

Year Three Plan

Public Safety Realignment in Alameda County



Prepared by: Neola Crosby

Alameda County Probation Department

Year Three Plan

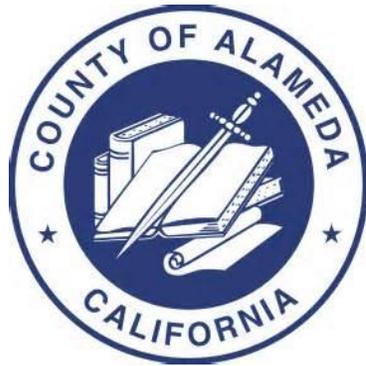


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**ALAMEDA COUNTY
PUBLIC SAFETY REALIGNMENT
Year Three Plan**

I. Guiding Principles

Like Alameda County's Initial Implementation Plan (2011) and its Year Two Plan (2012), this Year Three Public Safety Realignment Plan continues the Community Corrections Partnership Executive Committee's (CCPEC's) commitment to individual accountability and the use of research-indicated efforts to reduce recidivism for adult offenders realigned from State to county responsibility. This document reflects our broad intentions and will be reviewed at specific intervals. Alameda County's Realignment efforts continue to focus on reducing recidivism "through reinvestment in community-based corrections programs and utilization of evidence-based strategies that increase public safety while holding offenders accountable."¹

This Year Three Plan continues the CCPEC's emphasis on interagency and public/private collaboration to provide effective in-custody and community-based services, treatments, and programs to realigned individuals (*Post-Release Community Supervision; Individuals charged and/or resolved with an 1170(h)-eligible offense; and Parole Violators*) and to address programming needs at every stage of the correctional continuum — in custody, prior to release from custody, during community supervision, and after termination of supervision. Additionally, the CCPEC will continue to assess any new needs or policy changes in order to update and improve coordination, collaboration and systems integration.

This Year Three Plan also continues the CCPEC's commitment to gathering data and carefully assessing its processes, programs, and outcomes related to Realignment. From the outset, it has been the CCPEC's intention to "track the services and outcomes of each individual in the realigned population and to assess the efficacy of the programs those individuals are referred to." Additionally, the CCPEC is committed to tracking and assessing "the recidivism and re-incarceration rates of new populations to be served under Realignment."² A key element of this Year Three Plan is to contract with an external consultant or organization to conduct a process and outcome evaluation of Realignment in Alameda County from its inception through Year Three.

¹ CCPEC Initial Implementation Plan, Guiding Principles, November 2011, page 3

² op. cit. Alameda Plan, page 11

II. Major Goals for Year Three

The major goals adopted for Year Two continue to guide Year Three of Realignment. Approved by the Board of Supervisors in November 2012, these goals are:

Protect the public through transparent and accountable administration and service: Activities include staffing and programming in both custody and community settings designed to promote and sustain offender rehabilitation.

Ensure effective and supportive transitions from detention to the community: Activities include emphasizing and enhancing transition services designed to provide a continuum between in-custody services and support, and their community-based counterparts.

Develop innovative and therapeutic support for clients focused on health, housing, and improving access to family sustaining employment: Activities include, among others, maximizing partnerships with community-based service providers to deliver behavioral health care, housing, employment services, and other transition services known to help reduce offender recidivism.

Continued collaboration between and among community members, community-based service providers and public agency personnel is essential to accomplishing these goals. The Year Three Plan, like those that have preceded it, seeks to sustain and enhance the vitality of ongoing collaboration and communication.

III. Major Initiatives/Activities

1. Community Advisory Board:

The CCPEC determined it would be advantageous to have an advisory board to be known as the Alameda County Community Advisory Board on Realignment (CAB). The CAB will provide private sector and ex-offender input to the CCPEC's Realignment efforts. The CAB's duties include, but are not limited to: **1)** providing input on community needs; **2)** assessing implementation of the realignment plan; **3)** reviewing data on realignment outcomes; **4)** advising the CCPEC on community engagement strategies; **5)** offering recommendations for ongoing realignment planning; and **6)** encouraging outcomes that are consistent with the County's Realignment Plan.

