

## FY 2022-23 Community Corrections Partnership Survey

# Stanislaus County

### CCP Membership

<b>Mark Ferriera</b> Chief Probation Officer	<b>Christine Huber</b> Department of Social Services
<b>Judge Robert Westbrook</b> Presiding Judge or designee	<b>Sarkis Anthony Vartan</b> Department of Mental Health
<b>Terry Withrow</b> County Supervisor or Chief Administrator	<b>Doris Foster</b> Department of Employment
<b>Birgit Fladager</b> District Attorney	<b>Sarkis Anthony Vartan</b> Alcohol and Substance Abuse Programs
<b>Jennifer Jennison</b> Public Defender	<b>Scott Kuykendall</b> Head of the County Office of Education
<b>Jeff Dirkse</b> Sheriff	<b>Cynthia Duenas</b> Community-Based Organization
<b>Brandon Gillespie</b> Chief of Police	<b>Brittany Harker</b> Victims' Interests

#### How often does the CCP meet?

Quarterly

#### How often does the Executive Committee of the CCP meet?

The CCP Executive Committee meets on an as-needed basis.

#### Does the CCP have subcommittees or working groups

No



## Goals, Objectives, and Outcome Measures

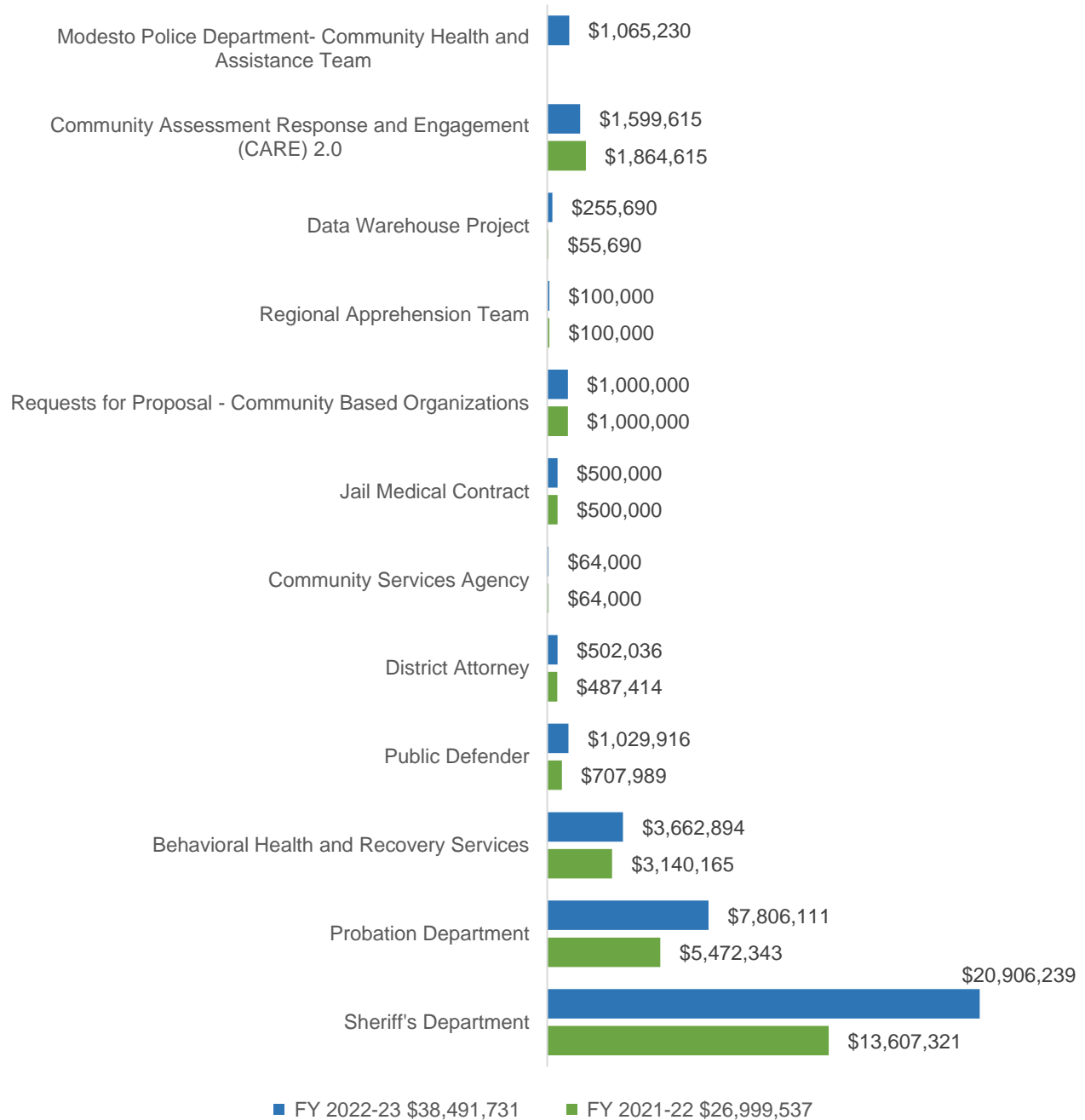
### FY 2021-22

<b>Goal</b>	Reduce Recidivism
Objective	Reduce the rate of recidivism, when compared to the previous year.
Objective	Not Applicable
Objective	Not Applicable
Outcome Measure	The percentage of offenders who have committed a new offense within three years of their release to supervision.
Outcome Measure	Not Applicable
Outcome Measure	Not Applicable
