

(2024-2025) Annual Plan

Date: 4/29/2024

County Name: Contra Costa

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Instructions:

Government Code Section 30061(b)(4) and Welfare & Institution Code Section 1961(b) call for consolidation of the annual plans required for JJCPA and YOBG.

Please submit your most up-to-date consolidated plan. The following is a standardized template for a consolidated county plan. If you find it helpful to use this template, please do so. Each field must be completed before submitting your plan to the BSCC. If you have nothing to report for a field, please indicate 'N/A'. At the end of the template please press the 'Submit' button to be recorded with the BSCC. Your work will be saved each time you log in, if you need to make any edits.

Your Submission will be posted, as submitted, to the BSCC website. Kiki.Farris@prob.cccounty.us

If you have any questions on completing your annual plan, or wish to use your own plan, please email:

JJCPA-YOBG@bscc.ca.gov

Juvenile Justice Plan

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Part I. Service Needs, Priorities & Strategy (Government Code Section 30061(b)(4)(A))

A. Assessment of Existing Services

Include here an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol, and youth services resources that specifically target at-risk juveniles, juvenile offenders, and their families.

Numerous entities perform duties and functions that either directly or indirectly support the objectives and efforts of the local juvenile justice system. Below is a list describing key stakeholders and a brief description of their role in Contra Costa County's (CCC) juvenile justice system. Representatives from the majority of the agencies listed below serve on the CCC Juvenile Justice Coordinating Council (JJCC) and the Department participates in regular collaboration to address the needs of youth and their families in the County.

Agency and Description:

Alcohol & Other Drugs Services (AODS): Provides in-custody and community-based substance use treatment services. Prevention services are also provided in collaboration with CBOs/NGOs.

Behavioral Health Services (BHS): Provides mental health services in-custody and in the community including but not limited to mental health screening, crisis intervention, and counseling services.

Board of Supervisors (BOS): Provides general oversight of agencies in the juvenile justice system including the Probation Department.

Community-Based Organizations (CBOs)/Non-Governmental Organizations (NGOs) and Faith-Based Organizations (FBOs): Provides an array of services focused on prevention and rehabilitation and reentry of justice-involved youth.

District Attorney's (DA) Office: Files petitions based on referrals from Probation and other agencies. The DA is responsible for determining the level of charges to be filed and for filing all felony and misdemeanor charges. The DA's Office also must determine if the type of crime and surrounding circumstances should be petitioned for criminal court processing. The DA represents the community at all subsequent Juvenile Court delinquency proceedings and most criminal matters.

Employment and Human Services Department (EHSD): Offers programs such as Family Finding, Family Maintenance, Family Preservation, Family Reunification, and Safe and Stable Families.

Health, Housing & Homelessness (H3) Services: As a county agency, H3 strives to provide quality health care to the public in convenient locations. Providing more than 60 services, the agency works to ensure a full spectrum of health, housing, and homeless services exist.

Juvenile Justice Commission (JJC): Reports to the Presiding Judge of the Juvenile Court whose primary responsibility is to conduct facility inspections. They may also periodically make recommendations to the Probation Department related to policy regarding in-custody and at-risk youth.

Local Police Departments: There are a variety of police agencies that provide policing services in 20 cities across CCC. These agencies provide first response to emergencies and other threats to public safety. Officers investigate suspected delinquent activity and determine if youth should be verbally warned and released, referred to a community resource, referred to an in-house diversion program, issued a citation, or referred to Probation.

Evidence-based juvenile delinquency prevention programs exist in at least five of these local police departments. There are Police Activity League Programs in Brentwood, Concord, Pittsburg, and Richmond. San Pablo has two juvenile crime prevention programs, Gang Resistance Education and Training (GREAT) and Problem Oriented Policing (POP).

Office of Education (CCCOE): Delivers in-custody and community-based education services to students across CCC. School districts facilitate referrals and services in collaboration with probation officers who, as of 2020, are no longer embedded in high school campuses but serve as liaisons to campuses. The CCCOE also provides direct school services to detained students at the Juvenile Hall.

The Probation Department: All juvenile citations are referred to the Probation Department by the arresting agency, for consideration. For misdemeanor referrals, Probation staff review the case and take action ranging from closing the referral, closing the referral and referring to community resources, placing the youth on informal probation through the Probation Department, or requesting that the DA file a petition when formal intervention appears necessary. As a statutory mandate, most felony referrals must be forwarded to the DA for filing consideration within 48 hours of receipt by Probation. As the result of orders made by the court relating to a filed petition, a youth may be subject to court-ordered supervision by the Probation Department through informal probation, deferred entry of judgment, non-ward probation, or wardship to the Court. These services most often occur in the community but can also be ordered in one of the Department's commitment programs at the John A. Davis Juvenile Hall in Martinez. In these cases, Probation is responsible for providing supervision services and helping youths be

successful under supervision using department level evidence-based practices and interventions and through referral to formal treatment services.