Members of the CAB will be individuals with expertise in broad categories relevant to Re-entry, including but not limited to: physical and mental health, education, employment, housing, family reunification, and legal services among others. CAB members will be sought from such entities as: community groups; service providers working with people in the criminal justice system; criminal justice system and court personnel including advocates for alternative methods such as community courts and restorative justice; subject matter experts; formerly incarcerated individuals and the families of incarcerated or formerly incarcerated people; and crime victims and the families of crime victims.

Benchmarks:

- ❖ Develop and implement a community input process;
- ❖ Process and Evaluations Workgroup will recommend form and format of CAB to the CCPEC;
- ❖ Obtain final approval from the CCPEC;
- ❖ Obtain approval from the Public Protection Committee;
- ❖ Obtain approval from the Board of Supervisors; and
- ❖ Develop an implementation strategy.

2. Reentry Coordinator:

During Year Three, the Board of Supervisors approved the funding allocation and title change for the Reentry Coordinator position, along with funding for appropriate support staff. In so far as this position will have responsibilities related to Realignment and the work of the CCPEC, the Process and Evaluation Work Group was assigned the task of

developing a job description for the Reentry Coordinator position that will be considered for adoption by the full CCPEC.

Benchmarks:

- ❖ Develop a Reentry Coordinator job description;
- ❖ Obtain CCPEC approval of a Reentry Coordinator job description.

3. Jail Programming:

The Alameda County Sheriff's Office (ACSO) will continue to provide appropriate in-custody, pre-release, and preparation for transition programming, services, and treatment to offenders in County Jail including, but not limited to, its Re-entry-Based Incarceration (RBI) Housing Units 4 and 25.

In addition to its in-custody programming and its Reentry Units, the ACSO also offers coordinates transition services on the grounds of the Santa Rita Jail (SRJ). The SRJ provides such services as extended education to include GED/Adult Basic Education, computer training, barbering, cosmetology, food services, parenting classes, substance abuse, restorative justice, and employment training through Tri-Valley ROP, reentry services, and clinical case management.

The ACSO, through its Inmate Services' Unit, has identified two deputy sheriffs and is in the process of hiring two clinical case managers (interns). The clinical case managers will work with each inmate in RBI Housing on writing his/her Individualized Treatment Plan (ITP) after conducting a gender-specific assessment with each individual. The ITP will detail each designated individual's appropriate pre-release needs and will work with Probation to develop a coordinated post-release case plan to support successful transition back into the community. During in-custody services, the case manager and the incarcerated individual will be assisted by one of the two Inmate Service deputies, medical/mental health staff, as well as staff from the Probation Department.

Outcomes:

The following pre-release and post-release "positive" outcomes are expected:

Pre-release

- ❖ High engagement and participation in recommended pre-release services;
- ❖ Increased positive contact and communication with family and other primary relationships; and
- ❖ Decrease abuse of drugs/alcohol.

Post-release outcomes

- ❖ Smooth transition from pre-release back into the community;
- ❖ Reduced recidivism defined as no new arrests or violations of probation within 18 months of release;
- ❖ Sustained placement in secure, safe, stable, and drug-free housing upon release from custody;
- ❖ Increased rates of post-release employment and job retention;
- ❖ Decrease abuse of drugs/alcohol;
- ❖ Increase rates of family re-unification where possible and positive dynamics with family and other primary relationship; and
- ❖ Continuation of post-release education and vocational opportunities.

Benchmarks:

- ❖ Develop a strategy to gather baseline data and measurements on realigned clients; and
- ❖ Develop a strategy to create an integrated pre and post-release case plan between the SRJ and Probation.

4. Bridges Between Jail and the Community:

To support successful, pro-social reintegration following release from custody, the Probation Department will continue to provide bridges between jail and the community to facilitate recidivism reduction through multiple means, including the use of interns working with individuals in custody to foster their readiness for successful reintegration into the community.

The SRJ clinical case managers will work with Probation Department staff, medical/mental health staff, and staff from the Transition/Day Reporting Center to ensure that formerly incarcerated individuals have access to “bridge” medications, transportation upon release, transportation and access to appropriate housing, continued vocational and educational opportunities and assistance dealing with social service agencies to navigate financial systems, obtain a driver’s license or identification card, obtain a social security card, reunify with family, enroll in public benefits, and address housing barriers, etc.

Goal:

- ❖ Smooth transition from pre-release back into the community.