Progress toward stated goal	<p>Reducing recidivism is at the forefront of daily operations and decisions made for future endeavors. This goal is the primary focus when looking to add/create new programs to address the needs of our offenders and when tasked with directing resources in areas needing assistance. We use the data we collect to ensure the fidelity of these programs. We work continuously to make a safer Stanislaus County, not only for our community members but also, those we serve.</p> <p>The progress towards this goal is moving as expected. We have made improvements to our custodial facilities and have deployed trained Outreach Specialists to assist local law enforcement by responding to qualifying 911 calls for mental health crises and/or similar non-criminal, non-violent incidents. We utilize case managers to connect clients to either Behavioral Health and Recovery Services for the severely mentally ill, or case management for those needing different services.</p> <p>Our Data Analysts continue to generate data showing how current programming at the Day Reporting Center is having a positive effect on the reduction of recidivism. This data is reported out to the CCP Committee on a quarterly basis. Vendors receiving funding through the Request For Proposal (RFP) process or funded out of the programming and services budget to provide services at the Day Reporting Center have been audited for quality assurance, fidelity and effectiveness. The California Department of Corrections and Rehabilitation reports that 46% of inmates released from prison will be convicted of a new offense within 3 years. The data we have collected indicates that offenders who have completed a program provided through CCP have a recidivism rate of 25.2%. This data shows the extraordinary efforts of the CCP and its staff have proven to be effective in working towards our primary goal of reducing recidivism.</p>