The Probation Department relies on a variety of city and county agencies, CBOs, NGOs, and FBOs to provide these services. Further, the Probation Department funds an array of community-based youth prevention, early intervention, and intervention services and resources for at-risk and system-involved youths and their families using JJCPA and YOBG funds. The Probation Department has funded internal positions and other county agencies with JJCPA and YOBG funds as well. In FY 23-24 JJCPA and YOBG funds were dispersed to 19 community-based agencies and county departments to fund a total of 38 different projects or programs. Services are described elsewhere in this annual plan.

Public Defender's (PD's) Office Youth Defender Unit: The Youth Defender Unit of the PD's Office provides client-centered advocacy to youths accused of crimes in CCC. The Youth Defender Unit provides services to youths at all stages of a juvenile case until the case is fully concluded and the youth has been released from supervision. These services include providing legal advocacy and support to youths who are at risk of formal system engagement but who have not yet been charged with a crime.

Superior Court: Provides authority over children younger than 18 years of age at the time of contact with the dependency or delinquency system.

Sheriff's Office: Responds to emergencies and other threats to public safety in the unincorporated area of the county and three contract cities (Danville, Orinda, Lafayette). Deputies investigate suspected delinquent activity and determine if youth should be verbally warned and released, referred to a community resource, issued a citation, or referred to Probation.

Describe what approach will be used to facilitate collaboration among the organizations listed above and support the integration of services.

The CCC Probation Department believes in a collaborative approach to supporting youth who are at-risk of involvement or already involved in the juvenile justice system. The Probation Department is committed to building and maintaining strong relationships with local law enforcement diversion programs, CBOs/NGOs/FBOs, and other city and county partners to ensure that appropriate and effective services are provided. Probation will continue to engage community-based agencies as the providers of reentry and other supportive services for justice-involved youth and will support the capacity and development of community-based agencies as needed.

Probation fosters collaboration, coordination, and communication amongst partners by participating in and/or supporting the following partnerships:

Probation leadership participates in the Racial Justice Oversight Body (RJOB). The RJOB, created in 2016 by the BOS, is tasked with the following duties: (1) Research and identify consensus measures within the County to reduce racial disparities in the criminal and juvenile justice system; (2) Plan and oversee implementation of the measures once identified; and (3) Report back to the BOS on progress made toward reducing racial disparities within the criminal justice system.

Probation leadership also participates in the county's Reimagining Youth Justice Taskforce. The Reimagining Youth Justice Taskforce, created in 2020 by the CCC District Attorney's Office, was formed to "make explicit recommendations for financial investments in community-based services for youth instead of investing in prisons."

In the past, the JJCC maintained two subcommittees. In January 2024, the JJCC voted to maintain one subcommittee moving forward. This subcommittee has been renamed the Effective Prevention and Integrated Community (EPIC) Services Subcommittee. Their Statement of Purpose is as follows: In order to advise the JJCC and the County, the subcommittee will review information on the effectiveness of current programs and services for youth and families, identify gaps and opportunities, and help seek out effective and promising practices and programs. This will be done with community engagement and partners to help ensure a continuum of equity-informed, healing centered services that prevent and mitigate system involvement and that are provided in the least restrictive environment possible.

The new Probation Case Management System launched in October 2023, which will further the Probation Department's and the Office of Reentry and Justice's (ORJ) goal to prioritize data-driven decisions across the system. As a part of this process, ORJ finalized reporting

requirements for the JJCPA-YOBG funded service providers and began engagements to actively support these service providers through workshops and one-on-one consultation to ensure they are able to report identified metrics to allow for more effective tracking of the quantity of services delivered and the quality of services delivered.

B. Identifying and Prioritizing Focus Areas

Identify and prioritize the neighborhoods, schools, and other areas of the county that face the most significant public safety risk from juvenile crime.

First, a recent report authorized by the Probation Department—the 2021 Report on Juvenile Justice Programs and Services—continues to serve as an identifier of neighborhoods, schools, and other areas of the county that face significant needs. The report recognized that East County needs additional service providers to meet population demands. Next, there are six school districts that had less successful educational outcomes on three of four metrics compared to the county (i.e., higher than average suspension, expulsions, and chronic absenteeism and lower than average graduation rates). These are Antioch, John Swett, Liberty Union, Mt. Diablo, Pittsburg, and West Contra Costa. Lastly, the report highlighted that there is a high number of referrals from five law enforcement agencies within the county, specifically: Antioch, Richmond, Pittsburg, Concord, and the Sheriff's Office.