Outcomes:

- ❖ Reduced recidivism as defined as no new arrests or violations of probation within one year of release;
- ❖ Placement in secure, safe, stable, and drug-free housing upon release;
- ❖ Increased rates of post-release employment and job retention;
- ❖ Decreased abuse of drugs/alcohol;
- ❖ Increased rates of family re-unification and positive dynamics with family and other primary relationship; and
- ❖ Continuation of post-release education and vocational opportunities.

5. Community Supervision:

The Probation Department will continue to provide and/or refer to appropriate programming, services, and treatment for realigned individuals on community supervision in preparation for, during and after successful termination of supervision, i.e., aftercare. Programming will continue to be customized to reflect each individual's needs and strengths.

Deputy Probation Officers will continue the evidence-based practice of utilizing both positive incentives (rewards) and negative (sanctions) interventions, as expressed in the Department's Adult Services Response Grid, to support community treatment and supervision focused on recidivism reduction. In Year Three, the CCPEC will seek to capture and report data reflecting the use of the Adult Services Response Grid, along with related outcomes.

Benchmarks:

- ❖ Develop a data collection/tracking system to capture and report referral outcomes; and
- ❖ Develop Individualized Achievement Plans for the appropriate realigned clients.

Goal:

- ❖ Reduce recidivism as defined as “a subsequent criminal adjudication/conviction while on probation supervision.”³

Performance Measures:

- ❖ Percent of realigned clients with no new probation violations;

³ Chief Probation Officers of California Unified Recidivism Measure (May 2012)

- ❖ Percent/number of realigned clients who have been terminated or closed from all adult grants of probation within two years and are re-arrested with a new conviction in Alameda County;
- ❖ Percent of realigned clients who needed and received housing;
- ❖ Percent of realigned clients who obtained employment (part-time, full-time, temporary);
- ❖ Percent of realigned clients who retained employment for 60, 90, and 120 day period;
- ❖ Percent of realigned clients who received job training or completed certificate programs;
- ❖ Percent of realigned clients who received educational services;
- ❖ Percent/number of realigned clients who were referred to and completed substance abuse treatment;
- ❖ Percent of realigned clients who received one or more services (based upon identified need) within 30 days of assignment to the PRCS Deputy Probation Officer; and
- ❖ Percent/number of decisions resulting from the use of the Response Grid by PRCS Deputy Probation Officers.

6. Transition/Day Reporting Center:

Throughout Year Three and beyond, the CCPEC will continue to work with all relevant County and private sector agencies to develop a comprehensive, multi-agency, multi-service Transition/Day Reporting Center (T/DRC) to enhance community-based service delivery. The vision for the T/DRC is to be open year-round and, consistent with evidence-based practices, to incorporate a full array of programs, services, treatments and resources, including family reunification, that are known to support successful reentry and recidivism reduction.

The vision for the T/DRC is to have the site(s) managed by a community based or private organization that will develop and coordinate a network of providers for services, both on and off site. Services will include, but not be limited to, the following: Social Services (includes: General Assistance, CalWORKs, SSI); Housing; Employment (includes: Job Creation); Education (includes: Job Training, Computer Literacy, Financial Literacy); Healthcare (includes: Mental Health; Physical Health; Substance Abuse; Cognitive Behavioral Therapy); Childcare and Family Reunification; Restorative Justice/Civic Engagement; Mentoring (includes Peer-to-Peer); Faith-based connections; Veterans Affairs; Translation Services; Transportation; Food Service; and Partnerships with other Law Enforcement/Government Agencies (includes: DMV, Dept. of Child Support

Services). Additionally, clients assigned to probation supervision will complete the programs started in the SRJ.

Depending on the site(s), the T/DRC may offer a resting/overnight stay component. The T/DRC will link participants with services throughout the County and will ensure system-wide communication, as well as the collection of referrals and outcome reporting.

Members of the CCPEC have been investigating potential County-owned sites and will be seeking potential providers to operate the T/DRC. Contact will be made with agencies widely known and respected for the day reporting and other community reentry services they provide. Such contacts can be helpful in terms of gathering information regarding securing property, managing renovations, design issues and getting public support for the concept and the program itself.

In the interim, while the T/DRC is being developed, the CCPEC will work with SRJ, the Alameda County Social Services Agency (SSA), Health Care Services Agency (HCSA) and the Probation Department to initiate assessments and case management, service delivery plans and facilitate service delivery to reentering, realigned offenders.