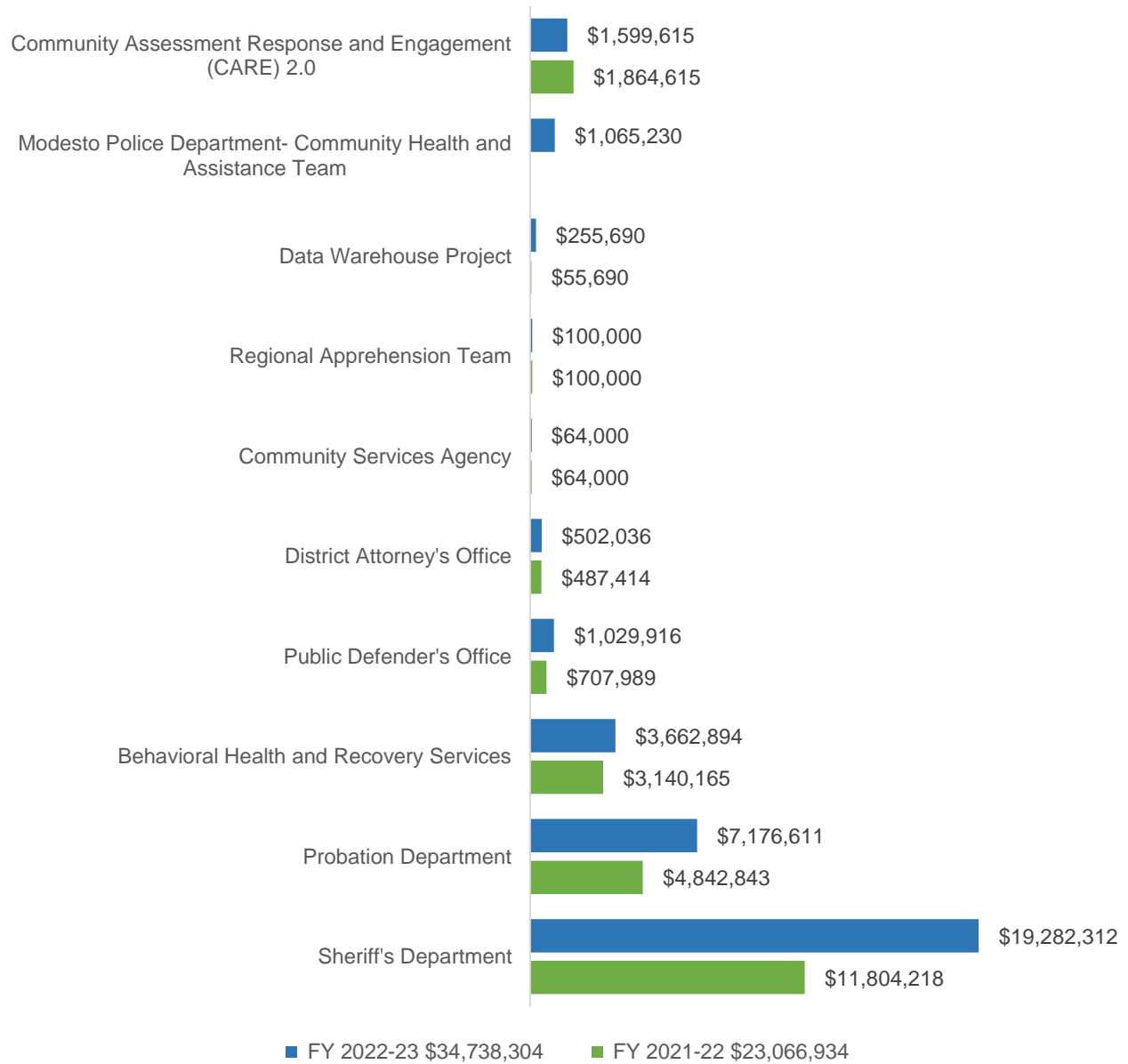
**The Stanislaus County CCP reports it will use the same goals, objectives, and outcome measures identified above in FY 2021-22.**

