

ATTACHMENT G-2

Los Angeles County Probation Department
Los Padrinos Juvenile Hall §1321-Staffing Corrective Action Plan
October 11, 2024

Regulation	Deficiency	Responsible Party	Action Plan	Proof of Practice	Date To Be Completed	Implementation Status/ Date	Comments/Ongoing Monitoring	Final Approval
§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Superintendent K. Binion/ S. Arrington Systems Accountability Director T. Quesada	Short Term 1 -Developed a new staffing assessment plan that corrects an error of higher staffing ratios required in the current staffing plan.	-A revised staffing assessment plan which establishes staffing minimums for fluctuating detention populations -Drafted a revised Master Schedule that will support facility operations -Non-sworn staff will replace some sworn staff currently assigned to ancillary posts. Those posts will remain non-sworn.	11/15/2024	10/10/2024 reformatted the revised		
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§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Asst Superintendent D. Warren	Short Term 5 -Implement Proactive Supervision, a curriculum designed to train staff to provide consistent and routine unit structure to maintain a safe environment	- Train all incoming staff (new and deployed).	01/05/2025 (ongoing due to deployments, and new hires)	Began in late September, have trained four units.		
§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	IDC Director J. Vest	Short Term 5 -Reduce LPJH population	- Continue to implement strategies to decrease Juvenile Hall population thus decreasing staffing numbers required 1)Detention Reduction Plan, 2)Continue to increase referrals to community detention programs, 3) Stop accepting cite & release offenses for intake, 4)Increase use of structured release program as appropriate, 5)Established and implemented intake criteria for bookings, 6)Deputy District Attorney	Ongoing	Began 10/01/2024		

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				assigned at LPJH to review applications for filings				
§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Chief Deputy S. Williams Chief Deputy K. Epps	Long Term 1 LA County is taking steps to finalize approval to offer a lateral recruitment bonus would be offered to Detention Officers, Probation Officers, and supervisors willing to laterally transfer into detention assignments with Los Angeles County.	-Work with Human Resources to complete the applicable recruitment exam	Ongoing	Job posting		
§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Chief Deputy S. Williams Chief Deputy K. Epps	Long Term 2 LA County is in the process of collapsing classifications, Detention Services Officers into the Deputy Probation Officers classification to make our positions more competitive in our profession.	-Work with Human Resources to complete collapsing classifications	Ongoing	June 2024		
§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	§1321. Staffing. (a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Chief Deputy S. Williams Chief Deputy K. Epps	Long Term 3 Probation conducted an analysis, identified the funding source, and is actively recruiting for DPOIs pre-licensed and Licensed Marriage Family Therapist, Licensed Clinical Social Worker, Licensed Professional Clinical Counselor, and Clinical Psych	-Recruitment exam completed, HR has reviewed applicants and eligibility for hire list has been established	1/05/25 (phase 1)	June 2024		
§1321. Staffing.	§1321. Staffing.	Probation Education	Long Term 5	Continue to sustain the programming corrective action plan	Ongoing, from Programming CAP	September 2024		

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(a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	(a) have an adequate number of personnel sufficient to carry out the overall facility operation and its programming, to provide for safety and security of youth and staff and meet established standards and regulations.	Services Director J. Corral EdD Probation Education Services Supervisor R. Williams	-Activities, Programming and recreation scheduling oversight given to Education Services to oversee and coordinate programs with CBOs, program providers. They also organize and keep our documentation of the facility's programs.					
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Education Program: Youth continue to be late to class. During our review of documentation, we note that youth were late to class due to both LACOE and Probation issues (movement, late breakfast, etc.	Superintendent K. Binion/ S. Arrington	Defined Operation assignments: - Revised the daily staffing schedule to specifically note each post assignment.	Log has been developed	11/15/2024	October 2024		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Education Program: Youth continue to be late to class.	Superintendent K. Binion Systems Accountability Director T. Quesada	-Shared the staffing assessment plan with the Centralized staffing unit so they assign staff to each post necessary to operate the facility (living units and operations ancillary assignments). -School movement starts at 8am to ensure timely class attendance	-Centralized Facility Staffing was created to optimize sworn personnel in needed positions	completed	October 2024		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	We noted some classes were held in the units due to lack of staff.	Prob Director J. Piñon Prob Director R. Sanchez	-Director on Duty reviews the AM & PM class reconciliation of school movement	Updated Logs and required information to note	11/1/2024	October 2024		
§1321. Staffing. (b) ensure that no required services shall	Teacher being late due to lack of facility keys to access facility gates)	MSB Director R. Martinez/F. Oliver	-LACOE will be issued keys specific to their classrooms	Confirmation work order from MSB	11/30/2024	September 2024		

