

# Board of State and Community Corrections Strategic Planning Process

**Why?** A strategic plan is the map that describes where an organization is going and how it will get there. It is also a management tool to align the energy, resources, and time of everyone in the organization.



## How?

### Step 1: Goals

The strategic planning process will begin with a workshop for Board members to create clear organizational goals and priorities that consider input from stakeholder groups and the interested public.

### Step 2: Objectives

Objectives are specific and measurable actions that are aligned with the vision and goals identified by the Board. BSCC staff and committees will recommend objectives in their program areas.

### Step 3: Strategies, Measures & Targets

BSCC program staff and special subject matter committees that include public members will develop specific strategies for each objective as well as performance indicators to measure success.

### Step 4: Results

Once the strategic plan is approved by the Board, BSCC staff will regularly assess, report progress, and make recommendations to the Board for adjustments as necessary.

December 2024

March-April 2025

May - Aug. 2025

September 2025

Board approval & implementation