Benchmarks:

- ❖ Develop and disseminate a Request for Proposal (RFP) to identify/select the CBO to operate/oversee the facility;
- ❖ Select a site(s) or develop a selection process;
- ❖ Obtain Board approval; and
- ❖ Develop a robust community engagement process, which will include naming the facility.

Goals:

- ❖ Reduce recidivism among T/DRC clients; and
- ❖ Provide coordinated services that assist realigned clients with reintegration and create a coordinated system with facilitated ease of access for clients to receive services and support.

Objectives:

- ❖ Connect clients to a broad spectrum of co-located services;
- ❖ Facilitate cross-program integration and coordination of programs; and
- ❖ Serve as a clearinghouse for client treatment programs and service providers.

Performance/Process Measures:

- ❖ 75% of participating clients will be connected to one or more services within 30 days of arrival;
- ❖ CBO will conduct a basic assessment focusing on the immediate need of the client (e.g. clothing, food, shelter, etc.) within 24–48 hours of client’s arrival;
- ❖ CBO will connect with assigned Deputy Probation Officer within 24 hours and collaboratively develop an initial assessment based on the terms and conditions of probation that integrates with the case plan;
- ❖ Pre-release planning and coordination meetings between the CBO, Probation and other governmental staff will occur bi-monthly to review upcoming releases and appropriate active cases; and
- ❖ CBO will develop/coordinate a network of providers on and off site.

7. Public/Private Partnerships:

The CCPEC will continue to utilize and enhance public/private partnerships. Through its Fiscal and Procurement Work Group, the CCPEC has developed and will continue to refine processes to receive and review proposals from private sector service providers and make recommendations for funding employment and employment related services, education, housing and support for housing, drug abuse and mental health treatment, training and other services contributing to reducing recidivism and increasing effective reintegration.

Benchmarks:

- ❖ Initiate the RFP process and award contracts to CBOs that provide exclusive prerogatives to treat the substance use disorders of realigned clients (Completed);
- ❖ Implement contract, referral and case management responsibilities by a CBO for substance use services, and for secondarily co-occurring mental health services (Completed);
- ❖ Develop a data sharing system with the Probation and BHCS Departments that enables the capture and reporting of mental health and substance use treatment utilization across in-custody and out-of-custody services for AB109 clients and facilitates increased reporting by providers of treatment progress towards probation completion; and
- ❖ Establish MOUs with relevant agencies.

Goals:

Through public/private partnerships, develop and continue to provide services for clients with identified needs that will achieve the goals noted below:

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- ❖ Improve physical and behavioral health of realigned clients;
- ❖ Engage and retain clients in treatment who are referred for mental health and/or substance use disorders;
- ❖ Facilitate stable and sustainable housing placements;
- ❖ Provide supported education and/or job training services;
- ❖ Provide supported employment services that assist with obtaining and retaining paid employment;
- ❖ Increase drug-free life styles for clients with substance use disorders; and
- ❖ Provide effective care coordination across multiple service systems.

Expected Outcome:

- ❖ Clients will receive ongoing services within their respective communities.

Performance Measures:

- ❖ Percent of clients who obtain health care coverage and are members of a primary care clinic;
- ❖ Increased percentage of clients who are referred for substance use disorder treatment and/or mental health treatment;
- ❖ Percent of clients referred into substance use disorder treatment who are subsequently engaged in and complete treatment;
- ❖ Percent of clients needing housing who obtain and retain stable housing;
- ❖ Percent of clients needing educational services who obtain those services; and
- ❖ Percent of clients needing employment who obtain and retain paid employment.

8. Procurement Strategy:

Because it continues to be a priority to invest Realignment funds in the community, the CCPEC has crafted principles and processes to ensure fair, equitable and effective contracting practices that comport with the Board of Supervisors' policy regarding competitive procurement and small, local emerging businesses. Throughout Year Three and beyond, the CCPEC will continue to facilitate contracts for housing, treatment, employment readiness, employment and training and other services for realigned and/or reentering individuals.

Benchmarks:

- ❖ Develop Employment RFP and execute employment contracts;
- ❖ Establish Housing MOU with the Community Development Agency to secure housing for realigned populations; and

- ❖ Establish collaboration with the adult schools and community colleges in Alameda County to address funding strategies for programming specifically designed for realigned clients.