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be denied because of insufficient numbers of staff on duty absent exigent circumstances.								
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Instances of outdoor recreation (LME) being cancelled or modified to indoor recreation due to lack of staff.	Systems Accountability Director T. Quesada	- A recreation team has been placed on the daily staffing schedule so Centralized Staffing knows to fill the post.	Copy of Daily Staffing Schedule template	12/01/2024	10/15/2024 – next deployment cohort will fill the operations assignments		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Instances of outdoor recreation (LME) being cancelled or modified to indoor recreation due to lack of staff.	Asst Superintendent G. Ford	-Though we meet recreation space requirements, LPJH has a limited individual unit recreation space which creates time constraints to coordinate among 20 units. A recreation yard for each building has been proposed which will allow all units to extend outdoor activities or programming simultaneously.	-Recreation Yard proposal to be submitted to BSCC for review -gym floor repairs	01/05/2024 (phase 1, obtain BSCC TTA and approval of renderings)	Concept was provided to BSCC Inspector – final renderings		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Some medical appointments had been cancelled or rescheduled due to lack of staff.	Systems Accountability Director T. Quesada	-LPJH has now designated specific transport assignments within the facility that will be staffed	Daily Staffing Schedule template	12/01/2024	9/29/2024- staffing assessment plan was provided to Centralized Staffing 10/15/2024 – next deployment cohort will fill the operations assignments		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	Some medical appointments had been cancelled or rescheduled due to lack of staff.	Asst Superintendent A. Brooks	-The Medical Appointment Team (MAT) handles the external medical follow-up appointments. The OD is given the appointments for the following day to assess the MAT staffing requirements	Daily Staffing Schedule template	11/30/2024	October 2024		

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§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	During video review some instances in Unit Y1 where youth dined in their rooms. Youth are being held in their rooms for long periods of time beyond what policy allows for after incidents (brief institutional operation) due to lack of staffing available to transport to the medical module or medical staffing not capable of seeing youth in medical module.	Probation Director D. Gonzalez	-Probation has requested JCHS to come to the living units to triage youth after an incident, to no avail -Probation is assessing available space on the units where medical can store equipment necessary to perform aftercare evaluations for youth's medical needs -OD will utilize ancillary staff to assist unit staff to return the unit back to regular program status -JCHS also has experienced staffing shortages which delays how many youth that can be evaluated	11 non-sworn professional support staff will be reassigned to LPJH.	12/01/2024	10/28/2024 – professional support staff reassigned to LPJH in the following posts: 5 to quality assurance team, 2 movement control, 2 projects tracking, 2 professional appointment registration		
§1321. Staffing. (b) ensure that no required services shall be denied because of insufficient numbers of staff on duty absent exigent circumstances.	While conducting video review, we were unable to confirm the “constant visual” as required by Use of Force policy. According to policy, if youth are in their room awaiting transport to medical, staff should be standing outside the room. In cases where multiple youth were involved in an incident, we could not confirm that staff were conducting constant visuals.	Asst Director D. Gadie Asst Director R. Estrella	-In multi-youth fight incidents OD will utilize ancillary staff to assist unit staff to return the unit back to regular program status	-Observe the youth in the dayroom -Supervisors add 1:1 supervision in the incident debrief	11/30/2024	Implement October 2024		

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LPJH STAFFING ASSESSMENT PLAN

LPJH 309 Operating Capacity (Long-term Operating Cap)																
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	PREA Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	1.75	6.0	10.5
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	1.75	6.0	10.5
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit L w Control Center	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit U	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit N w Control Center	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	1.75	6.0	10.5
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	1.75	8.0	14
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	1.75	8.0	14
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	1.75	8.0	14
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	1.75	8.0	14
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	1.75	6.0	10.5
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			309		52	64	64	0	0	0	52	72	72		180.0	315