# FY 2021-2022 and FY 2022-23 Allocation Comparison

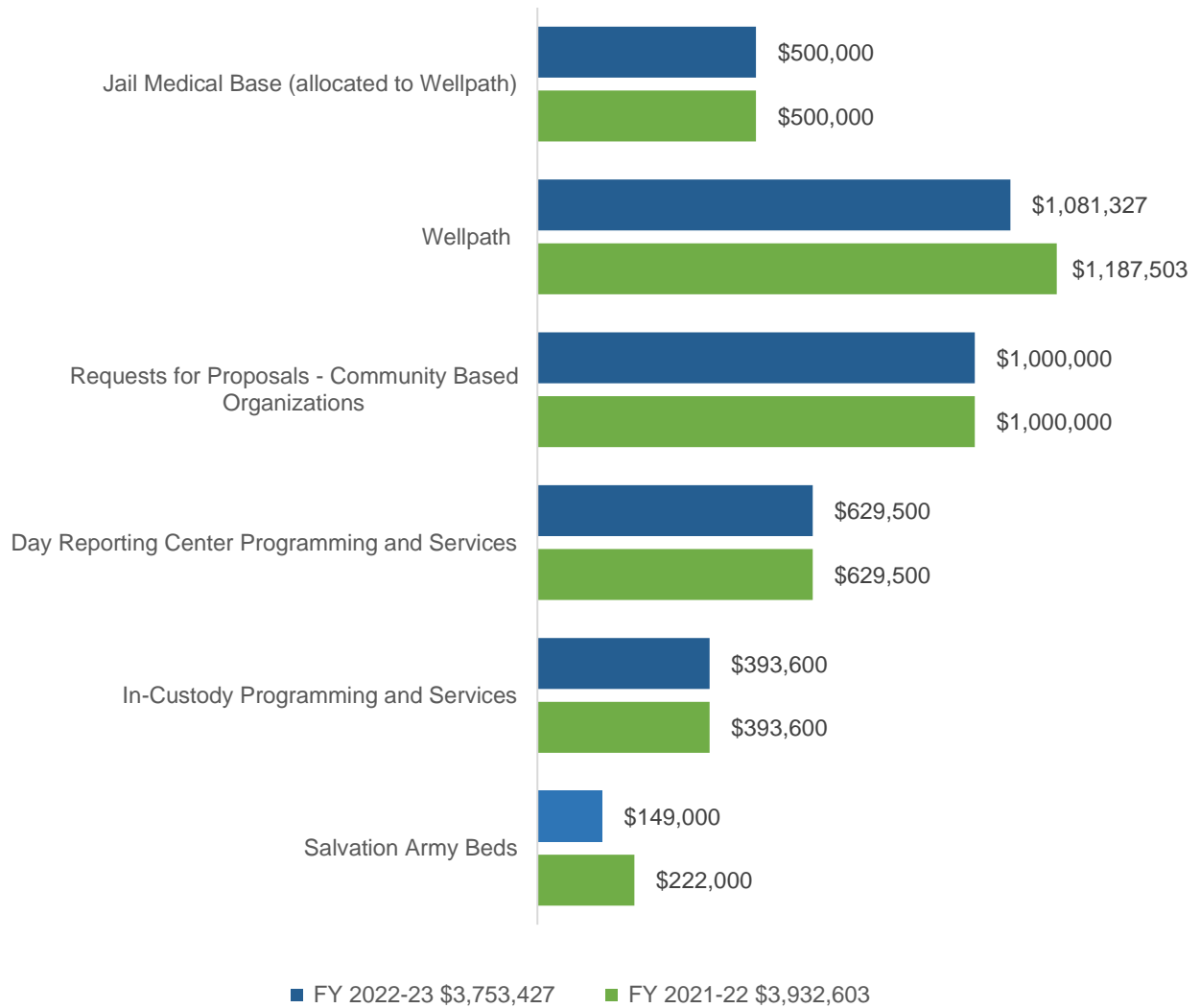
## FY 21-22 and 22-23 Allocations



## FY 21-22 and 22-23 Allocations to Public Agencies for Programs & Services



## FY 21-22 and 22-23 Allocations to Non-Public Agencies for Programs & Services



## Optional Questions

### **Describe the process the CCP uses to determine potential programs and/or services for local implementation using Realignment funds?**

The CCP has adopted a five-year budget plan. From 2021-2022 through 2026-2027, the CCP specifically budgeted funds for Community Based Organizations to provide services/programming to offenders. As part of the funds, each Community Based Organization must submit a Request for Proposal (RFP) to receive an award. The RFP process includes submitting references, describing approaches and methodologies and articulating indicators and measurements towards the Results Based Accountability model. RFP submittals are evaluated by CCP panel members, who subsequently make recommendations to the CCP Executive Committee. The CCP Executive Committee then formally votes and presents their recommendations to the Board of Supervisors. The Board of Supervisors must subsequently provide approval before services are rendered and funds released.

