

TO: Chairperson and Members

DATE: September 13, 2012

SUBJECT: BSCC Departmental Strategic Planning Update

AGENDA ITEM: J

ACTION:

RESOURCE PERSON: Patricia Mazzilli

INFORMATION: X

Summary: With the establishment of the Board of State and Community Corrections (BSCC) as a new State agency, we have begun initiating a strategic planning process within the BSCC organization. In addition to the structural changes within state governance, the transition from the Corrections Standards Authority to the BSCC involves modifications to BSCC's legislated mandates, large modifications to the agency organizational structure, the addition of new responsibilities and functions, and new focus on broad ranging responsibilities associated with California's Criminal Justice Realignment and improved juvenile and adult justice systems within California.

The Executive Director and the BSCC Management Team has begun working in conjunction with the Crime and Justice Institute (CJI) at Community Resources for Justice with the assistance of the Public Policy Foundation. We have also received a commitment from the United States Department of Justice, Office of Justice Programs (OJP) Diagnostic Center for technical assistance to move this important project forward. Both entities will provide organizational management expertise, criminal justice expertise, state-county relations expertise, and internal and external communications expertise from a broad range of areas throughout the country.

Strategic Planning Goals include:

- Assess the capacity of the agency as it is now; and assess the capacities it will need to take on the new role related to realignment and working with the counties and other local entities on support, technical assistance, and implementation issues;

- Make recommendations about how the current structure of the agency can support its new responsibilities and make recommendations for structural changes to meet new challenges;
- Support the process of developing mission, vision, and values statements and a communications plan (internal / external);

- Solicit stakeholder input, including ideas and suggestions from Board members;

- A clearly articulated work plan that identifies time frames, measurement milestones, resources, work teams for each major plan goal.

- A 3 year Strategic Plan endorsed by the Governor's Office, the Board, and communicated to all of our key stakeholders.

Recommendation/Action Needed:

No action is required by the Board at this time.