**Field Rep Recruitments**

* + We will add the following caveat to the Field Rep Job Bulletins informing candidates of the two separate processes: exam and recruitment, as well as provide a link to the Exam Bulletin on the BSCC’s website.
    - *All applicants must successfully complete the Field Representative Exam. This process is separate, and in addition to, applying for a vacancy. The following link outlines the Field Representative Exam process: <https://www.bscc.ca.gov/s_fieldrepexam/>*
  + The SCO Exams unit will accept and score all applications addressed to the them, including those that contain a Job Control (JC) #.
* BSCC HR staff will obtain Field Rep screening criteria from SCO HR and pre-screen Field Rep applications for the DDs, disqualifying any candidates who clearly don’t meet the MQs. The DD’s will review the remaining applications and determine who they would be interested in interviewing. BSCC HR will continue sending those names to SCO HR to ensure that these candidates meet the MQs and are reachable on the list. BSCC HR will continue reaching out to eligible candidates who are not on the list and ask that they submit their exam application to the Exams Unit.
* BSCC will explore the option of recording the Field Rep candidate presentations to ensure that all DD’s have the opportunity to review and score them. If we move forward, we will update the FR Job Bulletin and indicate the presentation is required and supplemental to the exam; and the interview is weighed higher than the assessment.