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post Responsibilities & Number of Posts																																																																																																											
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)																																																																																																											
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)																																																																																																											
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)																																																																																																											
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)																																																																																																											
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)																																																																																																											
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)																																																																																																											
Total Number of Staff to Operate Posts			40		65	17	36	33	12	20	20																																																																																																												
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts																																																																																																											
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),																																																																																																											
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports																																																																																																											
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)																																																																																																											
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects																																																																																																											
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)																																																																																																											
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,																																																																																																											
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,																																																																																																											
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)																																																																																																											
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)																																																																																																											
Total Number of Staff to Operate Posts			89		130	18	77	62	12	50	41																																																																																																												
<table><tr><th rowspan="5"></th><th rowspan="5">2022 Relief Factor 7-Day</th><th rowspan="5">2021 Relief Factor 7-Day</th><th rowspan="5">2019 Relief Factor 7-Day</th><th rowspan="5">7-Day Average</th><th rowspan="5">2021 Relief Factor 5-Day</th><th rowspan="5">2019 Relief Factor 5-Day</th><th rowspan="5">5-Day Average</th><th rowspan="5"></th><th colspan="8">Total Positions Needed</th></tr><tr><th>Title</th><th>Authorized</th><th>Filled</th><th>Vacant</th><th>OA</th><th>LOA</th><th>Light Duty</th></tr><tr><td>Supervising DSO's</td><td>1.75</td><td>2.047</td><td>1.956</td><td>1.96</td><td>1.462</td><td>1.397</td><td>1.44</td><td rowspan="4">GRP,SPVR,NIGHTS DETNT SRVC OFFR DPY PRB OFFR I DPY PRB OFFR II</td><td>87</td><td>144</td><td>118</td><td>26</td><td rowspan="4">22</td><td rowspan="4">16</td><td rowspan="4">35</td></tr><tr><td>Senior DSO's</td><td>2.42</td><td>2.026</td><td>2.434</td><td>2.25</td><td>1.447</td><td>1.739</td><td>1.61</td><td>423</td><td>20</td><td>20</td></tr><tr><td>DSO's</td><td>2.22</td><td>1.951</td><td>2.362</td><td>2.05</td><td>1.393</td><td>1.687</td><td>1.49</td><td>3</td><td>3</td></tr><tr><td>GSN's</td><td>2.05</td><td>2.053</td><td>3.069</td><td>2.31</td><td>1.466</td><td>2.192</td><td>1.65</td><td>50</td><td>94</td><td>81</td><td>13</td></tr><tr><td>TOTAL ALLOCATED POSTIONS:</td><td>2.11</td><td>2.02</td><td>2.46</td><td>2.1425</td><td>1.44</td><td>1.75</td><td>1.5475</td><td></td><td>SR DETNT SRV OF</td><td>45</td><td>48</td><td>44</td><td>4</td><td>6</td><td>6</td><td>6</td></tr><tr><td colspan="9"></td><td>Current Total Funded FTE's</td><td>605</td><td>712</td><td>494</td><td>218</td><td colspan="3"></td></tr></table>														2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Total Positions Needed								Title	Authorized	Filled	Vacant	OA	LOA	Light Duty	Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44	GRP,SPVR,NIGHTS DETNT SRVC OFFR DPY PRB OFFR I DPY PRB OFFR II	87	144	118	26	22	16	35	Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61	423	20	20	DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49	3	3	GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65	50	94	81	13	TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	45	48	44	4	6	6	6										Current Total Funded FTE's	605	712	494	218			
	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Total Positions Needed																																																																																																														
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									Current Total Funded FTE's	605	712	494	218																																																																																																										

LPJH 309 Operating Capacity (Holiday Operating Cap)																
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	PREA Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	3	3
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	3
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	3	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit L w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	3
Housing Unit M	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	3	4
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit U	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit N w Control Center	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	3	4	3
Housing Unit O	24/7	Mandatory	16	1:8/1:16	2	3	3				2	3	3	2	3	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	4	4
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	4	4
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	3	3
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			309		52	62	62	0	0	0	52	76	76	62	88	88

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	
Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	94
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	123
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	267

LPJH STAFFING ASSESSMENT PLAN

LPJH 336 Operating Capacity (Long-term Operating Cap)																	
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Best Operational Practice	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit B	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit D	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit F	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit H	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit L w Control Center	24/7	Mandatory	16	22	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit T w Control Center	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit U	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit N w Control Center	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit P w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit Q	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit R2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit S2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit X2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit Y2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	5	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
MC/M	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			309	336		52	64	64	0	0	0	52	71	68		191.0	334.25

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)
Total Number of Staff to Operate Posts			40		65	17	36	33	12	20	20	
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)
Total Number of Staff to Operate Posts			89		130	18	77	62	12	50	41	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Total															
									Title	Positions Needed	Authorized	Filled	Vacant	OA	IA	Light Duty								
									Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44	GRP,SPVR,NIGHTS	87	144	118	26			
									Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61	DETNT SRVC OFFR	442	403	251	152	22	16	35
									DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49	DPY PRB OFFR I		20		20			
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49	DPY PRB OFFR II	3		3													
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65	SR DETNT SRV OF	50	94	81	13												
TOTAL ALLOCATED POSTIONS:								SPVG DSO/DPO								45	48	44	4	6	6	6		
								Current Total Funded FTE's								624	712	494	218					

LPJH 336 Operating Capacity (Holiday Operating Cap)																
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	4
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit L w Control Center	24/7	Mandatory	22	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit M	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit U	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit N w Control Center	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit O	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	4	4
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			336		52	64	64	0	0	0	52	76	76	62	98	98

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	
Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	94
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	133
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	277