### **Does the county evaluate the effectiveness (as defined locally) of programs and/or services funded with its Public Safety Realignment allocation?**

Yes

#### **If yes, how?**

The CCP has budgeted \$199,992 for two crime analysts. The crime analysts are funded through 2026-2027. At each CCP meeting, the crime analysts provide the CCP with data on the effectiveness of services/programming at the Day Reporting Center (DRC). We have also looked at a cost benefit analysis of these services related to the overall cost of a defendant who enters the criminal justice system versus the cost of services provided through the CCP. Data shared during 2022 included the number of referrals provided to offenders (1,219) from July 2021 to June 2022. Since we have implemented a Cognitive Behavioral Intervention (CBI) programming module, we have had the ability to take a point in time look at sessions and modules that each client has completed. This allows staff to review an offenders progress and identify modules that need to be rescheduled and completed. This also allows staff the ability to monitor when an offender completes treatment and has received the allotted dosage hours. Many of our programs have been modified into installments. This gives the ability for defendants who have had attendance issues to return to these programs at varying points of entry.

Additionally, vendors who are selected through the RFP process to provide services at the DRC agree to provide statistics/data as requested regarding class participants' progress. This data can be bifurcated into different categories such as: participants being incarcerated, maintaining a drug-free lifestyle, becoming gainfully employed and/or reaching a new education milestone, as well as their ability to make better/safer decisions. Last, included in our previous contract the department had with the University of Cincinnati-Correctional Institute (UCCI), was an observation/coaching component as well as a Continuous Quality Improvement training for staff. With this, UCCI staff routinely observed and coached Stanislaus County's programming instructors to ensure evidence-based programs are being delivered with fidelity.

**Does the county consider evaluation results when funding programs and/or services?**

Yes

**If yes, how?**

Vendors who are currently funded through the CCP's Community Based Organizations allotment must reapply for funding through the RFP process every two years as outlined in question #15 above, unless the contract is extended per the guidelines set forth in the Request for Proposal. References and outcomes from the previous fiscal year(s) are considerations for panel members and the CCP Executive Committee.

**Does the county use BSCC definitions (average daily population, conviction, length of stay, recidivism, and/or treatment program completion rates) when collecting data?**

Yes	No	
	X	Average daily population
X		Conviction
	X	Length of stay
X		Recidivism
X		Treatment program completion rates

**What percentage of the Public Safety Realignment allocation is used for evidence-based programming (as defined locally)?**

Less than 20%

**We would like to better understand your county's capacity to offer mental health, substance use disorder, behavioral health treatment programs, and/or other services. What type and level of services are now available?**

The following summarizes the various levels of services that are presently being offered through CCP funding:

Sierra Education and Counseling Services utilizes evidence-based practices to address violent and abusive behavior and assists individuals in developing healthier coping mechanisms. The goal of this program is to provide services that will support offenders in understanding the law and accepting responsibility for their current offenses, and ultimately attaining education, employment, and self-sufficiency. This program aims to prevent offenders from further involvement in the criminal justice system. Sierra Education and Counseling Services utilizes the evidence-based Cognitive Behavioral Intervention model designed by the University of Cincinnati. Sierra Education offers two different treatment programs; Domestic Violence and Batterer's Intervention Program (DVBIP) and the Child Abuse and Neglect (CAN) Program.

Domestic Violence and Batterer's Intervention Program is designed to assist individuals in understanding the laws relative to domestic violence and, related issues; provide a clear

understanding of the negative effects domestic violence has on individuals, families, and communities; and present a working knowledge of what constitutes domestic violence including physical, emotional, verbal, economic, and sexual abuse. This program also enables participants to develop effective skills and tools for problem-solving, positive approaches to conflict resolution, constructively managing stress and promoting an awareness of personal responsibility and consequences. There is also increased understanding of the relationship between drugs, alcohol, and violence.

