understanding this data, and facilitate bi-directional communication. This structured approach ensures that providers not only gain the necessary skills to utilize data effectively but also have a channel to communicate their needs and preferences regarding the information they find most useful.

Increased Awareness of Educational Opportunities

The CCP's Education Subcommittee worked with the Bay Area System Impacted

Consortium (BASIC) to create and distribute information pamphlets that identify local Colleges and Universities with designated on-campus educational resources and services to support the reentry community.

Reduced Barriers to SUD Services

During FY 22/23, ACBHD moved toward a model that prioritized Alameda County Medi-Cal eligible members for referral to services. This impacted in-custody members as Medi-Cal is typically stopped for this population and decreased access to services for in-custody members from different counties. To resolve this barrier, Dr. Clyde Lewis, ACBHD's Director of Substance Use Disorder Services, worked closely with the Public Defender's office to bridge the obstacles to service as they arose. This work led to smoother placement and reduced barriers to services. Dr. Clyde Lewis's team continues to work on resolving this issue moving forward.

Inaugural Homeless Resource & Job Fair

The County, in conjunction with the CCP's Workforce Development and Employment (WDE) Subcommittee members, assisted in the planning and hosting of the Alameda County Community Connect Homeless Resource event, which was an overwhelming success. With over 75 resource vendors and 15 employers present, nearly 1,000 clients and job seekers were assisted, while backpacks, supplies, and cozy blankets were distributed to more than 40 children.

Alameda County Fair Chance Job & Resource Fair

In recognition of National Reentry Month, Alameda County agencies and community partners played an active role in organizing a job fair and employer education events. The CCP and WDE Subcommittee members contributed to the Annual Alameda County Fair Chance Job and Resource Fair, which took place in April 2024. The event attracted over 1,500 job seekers and featured participation from over 100 employers and community partners, providing a wealth of services and resources. Next year, more focus will be put towards ensuring the participation of reentry clients in the planning of the job fair event.

In Custody Job Fair at Santa Rita Jail

WDE members and other community partners have cultivated a strong and positive relationship with the Alameda County Sheriff's Office (ACSO) and Sheriff Sanchez. Through this fruitful collaboration with ACSO, WDE members held an integral role in both planning and participating in the on-site job fair at Santa Rita Jail, which occurred in September 2024.

Living Wages

A preference for living wages has been added to all AB 109-funded programs and services managed by the Alameda County Probation Department (ACPD) because ACPD recognizes that living wages offer significant benefits to those who are justice impacted. Living wages ensure employees can meet their basic needs—housing, food, and healthcare—and foster economic stability, which is crucial for successful reentry. This financial security reduces the likelihood of reoffending and alleviates economic stress,

leading to better mental health and overall well-being. Additionally, fair compensation boosts job satisfaction and motivation. As a result, employees are better positioned to build strong community ties, support their families, and pursue further education or vocational training, all of which contribute to long-term economic growth and self-sufficiency. Ultimately, living wages help break the cycle of poverty linked with incarceration and reduce dependence on public assistance, paving the way to safer communities.

Workforce Engagement Efforts

The members of the Workforce Development & Employment (WDE) Subcommittee were linked to the "Jails to Jobs" monthly newsletter. This newsletter delves into workforce-related topics and features a variety of articles relevant to the reentry population.

To establish the Fair Chance Hiring and Employer Advisory Committee, which will be comprised of gender and ethnically diverse employers and other stakeholders, an initial assessment was conducted to identify existing employer advisory boards explicitly aimed at the reentry population. However, none were readily found. Further exploration was undertaken with various fair chance employers to gauge their interest in joining an advisory board, and there was notable enthusiasm for participation. Additional time and strategic planning will be necessary to define the employer advisory board's mission, size, goals, objectives, and structure.

In light of new and innovative funding opportunities, the WDE Subcommittee members sought to broaden employment prospects by including burgeoning industries like the Maritime, Healthcare, and Green industries. These fast-growing sectors present a wealth of opportunities for the targeted population. Additionally, following the success of the previously scheduled employment and resource events, which featured participation from over 100 employers, the effort was able to significantly expand its pool of available employment opportunities. More data is required to calculate the exact percentage of the increase of Fair Chance employers.

Evidence-based and promising practices utilized by the WDE Subcommittee member partners were identified, and those partners presented at the WDE Subcommittee's February 2024 meeting. The partners shared their innovative programs, tools, practices, and outcomes aimed at tackling and alleviating barriers faced by those in the reentry community. Building Opportunity for Self-Sufficiency (BOSS) highlighted their mental health services and the establishment of a new Trauma Recovery Center. Rubicon Programs presented their Center of Reentry Excellence (CORE), which focuses on comprehensive wrap-around services. Meanwhile, Lao Family Community Development emphasized their housing assistance programs.

Reentry Resource Guide

WDE Subcommittee agreed to create a Reentry Resource Guide to enhance community engagement and provide communities with valuable information. This guide has been drafted and includes over 25 organizations offering crucial services to the reentry population. While the list is not exhaustive, it represents an ongoing effort that can be expanded to incorporate

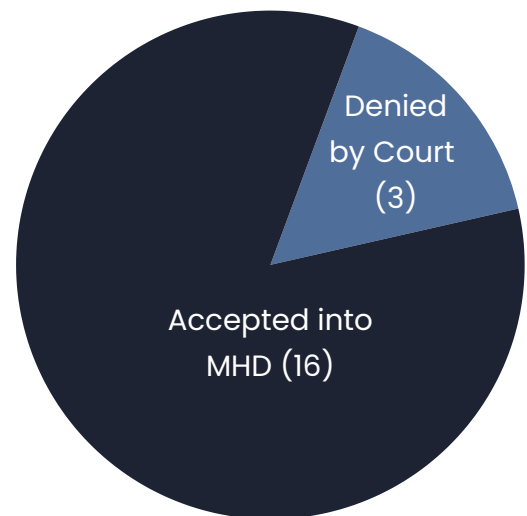
additional organizations over time. The draft guide was shared with WDE Subcommittee members for their input and approval before posting on various websites.

Mental Health Diversion

In 2018, the State of California enacted Penal Code Section 1001.36, otherwise known as California Mental Health Diversion. Mental Health Diversion (MHD) gives judges the discretion to help people with documented mental illnesses who are involved in the criminal legal system obtain the treatment they need in lieu of traditional penalties and criminal records. Over the last few years, Alameda County began fully implementing the initiative and developing a process for individuals charged with criminal offenses who suffer from mental health issues to benefit from this diversion opportunity.

Over the fiscal year 23/24, the Public Defender's Holistic Defense Mitigation Specialist Team continued working to divert appropriate clients who suffer from mental health issues out of the criminal legal system and into mental health treatment in the community through Mental Health Diversion. The social work team built a strong working relationship with Judge Djemal, who oversees the Mental Health Diversion Court in Oakland. Our social work team also connected with defense-based social workers across California to discuss best practices for Mental Health Diversion and to further improve our work in this area. In fiscal year 23/24, 46 cases were referred to our Holistic Defense Mitigation Specialists by our Public Defenders to be considered for mental health diversion. Twenty-seven of those cases are either still pending or have been resolved for other dispositions. The remaining 19 cases were submitted to the Court for consideration.

It should be noted that attorneys in the office can refer clients to Mental Health Diversion in cases where our Holistic Mitigation Defense Specialists are not involved; therefore, 46 represents a fraction of our clients accepted into the court. 16 of the 19 cases (84%) submitted to the court were admitted into Mental Health Diversion. Those accepted into diversion were redirected from incarceration into vital mental health treatment services and programs, and if successful, they will avoid a criminal conviction.



Accepted treatment plans measure the level of success of our Holistic Defense Specialist Mitigation Team in diverting clients out of incarceration and into rehabilitative treatment in the community.

"The Social Workers from the Public Defender's Office, often with the invaluable support of Partners for Justice (PFJ) Advocates, play a pivotal role in the success of our Mental Health Diversion Court. Their dedication is evident in every step of the process, from gathering essential documents and medical records to support the Public Defenders' petitions, crafting comprehensive treatment plans, and maintaining close contact with

participants throughout their time in the program. This ensures that individuals receive the mental health supports they need while the courts stay informed with regular progress reports. Their tireless efforts are particularly crucial for defendants facing more serious charges, many of whom, without this support, would otherwise be denied diversion for failing to meet the statutory suitability requirements. It's clear that the social workers and PFJs build deep, meaningful connections with their clients, which they skillfully translate into robust, individualized treatment plans. These plans, with their comprehensive wrap-around supports, empower participants to transform their lives and break free from the cycle of the criminal justice system."

- Judge Sharon Djemal

Victim, Survivor, Witness Support

The Alameda County District Attorney's Office's (ACDAO) Victim Witness Division works with victims, witnesses, and/or their families to provide support by addressing their social and psychological needs as they participate in the criminal legal system. Support services are tailored to meet each person where they are at and are responsive to the unique needs that may present for each individual depending on the stage of the criminal case—from arrest to resentencing.

In FY 23/24, through partnerships and dedicated programs, the ACDAO secured \$2,128,286 in compensation for crime victims and cleared a backlog of 792 bills for vendors and 488 victim compensation applications.

Central to high-quality service provision for people experiencing crisis is to provide culturally responsive services and communication to support families impacted by violence. Toward that end, the ACDAO hired multi-lingual speakers, including Mayan indigenous and Chinese language speakers, to support the diverse communities throughout Alameda County. The ACDAO also increased program staff diversity and cultural competency through hiring more African American victim advocates to serve the victims of crime, the majority of whom are African American. Providing improved support and resources while helping victims/survivors navigate the legal process and rebuild their lives serves public safety.

In parallel it is also essential to dispel the myth that people who are harmed and those who engage in harm are exclusively distinct groups. Failing to acknowledge this false dichotomy can leave many community members who today are survivors of crime without the critical resources they need. Ascribing parallel justice ensures a responsive continuum of care is provided to victims, survivors and witnesses that will ultimately prevent future harm.

The Center of Reentry Excellence at Santa Rita Jail

The Center of Reentry Excellence (CORE) is a safe place for justice-impacted individuals to overcome barriers, connect with peers and providers, and receive reentry support. The CORE Center, which is managed by Rubicon Programs (Rubicon), has onsite walk-in resources, which include showers, laundry, food, transportation, and clothing. They

provide workshops and classes that are led by their staff. Classes include reentry navigation, family support, skill building, health, and wellness. The CORE Center is a one-stop location for individuals to connect with many reentry resources and coordinate with providers.

Reentry and Support Services Transition Center deputies escort Rubicon staff every Wednesday around Santa Rita Jail. Reentry and Support Services Transition Center deputies help connect incarcerated individuals who are going to be released with Rubicon staff members. This gives the opportunity for the incarcerated individuals to express their reentry needs prior to being released from Santa Rita Jail.

