



# COMMUNITY CORRECTIONS PARTNERSHIP

## COUNTY OF CALAVERAS



# IMPLEMENTATION PLAN UPDATE

## Strategies for FY 2023-2024

Community Corrections Partnership

891 Mountain Ranch Road

San Andreas, CA 95249

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# COMMUNITY CORRECTIONS PARTNERSHIP (CCP)

\*Executive Committee Member

<b>Penal Code</b>	<b>Member</b>	<b>Name</b>	<b>Title Organization</b>
1230(b)(2)	Chief Probation Officer, CCP Chair*	Kim Craddock	<i>Chief Probation Officer</i> Calaveras County Probation
1230(b)(2)(A)	Presiding Judge of the Superior Court*	Timothy S. Healy	<i>Presiding Judge</i> Calaveras Superior Court
1230(b)(2)(B)	Board of Supervisors Designee	Tersea Hitchcock	<i>County Executive Officer</i> Calaveras County Administrative Office
1230(b)(2)(C)	District Attorney*	Barbara Yook	<i>District Attorney</i> Calaveras County District Attorney
1230(b)(2)(D)	Public Defender*	Leigh Fleming	<i>Public Defender</i> County of Calaveras
1230(b)(2)(E)	Sheriff*	Rick DiBasilio	<i>Sheriff</i> Calaveras County Sheriff's Department
1230(b)(2)(F)	Chief of Police*	Scott Ellis	<i>Police Chief</i> Angels Camp Police Department
1230(b)(2)(G)	Head of Department of Social Services	Cori Allen	<i>Director</i> Calaveras County Health & Human Services
1230(b)(2)(H)	Head of Department of Mental Health*	Cori Allen	<i>Director</i> Calaveras County Health & Human Services
1230(b)(2)(I)	Head of Department of Employment	Cori Allen	<i>Director</i> Calaveras County Health & Human Services
1230(b)(2)(J)	Head of Alcohol and Substance Abuse	Cori Allen	<i>Director</i> Calaveras County Health & Human Services
1230(b)(2)(K)	Head of the Office of Education	Karen Vail	<i>Superintendent</i> Calaveras County Office of Education
1230(b)(2)(L)	Offender Rehabilitative Services Rep.	VACANT	<i>Vacant</i> VACANT
1230(b)(2)(M)	Victim Interest Representative	Celest Mata	<i>Interim Program Director</i> Calaveras Crisis Center

## CURRENT FISCAL YEAR OBJECTIVES

1. Hire and retain staff to ensure all services and programs are fully implemented.

As with many government agencies, Probation has struggled to recruit and retain staff since the COVID 19 Pandemic. Probation will focus on recruitment and retention to ensure that programs and services are fully implemented.

2. Improve Connection to Services that help offenders achieve stability.

Offenders should be connected to health, housing, transportation, education, employment, and social opportunities.

3. Develop a Structure and Format for Annual Data Discussions

The CCP has historically tracked and discussed re-arrest rates, program completions, and other important performance measures on an as-needed basis. A Department Analyst has been hired and will begin this work once full trained on the position.

4. Ensure a permanent building for the DRC.

The DRC is currently housed in a leased building and will terminate January 2025. In order to ensure a stable facility for the DRC the purchase of a permanent building is being examined.

## SUPERVISION STRATEGIES

Our Community Corrections Partnership in Calaveras County prioritizes supervision and accountability as critical elements of protecting our community and rehabilitating offenders.

Deputy Probation Officers at the Day Reporting Center supervise the Post-Release Community Supervision (PRCS), 1170(h)/Mandatory Supervision (MS), and High-risk adult felony probationer offenders. These caseloads are capped at 30 offenders per caseload and are closely supervised at the Day Reporting Center. Moderate and high-risk domestic violence (DV) offenders are also supervised at the Day Reporting Center.

The overwhelming majority of offenders on the aforementioned caseloads are required to participate in programming and regular check-ins at the Day Reporting Center. In addition to their frequent contacts at the DRC, PRCS, MS, high-risk probationers, and high risk DV offenders receive a minimum of two face-to-face contacts per month with their assigned Deputy Probation Officer. They are seen at least once per month at their homes.

A Sheriff's Corporal and a Deputy Sheriff are housed at Probation and the DRC to support the field supervision of the PRCS, MS, and other offenders, as well as to serve as a liaison between Probation, the Sheriff's Department, and the Angels Camp Police Department.