Child Abuse and Neglect program is designed to end child abuse and neglect by helping individuals understand the laws relative to child abuse and related issues; providing a clear understanding of how destructive parenting actions lead to child abuse; educating individuals about developmental stages in children, the differences between discipline and punishment, and age appropriate expectations. Participants learn effective skills and tools for problem-solving, positive conflict resolutions, and constructively managing stress. The program aids participants in recognizing and meeting the needs of children and assists them in creating appropriate behavior management plans. Additionally, the program promotes an understanding of personal responsibility and consequence: and increases awareness of the relationship between drugs, alcohol, and violence.

Behavioral Health and Recovery Services (BHRS): BHRS received funding beginning in Fiscal Year 2012-2013 to provide treatment for substance use disorders (SUD) to inmates under the jurisdiction of County Probation. Services include assessment, referral and linkage, and treatment at the Day Reporting Center. Treatment at the DRC follows an Intensive Outpatient Treatment (IOT) model consisting of a minimum of nine hours per week of programming, offered in 3-hour sessions, 3 days per week. Individuals also must meet at least one time per month for individual counseling, as well as drug testing. Additionally, during this Fiscal Year, BHRS staff also began utilizing the University of Cincinnati's Cognitive Behavioral Intervention (CBI) model of evidence-based practice programming.

BHRS also provides mental health services to inmates under the jurisdiction of County Probation. Services include assessment and treatment for behavioral health needs. Once enrolled, the Integrated Forensics Team (IFT) program provides three levels of care: full service; intensive community support; and wellness. Depending on identified needs, all participants receive outreach and engagement services, with appropriate linkages to community resources and/or treatment services. The full service and intensive community support levels include medication services; access to groups; peer supported programming; case management; rehabilitation services; individual therapy; and limited employment / housing support services. The least intensive level, wellness, is primarily focused on administering, dispensing, and monitoring of medications. Comparatively, full service offers the highest level of care, has the smallest staff-to-client ratio, and is accessible 24/7.

BHRS also received funding to provide mental health services to inmates serving time at the County Jails. Services include assessments for behavioral health needs. Once enrolled, the Detention - Mental Health program offers individual therapy and group therapy based on appropriateness and need. The primary objective of the program is to ensure that needs of inmates diagnosed with serious mental illness (SMI) are identified, engaged, linked to Wellpath, and treated while incarcerated, while creating a safer in-custody environment for everyone. Additionally, beginning engagement and treatment of individuals while still in-custody helps facilitate the connection to outpatient programs with the hope of reducing recidivism and contributing to a healthier and safer community.



Nirvana Drug and Alcohol Treatment is also funded through the CCP and provides residential in-patient treatment, along with clean and sober living. Services include gender-specific residential treatment; state-certified detox; one-on-one counseling with certified counselors; individual treatment plans; relapse prevention; life management skills; coping skills; and family education courses. All counselors, residential treatment and outpatient locations are certified, licensed and approved. As is true with BHRS, the CBI Model of delivering programming and treatment has been implemented into Nirvana's programs.

Leaders in Community Alternatives (LCA): LCA delivers individualized case management, treatment, barrier removal, employment and employment readiness services, family reintegration, Cognitive Behavioral Therapy (CBT), pro-social behavior and Aggression Replacement Training (ART). LCA serves the criminal justice population and utilizes the evidence-based CBI model developed by the University of Cincinnati for employment. LCA has access to critical community resources and consistently works towards developing model services which achieve positive long-term change. LCA's Day Reporting Center programs' goal is to reduce recidivism, improve public safety, and provide for positive change in program participants' lives.

Learning Quest: The overall purpose of Learning Quest – Stanislaus Literacy Centers (LQSLC) is to provide case management, educational, High School Equivalency classes, employment and vocational services, along with life skills, to program participants under the jurisdiction of the Probation Department and the Sheriff's Office to reduce recidivism, increase gainful employment and/or educational skills and improve their overall quality of life.