Santa Rita Jail Transition Center

The Alameda County Sheriff utilized the Santa Rita Jail Transition Center (SRJTC) to coordinate services and programs offered by OMHT, Faith-Based Organizations, and Community-Based Organizations with incarcerated individuals. Two Deputy Sheriffs are assigned to the SRJTC.

During fiscal year 2023–2024, 6,262 incarcerated individuals utilized SRJTC and were connected with OMHT and Community-Based Organizations (CBOs). Currently Open Gate (Chabot College, Laney College), Project Rebound, ROOTS, Rubicon, Department of Violence Prevention (DVP), Felton Institute, Life Long, Operation My Home Town (OMHT), Community Works, CenterPoint, Veteran Affairs, CEO (Center for Employment Opportunities), and VTA (Veteran Treatment Affairs) are utilizing the SRJTC to provide services and program enrollment to incarcerated individuals.

In September 2024, a Reentry Expo was hosted in the Transition Center. This was the first Reentry Expo since the pandemic. A total of 46 agencies and 351 incarcerated individuals attended this event.



AB 109 FUNDED CBO PROGRAMS

The following programs were available in FY 23/24 at no cost to Realignment eligible clients.

EDUCATION

Bay Area Community Resources (BACR)

BACR's **Opportunity Works** program provides an education/career reentry program that will enroll eligible clients from the realignment population and place them in career-oriented higher education pathways at College of Alameda. The program includes wraparound support, peer mentorship, academic and career counseling, job development, placement and retention services, and follow up. Students will work toward an academic degree or technical certification, either through BACR's pathway academies in Transportation, Distribution and Logistics (TDL) or Auto Tech, or through another technical education program that offers certification.



Chabot College

Through their **Restorative Integrated Self-Education (RISE)** program, Chabot expands access for and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers support with student enrollment, designated counselors, substance abuse support, RISE Scholars support groups, peer mentors, snacks, transportation assistance, support with books and supplies, tutoring, workshops and activities.



Laney College

Through their **Restoring Our Communities (ROC) program**, Laney expands access for and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers tutoring, a safe space, book vouchers, computer access, daily food vouchers, financial literacy and coaching, transfer to a four-year university and record reduction or expungement.



Open Gate

The goal of **Open Gate's Mentors & Advisory Council (OG MACs)** program is to enroll, retain, support and promote academic growth for formerly incarcerated people at each stage of their educational pathway, with a focus on client enrollment. The higher education enrollment experience can feel complex and impenetrable for many. The risk of early failure and withdrawal is high for participants trying to enroll on their own, especially if they have had a previous unsuccessful attempt with college. Open Gate's program provides a seamless continuum of services for clients which begins before release and continues as participants graduate, transfer, and/or gain employment.



EMPLOYMENT SERVICES

Five Keys School & Programs

The Five Keys Schools and Programs employment services program assists clients in defining career goals, aligning with employers, acquiring necessary skills, and expanding professional networks while incentivizing employers to become fair chance employers. The model is built not only to focus on helping the realigned community connect to living wage careers, but also to increase the number of employment opportunities available to the reentry community in Alameda County.



Building Opportunities for Self Sufficiency (BOSS)

The BOSS Career Training and Employment Center (CTEC) helps each participant: (1) Define personal career goals; (2) Position themselves with employers; (3) Develop technology skills; (4) Build a professional network (including mentors); (5) Remove barriers to employment, and; (6) Secure living wage employment.



Center for Employment Opportunities, Inc. (CEO)

CEO provides a comprehensive employment program comprised of the following four key components: (1) Training; (2) Transitional employment; (3) Job coaching and placement; (4) Retention services.



La Familia Counseling Service (Alliance for Community Wellness)

La Familia provides a comprehensive employment program, Reentry Employment Program (REP), that leverages a continuum of reentry services to support the whole person. Program phases: (1) Outreach; (2) Intake and Orientation; (3) Career Assessment and Plan Development; (4) Case Coordination; (5) Employment Skills Training; (6) Transition Work Program; (7) Participation; (8) Job Placement/Retention and Employment Case Management; and (9) Program Completion.



LAO Family Community Development, Inc. (LAO)

The principles of the Risk-Need-Responsivity model are used to guide the Lao Family Community Development's program, which includes: (1) Early engagement; (2) Employment pre-training; (3) Placement and retention; and (4) Wrap around services to remove barriers.



Rubicon Programs

The principles of the Risk-Need-Responsivity model and plan are used to provide services to program participants. The program utilizes the risk and needs information provided from Probation to develop Individualized Empowerment Plans. Clients are on boarded before engaging in the employment program over three phases. Phase I is Job Readiness, Phase II is Job Placement and Phase III is Retention and Advancement Services.



Success Center

Success Center provides a comprehensive, evidence-based program that aims to create a career path and place participants in long term, sustainable, full or part-time, paid employment with a range of benefits (medical, dental, retirement, etc.) to support participants' movement toward self-sufficiency.



FAMILY REUNIFICATION

Asian Prisoner Support Committee/Chinese for Affirmative Action

The Family Reunification program offers various supports and services promoting healthy family relationships such as: parenting classes, counseling services, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends... and more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network who are pro-social influences. This program specializes in support for Asian and Pacific Islanders (API) and populations with immigrant and refugee backgrounds, and provides pre-release support (San Quentin and Santa Rita) for individuals and family members, culturally relevant family support groups, case management, peer support, and community immersion activities.



Centerforce

*The goal of this family reunification program, **Parenting and Learning for Success (P.A.L.S.)** are to assimilate clients back into their families and the community as well as establish permanency through parenting classes.*

The program offers various supports and services promoting healthy family relationships such as: parenting classes, counseling services, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends... and more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network that are pro-social influences.



Tri-Cities Community Development Center (Tri-Cities)

Tri-Cities' family reunification program offers various supports and services that promote healthy family relationships such as: parenting classes, counseling services, academic enrichment, life skills and criminogenic therapy, health mental health support, job readiness, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends...and more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network that are pro-social influences.



HOUSING PROGRAMS

Bay Area Community Services (BACS)

The **Holland** is a transitional housing program in Alameda County Probation Department's (ACPD) Housing Vendor Pool (HVP) with 10 single occupancy rooms in the remodeled Holland Hotel. Each client will receive one meal per day. Low threshold, no curfew, no programming onsite. Clients receive support finding permanent housing. The average and ideal length of stay is up to 6 months. Housing available for any adult AB-109 eligible client of ACPD.



Bay Area Community Services (BACS)

The **Henry Robinson** is a transitional housing program in ACPD's HVP. Each client will receive one meal per day. Low threshold, no curfew, no programming onsite. Client will receive support finding permanent housing. The average and ideal length of stay is up to 6 months. 10 bed capacity. Housing available for any adult AB-109 eligible client of ACPD.



Building Opportunities for Self Sufficiency (BOSS)

BOSS's New Hope House is a transitional housing program in ACPD's HVP that provides wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. Average program duration is 12 months; 10 bed capacity.



Building Opportunities for Self Sufficiency (BOSS)

BOSS's Women's and Children is a transitional housing program in ACPD's HVP with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. Average program duration is 12 months; 21 bed capacity. This program is specifically for Women and Children only, with single Women if there is space available.



Genesis Worship Center

Genesis' Fresh Start Academy is a transitional housing program in ACPD's HVP with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. Average program duration is 12 months; 20 bed occupancy capacity.



Genesis Worship Center

Genesis' New Beginnings House is a transitional housing program in ACPD's HVP with wraparound services including life coaching and case management to help clients find permanent housing as well as address other possible needs such as employment. Average program duration is 12 months; 5 bed occupancy capacity. This program is specifically for male clients with a 290 status only.



Kingdom Builders

The **Dream Center** is a transitional housing program in ACPD's HVP with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. 30 bed capacity.



LAO Family Community Development, Inc. (LAO)

LAO's Care Campus is a transitional housing program in ACPD's HVP with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance misuse, and education where applicable. Average program duration is 6 months; 150 bed single occupancy capacity. The program offers the following: Orientation; Career Assessment and Plan Development; Case Coordination; Employment Skills Training; Transition Work Program; Job Placement/Retention; Employment Case Management; and Program Completion.



Seventh Step

Seventh Step Foundation Inc. is a clean and sober living transitional housing program in ACPD's HVP that can serve up to 20 adult AB-109 eligible men. Clients are provided three meals a day, which are prepared onsite. There will be light case management services available to assist clients with things like getting an ID and enrolling in benefits. There are rules and curfews to be followed, clients need to be willing and have the ability to follow program rules. Random drug testing. The average and ideal length of stay is up to 12-months, but clients may stay longer if approved by DPO and Seventh Step. 20 bed capacity.



Abode Services

Permanent **Rapid Re-Housing** program, managed by the Office of Homeless Care and Coordination (OHCC), helps clients search and obtain permanent, independent housing and provides rent subsidies for one year (decreasing in percentage every 3 months); also provides case management to help clients address needs such as employment, manage income and develop independent living skills.



East Oakland Housing Project (EOCP)

Permanent **Rapid Re-Housing** program, managed by OHCC, that helps clients search and obtain permanent, independent housing and provides rent subsidies for one year (decreasing in percentage every 3 months); also provides case management to help clients address needs such as employment, manage income and independent living skills.



Men of Valor Academy (MOVA)

Transitional shelter program, managed by OHCC, that offers wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. 10 bed capacity.



MENTAL HEALTH & SUBSTANCE USE SERVICES

Five Keys Schools and Programs

The **Cognitive Behavioral Intervention Services, Incentives and Innovation (CBI)** program uses “Cognitive Behavioral Intervention – Employment Adult” curriculum to teach CBI and address clients’ behavioral patterns, attitudes, values, beliefs, thinking, and/or other dynamic needs. Incentives are provided to participants and innovations will be assessed to determine impact on retention and outcomes.



La Familia

La Familia operates the **Home Bridge Transitional Housing Program** via the Comprehensive Opioid, Simulant, and Substance Abuse Program (COSSAP) Grant. Home Bridge is a substance use treatment and wrap-around reentry and recovery supported program provided in a community-based residential setting.



Felton Institute & ROOTS Community Health Center

Alameda County Behavioral Health contracted with Felton Institute (Felton) and ROOTS Community Health Center (Roots) to provide evidence-based programs for clients with mild to moderate mental illness. Felton's **Mission to Motivate** (M2M, South/East County) and Roots' **Nia Care** (North County) programs provide behavioral health treatment, transitional case management and other services for up to 12 months to eligible transition age youth (TAY) and adults with mild-to-moderate mental illness, linking them to other support services or step-down to services as needed to prevent recidivism and promote self-efficacy.