LPJH STAFFING ASSESSMENT PLAN

LPJH 356 Operating Capacity (Long-term Operating Cap)																	
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Best Operational Practice	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit B	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit D	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit F	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit H	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit L w Control Center	24/7	Mandatory	16	22	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit T w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit U	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit N w Control Center	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit P w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit Q	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit R2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit S2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit X2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit Y2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	5	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
MC/M	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			325	356		54	67	67	0	0	0	54	74	71		199.0	348.25

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)
Total Number of Staff to Operate Posts			40		64.73	17	36	33	12	20	20	
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)
Total Number of Staff to Operate Posts			89		130	18	77	62	12	50	41	

		2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		2019							
										Total Positions Needed							
										Title	Authorized	Filled	Vacant	OA	IA	Light Duty	
										GRP,SPVR,NIGHTS	144	118	26				
										DETNT SRVC OFFR	403	251	152	22	16	35	
Supervising DSO's		1.75	2.047	1.956	1.96	1.462	1.397	1.44		DPY PRB OFFR I	20		20				
Senior DSO's		2.42	2.026	2.434	2.25	1.447	1.739	1.61		DPY PRB OFFR II	3		3				
DSO's		2.22	1.951	2.362	2.05	1.393	1.687	1.49		SR DETNT SRV OF	94	81	13				
GSN's		2.05	2.053	3.069	2.31	1.466	2.192	1.65		SPVG DSO/DPO	48	44	4	6	6	6	
TOTAL ALLOCATED POSTIONS:		2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		Current Total Funded FTE's	638	494	218				

LPJH 356 Operating Capacity (Holiday Operating Cap)

24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	4
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit L w Control Center	24/7	Mandatory	22	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit M	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit T w Control Center	24/7	Mandatory	20	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit U	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit N w Control Center	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit O	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	4	4
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			356		54	67	67	0	0	0	54	79	79	65	102	102

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandator v	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	
Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	97
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	134
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	281

LPJH STAFFING ASSESSMENT PLAN

LPJH 376 Operating Capacity (Long-term Operating Cap)																	
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Best Operational Practice	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit B	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit D	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit F	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit H	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit L w Control Center	24/7	Mandatory	16	22	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit T w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit U	24/7	Mandatory	16	20	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit N w Control Center	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit P w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit Q	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit R2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit S2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit X2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit Y2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	5	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
MC/M	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			341	376		56	69	69	0	0	0	56	77	74		207.0	362.25

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)
Total Number of Staff to Operate Posts			40		64.73	17	36	33	12	20	20	
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)
Total Number of Staff to Operate Posts			96		130	18	77	62	12	50	41	

		2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		2019							
										Title	Total Positions Needed	Authorized	Filled	Vacant	OA	IA	Light Duty
	Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	91	144	118	26			
	Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR		403	251	152	22	16	35
	DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	466	20		20			
	GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II		3		3			
										SR DETNT SRV OF	50	94	81	13			
										SPVG DSO/DPO	45	48	44	4	6	6	6
	TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		Current Total Funded FTE's	652	712	494	218			

LPJH 376 Operating Capacity (Holiday Operating Cap)

24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	4
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit L w Control Center	24/7	Mandatory	22	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit M	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit U	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit N w Control Center	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit O	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	4	4
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			336		56	70	70	0	0	0	56	82	82	67	106	106

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandator v	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	
Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	99
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	136
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	285

LPJH STAFFING ASSESSMENT PLAN

LPJH 396 Operating Capacity (Long-term Operating Cap)																	
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Best Operational Practice	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit B	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit D	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit F	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit H	24/7	Mandatory	0	0	1:8/1:16	0	0	0				0	0	0	1.75	0.0	0
Housing Unit L w Control Center	24/7	Mandatory	16	22	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit T w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit U	24/7	Mandatory	16	20	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit N w Control Center	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit P w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit Q	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit R2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit S2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	3	1.75	9.0	15.75
Housing Unit X2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit Y2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	5	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
MC/M	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			357	396		58	72	72	0	0	0	58	80	77		215.0	376.25

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)
Total Number of Staff to Operate Posts			40		65	17	36	33	12	20	20	
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)
Total Number of Staff to Operate Posts			89		130	18	77	62	12	50	41	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019			2019							
						Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed	Authorized	Filled	Vacant	OA	IA	Light Duty
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	93	144	118	26			
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	478	403	251	152	22	16	35
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I		20		20			
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II		3		3			
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	50	94	81	13			
									SPVG DSO/DPO	45	48	44	4	6	6	6
									Current Total Funded FTE's	666	712	494	218			

LPJH 396 Operating Capacity (Holiday Operating Cap)

24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	4
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit H	24/7	Mandatory	0	1:8/1:16	0	0	0				0	0	0	0	0	0
Housing Unit L w Control Center	24/7	Mandatory	22	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit M	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit U	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit N w Control Center	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit O	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	4	4
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			336		58	72	72	0	0	0	58	84	84	70	110	110