9. Realignment Innovations Fund:

The CCPEC will use this fund (renamed "*Innovations in Re-entry*") to help achieve the goals of the Realignment Plan by supporting innovative, community based projects that reduce adult recidivism in Alameda County. The fund, administered by the Philanthropic Ventures Foundation, will distribute up to \$1,960,000 in grants to qualified applicants by Fall 2013.

Innovations in Reentry intends to distribute 18-month grants used as incubation funds for creative projects to improve service delivery and strategies in the field of Re-entry. *Innovations in* is not designed to support or supplant existing programs or services or to provide ongoing grants; rather, *Innovations in Reentry* projects must introduce a novel, creative, and/or ingenious approach to practices related to reducing adult recidivism. *Innovations in Reentry* defines an innovative project as one that contributes to learning, rather than having a primary focus on providing a service. The ultimate goal is to identify new practices that will improve services for the adult reentry population. Innovative projects can contribute to learning at any point across the spectrum of an individual or population's needs, such as housing, employment, mental health, education, and/or drug treatment supports.

Benchmarks:

- ❖ Review and scoring of applications by the Funding Board – Completed July 12, 2013;
- ❖ CCPEC Approval – Completed September 2013;
- ❖ Board of Supervisor Approval – Completed September 2013; and
- ❖ Execute contracts - Completed.

10. eCRIMS Data and Case Management System:

Having initiated information gathering and data collection efforts in Years One and Two, the CCPEC and its member agencies will continue and expand these efforts in Year Three. To accomplish this, the CCPEC approved approximately \$1 million to build a stable, consistent, comprehensive data management system. The old system CORPUS, created in 1974 on a main frame platform, thwarted efforts to gather accurate and comprehensive statistics as to the state of Realignment in Alameda County and to

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measure outcomes. The eCRIMS (Consolidated Records Information Management System) will allow each justice system partner, as well as the Court, to share relevant data and incorporate separate but significant data. Ultimately it will allow the CCPEC to measure outcomes, evaluate gaps and record successes on an ongoing basis.

To this end, each justice partner, the Court and the Social Services Agency has assigned staff to the eCRIMS build team and its leadership team to ensure full participation and to maintain the expedited schedule adopted to build the eCRIMS.

Status Update:

In Years Two and Three, the Executive Committee recommended and the Board of Supervisors approved an allocation of \$1,800,000 to the County's Information Technology Department (ITD) to build a Data Management and Case Management System, referred to as eCRIMS. The project began in mid-2012 and has a projected timeline for completion at the end of 2014. However, as each phase is completed, it will go "live" and become operational. eCRIMS will work simultaneously with the existing, but wholly inadequate data collection system called CORPUS. As eCRIMS is phased in, CORPUS will be archived, along with its 35 years of data.

eCRIMS will be a comprehensive, integrated data system and case/individual management system that will serve as a data warehouse and will interface with the Jail Management System, all criminal justice and other data systems that currently exist in CRIMS. These include all CLETS (Criminal Law Enforcement Telecommunications System) and other data fields, the new DALITE, the District Attorney's web-based case management system to include electronic filing and data outcomes, the new system projected to be built for Probation, the Court's data and case inception-progress-sentencing-activity/events and outcomes system, Parole and Supervised Release Files, and any other system that will capture and record data of individuals and events that occur within or parallel to the criminal justice system of Alameda County. The design of CRIMS is to not only capture accurate data, case progression and case completion, but to also capture and/or contribute to individual participation in programs, enable outcome evaluations and support other relevant queries related to Realignment.

- Phase III (the "Event" phase) will capture all Events. The first portion of the Event Phase will begin with e-filing of all documents, including the Accusatory Pleadings filed by the District Attorney to the Court, with primary copies to the attorney of record. Phase III is a heavily integrated system that will have the capacity to deliver and accept legally appropriate data to and from other systems, such as Health Care, Social Services, Probation and any partner agency reporting electronically as to each individual's progress, participation and results. All

systems will comply with all laws regarding confidentiality of the data. In developing Phase III, the Working Team is encouraged to think creatively, departing from current practices, whenever appropriate, in order to identify new approaches.

- The Project is on time and remains on budget.