Felton Institute

Alameda County Behavioral Health contracted with Felton Institute (Felton) to provide intensive services for individuals with severe mental illness. Felton's Serious Mental Illness (SMI) program, **Success: Movement from Incarceration** (SMI) is a program that provides reentry services in collaboration with the Alameda County Probation Department. This SMI program serves the whole person and offers one-on-one counseling, medication management, referrals, linkages and career development, a supportive environment and assistance in making positive life decisions.



Carnales Unidos Reformando Adictos (C.U.R.A.) & Options Recovery Services (Options)

Alameda County Behavioral Health contracted with C.U.R.A. & Options to provide AB-109 eligible clients who are Alameda County residents with a need for substance use treatment who are interested and willing to participate in substance use treatment up to 6 months of sober living housing through their **Recovery Residences** program.



Various Mental Health & Substance Use Support Providers

The Community Corrections Partnership Executive Committee allocates annual funding to support the work being done Countywide by Alameda County Behavioral Health (ACBH). ACBH's mission is to support and empower individuals experiencing mental health and substance use conditions along their path towards wellness, recovery, and resiliency. ACBH envisions a community where all individuals and their families can successfully realize their potential and pursue their dreams where stigma and discrimination against those with mental health and/or alcohol and drug issues are remnants of the past. This funding allows AB 109-eligible individuals to access alcohol and other drugs and mental health services available throughout Alameda County. Some services are provided directly by county staff, and other services are provided through contracts with community-based organizations.



OUTREACH & ENGAGEMENT

Rubicon Programs

The **Center of Reentry Excellence (CORE)** is a one-stop shop resource hub that offers comprehensive and diverse onsite options to address varying Participant needs. Rubicon Programs administers and manages the operations at the CORE. Rubicon oversees the one-stop shop and drop-in center to facilitate barrier removals as well as provide a welcoming space where Clients can receive recommendations and connections to Service Providers, attend workshops and community events, and offer a safe place for Service Providers to co-locate and connect directly with Clients. The CORE also supports ACPD's community outreach, relationship building, and engagement efforts. The CORE is open to the entire Alameda County reentry community.



Rubicon Programs

The **Community Resource Forum (CRF)** is a monthly gathering of providers and resources committed to supporting the reentry community. These events support everyone in the reentry community, including those who are on Alameda County probation, parole, federal probation, those who are previously incarcerated, their supporters and loved ones. These events provide networking opportunities, and direct connection to and enrollment in needed services and resources. Motivational speakers are invited to present during the CRF on different topics directly impacting the reentry community.



Eden I&R

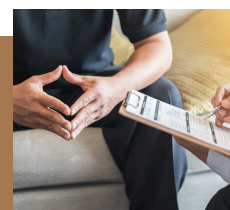
Eden I&R runs the County's **2-1-1 Reentry Resources and Services Portal**, which is a place for justice-involved citizens to explore and find supportive resources for preventive and rehabilitative services.



SEX OFFENDER MANAGEMENT TREATMENT PROGRAM

The Counseling and Psychotherapy Center, Hope Program, & Psychological Assessments, Inc. (DBA Shaping Success)

The **Sex Offender Treatment Management Program** utilizes a pool of therapists to provide sex offender treatment and assessment services using the containment approach in the context of multi-agency collaboration, explicit policies, and consistent practices that combine case evaluation and risk assessment, sex offender treatment, and intense community surveillance, all designed specifically to maximize public safety.



SPECIALTY COURT PROGRAMS

Leaders in Community Alternatives (LCA)

LCA's **Early Intervention Court (EIC)** embraces the principles of Realignment by offering defendants options to avoid a felony conviction through successful completion of a series of programs. These programs are centered on personal and professional development and are designed to ultimately enable defendants to become more productive members of the community. EIC is a non-statutory, "pre" and "post" plea program that re-directs defendants from the traditional course of the criminal justice system. The aim of EIC is to reduce the rate of recidivism by addressing some of the potential causes of the defendant's behavior.



California Superior Court

The **Reentry Court Services - Post Release Community Supervision** program is designed to prevent individuals with a history of substance misuse and/or mental illness from returning to prison by providing enhanced services and supervision. Following evidence-based practices, reentry court participants are assessed for their risk of reoffending and treatment needs. Treatment and community supervision plans are created to assist participants to safely and effectively reenter the community.



TRANSPORTATION SERVICES

Bonafide

Bonafide provides transportation back to Alameda County for individuals released from California Department of Correction and Rehabilitation (CDCR) facilities. At release from prison, transportation represents a basic critical need for individuals. The "**Ride to Reentry**" program offers safe and reliable transportation to individuals who require it.



ROOTS Community Health Center

Transportation represents a basic critical need for individuals after release from Santa Rita Jail. The "**Safe Landing**" program offers safe and reliable transportation to returning residents released from SRJ who require it. The program also provides a safe landing center for supportive services right outside of SRJ. The shuttle bus provides transportation to and from a local transportation hub in Dublin, CA that anyone going to or leaving SRJ may ride on. Additionally, one trip daily is made to Oakland, CA to drop off riders.



Countywide Inter-agency Justice Initiatives

[California Advancing and Innovating Medi-Cal \(CalAIM\)](#) presents a valuable opportunity for advancing health equity and critical resources for the justice-impacted (JI) population. ACPD has been working closely with ACSO, ACBHD, SSA, ITD, and other County agencies and stakeholders to develop a comprehensive framework to address disparities and align with CalAIM initiatives.

Complementing these efforts, in May 2021, the Alameda County Board of Supervisors approved a [Care First Jails Last](#) (CFJL) resolution, which formed a 25-member body charged with developing a County-wide implementation plan to reduce the number of people with mental illness, substance use, and co-occurring disorders in Santa Rita Jail. The CFJL task force concluded in June 2024 and represents a collaborative achievement, with various County and community stakeholders working together over two years to generate a set of 58 Care First recommendations using the Sequential Intercept Model framework. In addition to the aforementioned CalAIM JI planning body, the CFJL task force membership includes HCD, Housing and Homeless Services, PD, DA, Courts, CBOs, and community members.

The timing of these initiatives is particularly crucial, as they align with the growing demand for systemic improvements in health equity, prevention/early intervention, and service connection. Both CalAIM and CFJL underscore the need for enhanced inter-agency collaboration to optimize service delivery and community outcomes, as well as data and fiscal transparency throughout the County.

As part of these initiatives, Alameda County is working to expand our County-wide data systems and security to facilitate better collaboration and data sharing between various entities and data sources. This includes data sharing to improve health insurance access upon release and to facilitate pre-release planning from Santa Rita Jail. Additionally, there is a strong focus on inter-agency collaboration to address social determinants of health and ensure a more integrated, holistic approach.

As these initiatives advance, agencies will be expected to collaborate closely. With the overlap between the CFJL and CCP bodies, many of these Agencies' Care First recommendations and CalAIM approaches will coincide with their role within the CCP Adult Reentry Strategic Plan. This integrated approach will help us enhance our overall impact and proactively plan reentry services. ACPD has been actively participating in planning meetings and will continue to apply new strategies and align approaches with other County Agencies and partners. ACPD looks forward to working with our partners to align these various plans and initiatives and will continue to drive progress, equity, and sustainable practices.

ONWARD Reentry

Throughout FY 2023–2024, the Alameda County District Attorney's Office (ACDAO) continued to convene ONWARD, a Multidisciplinary Re-Entry Commission (MDRC) that was established in 2023. ONWARD is a public, private, and community-based collaboration designed to address components critical to the reentry plans of those being resentenced and or released. The Commission is made up of Public Agencies, Private Businesses, Community/Faith Based Organizations (CBO/FBO), Mental/Medical Wellness Groups, Educators, Building Trades, Housing Providers, Media Groups, Financial Institutions, and individuals with successful lived reentry experience and training.

ONWARD works in concert with the Public Defender's Office, Parole, Probation, ACDAO Victim Witness Division, and the Court to bring successful re-sentencing petitioners back to the community without risk to public safety. Re-entry unit staff review relevant documentation and meet with individuals who have successfully petitioned the Court for a re-sentencing hearing in Alameda County. Collaborative team members are committed to providing pre- and post-release services to justice-involved individuals.

Since convening, ONWARD has engaged 61 individuals and assessed their written Pre-Transitional Case Management Plans (TCMP) and Post-Release Re-Entry Plans. The Program Specialist compares the pre- and post-documents with six components critical to the success of individuals being resentenced and released, with the goal of keeping the public safe. Preliminary outcomes are exceptionally positive. To date, only one participant who has gone through the resentencing and reentry process has recidivated.

The success of ONWARD can be attributed to the expertise of the multidisciplinary collaboration that makes up Team Housing, Team Mentoring, Team Employment and Training, Team Health and Wellness, Team Public Safety, and Team Victim Support and Awareness. The following entities helped guide this commission to where it is today: The Afro American Sports Entertainment Group, All of Us or None, Back to The Basics, Legal Services for Prisoners with Children, Market Street SDA Church, Oakland Private Industry Council, Pathways 2 Peace, Rising Sun Center for Opportunity, The UNCUFFED Project, West Oakland Job Resource Center, and Upstream Development. ACDAO staff includes a Supervising District Attorney, a Program Specialist – Mental Health, a Senior Program Specialist – Community Engagement, and a Victim/Survivor Witness Advocate.

Clean Slate Programs

Alameda County's justice partners engage in cross-system collaboration to advance access to remedies for the clearance of criminal records.

The California State Association of Counties (CSAC) developed and utilized a cost-benefit tool to measure the effectiveness of numerous Alameda County Departments and programs. The results released in 2021 showed that employment reduces recidivism by 18%. Alameda County's clean slate services are integral to assisting people in obtaining employment by addressing barriers to numerous occupations. In addition, several studies attribute employment, dismissal of past convictions, and providing access to drug treatment and other services as statistically significant when

evaluating successful reintegration into communities.

Alameda County's Clean Slate services help individuals with felony and/or misdemeanor convictions by educating them about the opportunity to petition the court to reduce and/or dismiss their prior criminal convictions, terminate their probation early, and partially seal eligible arrests not leading to conviction. The Public Defender and District Attorney have distinct and critical roles in this process.

Alameda County Public Defender's Office – Clean Slate Program

In the Alameda County Public Defender's Office (ACPDO) Clean Slate Program, five attorneys and three support staff provide high-quality, high-volume representation for low-income, out-of-custody clients who are seeking criminal court-based remedies in Alameda County, including, but not limited to, dismissals of convictions, early termination of probation, reductions of felonies to misdemeanors, Certificates of Rehabilitation, reclassifications under Propositions 47 and 64, and termination of sex offender registration. The ACPDO Clean Slate Program aims to help system-impacted people achieve successful reentry and stability in their lives by removing barriers to employment, occupational licensing, and more. Due in part to the experience gained by the ACPDO's Clean Slate Program staff through the Office's participation in the Equal Justice Works AmeriCorps Employment Opportunity Legal Corps Program, the ACPDO's Clean Slate staff has developed extensive knowledge of California occupational licensure and relevant employment-related laws. The ACPDO Clean Slate Program staff uses this knowledge to provide information and advocacy, such as assisting with occupational licensure matters, Department of Social Services criminal record exemption requests, background check correction requests (including drafting and sending demand letters to background check companies), and providing information to Alameda County Public Defenders about the possible occupational licensing consequences of potential dispositions.