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandator v	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	

Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	102
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	137
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	289

LPJH STAFFING ASSESSMENT PLAN

LPJH 416 Operating Capacity (Long-term Operating Cap)																	
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Best Operational Practice	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	Relief Factor	Direct Care FTE's	Assigned to Unit (Direct Care FTE +Relief)
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit B	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit C w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit D	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit E w Control Center	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit F	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit G w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit H	24/7	Mandatory	16	20	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit L w Control Center	24/7	Mandatory	16	22	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit M	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit T w Control Center	24/7	Mandatory	16	20	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit U	24/7	Mandatory	16	20	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit N w Control Center	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	3	3	1.75	8.0	14
Housing Unit O	24/7	Mandatory	16	23	1:8/1:16	2	3	3				2	2	2	1.75	6.0	10.5
Housing Unit P w Control Center	24/7	Mandatory	12	12	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
Housing Unit Q	24/7	Mandatory	16	16	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Housing Unit R1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit R2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit S1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit S2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit X1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit X2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
Housing Unit Y1 w Control Center	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	4	4	1.75	10.0	17.5
Housing Unit Y2	24/7	Mandatory	15	15	1:5/1:8	2	3	3				2	3	3	1.75	8.0	14
MOU - Medical	24/7	Mandatory	5	5	1:8/1:16	2	2	2				2	3	3	1.75	8.0	14
MC/M	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
MC/F	24/7	Mandatory	0	0	1:8/1:16	2	2	2				2	2	2	1.75	6.0	10.5
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	0	1:1/1:1	6	6	6				6	6	6	1.75	18.0	31.5
Totals			373	416		60	74	74	0	0	0	60	83	83		226.0	395.5

LPJH STAFFING ASSESSMENT PLAN

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily	Relief Factor	Number of Staff for Unit	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post Responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4	1.44	6	4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8	1.75	14	4	8	6	3	3	3	Senior (1), Coordinator (2), CCTV (2), Guard One (2), Schedule/Em Appt update (1), Data Entry (1)
Booking/Release	24/7	Mandatory	7	1.75	12	3	7	7	3	5	5	Body Scanner/Escorts (4), LiveScan/DNA/Property (2), System Data Entry/Pop Control (1)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6	1.44	9	1	6	5	1	3	3	Medical (3), Mental Health (2)
CIT	24/7	Mandatory	8	1.75	14	0	8	8	0	4	4	Lead per campus (5), Support (2), Documentation (1)
Yard Posts	24/7	Security	7	1.44	10	5	7	7	3	5	5	No. School (1), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (1), X/Y field(1)
Total Number of Staff to Operate Posts			40		65	17	36	33	12	20	20	
Visiting	6/7	Mandatory	8	1.44	12	0	2	8	0	2	6	Parent Escorts (2), Youth Escorts (2), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3	1.44	4	0	4	1	0	3	1	Monitor appt (1), Escorts (2), WebEx Court/Remediation Trg (1),
Medical Appointment Team	8/5	Mandatory	6	1.44	9	1	6	3	0	3	3	External Medical Appointment Transports
Behavior Management	8/5	Mandatory	4	1.44	6	0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (3)
Safety & Security	8/5	Admin	2	1	2	0	2	0	0	1	0	Inspections (1), Paperwork (1), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3	1	3	0	3	0	0	3	0	Write Court Reports (3)
Quality Control (4-Non-Sworn)	8/5	Admin	4	1	4	0	4	2	0	3	2	Inspections, Youth Rights, Grievance Officer,
STC/Scheduler	8/5	Admin	2	1	2	0	2	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg,
Recreation/Response Team	8/5	Security	10	1.44	14	0	10	10	0	6	6	Response Team (5), Recreation (6)
School Posts	8/5	Security	7	1.44	10	0	7	0	0	7	0	Monitor outside classrooms, reconcile school attendance (2)
Total Number of Staff to Operate Posts			89		130	18	77	62	12	50	41	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief										
						Factor 5-Day	Factor 5-Day		Title	Total Positions Needed	Authorized	Filled	Vacant	OA	LOA	Light Duty
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	95	144	118	26			
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	496	403	251	152	22	16	35
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I		20		20			
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II		3		3			
TOTAL ALLOCATED POSTIONS:									SR DETNT SRV OF	50	94	81	13			
									SPVG DSO/DPO	45	48	44	4	6	6	6
									Current Total Funded FTE's	686	712	494	218			