11. Independent External Evaluation:

In Year Three, the CCPEC will contract with an independent consultant or organization knowledgeable about corrections and experienced in conducting process and outcome evaluations to conduct a formal, comprehensive evaluation of its Realignment efforts and outcomes, including but not limited to reductions in recidivism using evidence based practices (EBP). In addition to other data, the evaluation will capture and report data describing how the Adult Services Response Grid, implemented in Year Two, has been used and the outcomes it is generating.

Benchmarks:

- ❖ Develop RFP/solicitation process;
- ❖ Submit Recommendation to the CCPEC; and
- ❖ Obtain Public Protection Committee and Board of Supervisors approval.

12. Realignment Web Page:

In Year Three, the CCPEC will continue to publicize the existing Realignment Web Page to enhance communication to, from and with the community.

Benchmarks:

- ❖ Continue to enhance and update the Probation Department's "Realignment" web page;
- ❖ Continue to upload all realignment meeting minutes, agendas, client statistics and other pertinent reports/materials.

13. Interactions with the Reentry Community:

The CCPEC will continue to work with the reentry community on initiatives in which the realignment interests of the CCPEC dovetail with the Reentry Blueprint.

Benchmarks:

- ❖ Develop a Reentry Strategic Plan that encompasses Realignment;
- ❖ Engage in a public engagement process to garner input into the development of the Strategic Plan; and
- ❖ Obtain Public Protection Committee and Board of Supervisors approval.

14. Sustainability:

The CCPEC and its partners will continue to build the necessary infrastructure for Realignment in Alameda County and will continue its ongoing focus on issues critical to sustainability after the program's initial three year.

Benchmarks:

- ❖ Develop a sustainability plan; and
- ❖ Work with fund development staff to research funding opportunities that support realignment efforts and activities.

15. Court-Related Strategies:

Revocation Proceedings and Reentry Court

In Year Three, the Alameda County Superior Court (Court) will continue to process PRCS warrants and revocations. In addition, effective July 1, 2013, the Court assumed responsibility for parole revocation hearings; revocation proceedings are no longer conducted by the Board of Parole Hearings. Instead, the entire parole revocation process is administered at the local Court level. In addition to reflecting a jurisdictional change, the transfer of responsibility for revocation proceedings includes a legislative mandate to look to evidence-based sentencing and alternative disposition options as ways of advancing the overarching Realignment goals of reducing reliance on incarceration, reducing recidivism, and increasing public safety. The Court has embraced this charge, and has fostered a collaborative approach to the revocation process that involves both institutional and community stakeholders.

If a parolee is found in violation of parole, the Court has the authority to refer the individual to a Reentry Court or another evidence-based program. Only six (6) courts in California, including the Alameda County Superior Court, have a Parolee Reentry Court. The Reentry Court is designed for parolees that not only have violated parole, but also have substance abuse and/or mental health issues. The environment is informal and therapeutic, where the focus is on the rehabilitation and reintegration of the returning parolee in the community. The Parolee Reentry Court is made up of an interdisciplinary team led by a judge. The team includes a defense attorney, a prosecutor, a parole officer, a probation officer, and case managers; service providers are also active participants in

the ongoing operations of the Court. In Year Three, the Parolee Reentry Court intends to expand the number of referrals to its program, specifically as related to the assumption of responsibility for the parole revocation process, thereby increasing the number of individuals served. This expansion, along with active coordination between the parole revocation and Reentry Court processes, will ensure that the County benefits from optimization of the unique resource that Alameda County has in its Reentry Court.

The District Attorney has identified an Assistant District Attorney who will be responsible for coordinating internal and external realignment strategies, including the development and implementation of policies related to pretrial release, pre and post-conviction offender programming and Parole and PRCS revocation procedures. Victim Witness Consultants will work with victims of realigned crimes and partner to aid in restitution recovery.

Pre-Trial Services

The County currently funds a limited pretrial services program managed by the Court. As part of this program, Pretrial Services Division staff verifies community ties information for recently arrested misdemeanor and felony defendants who are arraigned at the Wiley Manuel Courthouse in Oakland. The information is used by judges to determine a defendant's eligibility to be released from jail on his or her own recognizance - without posting bail. In Year Three, the Court will work with County justice partners to explore expansion of the Division to other locations, as well as on the development and promulgation of standardized referral criteria.