The ACPDO Clean Slate Unit's Program Data: Prop 47 Cases

Year	Petitions Filed	Petitions Granted	Success Rate	Clients Served
2023	1,649	1,648	99.9%	873
Jan - Jul 2024	1,129	1,129	100%	577

The ACPDO Clean Slate Unit's Program Data: Clean Slate Petitions

Year	Petitions Filed	Petitions Granted	Success Rate	Clients Served
2023	2,129	1,972	93%	657
Jan - Jul 2024	1,027	981	95%	363

Please note: The Public Defender keeps Prop 47/Clean Slate statistics by calendar year, not fiscal year.

Alameda County District Attorney's Office – Clean Slate Unit

The Alameda County District Attorney's Office (ACDAO) Clean Slate Unit reviews petitions for dismissal of convictions pursuant to PC 1203.4, et seq., partial sealing of arrest records where an arrest did not result in a conviction (PC 851.91), determination of factual innocence for arrests not leading to conviction (PC 851.8), reclassification to misdemeanor or infraction (PC 17), early termination of probation (PC 1203.3), a certificate for rehabilitation and pardon (PC 4852.16), and vacatur relief for arrests or convictions of nonviolent offenses committed while a victim of human trafficking (PC 236.14).

In 2024, the ACDAO Clean Slate Unit created a process for handling petitions for vacatur outside of the regular clean slate calendar to minimize further trauma to victims. The ACDAO Clean Slate Unit also addresses motions for the return of property. The minimum clean slate caseload is about 500 matters a month. Four Clean Slate calendars are held at Wiley W. Manuel Courthouse each month, except on holidays. Each Clean Slate calendar consists of at least 75 dockets, though often there are more than 85 matters on each calendar. Additionally, the Clean Slate Unit reviews about 50 cases each week for potential stipulation to Prop 47 and Prop 64 relief.

The Clean Slate Unit maintains a process for conferring with defense counsel on cases warranting immediate review. Moreover, early this fiscal year, the Clean Slate Unit examined and addressed a backlog of about 8 to 10 boxes of sealing orders that required processing.

The ACDAO Clean Slate Unit meets regularly with the Public Defender's Office, East Bay Community Law Center, and the Court to strategize and implement processes for addressing the growing number of cases in which clean slate relief is sought and which cannot be handled through the above channels. As of June 25, 2024, an Earl Warren Fellow joined the Clean Slate Unit for an assignment of three to six months to assist with processing cases as efficiently as possible.



Overarching Theme #4:

ACCOUNTABILITY, TRANSPARENCY, FISCAL AND PERFORMANCE OUTCOMES

In 2014, Alameda County's Board of Supervisors designated 50% of the County's Community Corrections account to community-based organizations (CBOs). The CCPEC allocates funding to these organizations, which it draws on to support the County's Realigned population with peer mentorship, housing, mental health (including cognitive behavior interventions), SUD, employment, and education services, among other services. Alameda County's strong network of CBOs is focused on providing client-focused, culturally competent services aligned with best practices at each stage of the justice process.

The CCPEC's allocation approval process starts with an idea being introduced at the Programs and Services Workgroup, where the community helps build a logic model for the proposed program that outlines the program's goals, performance measures, and what must be done and invested to ensure the program can reach its intended impact.

Once consensus is reached on the program design, the idea is forwarded to the Fiscal and Procurement Workgroup to discuss financing the program. If the workgroup finds the money is available and supports the funding request, the idea is moved forward to be heard by the Community Advisory Board. The Community Advisory Board (CAB) is a 15-member board with at least five formerly incarcerated members. The CAB will listen to the idea and collectively decides whether or not they support it and make recommendations to enhance the utilization and impact of the proposed program.

After the CAB hears the idea, it, along with the CAB's feedback, is forwarded to the CCPEC to be considered and voted on. If the CCPEC approves, the idea is forwarded to the Alameda County Board of Supervisors for final approval.

All of the Workgroups are Brown Act compliant and welcome and operate through the participation and feedback of the community.

In addition to introducing new ideas and funding proposals, ACPD has established various mechanisms to keep the community abreast of how the 50% of AB 109 funding allocated to CBOs is being used. Both the Data and Information Management Workgroup and the Process and Evaluation Workgroup provide opportunities for the community to learn more about the progress and impact of AB 109 programs and evaluate and make recommendations to improve processes, increase data sharing capabilities, and minimize challenges to program access and effectiveness.

The following section will provide a snapshot of the cost and impact of the AB 109-CBO-funded programs during FY 23/24 to support the Realigned community in Alameda County. Unless otherwise indicated, all programs are managed by the Alameda County Probation Department.

CLIENT SUCCESS STORIES

Immigration Specialty: Ms. B Success Story

The Alameda County Public Defender's Holistic Defense Mitigation Program is proud to report that in November of 2022 we started an immigration specialty within our social work program. The holistic defense mitigation specialist in this unit is embedded with immigration attorneys in our office, and solely works on cases where the client faces immigration consequences due to their criminal case. This specialization has led to increased knowledge and understanding of the potential immigration consequences of criminal cases, and numerous new approaches for how holistic defense mitigation specialists can best support our clients who simultaneously contend with immigration court. This holistic defense mitigation specialist is also able to provide trainings, consultations, and report their findings to the rest of our team, thereby spreading the benefits of their expertise. As an example of the impact of this specialization, our immigration holistic defense mitigation specialist was able to support his client, Ms. B.

Ms. B became a mother at the young age of 15. Still a child herself, she was the victim of an inappropriate child-adult relationship and had endured years of physical abuse. Ms. B was forced to drop out of high school and struggled to adjust as a traumatized, young, single mother. In 2021, her youngest child tragically passed away from sudden infant death syndrome (SIDS). The unforeseen death of Ms. B's child was utterly devastating and life-altering. She suffered a mental health episode and fell deep into substances as she attempted ineffectively to cope.

When Ms. B became incarcerated due to her mental health challenges and addiction issues, she was immediately connected to a holistic defense mitigation specialist at the Public Defender's office. Given her history of trauma and her strong desire for treatment, it became clear that she needed supportive community services and not further incarceration. With the support of the holistic defense mitigation specialist, she began processing the trauma she had survived and soon began to see the immense potential she had for success.

Thanks to the social work unit, Ms. B avoided a felony conviction and immigration consequences, reunited with her daughter, and is drug-free. She is fulfilling a promise she made to herself and her daughter to go back to school and earn her GED. Ms. B explained, ***"I want to show my daughter that education is important. That it's never too late. I want her to be a better version of me."*** As for her message to others in similar situations, Ms. B expressed, ***"Hopefully, someone else can see themselves in my story and feel empowered to change their lives like I did. To see that it's not too late. That when you stop running from your problems and believe in yourself, there's something better out there for you to run towards."***

Mental Health Diversion: Mr. U's Success Story



Mr. U is a retired military combat veteran who served in the Air Force for 22 years (1990-2012). He retired from the military earlier than expected due to traumas he experienced while in combat. He has received several degrees, including an AA, an AS, and a BS, and he was a student-athlete while attending Saint Mary's College of California. While serving in the military, he was assigned to the California Youth Program Military Department, where he worked with young people at the Oakland Military Institute College Preparatory Academy for one year. For the following nine years, he worked for the Santa Clara County Juvenile Probation Department in collaboration with the Santa Clara County Office of Education as a Senior Military Instructor for an alternative to incarceration program for at-risk youth in the county.

Mr. U then began pursuing a master's degree from Saint Mary's College of California but did not complete his thesis and, thus ultimately did not earn the

degree. This was due to significant mental health symptoms that began to emerge around this time, associated with traumatic experiences stemming from his military service.

Mr. U benefited from the support of a Public Defender holistic defense mitigation specialist while processing his criminal case and was accepted into Mental Health Diversion, where he has thrived. Mr. U was eager to tell his story in his own words. Mr. U's story: ***"...Right before retiring from the military, I found myself experiencing my first mental health crisis in my life where I ended up in a mental health ward in a VA hospital where I was diagnosed with PTSD. From that period until now it's been a rollercoaster ride (with extreme peaks and valleys) as I found myself trying to navigate through the toughest periods in my life. My symptoms, especially when untreated, impacted me in some negative ways, including presenting uncharacteristic behaviors such as gambling and transgressing the law during my lowest points when my mental health capacity was diminished.***

However, through various treatments and therapies (CBT, CPT, Prolonged Exposure, EMDR, Post Traumatic Growth programs, Seeking Safety, Moral Injury Therapy, Sky Breathing Therapy, Aquatic Therapy, PTSD therapy, Grief Therapy, Gambling Therapy and Gambling Anonymous, etc. and various psychotropic medications) as well as support groups (OIF/OEF combat veterans PTSD groups, Vietnam Veterans groups, art therapy groups, writing therapy groups, music therapy groups, Thai Chi groups, Gentle Yoga groups, etc.) I've been able to regain my capacity for leadership, especially within myself, and especially during times of

chaos and to regain my capacity for leadership, especially within myself, and especially during times of chaos and stress in my life...by the Grace of God the VA, VET Center and their providers have been there to help me pull myself back together through treatment and therapy.

During this time, I've been able to complete a 10-month mental health rehabilitation technician certification program. My plans are to go to work for the VA as a Peer Support Specialist for combat and homeless veterans who're struggling with mental health and substance abuse issues as well as addictive behaviors. And the legal system and courts have given me another chance through their Mental Health Diversion Programs to stay in society whereas I am able to continue to grow in my treatment and therapy and be a productive member of society as well as be a hands-on father to my 13-year-old son, who lives with autism.

There were times when I gave up on life and anyone in my life. But now I have a better appreciation for my life and my loved ones, especially my children. My oldest daughter is thriving as a Veterinarian in Southern California. My youngest daughter is entering her 4th year of medical school in Colorado. And, my youngest child (my son), whom I co-parent with my ex-wife and spends the majority of time with me, is excelling in his development. He's meeting and exceeding his milestones as he continues his efforts to grow and beat the stigmas associated with autism. Spending time with my son gives me the greatest joy in my life right now. I've learned so much from him.

I would like to express my sincere gratitude and appreciation to the Alameda County Public Defenders Office... for believing in me and for working hard to help me get accepted into the Mental Health Diversion Program. And I want to also express my sincere gratitude and appreciation to the Alameda County Mental Health to the Alameda County Mental Health Diversion Program for accepting me into their program."