Building off the data gathered as part of the 2021 Report on Juvenile Programs and Services, the Probation Department underwent an internal action planning process to strategize, focus and refine their work based on the identified significant needs, and narrowed down the original report recommendations to eight priority areas:

- 1) Validation of the department's risk assessment tools
- 2) Identify Strategies to Reduce Racial Disparities at the time of Arrest and Referral to Probation, including Restorative Justice and Diversion Programs
- 3) Continue Practices that have Helped Reduce Juvenile Justice System Contact and Penetration among Youth
- 4) Continue to Invest Resources in Prevention and Intervention Services
- 5) Consider Opportunities to Increase the use of Diversion and Informal probation for Lower Risk Youths
- 6) Continuous Quality Improvement (CQI) and Reporting
- 7) Evidence Informed Programming & Fidelity Monitoring
- 8) Address Differences in Suspensions, Expulsions, Chronic Absenteeism, and Graduation Rates by Adding Appropriate Programming at or Near Schools in these Districts Where Higher Needs are Identified

Second, a recent effort by the Probation Department to evaluate key indicators of need to aid in the prioritization of disbursement of JJCPA and YOBG funds identified several cities as priority areas: Antioch, Richmond, Concord, and Pittsburg.

Taken together these two efforts solidify that Antioch, Richmond, Concord, and Pittsburg are

high priority areas. The Probation Department is determining action steps, resources needed and available, and a timeline for implementation of two - three priorities they'll undertake this fiscal year to focus the Department's prevention, intervention, and supervision efforts.

C. Juvenile Justice Action Strategy

Describe your county's juvenile justice action strategy. Include an explanation of your county's continuum of responses to juvenile crime and delinquency as well as a description of the approach used to ensure a collaborative and integrated approach for implementing a system of swift, certain, and graduated responses for at-risk youth and juvenile offenders.

The Juvenile Justice Action Strategy seeks to strengthen the juvenile justice continuum of services by addressing the barriers, gaps, and prioritized focus areas through a collaborative, youth developmental approach.

The JJCC identified the following components as the foundation of the Juvenile Justice Action Strategy: an evidence-based continuum of services using a collaborative approach to services with a focus on racial equity. Further detail expanding on these components is described below.

EVIDENCE-BASED CONTINUUM OF SERVICES: The ORJ was permanently moved into Probation in July 2020 and coordinates a broad array of reentry, public safety, and justice-related initiatives and serves as the analytical and research arm of the Department. Starting in FY 24-25, ORJ is implementing Performance-Based Contracting (PBC) standards for all juvenile contracts.

The CCC Probation Department and justice system partners are not only committed to the successful rehabilitation and reentry of justice-involved youth, but also to prevention, diversion, and to reducing further youth contact with the juvenile justice system. The County aims to support a continuum of services from prevention to intervention ranging in intensity based on structured decision-making tools. As such, the Department has provided tools to guide Deputy Probation Officers (DPOs) in responding to a probationer's behavior objectively. The Probation Department uses evidence-based practices which include the use of validated risk and needs assessment tools, evidence-based treatment curricula, a response grid, and core correctional practices (CCPs).

Risk Assessments: Standardized assessments assist DPOs in identifying the level of risk a probationer poses and what interventions are most effective to reduce recidivism. While the Probation Department uses different assessment tools for specific youth populations, the main risk and need assessment tool is the Ohio Youth Assessment System (OYAS). The OYAS is an evidence-based, individualized assessment instrument that allows the user to identify the youth's underlying motivation for delinquent behavior and target specific areas of criminogenic needs. The assessment outcome is designed to assist staff in making appropriate decisions and to develop a case plan that incorporates individualized supervision strategies that may reduce the likelihood of recidivism. The OYAS tool is currently undergoing an inter-rater reliability (IRR)

study as a precursor to a local validation of the tool.

Core Correctional Practices (CCP): DPOs are trained in CCPs to reduce risk and help probationers challenge and replace their risky thinking and behaviors. Consistent and appropriate application of CCP tools and interventions are key components to the change process. DPOs use CCP interventions to both increase the use of positive behaviors and reduce the use of negative behaviors.

COLLABORATIVE APPROACH: The CCC Probation Department believes in a collaborative approach to supporting youth who are involved in or at risk of involvement in the juvenile justice system. The Probation Department is committed to building and maintaining strong relationships with local law enforcement diversion programs, CBOs/NGOs/FBOs, and other county partners to ensure that appropriate and effective services are provided. Probation continues to engage community-based agencies as the providers of reentry and other supportive services for justice-involved youth and will support the capacity and development of community-based agencies as needed.

