



**Los Angeles County  
Probation  
Barry J. Nidorf  
Secured Youth Treatment Facility  
February 15, 2024**





# LA County's Request

## 1. Barry J. Nidorf-SYTF Suitability

- Based on the records provided, reconsider the BSCC staff's findings and deem Barry J Nidorf-STYF suitable.

## 2. Or alternatively, Postpone Hearing

- Postpone the hearing to allow time for BSCC staff to review the newly submitted records at their earliest convenience.

# Board of State and Community Corrections

## *Barry J. Nidorf-Secured Youth Treatment Facility Findings*

BSCC indicates Barry J. Nidorf SYTF remains out of compliance with seven sections of Title 15:

- § 1321 Staffing
- § 1322 Youth Supervision Staff Orientation and Training
- § 1324 Policy and Procedures Manual
- § 1353 Orientation
- § 1357 Use of Force
- § 1371 Programs, Recreation and Exercise
- § 1390 Discipline



# Los Angeles County's Written Response

## Submitted February 9, 2024

The County has corrected the identified areas of deficiencies. Proof of practice documentation has been provided to BSCC's staff for review and verification of compliance with Title 15 CCRs.

The County is in compliance with the seven areas identified and request that BSCC finds us in compliance.

# Title 15 § 1321. Staffing

## County Exceeded Staffing Requirements

### County's Response

- Section 1321 of Title 15 regulations requires a minimum youth-staff ratio of 1:10 during waking hours and 1:30 during the night.
- The County, not only met this requirement but exceeded the ratio by providing 1:8 during waking hours and 1:16 during sleeping hours – adhering to the minimum staffing ratios required under PREA.

Barry J. Nidorf Secure Youth Treatment Facility

01/06/24 - 01/13/24



# Exceeded Minimum Staffing Ratios

Date: 01/06/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	4	4	Compliant	3	12	Compliant	6	17	Compliant	5	19	N/A	N/A	N/A
PM Shift	(1:8)	Compliant	3	4	Compliant	3	12	Compliant	5	17	Compliant	5	19	N/A	N/A	N/A
10-6 Shift	(1:16)	Compliant	3	4	Compliant	4	12	Compliant	4	17	Compliant	5	19	N/A	N/A	N/A

Date: 01/07/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	3	4	Compliant	4	12	Compliant	5	17	Compliant	5	19	N/A	N/A	N/A
PM Shift	(1:8)	Compliant	5	3	Compliant	5	12	Compliant	6	17	Compliant	6	19	N/A	N/A	N/A
10-6 Shift	(1:16)	Compliant	3	4	Compliant	3	12	Compliant	3	17	Compliant	4	19	N/A	N/A	N/A

Date: 01/08/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	5	4	Compliant	4	12	Compliant	5	17	Compliant	5	19	N/A	2	0
PM Shift	(1:8)	Compliant	3	3	Compliant	4	12	Compliant	5	17	Compliant	6	19	Compliant	2	1
10-6 Shift	(1:16)	Compliant	4	4	Compliant	2	12	Compliant	5	17	Compliant	5	20	Compliant	2	1

Date: 01/09/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	3	4	Compliant	5	12	Compliant	6	17	Compliant	5	20	Compliant	3	1
PM Shift	(1:8)	Compliant	3	3	Compliant	5	12	Compliant	6	17	Compliant	7	19	N/A	1	0
10-6 Shift	(1:16)	Compliant	3	4	Compliant	3	12	Compliant	4	17	Compliant	4	20	N/A	1	0

Date: 01/10/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	5	4	Compliant	5	12	Compliant	7	17	Compliant	6	20	N/A	3	0
PM Shift	(1:8)	Compliant	4	3	Compliant	6	12	Compliant	6	17	Compliant	6	19	N/A	1	0
10-6 Shift	(1:16)	Compliant	4	4	Compliant	3	12	Compliant	6	17	Compliant	6	20	N/A	0	0

Date: 01/11/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	4	4	Compliant	5	12	Compliant	5	17	Compliant	5	19	N/A	2	0
PM Shift	(1:8)	Compliant	4	4	Compliant	5	12	Compliant	6	17	Compliant	7	20	N/A	1	0
10-6 Shift	(1:16)	Compliant	3	4	Compliant	4	12	Compliant	3	18	Compliant	3	20	N/A	0	0

Date: 01/12/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	4	4	Compliant	5	12	Compliant	6	18	Compliant	5	20	N/A	2	0
PM Shift	(1:8)	Compliant	5	4	Compliant	5	12	Compliant	6	18	Compliant	6	21	N/A	1	0
10-6 Shift	(1:16)	Compliant	3	4	Compliant	4	12	Compliant	5	18	Compliant	5	21	N/A	0	0