Mental Health Diversion: Thomas's Success Story

Thomas has lived a relatively stable life, working full-time and enjoying several successes in his career. After a series of challenges, including limited family support and significant work-related stressors, he began to experience mental health symptoms that interfered with his stability. When Thomas was 48 years old, he was referred to the Holistic Defense Mitigation Team for an assessment and

treatment recommendation. After working closely with the holistic defense mitigation specialist, Thomas developed a greater understanding of the conditions of his mental health and wanted to prioritize his mental well-being. The holistic defense mitigation specialist collaborated with treatment providers and identified community resources to assist Thomas in his rehabilitative journey. With the advocacy of the holistic defense mitigation specialist, along

with Thomas's sincerity and dedication to treatment, he was granted Mental Health Diversion and was able to enter treatment in lieu of incarceration.

Currently, Thomas is working in a job that he loves, diligently participating in

treatment, and regularly programming. He hopes to be a positive influence on others and values the opportunities he has received. Given Thomas's current level of motivation along with his continued successes, he is expected to graduate from Mental Health Diversion.

Clean Slate Program: Phi's Success Story



Phi was referred to the Clean Slate Program by one of our Program's partners, the Restoring Our Communities Program at Laney College. While in prison, Phi served at an institutional firehouse. Once he was eligible for dismissal relief in his prison case based on his fire house service, the Clean Slate Program obtained a dismissal of that conviction. The Program then successfully petitioned for the dismissal of Phi's three Alameda County misdemeanor convictions. Prior to the dismissals, Phi had not been able to secure a permanent job. He ultimately wanted to obtain his "guard card" and

work in the security field. After obtaining the dismissals, Phi applied for a "guard card" but was denied because the relevant board was erroneously considering, among other things, his dismissed convictions. The Clean Slate Program had previously worked in coalition with other legal service providers to draft and pass a bill, which took effect in 2020, that prohibited the relevant board from denying applicants based on dismissed convictions. In June 2024, the Clean Slate Program successfully assisted Phi with appealing his guard card denial. Phi received his guard card and shortly after obtained full-time, permanent employment as a security guard, which he really is enjoying. Phi's story highlights the need for and impact of the Program's unique, holistic approach to clean slate work. When asked about his experience with the Clean Slate Program, Phi said: ***"When I first got released, I did not know what the clean slate program was and how much of an impact it could have on my life. The struggle was real. Looking for employment with a record was tough. After being introduced and accepted into the clean slate program, my life really took a turn. The beneficial effect that clean slate has given me is an equal opportunity in life with employment."***

Elevate Academy: Student Quotes

“Sharing the space with other vendors at Elevate Academy allowed us to talk about different strategies, concerns and issues, as well as share ideas on processes for working with the population. These opportunities were a good take away. I also like that a lot of the speakers had a lot of good background on the topics; I learned a lot of relatable information that I was able to put into application.” Denise Deslonde, Program Supervisor, Lao Care Campus

“My experience with the incredible instructors, presenters and participants, have informed how I managed my team of Case Managers, and non-clinical staff. The insights that I have gained while at the Academy have caused me to re-think how I administer care, how I select appropriate ‘Evidenced Based’ dosage and most importantly how I now realize the need for my own self-care.” Kenneth Melton, Program Director, Kingdom Builders Transitional Housing

Collaboration in Action: TT’s Success Story

“I am grateful for the opportunity to break the cycle and bring hope to those who are still behind the wall and fighting for freedom.” ~TT

The ACDAO was able to successfully support, in collaboration with court and community partners, many responsible person-centered reentry plans. One of those successes is for TT, who, after nearly 17 years of incarceration, was found suitable by the Court for resentencing. In the initial days of release, TT expressed deep gratitude for this opportunity for redemption and an unwavering commitment to meaningfully contributing to their community.

Today six-month post release with the help of the Oakland Private Industry Council (Team Employment and Training), TT is working on obtaining his California Commercial Driver’s License and has recently interviewed with a major Bay Area unionized construction company that has plans to employ him on building projects in Alameda County. This early success is demonstrative of the power of collaborative support provided to TT and the resilience they have demonstrated over the course of their reentry.

The Impact of Being Housed: Sayed’s Success Story

Sayed dropped by the Probation Center in May 2022, less than a year into his 3rd grant of probation, stating he had enough of being unhoused. He was provided an

Uber to Cherry Hill detox by Felton CORE and then successfully completed El Chante for substance use treatment. Sayed resided at Seventh Step transitional housing until he successfully



completed probation in September 2023. He had been unhoused for 13 years before taking advantage of Probation resources. Unfortunately, because of immigration difficulties, Sayed could not obtain housing or a job, so he petitioned the Public Defender's Office in San Francisco to upgrade his current 2-year grant of

probation from a misdemeanor to a felony and had it transferred to Alameda County.

Sayed, after overcoming immigration barriers and being unemployed for over 25 years, is working full-time for Rubicon CORE as a Peer Support Navigator.

He was awarded a Certificate of Recognition at the Second Chance Awards Ceremony by CORE May 2024 and graduated from 5 Keys CBI Keys to Change in June 2024. Sayed has been at Genesis Fresh Start Academy since May 2024 and is now the night manager. He is working closely with his housing case manager to secure permanent housing before he completes probation in 2025. Sayed continues to attend weekly Narcotics Anonymous meetings and therapy with the Felton Institute.

Wrap-around Supports: Juanye Glenn's Success Story



Juanye Glenn was granted a 5-year formal probation term on 11/28/22.

While on probation he worked full-time at Restaurant Depot as a Site Manager. Mr. Glenn received a housing referral to LAO's Care Campus and moved in on 6/20/2023. While residing at the Care Campus, Mr. Glenn participated in the IDA Savings Program. Mr. Glenn consistently reports to probation monthly and is making strides toward completing his probation successfully.

On May 15, 2024, Mr. Glenn moved from the Care Campus into his new permanent housing within Alameda County. He is currently working as a mover with Upline Moving Company and is expecting his first child.

Reentry Court: Mr. JG's Success Story

Mr. JG is a 32-year-old male on PRCS who was born and raised in Alameda County. At a very young age, Mr. JG found himself involved in gangs, street life, and drug use. When Mr. JG was first interviewed while incarcerated, he had been recently shot and found himself living on the streets, constantly in and out of jail, and completely dependent on methamphetamines. When Mr. JG joined Reentry Court, he could not imagine what an alternative life would look like; he just knew he didn't want to keep living the way he was. He expressed his current state at the time as simply, "exhausted."

Once in Reentry, Mr. JG went from custody into residential treatment. He graduated successfully and, from there, transitioned to a Sober Living Environment where he was able to gain employment. Mr. JG was working, supporting himself, and living a sober lifestyle, free of crime and gang involvement. He became closer to his family and his children and already surpassed what he initially imagined possible. Mr. JG's journey was not always straightforward, but with each hurdle, he could quickly pick himself up and move forward. Throughout the process, Mr. JG expressed many feelings about his new life; most remarkably, ***he expressed what it felt like to "live a life with dignity and self-respect."***

LiUNA Laborer's Training Center at SRJ: Graduate's Success

A vocational program cohort 1 graduate became the first to join the Laborer's Union. Upon release, he entered the Laborer's Union Local 304 (Alameda County) and began working in the construction trades. The participant, now 28 years old, had been arrested sixteen times since 2015 and struggled with substance abuse from an early age. When

he started the peer-apprenticeship program, he was scheduled for release on his own recognizance within the first few weeks of the start of the program. However, during a court appearance, the participant requested to remain in custody to complete the program. Since release the participant has been a working member of Laborer's Union Local 304 (Alameda County) and has not returned to custody.

SUD Support: Client Success

Client was transported from Santa Rita Jail to El Chante on 5/1/2024. This client is on AB109 Probation in Alameda County. He reports that he has been using heroin and methamphetamine since adolescence. He has been working extremely hard at his recovery while in El Chante and is getting ready to graduate from the program on

7/17/2024. While in the program, he has worked on identifying his triggers and learning relapse prevention skills and healthy coping mechanisms. In addition to participating in his treatment program, he is also attending five Zoom meetings a day to remain vigilant in his recovery. He has gained the tools needed to step down to a recovery residence where he will continue

working on his recovery. This client has a referral ready for Options Recovery Residence upon completion of El Chante

and will be transported from El Chante to Options Recovery Services.

Roots Community Health: Davin's Success Story



The picture above shows Roots Transition Service Specialist (TSS), Davin, with two young men that he assisted at Turning Point. These two men sought services at Roots due to experiencing homelessness

and having to sleep in their cars, and one of the men was fighting for custody of his infant son. Davin was able to assist the men in getting shelter at Turning Point and assisted them in receiving their guard cards, which helped them secure stable jobs. As the men continued to work with Roots' navigation team, they were able to secure housing, and Roots was able to assist with move-in costs. Both men currently work full-time as security guards and plan to start their own company. One of the men coached for Castlemont High's varsity basketball team and was also able to gain sole custody of his son.

With the help of Roots Community Health, these men have turned their lives around and are now thriving, both personally and professionally.

Felton Mild to Moderate (M2M) Client Success



"I would like to take a moment to extend my sincere appreciation to everyone at

the Felton Institute, particularly my dedicated case manager, Ms. Billie Jean. Your assistance with my rent for the month of July has been invaluable to me. Just as you supported me with my previous phone bill, your help has instilled in me a sense of hope and motivation to keep pursuing my goals. I am committed to enhancing my living arrangements and developing my life skills, all while maintain optimism for the brighter future. I wish you all an extraordinary 2024! Your support means the world to me, and I am truly grateful on behalf of my family and friends. Thank you once again. Here's to continued success for all of us!"

Felton Serious Mental Illness (SMI) Client Success



“I couldn’t be more appreciative of my case manager William Thomas, Jamar, and all the staff at Felton Institute. I can

honestly say every person in the Hayward office has a heart for helping clients. The Hayward office has some of the kindest people I’ve ever met. From the resources offered to the listening ear of staff, it’s all been most helpful to me and made my time on probation bearable. The support with the court, as well as some of the deputy probation officers was beneficial to me as well. Through Felton I was provided adequate support to navigate through real life obstacles. I was unhoused with my youngest daughter when I was initially referred to Felton for an entire year and am now permanently housed with the help of my case manager. I’m truly thankful for the program and probation for referring me to them. I can’t thank them enough!”

Alameda County Behavioral Health: MH/SUD Client Success

X was referred to Felton Institute’s Reentry Engagement Program (REP) by Behavioral Health within Santa Rita Jail (SRJ) on the day of his release from jail. There was no contact information for X; yet, REP did extensive outreach like frequent check-ins with his child welfare worker, creating alerts within AC mental health systems, and eventually, four visits to meet with him at John George’s Psychiatric Emergency Services (PES).