In 2022 ORJ initiated the process of ensuring regular contact with the JJCPA funded service providers and now requires all recipients of JJCPA funds to create and submit logic models as well as quarterly reports. This allows the ORJ to monitor programs' performance against their contract deliverables.

Since last year's reporting, the Probation Department has engaged in modeling a funding formula specific to CCC context for youth and contributing factors to juvenile crime. This funding formula is helping to inform the Department on equitable distribution of JJCPA funds to specific jurisdictions based on community needs. Additionally, the Department, by way of the ORJ, has partnered with a local regional community foundation (the Antioch Community Foundation) to provide mini-grants of up to \$10k to support the emerging non-profit community in the East CCC region. Through this partnership, the "Youth of Promise" Fund was created and in FY 22-23, 12 local non-profit organizations received a total of \$85,000 in mini-grants, and in FY 23-24, 19 local non-profit organizations received a total of \$95,000 for a variety of projects targeted to support system-involved youth and youth at-risk of justice involvement.

The Department has also supported the launch of the Transitional Age Youth (TAY) Service Network in partnership with Fresh Lifelines for Youth (FLY) and several other adult reentry and juvenile justice service providers to design and develop a coordinated network of supportive services for TAY Probation clients. The Department's Field Services and ORJ units work collaboratively with probation officers supervising specialized caseloads of youth ages 18-25 and service providers with targeted supports for justice-involved young adults in the areas of

housing, behavioral health, case management and mentorship, educational and employment services, and other ancillary reentry services. Lastly, Probation, through the ORJ, will continue to engage community-based service providers working with juvenile justice and TAY populations through ongoing capacity-building efforts, such as one-to-one consultations for enhancing data-driven service delivery and group convenings for shared learning and cross-system collaborations.

RACIAL EQUITY: The CCC Probation Department and justice system partners are committed to evaluating the system and its encompassing decision points to identify areas of inequitable treatment and outcomes for youth of color. This commitment extends to working collaboratively to develop and implement tactics for engaging families, and the community to create strategies that target equitable outcomes for youth of color. The previously mentioned 2021 Report on Juvenile Justice Programs and Services highlighted continued racial disparity in the system that the county is committed to addressing.

As referenced in the previous section, through an internal action planning process, the Probation Department identified eight priority areas of focus over the coming years. Several of the priorities listed below are aligned with the existing Juvenile Justice Action Strategies identified above.

D. Comprehensive Plan Revisions Describe how your Plan has been updated for this year.

Updates for 2024-2025 include the following:

The Probation Department intends to continue its mission to support the youth and communities we serve including a continued focus on gender and LGBTQI+ responsiveness to assure equity in assessments, programs, and services.

The Probation Department made significant investments in our Flexible Housing Fund to provide youth and their families with housing options, or supplemental funding to cover moving expenses. The Probation Department also increased our commitment and investment to our educational partnership with the Contra Costa County Office of Education (CCCOE) to provide supportive educational and career services, to better engage youth in their communities with trusted providers.

The Probation Department also made significant investments in spiritual care navigation services for youth supervised in the institution and community, through a partnership with Getting Out Of Dodge Ministries.

The Probation Department has contributed to the expansion of community programs available for youth through the Community Youth Center (CYC), which aims to cultivate transferable life skills by providing young people with extracurricular activities and academic support.

The Probation Department continues its investment in TAY services by providing support and engagement with TAY who have unique needs and less successful outcomes than their counterparts. Probation partnerships provide life skills and learning opportunities, as well as postsecondary education opportunities, like entrepreneurial and apprenticeship programs, specifically focused on the TAY population.

JJCPA-funded DPOs provide intensive supervision and support services to moderate and high-risk youth and their families. Historically JJCPA-funded DPOs have smaller caseloads in comparison to their general supervision counterparts. DPOs are embedded in the community and are knowledgeable of local resources, and work closely with relevant community-based agencies. This philosophy allows deputies to assist the youth and their families to identify critical resources and navigate the justice system.

JJCPA-funded DPOs practice a continuum of care model and are often the first person the youth and their family meet from the Probation Department. DPOs maintain supervision of the youth's case from the investigative process throughout the completion of probation. This model allows deputies to establish rapport with the youth and their family from the onset, and gain a great

understanding of family dynamics, strengths, needs, and develop a comprehensive treatment plan.

These DPOs are also assets to local law enforcement agencies and assist in local and state enforcement operations and criminal investigations and provide public safety to the communities we serve. DPOs are vital to community outreach efforts and educating the community of the Department goals and initiatives. They also play an integral part in reducing recidivism by role modeling pro social skills and facilitate evidence-based classes that are designed to restructure cognitive behavior and disrupt anti-social thinking.