# PROGRAMS

The CCP believes in a balanced approach to managing people convicted of a felony offense. To ensure public safety and provide treatment, a Sheriff's Corporal, a Sheriff's Deputy, three Correctional Officers, a Supervising Deputy Probation Officer, three Deputy Probation Officers, a Probation Technician, a Community Liaison, one full-time and one part-time Substance Abuse Counselor, two Behavioral Health Clinicians, and two case managers are funded by the CCP. These positions are responsible for supervising high risk offenders, performing home visitations and home searches, staffing the jail to prevent early release, drug testing, supervising the work program, apprehending offenders who violate the terms and conditions of their supervision, and providing treatment and substance abuse programming. The Community Liaison will act as a liaison between the Probation Department, DRC, Victim Services, and the DA's office to ensure victims, whether direct or collateral, are supported, and restitution is being determined.

## Alternative Sentencing

In lieu of incarceration, offenders qualifying for alternative sentencing may be placed on home detention or additional alternative sentencing programs including: attending the Day Reporting Center, electronic monitoring, or a work program.

The Probation Department, with input from the Calaveras County Sheriff's Department and the Angels Camp Police Department, identifies County Jail inmates who qualify for one or more of the alternative sentencing strategies.

## Anger Management & Domestic Violence

The anger management and domestic violence programs at the Day Reporting Center are facilitated by a certified professional. While participating in the program, offenders develop the skills necessary to regulate emotions and learn to communicate in a relationship in a healthy and productive manner.

## Cognitive Behavioral Therapy

Cognitive Behavioral Therapy (CBT) has been embraced by the CCP as a viable treatment method for individuals with criminal histories. Calaveras County has implemented two CBT programs: Changing Offender Behavior (COB) and Courage to Change. CBT groups take place at the Day Reporting Center for high-risk offenders on supervision and in the Calaveras Jail for inmates.

Changing Offender Behavior is a cognitive behavioral counseling program that combines education, group and individual counseling, and structured exercises designed to foster moral development in treatment-resistant offenders. The program is designed to alter how offenders think, make judgments about what is right and wrong, and what to do in a given situation.

Courage to Change is a cognitive behavioral interactive journaling system designed to help offenders address their individual problem areas within the criminogenic needs identified by the ORAS assessment tool. By personalizing the information presented in the journals to their own circumstances, offenders develop a roadmap to success in their efforts to change.

## Education

Offenders without a high school diploma qualify for General Education Development (GED) assistance. The GED test in California is now a computer-based exam rather than a traditional paper-based exam. The CCP has opted to purchase a computer system which replicates current exam conditions for offenders choosing to study for the GED test. A part-time Program Coordinator in the Adult Literacy program of the Calaveras County Library ensures that adult tutors are readily available to provide assistance to an offender's educational needs.

Once an offender has successfully prepared for the GED test, the CCP has set aside funding to cover the cost of administering the exam and receiving a California High School Equivalency Certificate.

The Calaveras CCP education program also includes a personal finance program through Hands On Banking. The personal finance program offers the necessary tools and skills for offenders to succeed in building their credit, opening a small business, investing in the market, purchasing a home, creating a sustainable budget, and many other areas of personal finance.

The CCP education program is offered at the Day Reporting Center for high-risk offenders on supervision and in the Calaveras Jail for inmates.

## Incarceration

Calaveras County is responsible for housing inmates who would have served their sentence in state prison prior to realignment. To supervise these inmates and transport them to in-custody services, the CCP has two correctional officers in the county jail and provides financial support to offset the additional costs.

## Job Skills

Most jobs today require working with computers. Offenders who have never owned or used a computer can begin learning the basics of computer operations and once prepared, learn to use standard office



software. The job skills program is transitioning from using Key Blaze typing software to a more comprehensive computer education system purchased through Essential Education.

Assistance with preparing resumes is available including how to avoid common resume mistakes, how to format a resume, sample resumes, and help with preparing their resume. The importance of cover letters and how to effectively utilize them is shared with offenders on an individual basis.

Prior to obtaining employment, trained staff assist with interview skills including how to handle questions about their past, proper interview attire and behavior, punctuality, and what to expect during the interview process.

The CCP job skills program is offered at the Day Reporting Center for high-risk offenders on supervision and in the Calaveras Jail for inmates.

### Medical Insurance

Inmates who require hospitalization due to medical emergencies or life-threatening illnesses are covered by Catastrophic Inmate Medical Insurance. The CCP provides this insurance due to the increased risk of medical costs associated with longer county jail sentences.