Months after the initial referral, REP staff was able to engage with X at PES. He expressed interest in REP, and REP staff traveled with him from PES to the REP office for intake.

X and his records described him as being

chronically homeless, HIV+, disinterested in psychiatric medication, engaging in sex work, and addicted to multiple substances with an extensive history of trauma, physical and psychiatric hospitalizations in AC and SF County, incarceration, and an overdose attempt four months prior. In the last year, in this county alone, X had been to PES 8 times, detox one time, and SRJ 4 times.

X was engaged with REP services throughout the program duration, plus an additional month to support a successful transition to new providers. X worked with every REP staff and, when needed, even had multiple contacts a day, including after-hours and weekend support. ***“I did not have good experiences with programs before. REP helped me feel safe and comfortable with who I was working with.”*** - X, SMI Client at exit from REP

Contract Term	Start Date	End Date	Contract Amount					
Original Contract	04/01/2023	03/31/2025	\$4,000,000					
Rubicon Programs	Budget		Expenditures as of 1/24					
Budget Based Contract	Amount	%	Amount	%				
Staff/Personnel Costs	\$1,626,676	61%	\$370,934	52%				
Program Costs	\$1,939,288	14%	\$222,945	31%				
Direct Participant Support	\$70,400	16%	\$53,738	8%				
Indirect Costs	\$363,636	9%	\$64,762.12	9%				
Total	\$4,000,000	100%	\$712,379.12	18%				
Total Number of Staff Members Funded			14					
Ratio of Highest Paid to Lowest Paid Staff Members			\$154,237 : \$43,276					
Were There Clients on Waitlist in FY 23/24			No					
Program Data	Referred	Active	Exits	Data	Referred	Active	Exits	
Total # of Distinct Clients	907	542	171	Age				
Supervision Type				18-25	102	49	14	
Formal Probation	887	524	166	26-35	319	175	53	
Pretrial Sentencing	14	13	2	36-45	291	179	43	
AB 1950	6	5	3	46-55	121	82	32	
Ethnicity				56-65	63	49	19	
Black	501	320	101	66+	11	8	10	
White	120	74	21	Program Exits by Type				N
LatinX	225	119	38	Expelled			2	
Asian / Pacific Islander	51	20	8	Participant Quit			5	
Native American/Alaskan	0	2	1	Deceased			16	
Other	7	5	1	New Arrest/Violation			10	
Unknown	3	2	2	Term Ended			138	
Gender								
Male	782	438	132					
Female	125	104	40					

COGNITIVE BEHAVIORAL INTERVENTION SERVICES (CBI)

Contract Terms	Start Date	End Date	Contract Amount
Original Contract	04/01/2023	03/31/2024	\$497,560.27
1st Contract Extension	04/01/2023	03/31/2025	\$502,439.73
Contract Totals	2 Years		\$1,000,000

Five Keys Schools & Programs	Budget		Expenditures as of 3/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$613,137	61%	\$175,836	64%
Program Costs	\$139,951	14%	\$26,415	10%
Direct Participant Support	\$155,678	16%	\$46,705	17%
Indirect Costs	\$91,234	9%	\$24,895	9%
Total	\$1,000,000	100%	\$273,851	27%
Total Number of Staff Members Funded			5	
Ratio of Highest Paid to Lowest Paid Staff Members			\$106,080 : \$64,000	
Were There Clients on Waitlist in FY 23/24			No	

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	204	118	92	Age			
Supervision Type				18-25	32	13	8
Formal Probation	201	115	91	26-35	64	42	33
Pretrial Sentencing	2	2	1	36-45	63	32	26
AB 1950	1	1	0	46-55	27	18	17
Ethnicity				56-65	14	10	6
Black	121	77	60	66+	4	3	2
White	29	16	11	Program Exits by Type			N
LatinX	40	18	15	Successfully Completed			71
Asian / Pacific Islander	11	4	3	Expelled			0
Native American/Alaskan	1	1	1	Participant Quit			18
Other	1	1	1	Deceased			0
Unknown	1	1	1	New Arrest/Violation			1
Gender				Terminated			0
Male	154	87	61	Term Ended			9
Female	50	31	31				

EARLY INTERVENTION COURT

Contract Term	Start Date	End Date	Amount	
Original Contract	07/01/2023	12/31/2024	\$740,000	
LCA	Budget		Expenditures as of 6/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$513,772.20	69%	\$227,774.50	65%
Program Costs	\$140,972.10	19%	\$77,965.14	22%
Direct Participant Support	\$17,983	2%	\$8,538.41	2%
Indirect Costs	\$67,272.70	9%	\$35,822.30	10%
Total	\$740,000	100%	\$350,100.35	47.3%
How Many Funded Staff Members (Partial or Full)			5	
Ratio of Highest Paid to Lowest Paid Staff Members			\$112,500 : \$74,880	
Were There Clients on Waitlist in FY 23/24			N/A	

Program Data	Referred	Active	Exits
Distinct Clients	87	81	26
Gender			
Male	53	48	16
Female	32	31	8
Unknown	2	2	2
Ethnicity			
Black	30	30	12
LatinX	5	4	2
White	24	22	2
Asian / Pacific Islander	6	4	2
Native American / Alaskan	1	1	0
Other	10	9	2
Unknown	11	11	6

Data	Referred	Active	Exits
Age			
18-25	52	46	15
26-35	27	27	9
36-45	7	7	2
56-65	1	1	0
Program Exits by Type			N
Successful with Payment			19
Successful, No Payment			2
Discharged Non-Compliance			4
Discharged Special Case			1
Discharge Incarceration			0
Additional Metric			N
Court Appearance Rate (avg.)			84%

EDUCATION

Contract Term	Start Date	End Date	Amount	
Original Contract	04/01/2024	03/31/2025	\$150,000	
Open Gate	Budget		Expenditures as of 4/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$142,000	95%	\$4,600	100%
Program Costs	\$6,000	4%	\$0	0%
Direct Participant Support	\$1,600	1%	\$0	0%
Indirect Costs	N/A	--	\$0	0%
Total	\$6,000,000	100%	\$4,600	0.08%
Total Number of Staff Members Funded			8	
Ratio of Highest Paid to Lowest Paid Staff Members			\$28,000 : \$14,400	
Were There Clients on Waitlist in FY 23/24			Yes	

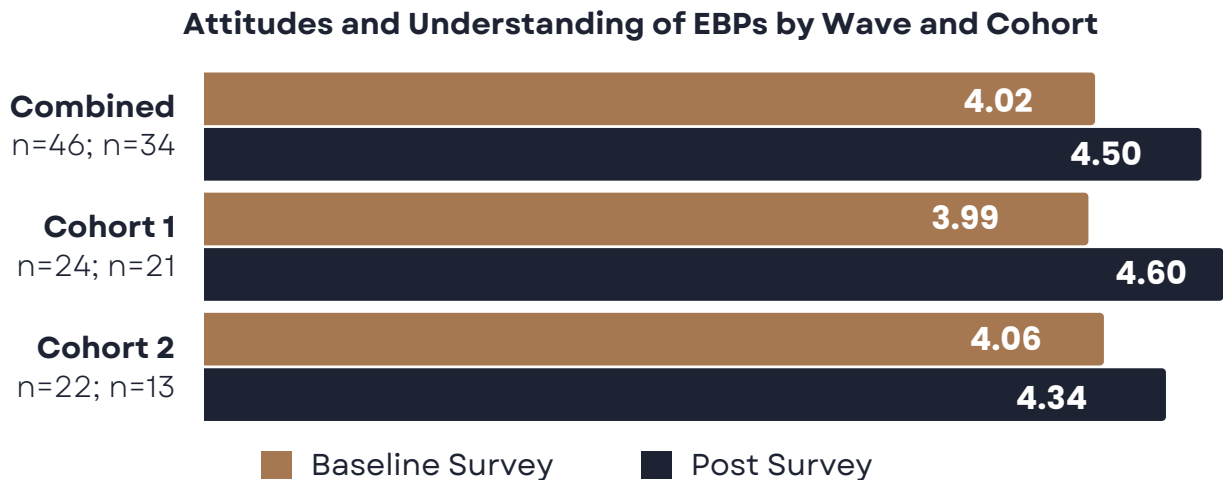
EMPLOYMENT

Contract Term	Start Date	End Date	Amount	
Original Contract	04/17/2024	06/30/2026	\$6,000,000	
Five Keys Schools & Programs	Budget		Expenditures	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$914,455	15%	N/A	--
Program Costs	\$168,400	3%	N/A	--
Direct Participant Support	\$4,803,800	80%	N/A	--
Indirect Costs	\$113,345	2%	N/A	--
Total	\$6,000,000	100%	N/A	--
Total Number of Staff Members Funded			9	
Ratio of Highest Paid to Lowest Paid Staff Members			\$115,000 : \$60,000	
Were There Clients on Waitlist in FY 23/24			Yes	

ELEVATE ACADEMY

Fellows’ Attitudes, & Understanding of EBPs

At the start and conclusion of the Elevate Academy, a 5-point Likert response scale measured how much Fellows agreed or disagreed with statements assessing their attitudes towards and understanding of EBPs. The chart below displays the average scale scores for each cohort and combined across cohorts. Scores at the 2.5 mid-point indicate responses that, on average, align with a more neutral response (i.e., “neither agree nor disagree”).

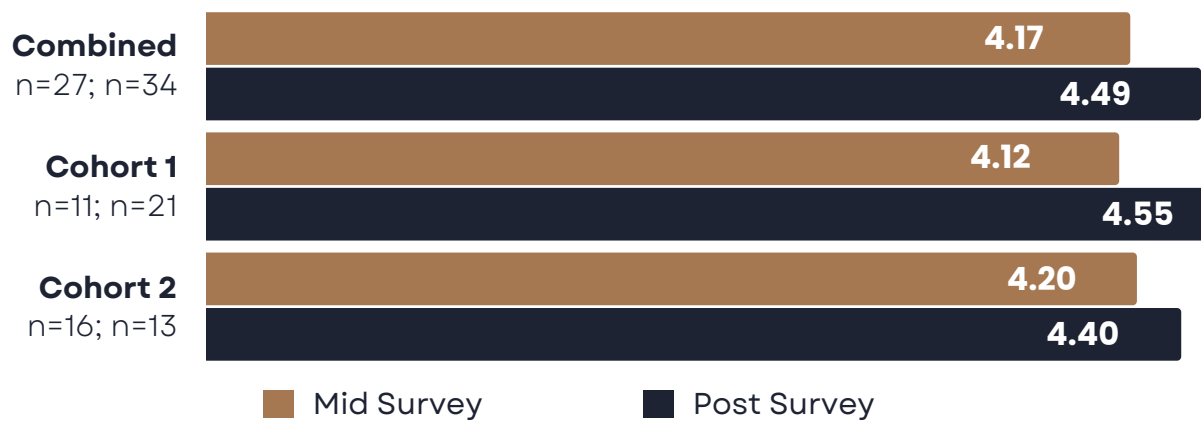


At the start of the Academy, Fellows already had positive views and a good understanding of EBPs. The two-way ANOVA test indicated a statistically significant improvement in these scores after completion of the Academy. This effect held true for both cohorts and with the combined sample. The highest-rated items from the scale were acknowledging the importance of building strong relationships with partners and understanding how to build great working relationships with clients, while the lowest-rated areas related to understanding how to improve clients’ motivation, build logic models, and use practices to sustain a program’s long-term success.