Additionally, the Probation Department overall increased investment in integrated Behavioral Health services to allow more access to services, to increase capacity, decrease waitlist times, and eliminate barriers, such as transportation. Partnerships with Talkspace and Family Springs have diversified service delivery methods, options, and availability of wellness care.

The Probation Department also increased commitment to investing JJCPA dollars in public agency partners and community-based agencies to advance how our best positioned partner agencies respond to critical needs in the community, and to expand public agency partner's reach to better support at-risk and system involved youths. Specifically, JJCPA dollars have been used to intentionally focus on increasing the quality of services, track outcomes and to inform data driven decision making. Among other programs JJCPA has funded: Impact Justice, RDA Consulting (RDA), and Ceres Policy Research to assist in these efforts.

If your Plan has not been updated this year, explain why no changes to your plan are necessary.

Not applicable.

**Part II. Juvenile Justice Crime Prevention Act (JJCPA)
(Government Code Section 30061(b)(4))**

A. Information Sharing and Data Describe your information systems and their ability to facilitate the sharing of data across agencies within your county. Describe the data obtained through these systems and how those data are used to measure the success of juvenile justice programs and strategies.

In October 2023, the Probation Department launched an industry standard case management system in contract with Tyler Technologies, for its Enterprise Case Management System. This comprehensive system has applications in both field and custodial settings and will interface with the courts, DA, and other key stakeholders.

The Department, through its ORJ and administrative fiscal teams, have initiated a department-wide Performance-Based Contracting (PBC) effort to standardize service and program data reporting and improve internal processes for data collection, management and contract performance monitoring. Since its initial launch, the executive leadership and fiscal staff participated in a two-day training administered by the California State Association of Counties (CSAC) tailored to the Department's goals and objectives for implementing PBC standards. The ORJ and administrative fiscal staff subsequently met over several weeks to examine the Department's existing contracting and performance monitoring processes and identified ways to incorporate a more systematic approach and improve cross-unit communications. Additionally, the ORJ hosted a series of training sessions for community-based service providers highlighting approaches to data-driven service delivery through effective program planning via logic models and learning the basics of evidence-based programing and implementation.

ORJ also convened contracted JJCPA-funded providers to offer a training primer of these approaches and enlisted the support of our RDA consultants to provide one-on-one technical assistance to each agency. As a result of this targeted support, each funded provider was able to develop a logic model with aligned data indicators for each element of their specific services. This in turn helped to establish updated reporting templates that adequately reflected the service flow of each program while also accounting for the standard data metrics requested by the JJCC for understanding trends and demographics across all programs. ORJ's data and research team will utilize the reported data to analyze current status of service delivery across all programs, while ORJ's program staff and the Department's fiscal staff will use the information to monitor each contractor's performance and identify areas of need for further capacity-building and support.

B. Juvenile Justice Coordinating Councils

Does your county have a fully constituted Juvenile Justice Council (JJCC) as prescribed by Welfare & institutions Code 749.22?

yes

If no, please list the current vacancies that exist on your JJCC, when those vacancies occurred, and your plan for filling them.

Not applicable.

C. Funded Programs, Strategies and/or System Enhancements

JJCPA Funded Program(s), Strategy and/or System Enhancement

Below are JJCPA funded programs reported by the county.

Program Name:

Antioch Community Foundation - Youth of Promise Fund

Evidence Upon Which It is Based:

A best practice in addressing the needs of the vulnerable youth is to provide programming and services within their community while also supporting the community to meet the specific needs of the population and build capacity for more impactful investments and services.

Description:

Provide mini grants to non-profit organizations located in and/or serving East Contra Costa County with services focusing on mentorship, civil engagement, tutoring and leadership development. In FY 22-23, 12 local non-profit organizations received a total of \$85,000 in mini-grants, and in FY 23-24, 19 local non-profit organizations received a total of \$95,000 for a variety of projects targeted to support system-involved youth and youth at-risk of justice involvement. The following programs received funding:

1. Antioch Rotary Club – We Empower & King’s Conference: Young Men of Color
2. Beat the Streets – Workforce Readiness Program
3. Biotech Partners – BioTech Academy
4. Bridge Builders to the New Generation – Change the Narrative Program
5. Counseling Options and Parent Education Support Center: Youth Mental Wellness Program
6. Diablo Ballet – Peek Program: movement therapy
7. Family Justice Center – Youth Community Fellows; leadership development
8. Genesis Church – Think Big/Tutoring & Entrepreneurial Program: mental health support
9. Grace Arms – Grace Kings Mentoring Program
10. Hijas del Campo – Campesinx Educational Initiative: for farm worker and immigrant families
11. Hope Solutions – Impact, Empowerment & Leadership Program
12. John Muir Land Trust – Family Harvest Farm: life skills, employment, & training

