



BOARD OF STATE AND COMMUNITY CORRECTIONS

Applicants with disabilities who need reasonable accommodations, such as a Sign Language interpreter, a reader or assistance attending an interview please call (916) 323-3055

Position:
Research Specialist V

Position #:
917-190-7858-001

Salary Range:
A \$8,160 - \$9,879
B \$9,602 - \$11,129
C \$8,981 - \$9,689
D \$9,417 - \$9,931

Issue Date:
January 8, 2013

Contact:
Stefanie Reyes
(916) 322-8022
stefanie.reyes@bscc.ca.gov

Location:
600 Bercut Drive
Sacramento, CA 95811

Final Filing Date:
Until Filled
(Statewide)

Individuals who are currently in this classification, or are eligible for lateral transfer or promotion, or are reachable on a certification list may apply. SROA/SURPLUS candidates will be given priority.

For permanent positions, SROA and surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Submit a Std.678 State Application and Resume to:

BOARD OF STATE AND COMMUNITY CORRECTIONS
ATTN: Stefanie Reyes
600 Bercut Drive
Sacramento, CA 95811

Please write "917-190-7858-001" on your application and indicate the basis of your eligibility in the job title section. Applications without this information may be rejected.

POSITION PENDING APPROVAL

The Board of State and Community Corrections provides statewide leadership, coordination, and technical assistance to promote effective state and local efforts and partnerships in California's adult and juvenile criminal justice system, including providing technical assistance and coordination to local governments related to realignment.

POSITION PENDING APPROVAL

Applications will be screened and only the most qualified will be interviewed.

The selected candidate considered for the advertised position will be required to undergo a fingerprint clearance and any offer of employment will be contingent upon live scan fingerprint results.

Scope of Position:

Under the administrative direction of the Deputy Director, Administration and Research Division, this position serves as the principal researcher to the Board of State and Community Corrections (BSCC) and administers a major multidisciplinary and complex program of research including research design, program evaluation, statistical analysis, psychometrics, and survey sampling techniques.

Duties and Responsibilities:

(Candidates must perform the following functions with or without reasonable accommodations.)

30% Conduct/direct advanced and complex research studies to contribute to the body of scientific evidence for interventions designed to prevent or reduce delinquent, self-destructive and/or criminal conduct. Report up-to-date information regarding the impact of state and community correctional, juvenile justice, and gang-related policies and practices enacted in the state as well as promising and evidence-based practices from other jurisdictions, and collecting and analyzing available data regarding the implementation of the local community corrections plans and other outcome-based measures. Perform research studies that are characterized by true experimental designs, wherein subjects are randomly assigned to either treatment or control conditions and examine various treatment interventions designed to 1) alter illegal conduct among juvenile and adult offenders; 2) support alternative treatments for adult offenders with secondary drug and/or mental health issues; and 3) evaluate the long-term effectiveness of treatment programs that have been proven to have short-term benefits.

25% Gather and analyze juvenile and adult detention information for the purposes of assessing the current status of the California detention system, including statewide local Community Corrections Partnership (CPP) plans. Work with other subordinate research staff to research mandated reports (Youth Offender Block Grant (YOBG), Juvenile Justice Crime Prevention Act (JJCPA), Biennial Legislative Reports, etc.), employment research and BSCC special reports and projects. Serve as lead researcher for all BSCC data collection projects and reporting, prepare CPP (annual report), analysis of impact of state realignment efforts, development of a state clearinghouse of resources, provide leadership and technical assistance to stakeholder, and analyze program evaluations (EBP). Collect, evaluate, publish, and disseminate statistics and other information on the condition and progress of criminal justice within the state.

The BSCC is committed to providing an equal employment opportunity to all, providing reasonable accommodations, prohibiting sexual harassment and discrimination based on race, color, ethnicity, national origin, ancestry, sex (gender identity), age, disability, genetic information, religion, sexual orientation, political affiliation, marital status, pregnancy, military status, and to providing protection against retaliation. Rev. 8/12



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- 10% Work in conjunction with information technology staff, to contribute in the design of internet-based data collections systems to ensure their reliability and validity. Create and monitor automated statewide databases in support of one-time special research projects and ongoing research projects, per State Legislative mandate. Assist in the design and direct the development of new research programs assigned to the BSCC (i.e., identify required data for reporting requirements; assist in designing software to collect data).
- 10% Gather and analyze juvenile and adult detention information for the purposes of assessing the current status of the California local detention system and to make projections regarding future facility and program needs to be reported on an annual basis to the State Legislature.
- 10% Conduct periodic statewide surveys to gather data from local and state corrections agencies regarding a wide range of issues; prepare and report findings to local constituents, the BSCC Board, or other interested parties; establish survey methodologies that range from focus groups to sophisticated statewide "polls" requiring knowledge of complex survey sampling techniques and the use of complex statistical procedures.
- 5% Develop requests for proposals (RFP's) and associated proposal rating procedures for large scale legislatively-funded grant programs, train raters to ensure the reliability of the ratings; use complex analytical and statistical procedures, including the development of databases, to analyze the ratings to reach final funding recommendations for approval by the BSCC Board
- 5% Provide technical research assistance to other state and local agencies in conjunction with periodic special projects or programs mandated by the BSCC Board or the State Legislature.
- 5% Address professional groups and associations; participate on statewide task forces, special committees and work groups; make research-oriented presentations to the BSCC Board, and the State Legislature; testify as an expert witness in legal actions; prepare and present papers at meetings of professional research associations.

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