Date: 01/13/24

Shifts	Ratios	N/O			T/V			Y		Z		MOU	Staff Youth			
		Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant	Staff	Youth	Compliant		Staff	Youth		
AM Shift	(1:8)	Compliant	3	4	Compliant	5	12	Compliant	5	18	Compliant	6	20	N/A	0	0
PM Shift	(1:8)	Compliant	5	4	Compliant	5	12	Compliant	5	18	Compliant	6	21	N/A	0	0
10-6 Shift	(1:16)	Compliant	3	4	Compliant	4	12	Compliant	5	18	Compliant	5	21	N/A	0	0

# Title 15 § 1322.

## Youth Supervision Staff Orientation and Training

### County's Response

- The County has achieved compliance with this requirement.
  - ✓ All 180 staff assigned to Barry J. Nidorf have been trained.
  - ✓ Deployed staff assigned to the facility have been trained.
  - ✓ Any staff not appropriately trained, will be removed from deployment until their training is completed.





# Sample: Deployed Staff Training Records

<b>Report Title:</b>
<b>STC Certified:</b>
<b>Report Generated Date/Time:</b>
<b>Completions:</b>

User Full Name	Training Title	Training Provider	Transcript Status	Transcript Completed Date	Training Hours
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/22/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/28/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/27/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/28/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/26/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	02/06/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/21/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/04/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/04/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/28/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	02/06/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/22/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	02/07/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/02/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/28/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/21/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	12/21/23	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/11/24	2.00
	SITE SPECIFIC TRAINING (NON-STC CERTIFIED)	Probation: PB	Completed	01/04/24	2.00



# Title 15 § 1324. Policy and Procedures Manual

“All facility administrators shall develop, publish, and implement a manual of written policies and procedures that address, at a minimum, all regulations that are applicable to the facility. **Such a manual shall be made available to all employees, reviewed by all employees**, and shall be administratively reviewed at a minimum every two years, and updated, as necessary.”

## County's Response

- The County's SYTF-specific procedure guide was developed, published, and implemented on January 4, 2024, which included a directive for staff to review the procedural manual.
- Any revisions needed to address inconsistencies or errors have been made.





# Manual Directive

## COUNTY OF LOS ANGELES PROBATION DEPARTMENT DIRECTIVE

No.:	1516
Issued:	02/06/2024
Post Until:	03/06/2024

### SUBJECT: SECURE YOUTH TREATMENT FACILITY (SYTF) MANUAL

The following sections of the Secure Youth Treatment Facility (SYTF) manual have been revised and approved for distribution. Staff assigned to support the Secure Youth Treatment Facility are instructed to review the attached policy and procedures manual. The following revised/new policies are to be incorporated into the SYTF manual.

1. Administration, Organization, and Management (Section 200)
  - 202-Administrative Structure and Responsibilities (Revised)
  - 210-Duty Statement-Deputy Probation Officer II (DPO II) (New)
  - 211-Duty Statement-Deputy Probation Officer I (DPO I) (New)
2. Movement Control (Section 300)
  - 302-General Duties of the Movement Control Office (Revised)
3. Admission and Intake (Section 400)

# § 1353 Orientation

## County's Response

- The County's orientation manual has been revised (both English and Spanish) to address any missing content required per Title 15 regulations.
- All youth were re-oriented, and documentation (youth sign-off) has been provided to support our compliance in this area.

# § 1357 Use of Force

## Probation's Use of Force Policy - Section 1002 Training Requirements

“All sworn officers assigned to juvenile custodial or transportation duties that are authorized to utilize physical intervention techniques in the performance of their duties shall receive department-approved training (**initial training and annual refresher training**) on de-escalation, physical intervention, and chemical intervention/decontamination techniques prior to being authorized to utilize force.”

The County has achieved compliance in this area.

### County's Response

Assigned, reassigned, and deployed staff's Use of Force and Chemical Agents training records have been provided to BSCC.

# § 1371 Programs, Recreation and Exercise

## County's Response

- The County has met the minimum standards required under Title 15 regulations for programs, recreation, and exercise.
- Supporting documentation, demonstrating compliance, has been provided to BSCC.
- What has further confused the issue is a discrepancy between the tracking required under CA DOJ and the BSCC Field Representative.

# § 1391 Discipline

## County's Response

All assigned staff to Barry J. Nidorf have been trained on the Developmental Stage System (DSS) manual.

Training will occur twice, once to meet our BSCC CAP and a second time when approved by Department of Justice.



# DSS Training

## Records

Report Title:
STC Certified:
Report Generated Date/Time:
Completions:

User Full Name	Training Title	Training Provider	Transcript Status	Transcript Completed Date	Training Hours
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/11/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/09/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/07/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/07/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/11/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/09/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/09/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/09/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/04/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/09/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/07/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/10/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/11/24	4.00
	DEVELOPMENTAL STAGE SYSTEM (NON-STC CERTIFIED)	Probation: PB	Completed	01/08/24	4.00