- 13.Love Never Fails – Mentors for Positive Change Program: leadership development
- 14.Mindful Life Project – Rise Up Program: trauma-informed wellness support
- 15.NAMI Contra Costa – I’m a winner!: mentoring, career exploration, and employment
- 16.Newberry’s Block – sports program
- 17.People Who Care Children Association – Clinical Success Program
- 18.RCF Connects – mobility LABs: school computer lab
- 19.RR Transitional Housing – Learning Center
- 20.Village Community Resource Center – TK – 6th Grade After School Academy
- 21.Village Keepers, Inc. – Rites of Passage Life Skills Training Program

Program Name:

Talkspace

Evidence Upon Which It is Based:

It is a best practice to provide preventative behavioral health services and crisis support for youth struggling with mental health challenges.

Description:

Provides a crisis support hotline that is available 24/7 and video therapy sessions to eligible individuals in Contra Costa County.

Program Name:

STAND! - Youth Education Support Services (YESS)

Evidence Upon Which It is Based:

It is best practice to identify the needs of the vulnerable youth within the community by developing a shared understanding of healthy relationships while providing leadership skills.

Description:

STAND!'s Youth Education Support Services (YESS) is a prevention and intervention program focused on providing services to youths in East and West CCC. YESS intervenes in the lives of vulnerable youths in the community to decrease and prevent teen dating violence (TDV), build conflict resolution and leadership skills, and develop a shared understanding of healthy relationships and gender roles. JJPCA funds are used to continue and expand YESS services—education, prevention and early intervention services that support middle school and high school students with navigating healthy relationships.

Program Name:

Seneca Family of Agencies - Wraparound

Evidence Upon Which It is Based:

Wraparound services have proven to be effective in reducing recidivism.

Description:

Seneca is funded to provide wraparound services to a minimum of five (5) youth and their families at any given time, upon request of the Probation Department. Priority is made for placement avoidance/imminent risk youth, youth transitioning from short term residential therapeutic programs in need of additional support, and 18-year-old non-minor dependents who plan to remain with the family.

Program Name:

RYSE Youth Center

Evidence Upon Which It is Based:

Helping youths transition from institutional to community-based settings is a best practice.

Description:

Provides Juvenile Reentry Services in West CCC to 20-25 youth at any given time who have been, or will soon be, released from the custody.

Program Name:

RDA Consulting (RDA)

Evidence Upon Which It is Based:

Using data, community engagement, and strategic thinking to help public and social sector organizations to best meet the needs of communities is a best practice grounded in equity, access, and opportunity.

Description:

RDA provides a variety of consulting services to the JJCC that includes meeting facilitation and planning.

Program Name:

Probation Department

Evidence Upon Which It is Based:

Supervision practices that adhere to the Risk, Need, Responsivity (RNR) model can be effective at reducing recidivism.

Description:

A total of 13 Probation Department positions are funded through JJCPA. The funding of these positions allows the Probation Department to function effectively to meet its mission.

Program Name:

Public Defender's (PD) Juvenile Unit - Reentry Attorney/YEIP Attorney/YEIP CSS

Evidence Upon Which It is Based:

Legal representation allows the family to navigate the complex legal system and helps to address barriers our clients face. This should aid in proper services being provided to maintain housing, employment, etc. An early intervention program that provides wrap services has shown a reduction in system involvement by addressing the needs of the youth and family prior to being formally charged and entered into the system.

Description:

PD's Juvenile Education Advocate/Reentry Attorney provides holistic, civil legal services to youth impacted by the juvenile justice system to improve their educational outcomes, decrease youth homelessness, increase access to medical and mental health care, and increase employment opportunities.

PD's Youth Early Intervention Partnership (YEIP) Attorney provides holistic legal services to youth who are at risk of formal youth justice system involvement but, at the time of initial contact with the YEIP attorney, have not been charged with a crime.

PD's Client Services Specialist (CSS) assists the YEIP Attorney in identifying the strengths and needs of the youth and facilitating connection to services and supports.

Program Name:

La Familia - Youth SUD Services

Evidence Upon Which It is Based:

Substance use issues can lead and worsen system involvement and other behavioral health issues. By helping youths gain sobriety, this can help improve other life areas.

Description:

La Familia receives JJCPA funds from Probation to complete outreach to 100 youths and enroll 50 youths in the Youth for Change (Y4C) program. La Familia provides substance use disorder (SUD) treatment using a combination of individual and group modalities with evidence-based treatment interventions to treat a range of mild to severe substance use. La Familia designs adolescent programming on the following principles: Harm Reduction, Client-Centered Treatment, Family Engagement, and Positive Youth Development and facilitates family engagement in treatment through encouraging open communication.