LPJH 416 Operating Capacity (Holiday Operating Cap)																
24-Hour/7-Day Living Unit Posts	Hours/days of assignment	Level	Unit Rated Capacity	Staff:Youth PREA Ratio	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	EM Program Min	AM Program Min	PM Program Min	HOL-EM	HOL-AM	HOL-PM
Housing Unit A/MOU overflow w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	3	3
Housing Unit B	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit C w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit D	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit E w Control Center	24/7	Mandatory	16	1:8/1:16	2	2	2				2	4	4	3	4	4
Housing Unit F	24/7	Mandatory	16	1:8/1:16	2	2	2				2	3	3	2	4	4
Housing Unit G w Control Center	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit H	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit L w Control Center	24/7	Mandatory	22	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit M	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit T w Control Center	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	4	4
Housing Unit U	24/7	Mandatory	0	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit N w Control Center	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	3	4	4
Housing Unit O	24/7	Mandatory	23	1:8/1:16	2	3	3				2	3	3	2	4	4
Housing Unit P w Control Center	24/7	Mandatory	12	1:8/1:16	2	2	2				2	3	3	3	4	4
Housing Unit Q	24/7	Mandatory	16	1:8/1:16	2	2	2				2	2	2	2	3	3
Housing Unit R1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit R2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit S1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit S2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit X1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit X2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
Housing Unit Y1 w Control Center	24/7	Mandatory	15	1:5/1:8	2	3	3				2	4	4	3	5	5
Housing Unit Y2	24/7	Mandatory	15	1:5/1:8	2	3	3				2	3	3	2	4	4
MOU - Medical	24/7	Mandatory	5	1:8/1:16	2	2	2				2	3	3	2	4	4
MC/M	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
MC/F	24/7	Mandatory	0	1:8/1:16	2	2	2				2	2	2	2	3	3
Levels 1:1/1:2 Supervisions	24/7	Mandatory	0	1:1/1:1	6	6	6				6	6	6	6	6	6
Totals			336		60	74	74	0	0	0	60	86	86	72	114	114

Ancillary Posts	Hours/days of assignment	Level	Number of staff to operate daily			Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	Post responsibilities & Number of Posts
GSNs for Breaks	24/7	Mandatory	4			4	0	0	2	0	0	Units & Operations (4)
Movement & Control	24/7	Mandatory	8			3	4	4	3	3	3	Senior (1), Coordinator (1), CCTV (1), Guard One (1), Schedule/Em Appt update (0), Data Entry (1)
Booking/Release	24/7	Mandatory	7			3	5	5	3	4	4	Body Scanner/Escorts (4), LiveScan/DNA/Property (0), System Data Entry/Pop Control (0)
Intra-Facility Appt Transports (Med/MH/Dental)	12/7	Mandatory	6			1	2	2	1	2	2	Medical (2), Mental Health (1)
CIT	24/7	Mandatory	8			0	5	5	0	4	4	Lead per campus (5), Support (0), Documentation (0)
Yard Posts	24/7	Security	7			5	7	7	3	5	5	No. School (0), Mechanical Gate (1), J Gate (2), J Unit (1), R/S (0), X/Y field(1)
Total Number of Staff to Operate Posts			40			16	23	23	12	18	18	
Visiting	6/7	Mandatory	8			0	2	8	0	2	6	Parent Escorts (1), Youth Escorts (1), Youth Supervision (4), Reconcile Appts
Professional Appts	8/5	Mandatory	3			0	1	1	0	0	0	Monitor appt (0), Escorts (0), WebEx Court/Remediation Trg (0),
Medical Appointment Team	8/5	Mandatory	6			0	3	2	0	2	2	External Medical Appointment Transports (4)
Behavior Management	8/5	Mandatory	4			0	1	4	0	1	2	IHTP/IBMP/IEP/Family Resource Center (1), BMP (2)
Safety & Security	8/5	Admin	2			0	1	0	0	1	0	Inspections (1), Paperwork (0), Maintenance tracking, Fac Projects
DOR	8/5	Admin	3			0	1	0	0	0	0	Write Court Reports (0)
Quality Control (4-Non-Sworn)	8/5	Admin	4			0	2	1	0	1	1	Inspections, Youth Rights, Grievance Officer, (2)
STC/Scheduler	8/5	Admin	2			0	1	1	0	1	1	Coordinate Staff Trg, Facilitate New Emp Trg, (1)
Recreation/Response Team	8/5	Security	10			0	10	10	0	8	8	Response Team (4), Recreation (4)
School Posts	8/5	Security	7			0	0	0	0	0	0	Monitor outside classrooms, reconcile school attendance (0)
Total Number of Staff to Operate Posts			89			16	45	50	12	34	38	

