

ARTICLE 3. Minimum Standards for Training

§ 169. Purpose of Article.

The purpose of this article is to set forth the courses and the hours which are the minimum training standards. These courses are to be established in a manner to provide maximum flexibility for instruction and encourage the use of varied instructional methods.

NOTE: AUTHORITY CITED: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 171. Training Courses.

(a) There are 7 training courses in the program as follows:

- (1) Probation Officer Core Course.
- (2) Juvenile Counselor Core Course.
- (3) Corrections Officer Core Course.
- (4) Corrections Officer Basic Academy Supplemental Core Course.
- (5) Supervisor Core Course.
- (6) Manager/Administrator Core Course.
- (7) Annual Training Courses.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 172. Training Required.

The training requirements set forth in these regulations are mandatory for all eligible staff employed by participating county and city departments and are in addition to any other training required by law.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 173. Probation Officer Core Course.

The probation officer core course consists of a minimum of 196 hours of instruction in specific performance/instructional objectives. Entry-level staff must successfully complete these course objectives as demonstrated by a satisfactory level of proficiency on relevant achievement tests. Entry-level core training shall be completed in the first year of employment.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 176. Juvenile Counselor Core Course.

The juvenile counselor officer core course consists of 160 hours of instruction in specific performance/instructional objectives. Entry-level staff must successfully complete these course objectives as demonstrated by a satisfactory level of proficiency on relevant achievement tests. Entry-level core training shall be completed in the first year of employment.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 179. Corrections Officer Core Course.

The corrections officer core course consists of a minimum of 176 hours, in specific performance/instructional objectives. Entry-level staff must successfully complete these course

objectives as demonstrated by a satisfactory level of proficiency on relevant achievement tests. Entry-level core training shall be completed in the first year of employment

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code

§ 180. Corrections Officer Basic Academy Supplemental Core Course.

The corrections officer basic academy supplemental core course consists of a minimum of 56 hours of instruction in specific performance/instructional objectives. It is for the corrections officer who has completed the POST Basic Academy Course for peace officers. Entry-level staff must successfully compete these course objectives as demonstrated by a satisfactory level of proficiency on relevant achievement tests, within the first year of employment.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 181. Supervisor Core Course.

(a) The supervisor core course consists of a minimum of 80 hours of instruction to be completed during the first year of employment as a supervising corrections officer, supervising probation officer, or supervising juvenile counselor, as defined in these regulations.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 182. Manager/Administrator Core Course.

(a) The manager/administrator core course consists of a minimum of 80 hours of instruction in general management/administration subjects. This course shall be completed by an employee during the first year of assignment as a manager or administrator, as defined in these regulations.

(b) The Board may allow credit under its criteria for comparable courses previously completed.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 184. Annual Required Training.

(a) Each full participation eligible staff member shall complete annual training, during any year he/she is not participating in a core course as identified in Section 171 of these regulations.

- (1) Journey probation officer - 40 hours.
- (2) Journey juvenile counselor - 24 hours.
- (3) Journey corrections officer - 24 hours.
- (4) Probation supervisor - 40 hours.
- (5) Supervising juvenile counselor - 40 hours.
- (6) Supervising corrections officer - 24 hours.
- (7) Manager - 40 hours.
- (8) Administrator - 40 hours.

(b) Annual training is designed to provide updating and refresher instruction. Flexibility is permitted in course content and method of instruction in order to meet changing conditions and local needs.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.

§ 185. Deadline for Compliance.

All counties and cities participating in this program shall be in full compliance with the standards and requirements set forth in these regulations no later than June 30 of each year.

NOTE: Authority cited: Section 6035, Penal Code. Reference: Section 6036, Penal Code.