Program Name:

Impact Justice - DJJ Realignment

Evidence Upon Which It is Based:

It is a best practice to keep youths in their local communities and to plan for and provide services and supports to meet the needs of youth transferring from DJJ into the care and custody of the Probation Department.

Description:

Impact Justice partners with Probation to facilitate the planning and implementation processes for the transfer of DJJ youth into the custody of the Probation Department.

Program Name:

H3 - Transitional Housing for Youth Leaving DJJ

Evidence Upon Which It is Based:

It is a best practice to provide services and supports to meet TAY basic needs as they leave secure settings.

Description:

The H3 unit will provide case management and transitional living program services to youth re-entering the community after release from DJJ.

Program Name:

HSD Behavioral Health Services (BHS) Medi-Cal Match - Medi-Cal Match for wraparound service with Seneca Services

Evidence Upon Which It is Based:

It is a best practice to provide funding support to families in need of services they could not otherwise access.

Description:

Probation is funding a 50% proposed BHS contract amount for our Wraparound client's Medi-Cal Federal Financial Participation match.

Program Name:

Health, Housing & Homelessness (H3) - General Services

Evidence Upon Which It is Based:

Service delivery that links health and housing to the well-being of the client could lead to lower recidivism and system involvement.

Description:

Probation funds H3 to provide general housing and living services for youths reentering the community after release from custody.

Program Name:

Fresh Lifelines for Youth (FLY) - Law and Leadership Program

Evidence Upon Which It is Based:

It is a best practice to deliver services to youth and their families in the community to help them interrupt system involvement while also developing leadership skills.

Description:

Funding is provided that allows for free the Law and Leadership Program to be provided to a minimum of 20 youth ages 14-18 in Contra Costa County, who are at high risk of continued or future involvement in the juvenile justice system.

Program Name:

Contra Costa County Office of Education (CCCOE) - Educational Case Management for Justice Involved Youth

Evidence Upon Which It is Based:

School based services to aid youth in educational services working towards graduation, diploma or GED.

Description:

Provide one-on-one academic support services for justice-involved youth, and youth at risk of involvement in the juvenile justice system, ages 14-17 years old that are attending schools in CCC.

Program Name:

Community Youth Center (CYC)

Evidence Upon Which It is Based:

It is a best practice to address the needs of vulnerable youth by offering a variety of pro-social programming and services within their community.

Description:

CYC provides academics, athletics, and life skills courses for justice-involved youth and youth at risk for justice involvement.

Program Name:

Bay Area Legal Aid (BALA) - Free Civil Legal Services

Evidence Upon Which It is Based:

It is a best practice to provide (non-criminal) legal services to families to help navigate complex legal systems.

Description:

BALA is funded to provide free civil legal advocacy services to low-income eligible youth, ages 13-26 years old in Contra Costa County, who are at high risk for entering the juvenile justice system.

Program Name:

Bay Area Community Resources (BACR) - Juvenile Reentry Services

Evidence Upon Which It is Based:

Helping youths transition from institutional to community-based settings is a best practice.

Description:

Provides Juvenile Reentry services in East and Central Contra Costa County to 25 youth at any given time who have been, or will soon be, released from custody.

**Part III. Youthful Offender Block Grant (YOBG)
(Welfare & Institutions Code Section 1961(a))**

A. Strategy for Non-707(b) Offenders

Describe your county's overall strategy for dealing with non-707(b) youthful offenders who are not eligible for commitment to the Division of Juvenile Justice. Explain how this Plan relates to or supports that strategy.

The CCC Probation Department delivers services to system involved youth utilizing a continuum of proactive responses that include the use of evidence-based risk assessment tools and varying levels of supervision, out of home placements, and custodial rehabilitative programs. Case plans and rehabilitation plans are developed, and recommendations are formulated for the Court that take into account prevention and intervention strategies which focus on criminogenic needs and community safety.

Justice-involved youth are provided an opportunity to remain locally in three programs maintained and operated by the Probation Department: (1) the Briones Youth Academy Commitment Pathway, (2) the Briones Youth Academy Secure Pathway, and (3) the Girls in Motion (GIM) program.

The BYA Commitment Track serves both non-707(b) and 707(b) youth, and the Secure Track is reserved solely for 707(b) youth. Both the BYA and GIM are phased residential programs that offer robust, evidence-based services designed to address mental, behavioral, and cognitive needs as well as to provide education, job, and life skills. The Probation Department and County Health Services/Mental Health Services division have an ongoing contract that utilizes YOBG funds to provide a full-time mental health clinician for BYA and GIM.