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average		Title	Total Positions Needed
Supervising DSO's	1.75	2.047	1.956	1.96	1.462	1.397	1.44		GRP,SPVR,NIGHTS	104
Senior DSO's	2.42	2.026	2.434	2.25	1.447	1.739	1.61		DETNT SRVC OFFR	
DSO's	2.22	1.951	2.362	2.05	1.393	1.687	1.49		DPY PRB OFFR I	139
GSN's	2.05	2.053	3.069	2.31	1.466	2.192	1.65		DPY PRB OFFR II	
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.1425	1.44	1.75	1.5475		SR DETNT SRV OF	25
									SPVG DSO/DPO	25
									Staffing for the day	293

LPJH 308 Operating Capacity (Long-term Operating Cap)

24-Hour/7-Day Living Unit Posts	Direct Care FTE's	Hours/days of assignment	Level	Relief Factor	Unit Rated Capacity	EM Shift (PREA Ratio)	AM/PM Shift Ratio (PREA Ratio)	Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	PREA Min Mandatory	PREA Min Mandatory	PREA Min Mandatory
Housing Unit A/B Male w Control Center	6	24/7	Mandatory	1.75	12	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit A/B Female	6	24/7	Mandatory	1.75	16	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit C w Control Center	8	24/7	Mandatory	1.75	16	1:16	1:8	2	3	3	2	3	3	2	3	3
Housing Unit D	6	24/7	Mandatory	1.75	16	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit E w Control Center	8	24/7	Mandatory	1.75	16	1:16	1:8	2	3	3	2	3	3	2	3	3
Housing Unit F	6	24/7	Mandatory	1.75	16	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit G w Control Center (Closed)	0	24/7	Mandatory	1.75	0	0	0	0	0	0	0	0	0	0	0	0
Housing Unit H (Closed)	0	24/7	Mandatory	1.75	0	0	0	0	0	0	0	0	0	0	0	0
Housing Unit L w Control Center	8	24/7	Mandatory	1.75	22	1:16	1:8	2	3	3	2	3	3	2	3	3
Housing Unit M	6	24/7	Mandatory	1.75	23	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit T w Control Center (Closed)	0	24/7	Mandatory	1.75	0	0	0	0	0	0	0	0	0	0	0	0
Housing Unit U (Closed)	0	24/7	Mandatory	1.75	0	0	0	0	0	0	0	0	0	0	0	0
Housing Unit N w Control Center	8	24/7	Mandatory	1.75	23	1:16	1:8	2	3	3	2	3	3	2	3	3
Housing Unit O	6	24/7	Mandatory	1.75	23	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit P w Control Center	8	24/7	Mandatory	1.75	12	1:16	1:8	2	3	3	2	3	3	2	3	3
Housing Unit Q	6	24/7	Mandatory	1.75	16	1:16	1:8	2	2	2	2	2	2	2	2	2
Housing Unit R1 w Control Center	9	24/7	Mandatory	1.75	15	1:5	1:5	3	5	5	3	5	5	3	3	3
Housing Unit R2	6	24/7	Mandatory	1.75	15	1:5	1:5	2	4	4	2	4	4	2	2	2
Housing Unit S1 w Control Center	9	24/7	Mandatory	1.75	15	1:5	1:5	3	5	5	3	5	5	3	3	3
Housing Unit S2	6	24/7	Mandatory	1.75	15	1:5	1:5	2	4	4	2	4	4	2	2	2
Housing Unit X1 w Control Center	9	24/7	Mandatory	1.75	15	1:5	1:5	3	5	5	3	5	5	3	3	3
Housing Unit X2	6	24/7	Mandatory	1.75	15	1:5	1:5	2	4	4	2	4	4	2	2	2
Housing Unit Y1 w Control Center	9	24/7	Mandatory	1.75	15	1:5	1:5	3	5	5	3	5	5	3	3	3
Housing Unit Y2	6	24/7	Mandatory	1.75	15	1:5	1:5	2	4	4	2	4	4	2	2	2
MOU - Medical	6	24/7	Mandatory	1.75	5	VARIED	VARIED	2	2	2	2	2	2	2	2	2
MC/M	6	24/7	Mandatory	1.75	5	VARIED	VARIED	2	2	2	2	2	2	2	2	2
MC/F	6	24/7	Mandatory	1.75	5	VARIED	VARIED	2	2	2	2	2	2	2	2	2
Levels 1:1/1:2 Supervisions	6	24/7	Mandatory	1.75	6	1:1	1:1	2	2	2	2	2	2	2	2	2
Total Number of Posts	166			1.75	352			52	73	73	52	73	73	52	57	57
Total Number of FTE's with Relief Factor				290.5												

24-Hour/7-Day Ancillary Posts	Number of staff to operate	Hours/days of assignment	Level	Relief Factor
Movement & Control	6	24/7	Mandatory	1.75
Programming	6	24/7	Mandatory	1.75
GSNs for Breaks	0	24/7	Mandatory	1.75
Facility Cameras (Non-sworn)	3	24/7	Mandatory	1.75

Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	PREA Min Mandatory	PREA Min Mandatory	PREA Min Mandatory
2	2	2	2	2	2	2	2	2
0	4	5	0	3	3	0	3	3
3	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1

Intake	5	24/7	Mandatory	1.75
Response Team/Utility/CIT	6	24/7	Mandatory	1.75
Yard Observation Post	12	24/7	Mandatory	1.75
Guard One monitor	2	24/7	Mandatory	1.75
		24/7	Mandatory	1.75
Admin	23	24/7	Mandatory	1.75
Post	17	24/7	Mandatory	1.75
		24/7	Mandatory	1.75
Total Number of Posts	17			1.75
Total Number of Staff to Operate Posts				29.75

8-Hour/5-Day Ancillary Posts	Number of staff to operate	Hours/days of assignment	Level	Relief Factor
Movement Coordinator (Non-sworn)	2	8/5	Mandatory	1.44
Livescan & DNA (Non-sworn)	3	8/5	Mandatory	1.44
School Posts	4	8/5	Mandatory	1.44
WEBEX Court	1	8/5	Mandatory	1.44
Chapel/Visiting	2	8/5	Mandatory	1.44
MAT Medical Transports	4	8/5	Mandatory	1.44
BMP (Sworn)	4	8/5	Mandatory	1.44
BMP (Non-Sworn)	2	8/5	Mandatory	1.44
Dental Clinic	1	8/5	Mandatory	1.44
Family Resource Center (Non-Sworn)	2	8/5	Mandatory	1.44
IHTP/IBMP	1	8/5	Mandatory	1.44
Quality Control (4-Non-Sworn)	10	8/5	Mandatory	1.44
IEP'S/Reclassification	1	8/5	Mandatory	1.44
STC/Scheduler	1	8/5	Mandatory	1.44
Recreation Team	4	8/5	Mandatory	1.44
Total Number of Posts	20			1.44
Total Number of Staff to Operate Posts				28.8
		Admin	22	
Total Posts:	203	Post	20	
Total FTE's w/Relief Factor(s):	349.05			

1	2	2	1	2	2	1	2	2
2	2	2	2	2	2	2	2	2
5	5	5	2	5	5	2	5	5
0	3	2	0	1	1	0	1	1
5	6	6	5	6	6	5	6	6

Baseline EM	Baseline AM	Baseline PM	EM Shift Min Mandatory	AM Shift Min Mandatory	PM Shift Min Mandatory	PREA Min Mandatory	PREA Min Mandatory	PREA Min Mandatory
0	1	1	0	1	1	0	1	1
1	1	1	1	1	1	1	1	1
0	2	2	0	2	2	0	2	2
0	1	0	0	1	0	0	1	0
0	1	1	0	1	1	0	1	1
0	2	2	0	2	2	0	2	2
0	3	3	0	3	3	0	2	2
0	1	0	0	1	0	0	1	1
0	1	1	0	1	1	0	1	0
0	1	0	0	1	0	0	1	1
0	5	5	0	5	5	0	5	5
0	1	0	0	1	0	0	1	0
0	1	0	0	1	0	0	1	0
0	2	2	0	2	2	0	2	2
0	9	7	0	9	7	0	11	9

Total Baseline			Minimum/Mandatory Post per Shift			PREA Min Mandatory		
308-Beds EM	308-Beds AM	308-Beds PM	308-Beds EM	308-Beds AM	308-Beds PM	308-Beds EM	308-Beds AM	308-Beds PM
61	114	109	59	88	86	57	74	72

Final

	2022 Relief Factor 7-Day	2021 Relief Factor 7-Day	2019 Relief Factor 7-Day	7-Day Average	2022 Relief Factor 5-Day	2021 Relief Factor 5-Day	2019 Relief Factor 5-Day	5-Day Average
Supervising DSO's	1.75	2.047	1.956	1.96	1.46	1.462	1.397	1.44
Senior DSO's	2.42	2.026	2.434	2.25	1.64	1.447	1.739	1.61
DSO's	2.22	1.951	2.362	2.05	1.38	1.393	1.687	1.49

GSN's	2.05	2.053	3.069	2.31	1.29	1.466	2.192	1.65
TOTAL ALLOCATED POSTIONS:	2.11	2.02	2.46	2.143	1.4425	1.44	1.75	1.5475

2024			
Current Los Padrinos Juvenile Hall			
Title	Authorized	Filled	Vacant
GRP,SPVR,NIGHTS	144	118	26
DETNT SRVC OFFR	403	281	122
DPY PRB OFFR I	20	18	2
DPY PRB OFFR II	3	1	2
SR DETNT SRV OF	94	81	13
SPVG DETNT SRVC	48	44	4
Current Total Funded FTE's	712	543	169