

## BOARD OF STATE AND COMMUNITY CORRECTIONS



## Initial Inspection Report 2020-2022 Biennial Inspection Cycle

**County:** Los Angeles

Facility Name(s): Barry J Nidorf SYTF

**BSCC #(s):** 7205 **BSCC Type:** Secure Youth Treatment Facility

Facility Representatives: Tracy Novak, Marlon Barbarin, Curtis Miller, and Scott Sanders,

**BSCC Field Representative:** Lisa Southwell

Corrective Action Plan Required? YES DATE CAP DUE TO BSCC: 10/10/2023

**Current Items of Noncompliance** 

Title 15. Section	Description
§ 1321. Staffing.	Facility shift staffing forms were provided for the week of July 20-July 27, 2023.
	Some shifts were minimally staffed. Staff are routinely held over with no notice to cover shifts and report they continue to be exhausted as a result. Most staff believe the unscheduled, mandatory holdovers negatively impact attendance.
	We did note some positive progress in youth getting to school and youth who want to go outside for exercise which was positively confirmed by the youth. However, there continue to be times that youth are not participating in programs or recreation due to lack of staff.
	We noted instances in which youth were in dayrooms alone because staff were busy with operational requirements (in and out of the office or down the hallway) or they needed to use the restroom.
	Youth also report not feeling safe due to the lack of staff. Those we spoke to spoke highly of most staff but noted "we need more staff." It was also reported by some youth that they are urinating in receptacles in their rooms due to lack of staff.
	Staffing has been an ongoing issue.
§ 1322. Youth Supervision Staff Orientation and Training.	Unable to verify whether certain youth supervision staff have received the 40-hours of required facility-specific training; training records have not been provided.

Title 15. Section	Description
§ 1324. Policy and Procedures Manual.	The 342-page Draft Secure Youth Treatment Facility (SYTF) Manual was provided the evening prior to the inspection; we were unable to review the manual prior to inspection. Additionally, the policies are in draft status and have not yet been formally approved by upper management. The manual is pending a full review by SYTF staff once approved.
§ 1328. Safety Checks.	A review of the Guard 1 system report indicates that safety checks exceed 15 minutes. We conducted a review of a random sample of video, which indicates inconsistencies with the Guard 1 report. We also noted that staff are not indicating late checks in the system, as required by policy, nor are there any audits or reviews being completed by seniors or supervisors as required by Directive 1490.
§ 1353. Orientation.	The documentation provided did not include information specific to the SYTF population.
§ 1357. Use of Force.	This remains an ongoing issue. The directive/policy was implemented despite practices not being implemented. Staff have not been trained for Use of Force, including the use of OC; training requires initial training and an annual refresher. We are aware that training has been developed and scheduling is being planned.  The incident documentation reviewed has improved; however, there were a few packets missing the incident
	debriefs or parent contact as required. This is being addressed through a training memo to the supervisors responsible for the tasks.
§ 1360. Searches.	Room and facility searches are not being completed as required.
§ 1370. Education Program.	BSCC receives daily attendance reports from LACOE. While attendance has improved, youth continue to be late to school. We will continue to review LACOE reports; if attendance continues to improve this item will be removed from section 1370. It will, however, continue to be noted under 1321, Staffing.
§ 1371. Programs, Recreation, and Exercise.	<b>Recreation:</b> The facility does not provide youth with ageappropriate, stimulating recreational activities to engage in during recreation. Youth do not have access to television or age-appropriate movies or entertainment.
	Programs: Programs are not consistently being provided. In some cases, sign-in sheets of youth attendance are being provided by program provider, but facility documentation does not consistently match sign-ins. We suggest that staff be retrained in how the form should be completed to ensure compliance going forward.

Title 15. Section	Description
§ 1390. Discipline.	The facility lacks a suitable discipline process. The facility must develop a suitable age-appropriate incentive-based program to encourage positive behavior that includes disciplinary actions as appropriate.