The County has enhanced the BYA Commitment Pathway program design and delivery of the YOBG funded treatment program to better serve the needs of the target population. The program is designed to meet individualized needs of each youth following disposition, and includes three phases: 1) Orientation, 2) Pathway, and 3) Reentry.

Orientation is provided to each youth to assure their understanding and engagement in the program. An individualized "Pathway" is developed based on a youth's unique, specific needs. The Pathway is developed collaboratively within the Multidisciplinary Team (MDT), including the youth, DPO, Juvenile Institutional Officer, and Behavioral Health, Medical, Education, and supportive individuals.

Following best practice, the MDT includes only stakeholders relevant to the actual and current needs of the youth while in-custody. The youth may identify supportive individuals to participate in teaming, such as mentors, coaches, spiritual leaders, and/or family members. In addition to

plan development, the MDT meets regularly to check-in on the youth's progress. Research also illustrates the connection between meaningful engagement and participation of youth within the decision-making and treatment plan and successful plan completion.

Programming includes evidence-based cognitive behavioral treatment classes, life-skills development, postsecondary coursework, vocational and career technical education, and exposure to programs, services, and activities that encourage positive youth development. Additional program considerations include attending off-site educational opportunities, employment, recreational activities, home passes, and collaboration with community-based organizations, when safe, eligible, and court-approved.

B. Regional Agreements

Describe any regional agreements or arrangements to be supported with YOBG funds.

Not applicable.

YOBG Funded Program(s), Placement, Service, Strategy and/or System Enhancement

Below are YOBG funded programs reported by the county.

Program Name:

Behavioral Health Services - Functional Family Therapy (FFT)

Evidence Upon Which It is Based:

Functional Family Therapy (FFT) is a proven strategy that reduces recidivism and increases family alignment.

Description:

BHS conducts FFT services (through EMBRACE Mental Health for youth and their families referred by Probation.

Program Name:

Behavioral Health Services Department Behavioral Health Staffing - MH Supervisor and Mental Health Client Specialists

Evidence Upon Which It is Based:

It is a best practice to begin to provide direct services to youth while they are detained and to develop reentry plans to support youths reentry success upon release.

Description:

BHS provides a Mental Health Clinical Specialist and Mental Health Supervisor who coordinates youth transition plans prior to release, sex offender treatment onsite, and assists in administrative and clinical oversight of Juvenile Hall's Mental Health program including BYA.

Program Name:

Behavioral Health Services Department Mental Health - Mental Health for in-custody youth

Evidence Upon Which It is Based:

It is a best practice to provide comprehensive mental health services of youth and their families while detained and provide community-based services upon release.

Description:

BHS provides mental health services including assessments, individual and group/family therapy, aftercare programs, and crisis interventions to youth in-custody and in the community.

Program Name:

Behavioral Health Services Department Behavioral Health Services Alcohol and Other Drugs
Substance Use Disorder (SUD) - SUD External Counselor

Evidence Upon Which It is Based:

It is a best practice to provide behavioral health services for youth and their families to prevent exacerbation of SUD issues.

Description:

BHS provides youth treatment and early intervention services for adolescents at risk or with substance use disorders (SUD) to youth ages 12-18 post-release.

Program Name:

Contra Costa County Office of Education (CCCOE) - Juvenile Reentry Services

Evidence Upon Which It is Based:

It is a best practice to provide reentry services prior to the release from detention settings.

Description:

Provides post-high school educational programming and Juvenile Reentry educational and career services who will soon be, or have been, released from the custodial portion of GIM or BYA.

Program Name:

1Hundred Years Enterprise Foundation - Financial Literacy and Mentorship

Evidence Upon Which It is Based:

It is a best practice to build positive relationships with youth and their families, and to help them make healthier decisions, reduce harm and reduce recidivism.

Description:

Provides juvenile reentry financial literacy and mentorship services to no less than 15 youth (the “Youth”) with priority provided to the Briones Youth Academy (BYA). The goal is to positively influence formerly justice involved youth by building positive relationships with them and their families, and to steer them away from poor decisions to help reduce recidivism.

Program Name:

Probation Department

Evidence Upon Which It is Based:

Supervision practices that adhere to the Risk, Need, Responsivity (RNR) model can be effective at reducing recidivism.

Description:

A total of 13 Probation Department positions are funded through YOBG. The funding of these positions allows the Probation Department to function effectively to meet its mission.

Program Name:

Talkspace

Evidence Upon Which It is Based:

It is a best practice to provide preventative behavioral health services and crisis support for youth struggling with mental health challenges.

Description:

Provides a crisis support hotline that is available 24/7 and video therapy sessions to eligible individuals in Contra Costa County.