Fellows’ Perceptions of the Elevate Academy

In the post-survey, Fellows were also asked if they would recommend the Elevate Academy to others, and 100% of Fellows said they would. To understand more about how Fellows perceived the Academy, respondents were asked in the mid-point and post surveys how much they agreed or disagreed with statements related to various aspects of the Academy, such as the content was helpful, the facilitators presented the content well, and activities and materials enhanced the experience. A 5-point Likert response scale was used to measure their perceptions for each of these items, with higher scores indicating more positive views of the Academy. The chart below displays the average scale scores for each cohort and combined across cohorts. Scores at the 2.5 mid-point indicate responses that, on average, align with a more neutral response (i.e., “neither agree nor disagree”).

Feedback on the Elevate Academy by Wave and Cohort



Scores indicate that Fellows had positive perceptions of the Elevate Academy both mid-way through and at the end of the Academy. Although positive perceptions increased by the end of the Academy, this difference was not statistically significant according to two-way ANOVAs; there also were no statistically significant differences by cohort.

Surveys also included a scale asking Fellows whether they believed the Academy helped them in a number of areas tied to the Academy's learning objectives – for instance, whether it improved their knowledge related to EBPs, helped them understand the benefits of being data-driven, helped strengthen their collaboration with partners, or improved their ability to serve people affected by the justice system. Using the same 5-point Likert Agree/Disagree scale, respondents provided their views on how much the Academy helped them achieve these learning objectives. The chart below displays the average scale scores for each cohort and combined across cohorts. These items were only administered on the post-survey; therefore, there is only one wave of responses for this scale.

Perceived Achievement of Learning Objectives by Cohort



Scores indicate that Fellows believed the Elevate Academy helped achieve the described learning objectives. According to a one-way ANOVA, there was no statistically significant difference between cohorts.

FAMILY REUNIFICATION

	Max. Length	Max. Amount	# of Clients	Total Expenditures
Housing Stipend	6 months	\$800	70	\$202,400

Contract Terms	Start Date	End Date	Contract Amount		
			Centerforce	APSC / CAA	Tri-Cities
Original Contract	01/01/2019	12/31/2019	\$499,622	\$143,260	\$99,117
1st Amendment	01/01/2019	04/30/2020	\$13,000	\$8,000	\$4,000
2nd Amendment	01/01/2019	01/31/2022	\$1,967,922	\$621,952	\$694,268
3rd Amendment	01/01/2019	01/31/2024	--	\$773,212	\$394,048
4th Amendment	01/01/2019	07/31/2024	--	\$242,738	(\$47,141)
5th Amendment	01/01/2019	01/31/2025	\$353,030	\$242,738	(\$242,738)
Contract Totals	6 years, 1 month		\$2,833,574	\$2,031,900	\$901,554

Centerforce	Budget		Expenditures as of 4/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$2,262,381	80%	\$274,425	56%
Program Costs	\$109,425	4%	\$13,682	3%
Direct Participant Support	\$204,172	7%	\$171,394	35%
Indirect Costs	\$257,597	9%	\$28,898	6%
Total	\$2,833,574	100%	\$488,399	17%
Total Number of Staff Members Funded			11	
Ratio of Highest Paid to Lowest Paid Staff Members			\$246,282 : \$81,159	
Were There Clients on Waitlist in FY 23/24			No	

APSC / CAA	Budget		Expenditures as of 1/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$1,495,809	73%	\$172,300	73%
Program Costs	\$6,183	0.3%	\$0	0%
Direct Participant Support	\$355,071	17%	\$42,400	18%
Indirect Costs	\$179,837	9%	\$20,687	9%
Total	\$2,036,900	100%	\$235,387	12%
Total Number of Staff Members Funded			6	
Ratio of Highest Paid to Lowest Paid Staff Members			\$126,424 : \$43,752	
Were There Clients on Waitlist in FY 23/24			No	

Tri-Cities (contract ended 1/31/24)	Budget		Expenditures as of 1/31/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$592,703	50%	\$100,383	79%
Program Costs	\$97,577	8%	\$21,000	17%
Direct Participant Support	\$497,153	42%	\$4,935	4%
Indirect Costs	\$4,000	0.3%	\$0	0%
Total	\$1,191,433	100%	\$126,318	11%
Total Number of Staff Members Funded			5	
Ratio of Highest Paid to Lowest Paid Staff Members			\$65,325 : \$21,000	
Were There Clients on Waitlist in FY 23/24			No	

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	210	177	89	Gender			
Program Provider				Male	162	141	68
APSC	75	55	31	Female	48	36	21
Centerforce	134	115	53	Age			
Tri-Cities	9	9	6	18-25	32	25	9
Supervision Type				26-35	89	75	36
Formal Probation	203	171	82	36-45	64	57	30
Pretrial Sentencing	5	3	4	46-55	17	10	5
AB 1950	2	3	3	56-65	6	9	8
Ethnicity				66+	2	1	1
Black	127	117	60	Program Exits by Type			N
White	16	16	11	Successfully Completed*			64
LatinX	48	30	11	Participant Quit			8
Asian / Pacific Islander	14	8	5	Deceased			1
Native American/Alaskan	0	0	0	New Arrest/Violation			2
Other	4	5	2	Terminated			0
Unknown	1	1	0	Term Ended			22

*Successful completion is specific to each client and program, but generally indicates completion of a provider service plan goals, completion of the housing stipend program, and/or completion of parenting classes.

PROBATION HOUSING VENDOR POOL

Program Data: All Providers	Referred	Active	Exits
Total # of Distinct Clients	984	741	489
Supervision Type			
Formal Probation	966	721	469
Pretrial Sentencing	13	8	6
AB 1950	5	12	14
Ethnicity			
Black	575	451	309
LatinX	219	165	105
White	125	83	49
Asian / Pacific Islander	56	37	23
Native American/Alaskan	1	0	0
Other	4	4	2
Unknown	4	1	1
Gender			
Male	837	624	414
Female	146	117	75

Data	Referred	Active	Exits
Age			
18-25	102	60	43
26-35	356	264	169
36-45	320	249	158
46-55	139	107	77
56-65	57	52	32
66+	9	9	10

Program Exits by Type		N
Successfully Completed*		143
Expelled		104
Participant Quit		164
Deceased		8
New Arrest/Violation		70
Term Ended		88
Program Expiration		3

*Client finds housing with no timeframe/end date (no other transitional housing, shelter, or inpatient program).

Contract Term	LAO Family Care Campus		BOSS New Hope Reentry Campus (RC)		BOSS Women's & Children (RC)	
Original Contract (\$7.5M)	7/2/21 - 6/30/22		4/1/22 - 6/30/23		7/2/21 - 6/30/22	
1st Amendment (\$7.5 M)	7/1/22 - 6/30/23		7/1/23 - 6/30/24		7/1/22 - 6/30/23	
2nd Amendment (\$10M)	7/1/23 - 6/30/24		--		7/1/23 - 6/30/24	
Total Contract Term	3 Years		2 Years		3 Years	
Total Contract Amount	Pool of \$25M		Pool of \$25M		Pool of \$25M	
Total Contract Expenditures	\$11,637,716.66		\$1,352,474.82		\$3,687,808.23	
Bed Rate: Per Night / Month	\$104.03 / \$3,120.90		\$177.63 / \$5,328.90		\$214.57 / \$6,437.10	
Total Number of Beds	150		10		21	
FY 23/24 Budget	Amount	%	Amount	%	Amount	%
Staff/Personnel Costs	\$1,371,427.20	20%	\$329,825	51%	817,188	50%
Program Costs	\$3,806,314.22	57%	\$186,600	29%	\$463,375	28%
Direct Participant Support	\$979,500	15%	\$73,000	11%	\$214,620	13%
Indirect Costs	\$517,774.14	8%	\$58,942.50	9%	\$149,518	9%
Total Budget	\$6,675,015.56	100%	\$648,637.50	100%	\$1,644,701	100%
Total FY 23/24 Expenditures	\$3,973,173.94	60%	\$595,593.39	92%	\$1,356,100.97	83%
FY 23/24 Direct Participant Support Expenditures	\$144,869.94	4%	\$67,060	11%	\$177,128	13%
	IDA & Move-In Costs		Food Vouchers		Food Vouchers	
Was There a Waitlist?	Yes		Yes		Yes	

Bed Rate Based Budget	Oakland Dream Center		BACS Holland House		BACS Henry Robinson	
Original Contract (\$7.5M)	12/1/21 - 6/30/22		1/1/22 - 6/30/22		1/1/22 - 6/30/22	
1st Amendment (\$7.5 M)	7/1/22 - 6/30/23		7/1/22 - 6/30/23		7/1/22 - 6/30/23	
2nd Amendment (\$10M)	7/1/23 - 6/30/24		7/1/23 - 6/30/24		7/1/23 - 6/30/24	
Total Contract Term	2 Years, 7 Months		2 Years, 6 Months		2 Years, 6 Months	
Total Contract Amount	Pool of \$25M		Pool of \$25M		Pool of \$25M	
Total Contract Expenditures	\$1,595,593		\$847,280		\$620,600	
Bed Rate: Per Night / Month	\$82.88 / \$2,486.40		\$116.00 / \$3,480.00		\$116.00 / \$3,480.00	
Total Number of Beds	30		10		10	
FY 23/24 Budget	Amount	%	Amount	%	Amount	%
Staff/Personnel Costs	\$613,500	68%	N/A	--	N/A	--
Program Costs	\$190,210	21%	\$423,400.50	100%	\$423,400.50	100%
Direct Participant Support	\$37,800	4%	N/A	--	N/A	--
Indirect Costs	\$66,000	7%	N/A	--	N/A	--
Total Budget	\$907,510	100%	\$423,400.50	100%	\$423,400.50	100%
Total FY 23/24 Expenditures	\$570,712	63%	\$350,436	83%	\$318,844	75%
Direct Participant Support Not Tracked - Bed Rate Based Budget						
Was There a Waitlist?	Yes		Yes		Yes	