Ink Doctors has partnered with our department to offer offenders an opportunity to have highly visible tattoos removed. Highly visible tattoos may be signifiers of gang involvement or criminal behavior and thus interfere with an offender's rehabilitative efforts and even affect their ability to gain employment. Tattoo removal gives an opportunity for outward appearance to reflect the inner change. Ink Doctors utilizes laser tattoo removal in a fully self contained mobile service unit.

### **What challenges does your county face in meeting these program and service needs?**

The challenge currently facing programming and service needs is multi-faceted. As the community emerges from the challenges related to the COVID-19 pandemic, our clients are becoming reacquainted with attending services on a regular basis. Our Court system is also ramping up and working its way through a sizeable backlog of cases that were pushed out due to the pandemic. AB1950 also reduced the total number of offenders who are open for services due to cases being dismissed earlier than expected. Lastly, the Cognitive Behavioral Intervention (CBI) module, which limited class sizes to ten participants in each class. The reduction in the allowable class size created wait lists for offenders, or a delay in getting them re-enrolled in classes when needed.

### **What programmatic changes and/or course corrections have you made in the implementation of Public Safety Realignment that you believe other counties would find helpful?**

We utilize an evidence-based intervention model for our adult offenders known as Effective Practices in Community Supervision (EPICS). The purpose of the EPICS model is to teach probation officers how to apply the principles of effective intervention (and Core Correctional

Practices (CCP) specifically, including relationship skills) to community supervision practices. The core correctional practices (or competencies) are organized into an overall framework to assist with the application of specific skills within the context of community supervision. The EPICS model is designed to use a combination of monitoring, referrals, and face-to-face interactions to provide the offenders with a sufficient “dosage” of treatment interventions and make the best possible use of time to develop a collaborative working relationship. The EPICS model helps translate the risk, needs and responsivity principles into practice. Community supervision officers are taught to increase dosage to higher risk offenders, stay focused on criminogenic needs, especially the thought-behavior link, and to use a social learning, cognitive behavioral approach to their interactions. The EPICS model is not intended to replace other programming and services, but rather is an attempt to more fully utilize officers as agents of change. One of the most important aspects of EPICS is the training, coaching and the use of core correctional practices. Core Correctional Practices (CCP) includes general skills to enhance the relationship between staff and offenders, verbal practices to manage misbehavior and encourage prosocial behavior, and cognitive behavioral interventions focused on helping offenders change their thinking and manage risky situations in prosocial ways. The EPICS model was designed to increase dosage by encouraging officers to incorporate cognitive behavioral strategies into contact sessions with moderate and high-risk offenders. The research on CCP and the use of these models demonstrates that training and coaching significantly influences staff behavior (e.g., improved relationships between staff and offenders, increased targeting of criminogenic needs, increased identification of antisocial thinking) and offender behavior (e.g., reduced recidivism, reported improvements in relationship with officers, increased retention).

**Describe a local best practice or promising program that has produced positive results. If data exists to support the results, please share.**

The Community Assessment Response and Engagement (CARE) team is led by the Stanislaus County Probation Department and is a cross-sector, cross-agency, multi-disciplinary team focused on helping to restore individuals with needed services and support. CARE provides outreach, engagement, and case management services to a segment of society causing a large impact on local resources. The CARE team’s mission is to facilitate the expedited identification, assessment, and linkage of CARE clients to supportive services within Stanislaus County. Case managers help broker access to services and community supports and ensure that each client is tracked throughout the entire engagement process for the continuity of care. The CARE team has served over 200 individuals who have been referred to the team. Additionally, the team serves an average of approximately 350 individuals per month. Members of the team build a strong rapport with clients through continued face to face contact. On average, the team makes approximately 1080 individual contacts with unhoused clients in the community per month. The case management team, case manages an average of 40 individuals per month. Multiple participants in this program have become gainfully employed and housed.