The Public Defender's Office will hire Social Workers who will be essential in linking clients to services during the pendency phase and at the completion of their criminal case. Social worker involvement will strengthen legal outcomes, provide support for attorneys to focus on legal aspects of the case while ensuring that client's social services needs are met, provide expertise to help judges and district attorneys understand client circumstances and determine which programs maybe successful for the client and finally, will contribute to early release from jail by providing alternatives to incarceration that will reduce recidivism.

It will be required that the social workers have extensive knowledge of Alameda County social services, treatment facilities, and services offered by community-based organizations. Social worker advocacy and assistance will include attending court hearings, providing documentation of program acceptance and preparing treatment plans.

Clean Slate Program and Public Defender Social Workers

Alameda County will develop a clean slate program that will assist clients who have been terminated from probation. For clients who are no longer on probation, the District Attorney and Public Defender's office will identify and communicate with potential clients through email portals, letters and other forms of communication. Non-1170 convictions will be eligible, on a case by case basis.

Early Termination of Probation

Clients on probation will be reviewed for early termination of probation by the Probation Department and by the Public Defender, at the time of plea negotiations, which will include an agreement to review the case for early termination after 2½ years of probation. The Probation Department will review cases on probation for two years and provide a recommendation to the Court for early termination as noted in the plea agreement.

Cases will be reviewed based upon the following criteria: number of sustained revocations in the last year of a two-year period on probation; no more than one new misdemeanor conviction in a two-year period; no more than one sustained revocation within one year of proposed termination. Note: Sex Offenders are not eligible for early termination of probation.

Benchmarks (Revocation Proceedings, Reentry Court and Pre-Trial Services):

- ❖ Implementation of streamlined and efficient parole revocation hearings.
- ❖ Initiate discussion between the Public Defender, District Attorney and Probation regarding the development of a pre-trial division, restoration justice and Clean Slate;
- ❖ Public Defender will hire Social Workers;
- ❖ District Attorney will hire Victim Witness Realignment Consultant to assist with Victim Restitution and Restitution Recovery;
- ❖ The Court will work with County partners to explore expansion of services to other locations;
- ❖ Develop a risk assessment process to inform release for Pre-Trial participants;
- ❖ Develop a supervised release program for Pre-Trial participants;
- ❖ Execute contracts for Pretrial Services, as required; and
- ❖ Develop strategies to expand collaborative courts for realigned clients.

Performance Measures (Clean Slate):

- ❖ Number/percent of cases dismissed or reduced to misdemeanor; and
- ❖ Number/percent of clients who applied to the Clean Slate Program and obtained a cleared case, dismissal, or reduction to a misdemeanor.

Performance Measures (Early Termination):

- ❖ Number/percent of cases reviewed by Probation and granted early termination;
- ❖ Number/percent of clients in progress towards outstanding court orders, such as fines/fees, child support, etc.; and
- ❖ Number/percent of clients determined ineligible by Probation.

Goals:

- ❖ Reduce barriers and increase access to employment, housing and other quality of life services impacted by criminal records;
- ❖ Develop a coordinated criminal justice response including the use of pretrial release strategies, diversion programming and sentence innovation; and
- ❖ Improve outcomes for clients through the use of Social Workers.

16. Law Enforcement Partnerships:

The CCPEC recognizes law enforcement has a key role to play in the success of realignment in Alameda County. The CCPEC realizes the value of cohesive processes among all service providers including police agencies both in terms of effective supervision as well as enforcement. The CCPEC recognizes the importance of a criminal justice response that not only protects and incorporates victim services, but also places the individual defendant in a position to succeed. The CCPEC is committed to effective communication and coordination with the agencies, both public and private, in Alameda County and will act to prevent harm from recidivism on those occasions where subjects are not responsive to services being provided.

Goals:

- ❖ To develop and ensure a platform for information sharing and access to the shared data portals within criminal justice information systems;
- ❖ Increase public safety; and
- ❖ Reduce police contact based on inaccurate probation information.

Benchmarks:

- ❖ Develop a training program regarding realignment for line level law enforcement; training to be conducted by staff with the District Attorney, Probation Department and Public Defender's Office; and
- ❖ The Probation Department will create a mechanism to provide timely and accurate information to local law enforcement agencies regarding clients and their terms and conditions of probation and work towards linkages or shared data with local law enforcement.