### Mindfulness Meditation

Mindfulness meditation has been embraced by the Department of Veterans Affairs to reduce Post-Traumatic Stress Disorder symptoms. Mindfulness meditation is offered in the Calaveras County Jail and the Day Reporting Center.

### Parenting Skills

The Parent Project is a program designed to assist parents with out-of-control juveniles. Offenders who have out of control children are taught behavioral modification techniques to effectively control their children; thereby reducing family stress and allowing for the offender's own successful recovery.

### Post-Supervision

After supervision ends, Deputy Probation Officers keep in contact with previous offenders to assist with overcoming obstacles that might arise due to living a non-criminal lifestyle. Post-supervision offenders are encouraged to continue to participate in the education and job skills programs to ensure successful reentry. Post-supervision offenders may receive any services offered by the CCP if it is determined that the services will help them avoid reoffending

## Program Administration

The CCP has a full-time analyst to handle all budget, financial, evaluation and reporting needed to maintain a sustainable program, to assist the CCP with short and long-term planning, and to oversee the administration of contracts/procurements for the various programs.

## Restorative Justice

The CCP is exploring options for implementing a comprehensive restitution collection system including collecting restitution from inmates and enforcing post-conviction collections. A part-time Senior Analyst position has been created to assist with the Restorative Justice program.

## Substance Abuse

Substance abuse continues to be problematic for many offenders. The CCP has a full-time and a part-time Substance Abuse Counselor to provide individual treatment and to lead group sessions at the Day Reporting Center and in the Calaveras County Jail.

If a trained professional determines that an offender requires residential treatment to overcome substance abuse, several providers are available throughout the state. An updated list of residential treatment providers is maintained to best match the unique needs of the offender to the available services.

In addition to residential treatment and counseling, the CCP has partnered with local Sober Living homes to provide a safe, effective transition to sobriety.

## Transportation

Lack of adequate transportation was identified as a problem for many offenders. For this reason, the CCP provides bus passes for travel throughout the county. If bus transportation is not possible due to route coverage or lack of adequate arrival/departure times, transportation is provided by a Probation Technician.

## Work Program

Calaveras County Jail inmates earn custody credits by performing work which benefits the community such as litter removal, weed/brush control, light construction, and disaster assistance. The CCP funds a full-time Correctional Officer to oversee this program.

## 2023-2024 Spending Plan

<b>Personnel</b>	
0.40 FTE Program Coordinator (Library)	\$ 35,240
0.50 FTE Senior Department Analyst (DA)	\$ 62,974
1.00 FTE DA Services Specialist	\$ 110,000
1.00 FTE Case Manager III (MH)	\$ 113,602
1.00 FTE Case Manager I/II (MH) New	\$ 110,123
0.50 FTE Substance Abuse Counselor	\$ 44,834
1.00 FTE Substance Abuse Counselor	\$ 86,323
1.00 FTE Clinician	\$ 119,590
1.00 FTE Clinician	\$ 126,458
1.00 FTE Deputy Sheriff II	\$ 177,692
1.00 FTE Corporal	\$ 194,922
1.00 FTE Correctional Officer	\$ 149,482
1.00 FTE Correctional Officer	\$ 93,769
1.00 FTE Correctional Officer - Work Program	\$ 93,769
1.00 FTE Supervisor DPO	\$ 187,168
1.00 FTE Deputy Probation Officer III	\$ 126,610
1.00 FTE Deputy Probation Officer II	\$ 89,798
1.00 FTE Deputy Probation Officer III	\$ 106,487
1.00 FTE Probation Technician	\$ 74,611
1.00 FTE Department Analyst	\$ 121,898
<b>Total Personnel</b>	<b>2,225,350</b>

<b>Operating Expense</b>	
AB 109 Jail Housing Costs	\$ 110,000
Bus Passes	\$ 5,000
Discretionary	\$ 6,000
DRC Drug Testing	\$ 20,000
DRC Facility/Vehicles	\$ 187,663
DRC Food/Incentives/Graduation	\$ 20,500
Electronic Monitoring	\$ 31,500
Emergency Housing	\$ 45,000
Equipment	\$ 18,720
DRC-Ammunition	\$ 5,000
Inmate Medical Insurance	\$ 60,900
Operating Supplies	\$ 16,800
Residential Treatment	\$ 68,000
Software - GED	\$ 3,675
Training	\$ 58,000
Transportation	\$ 7,350
Work Program Equipment & Supplies	\$ 26,250
Professional Services - ACP Overtime	\$ 1,500
<b>Total Operating Expense</b>	<b>\$ 691,858</b>

**\$2,917,208**

**Community Corrections Partnership**

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