Bed Rate Based Budget	Seventh Step		Genesis Fresh Start Academy		Genesis New Beginnings	
Original Contract (\$7.5M)	4/21/22 - 6/30/23		12/1/23 - 6/30/24		12/1/23 - 6/30/24	
1st Amendment (\$7.5 M)	7/1/23 - 6/30/24		--		--	
2nd Amendment (\$10M)	--		--		--	
Total Contract Term	1 Year, 3 Months		7 Months		7 Months	
Total Contract Amount	Pool of \$25M		Pool of \$25M		Pool of \$25M	
Total Contract Expenditures	\$1,459,026.68		\$554,530.49		\$115,133.21	
Bed Rate: Per Night / Month	\$127.05 / \$3,811.50		\$131.96 / \$3,958.80		\$152.63 / \$4,578.90	
Total Number of Beds	20		20		5	
FY 23/24 Budget	Amount	%	Amount	%	Amount	%
Staff/Personnel Costs	\$495,124.80	53%	\$416,797	42%	\$162,848	58%
Program Costs	\$333,425	36%	\$349,416	35%	\$63,000	22%
Direct Participant Support	\$14,600	2%	\$135,376	14%	\$32,315	11%
Indirect Costs	\$84,314.98	9%	\$87,571.32	9%	\$25,322.32	9%
Total Budget	\$927,464.78	100%	\$989,160.32	100%	\$283,485.32	100%
Total FY 23/24 Expenditures	\$782,119.80	84%	\$554,530.49	56%	\$115,133.21	41%
FY 23/24 Direct Participant Support Expenditures	N/A - Not tracked		\$89,919.97	16%	\$16,544.93	14%
			Food/Barrier Removal		Food/Barrier Removal	
Was There a Waitlist?	Yes		Yes		Yes	

OHCC MANAGED HOUSING PROJECTS

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	286	251	119	Gender			
Program Provider				Male	241	204	103
Abode Services	108	91	38	Female	45	47	16
EOCP	101	87	26	Age			
Men of Valor Academy	91	74	57	18-25	16	14	9
Supervision Type				26-35	102	97	42
Formal Probation	280	238	109	36-45	104	87	38
Pretrial Sentencing	4	5	1	46-55	42	32	19
AB 1950	2	8	9	56-65	19	19	8
Ethnicity				66+	3	2	3
Black	171	156	76	Program Exits by Type		N	
LatinX	64	58	29	Successfully Completed*		27	
White	35	26	9	Participant Quit		35	
Asian / Pacific Islander	14	9	4	Deceased		3	
Native American/Alaskan	0	0	0	New Arrest/Violation		14	
Other	1	1	0	Expelled		15	
Unknown	1	1	1	Term Ended		37	

*Successful Completion = Client is Housed with no timeframe/end date and/or housing preservation has been secured.

RECOVERY RESIDENCES

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	37	9	5	Gender			
Program Provider				Male	33	7	5
C.U.R.A.	8	1	2	Female	4	2	0
Options	31	8	3	Age			
Supervision Type				18-25	4	0	0
Formal Probation	37	9	5	26-35	19	6	2
Pretrial Sentencing	0	0	0	36-45	8	3	3
AB 1950	0	0	0	46+	6	0	0
Ethnicity				Program Exits by Type		N	
Black	13	4	4	Successfully Completed		0	
LatinX	16	3	1	Participant Quit		0	
White	7	1	0	New Arrest/Violation		0	
Asian / Pacific Islander	1	1	0	Terminated / Expelled		0	
Other	0	0	0	Term Ended		5	

REENTRY COURT SERVICES – PRCS

Contract Terms	Start Date	End Date	Amount
Original Contract	05/01/2020	06/30/2022	\$898,288
1st Amendment	05/01/2020	06/30/2023	--
2nd Amendment	05/01/2020	06/30/2025	--
Contract Totals	3 Years		\$898,288

California Superior Court	Budget		Expenditures as of 4/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$776,959.70	86%	\$660,855.83	
Program Costs	\$44,890.60	5%		
Direct Participant Support	\$76,437.15	9%		
Indirect Costs	N/A	--		
Total	\$898,287.45	100%	\$660,855.83	73.6%
Total Number of Staff Members Funded			3	
Ratio of Highest Paid to Lowest Paid Staff Members			\$144,000 : \$5,000	
Were There Clients on Waitlist in FY 23/24			N/A	

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	6	8	6	Age			
Ethnicity				18-25	0	0	0
Black	2	2	2	26-35	4	6	5
LatinX	3	4	2	36-45	2	2	1
White	1	2	2	46+	0	0	0
Other	0	0	0	Program Exits by Type			N
Gender				Successfully Completed			1
Male	6	8	6	Deceased			0
Female	0	0	0	New Arrest/Violation			0
				Terminated / Expelled			2
				Participant Quit			2
				Term Ended			1

REENTRY RESOURCES & SERVICES PORTAL

Contract Terms	Start Date	End Date	Amount	
Original Contract	07/01/2022	06/30/2025	\$132,405	
Eden I & R, Inc.	Budget		Expenditures as of 6/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$100,963	76%	\$31,561	71%
Program Costs	\$18,242	14%	\$12,749.20	29%
Direct Participant Support	N/A	--	N/A	--
Indirect Costs	\$13,200	10%	\$0	--
Total	\$132,405	100%	\$44,310.20	34%
Total Number of Staff Members Funded			5	
Ratio of Highest Paid to Lowest Paid Staff Members			\$40,000 : \$10,642	
Were There Clients on Waitlist in FY 23/24			N/A	

SUBSTANCE USE AND MENTAL HEALTH CARE (SMI & M2M)

Program Data	Referred	Active	Exits	Data	Referred	Active	Exits
Total # of Distinct Clients	401	222	97	Gender			
Program Provider				Male	307	172	71
Felton SMI	132	88	24	Female	94	50	26
Felton M2M	218	114	43	Age			
Roots M2M	120	26	30	18-25	45	24	11
Supervision Type				26-35	137	69	31
Formal Probation	387	220	88	36-45	131	68	33
Pretrial Sentencing	9	0	3	46-55	57	36	15
AB 1950	5	2	6	56-65	24	21	6
Ethnicity				66+	7	4	1
Black	227	131	60	Program Exits by Type			N
White	57	30	9	Successfully Completed			14
LatinX	83	46	23	Participant Quit			34
Asian / Pacific Islander	29	12	1	Deceased			5
Native American/Alaskan	1	0	0	New Arrest/Violation			9
Other	2	2	1	Terminated / Expelled			1
Unknown	2	1	3	Term Ended			9

SEX OFFENDER TREATMENT

Contract Terms	Start Date	End Date	Pooled Contract Amount
Original Contract	08/01/2021	07/31/2022	\$55,000
1st Amendment	08/01/2021	07/31/2023	\$1,045,000
2nd Amendment	08/01/2021	07/31/2024	\$550,000
3rd Amendment	08/01/2021	07/31/2025	\$550,000
Contract Totals	4 Years		\$2,200,000

Budget	Contract Amount		Expenditures as of 6/24					
	Amount	%	CPC		HOPE		Shaping Success	
Program Costs	\$2,200,000	100%	\$2,074.30	0.5%	\$146,206.25	37%	\$251,437.35	63%
Total	\$2,200,000	100%	\$399,717.90					18%
Were There Clients on Waitlist in FY 23/24						No		

Program Data	Referred	Active	Exits
Total # of Distinct Clients	31	70	32
Program Provider			
The Counseling & Psychotherapy Center	4	7	1
Hope Program	4	28	15
Shaping Success	23	37	16
Probation Type			
Formal Probation	31	67	31
Pretrial Sentencing	0	0	0
AB 1950	0	3	1
Ethnicity			
Black	6	12	4
LatinX	12	30	16
White	8	20	10
Asian/Pacific Islander	5	8	2
Other	0	0	0

Data	Referred	Active	Exits
Age			
18-25	5	5	6
26-35	8	25	5
36-45	8	17	10
46-55	3	12	6
56-65	4	7	3
66+	3	4	2
Gender			
Male	31	68	32
Female	0	2	0
Program Exits by Type			N
Successfully Completed			5
Participant Quit			1
New Arrest/Violation			2
Term Ended			24

TRANSPORTATION

Contract Terms	Start Date	End Date	Amount
Original Contract	06/01/2021	05/31/2022	\$450,000
1st Amendment	06/01/2021	05/31/2023	\$283,717
2nd Amendment	06/01/2021	12/31/2023	\$309,022
3rd Amendment	06/01/2021	12/31/2024	\$540,000
Contract Totals	3.5 Years		\$1,582,739

Roots Safe Landing	Budget		Expenditures as of 6/24	
Budget Based Contract	Amount	%	Amount	%
Staff/Personnel Costs	\$1,058,872.75	67%	\$329,359.19	70%
Program Costs	\$260,453.54	16%	\$52,046.90	11%
Direct Participant Support	\$56,968.49	4%	\$26,160.12	6%
Indirect Costs	\$206,444.22	13%	\$16,140.33	13%
Total	\$1,582,739	100%	\$468,742.54	30%
Total Number of Staff Members Funded			7	
Ratio of Highest Paid to Lowest Paid Staff Members			\$85,150 : \$42,690.20	
Were There Clients on Waitlist in FY 23/24			Yes	

Bonafide CDCR Transportation	
Performance Measures	N
Total # of Rides Requested	33
Total # of Cancelled Rides	4
Total # of Rides Started (driver left home)	46
Total # of Rides Started (passenger got in car)	45
Total # of Completed Rides	43
Total # of Meals Purchased for Clients	30
Total # Distributed Basic Needs (PPE)	23
Total # of Rides Requested Beyond 72 Hours	33
Total # of Rides Ended at ACPD Office	23
Total # of Rides Ending at Other Location	12
Total # of Service Hours	263.3

Bonafide CDCR Transportation	
Performance Measures	N
Total Mileage Driven	10,364.8
Gift Card	\$0
Food	\$1,128.52
Hotel	\$1,819.54
Clothing	\$0
Phone	\$40
Roots Safe Landing	
Performance Measures	N
Total Riders Served	4,516
Total # of Probation Riders	1,401
Total # of Rides for Family Member	0
Total Hours of Service	4,470
Total # of Days in Service	298
Total Mileage	28,797

CONTACT US!

Interested in helping move this work forward? Have questions about this report?

NAME:

Janene Grigsby

EMAIL :

ProbationCommunityPrograms@acgov.org

PHONE:

510-268-7908

WEBSITE:

<https://probation.acgov.org/calendar/list.page>

The CCP extends its heartfelt gratitude to the chairs and community members who dedicated their time to help make our communities safer. Your passion, expertise, commitment, and willingness to collaborate drive us closer to the positive changes we aim to achieve.

We hope that as you looked over this report, you were encouraged to reflect on the impact of our collective efforts and the opportunities that lie ahead. Together, we will continue building a more just and effective community corrections system.

Thank you for joining us on this journey of progress and reform.

THANK YOU!